TOWN OF WENHAM

1981

ANNUAL REPORTS

PART 1

TOWN REPORTS

PART I 1981

To all the citizens of Wenham:

Your Board of Selectmen is pleased to submit this report of our Town's activities in 1981--the first year under Proposition 2½.

The annual Town Meeting will be held on May 8,1982. The warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board will be found in the separate booklet, Part II. We hope you will study it before the hearing on the budget which will be held at the Perkins Auditorium on May 4, 1982, at 8 P.M. We trust you will give this budget your consideration and come to the meetings prepared to participate actively in our deliberations.

Marjorie A. Davis, Chairman
A. Winslow Dodge
Norman R. Durkee

SELECTMEN OF THE TOWN OF WENHAM

Cover photo by Ralph Turcotte, Beverly Times

ANNUAL REPORT

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS,
DEPARTMENTS, COMMISSIONS
AND COMMITTEES
For the year ending December 31, 1981

IN MEMORIAM

HAZEL JOINER WILLIAMS

Librarian, 1945 - 1967

MARGARET M. COLE

Town Collector, 1962 - 1974

REPORT OF THE TOWN CLERK

In 1981 the Annual Town Meeting and town and regional School Committee elections were held on May 9th and special town meetings on September 24th and October 29th. The annual meeting was adjourned to June 30th awaiting the "Cherry Sheet." The law requires that the meeting be dissolved by that date, so that under Proposition 2½, the appropriations had to be based on estimates.

There was growth in all areas of service, such as recording and preservation of records, voter registration, vital statistics, tracing genealogy, issuing certificates and selling licenses. Revenue received amounted to $3,857.50.

The proceeds from the sale of dog licenses provide an amount to be used in support of the library, and the proceeds from the sporting licenses go to the Division of Fisheries and Wildlife for upkeep of areas used by sportsmen. Dog licenses are due on or before April 1st.

Each year the compilation and preparation of street lists and voting lists require more time and effort, and printing costs increase. Keeping abreast of election laws and certification of initiative petitions on questions that will be placed on the November ballot took an inordinate amount of time.

The record of the year's business in this office will be found on the following pages.

The continued cooperation of staff and officials is much appreciated.

OLGA B. COUSINS
Town Clerk

TOWN OFFICERS ELECTED
For the year 1981-1982

MODERATOR

Joseph Harrington, Jr.

TOWN CLERK

Olga B. Cousins

SELECTMEN

Marjorie A. Davis, Chairman (1983)
A. Winslow Dodge (1982)
Norman R. Durkee (1984)

TREASURER

Reginald H. Smith, Jr.

COLLECTOR

Lorraine A. Frerk

ASSESSORS

Henry O. Phippen, Jr., Chairman (1982)
Reginald W. Tarr (1984)
George V. Upton, III (1983)

PLANNING BOARD

Robert B. Brown, Chairman (1986)
Newton E. Hyslop, M.D. (1983)
Richard R. Gourdeau (1982)
Robert R. Pauley (1984)
David E. Geikie (1985)

TREE WARDEN

A. Winslow Dodge

BOARD OF HEALTH

Philip D. Herrick, M.D., Chairman (1983)
Joseph F. Robbins (1982)
Herbert L. Cheeseman (1984)

CEMETERY COMMISSIONERS

Frederick C. Batchelder, Chairman (1982)
Dorothy D. Maciejowski (1984)
Almont S. Elwell (1983)

REGIONAL SCHOOL DISTRICT COMMITTEE

Raymond Bucci , Jr., Chairman (1982)
Katherine D. Warden (1984)
Elizabeth L. Beckett (1984)
Esther Herdeg (1984)
Doris T. Mahaney (1982)
Ephron Catlin, III (1982)
Marguerite T. Clark (1983)
Thomas F. Connerty (1983)
Bruce L. Craig (1983)

TRUSTEES OF THE PUBLIC LIBRARY

Rita B. Kelley, Chairman (1983)
David E. Rideout (1982)
Betty B. Cheeseman (1983)
Frederick C. Batchelder (1984)
Nancy W. Spofford (1982)
Ernest E. Yeo (1984)

PARK COMMISSIONERS

Philip Stevens, Jr., Chairman (1983)
Helen K. Mulry (1982)
Christine Falk (1982)
Donald E. Gallant (1983)
Frank J. Cause, Jr. (1984)

WATER COMMISSIONERS

Frank C. Hancock, Chairman (1982)
Edward J. Splaine (1984)
Robert H. Birkemose (1983)

WENHAM HOUSING AUTHORITY

Ruth H. Sousa, Chairman, Appointed by Governor
Nancy W. Spofford (1984)
Sumner P. Bray, Jr. (1983)
James E. Shute (1985)
James Q. Purdy (1982)

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)
Forrester A. Clark, Jr., Hamilton

Senator (1st Essex & Middlesex District)
Robert C. Buell, Boxford

UNITED STATES CONGRESS

Representative (6th District)
Nicholas Mavroules, Peabody

Senators
Paul E. Tsongas, Lowell
Edward M. Kennedy, Boston

TOWN OFFICERS APPOINTED
For the year 1981-1982

TOWN ACCOUNTANT

Nancy A. Brown (1982)

TOWN COUNSEL

Paul D. Weaver

COORDINATOR

Ruth C. Smith

ASSESSORS' STAFF ASSISTANTS

Betty Newborg, Asst. Assessor
Jean M. Baylis

FINANCE AND ADVISORY COMMITTEE

Richard B. Osgood, Chairman (1982)
Robert N. Secord (1984)
Edward H. Moscovitch (1982)
Charles W. Chadder (1983)
Richard L. Woodside (1983)
Robert G. Howells (1984)

REGISTRARS OF VOTERS

Patricia A. Graham (1983)
Alice H. Bergeron (1982)
Ruth V. Stevens (1984)
Olga B. Cousins, Clerk Ex-officio

ELECTION OFFICERS TO SEPTEMBER 1, 1982

Porter J. Perkins, Warden
Thomas Tanous, Deputy Warden

Tellers

Wanda A. Amatucci
Robert P. Bergeron
Barbara R. Black
Margaret W. Bode
Nancy A. Brown
Mary L. Corning
Betty B. Cheeseman
Nelda S. Francesco
Eloise L. Gardner
Joseph P. Hines
Abel T. Holmstrand
Anne B. Joiner
Clara L. Jones
Marie P. Jones
Arthur F. Jorgensen
William B. Joyner
John S. Kelley
Rita B. Kelley
Mayotta S. Kendrick
Margaret C. Larned
Dorothy D. Maciejowski
H. Janice Merry
Ira Molay

(Continued election tellers)

Ann M. O'Shea
Florence A. Perkins
M. J. Gertrude Provost
Harriet J. Shute
Nancy W. Spofford
Esther H. Tanous
Joyce A. Wagner
Katherine D. Warden

BOARD OF ZONING APPEALS

Harry H. Caviston, Chairman (1984)
Henry S. Streeter (1982)
William M. Wilson (1983

Associate Members

Edmund H. Kendrick (1982)
Walker B. Comegys (1984)
Benjamin H. Brettler (1983)

POLICE

Full Time

Edward A. Haraden, Chief (on tenure)
William F. MacKenzie, Jr., Sergeant
Peter L. Carnes, Sergeant
Lawrence E. Kavanagh, Patrolman
Arthur S. Hayes, Patrolman
Edward L. Lodge, Patrolman
David J. Doyle, Patrolman

Reserve Patrolmen

Herbert L. Cheeseman
David Reid, III
Ralph W. Herrick
George Philip Sousa, Jr.
Michael P. Budaj
Gary Jernegan
Michael F. Perry

Keepers of the Lockup

Edward A. Haraden
Ralph E. York

Constables

Arthur S. Hayes
Peter L. Carnes

Matrons

Marion D'Ambrosio
Karen E. Carnes
Tammy L. Lockhart

Special Police

Peter L. Birney, Gordon College
David P. Teague, Gordon College
James B. Frick, Gordon College
Robert Brockelbank, Commercial Union and Iron Rail
Donald W. Joiner, School
Henry F. Gauthier, For Ex-Cabot Estate

CIVIL DEFENSE

Wilbur H. Hardy, Jr., Director

(Civil Defense Cont'd)

Auxiliary Police

Robert L. Smith, Captain
Curt O. Alboth, Jr., Lieutenant

Patrolmen

Ralph E. York, Lieutenant
Tammy L. Lockhart
John Burns
Newman L. Hubbard, Jr.
Michael F. Perry
Dan Durrell
Edmund M. deLacy

FIRE ENGINEERS

Donald J. Killam, Chief
Peter L. Burnham, 1st Asst. Chief
Francis W. Eldridge, 2nd Asst. Chief

FIRE FIGHTERS

Robert N. Spofford, Captain
Bruce Blanchard, Lieutenant
Richard J. Brown, Lieutenant
Stevan M. Brown, Lieutenant
Wilbur H. Hardy, Jr., Lieutenant
Richard C. Ayer
Robert A. Blanchard
Philip R. Brown
Robert B. Brown, Jr.
Timothy Carney
Frank Collins
Dennis R. Durrell
Dan J. Durrell
Francis M. Eldridge
Kenneth G. Greene
Robert D. Herrick
Christopher Huntoon
Daniel T. V. Huntoon
Moses Knowlton, Jr.
Walter H. Leszcynski
Ronald E. May
Richard Muth
Dusty Lynne Perin
Calvin M. Perkins
John A. Pews
Gilbert W. Sutcliffe
Fred R. Varney
Fred von Recklinghausen
William I. Walton
James J. Missett

FOREST WARDEN

John E. Luxton

INSPECTOR OF GAS PIPING AND GAS APPLIANCES

Alan C. Spofford
Stanley Brown, Alternate

OIL BURNER INSPECTOR

John E. Luxton

INSPECTOR OF BUILDINGS

H. Ford Brewer
August W. Hoaglund, Alternate

INSPECTOR OF WIRES

James J. Maihos
Richard W. Varney, Alternate

DOG OFFICER

Marilyn Weaver
Carl Weaver, Alternate

SURVEYOR OF LUMBER AND MEASURER OF WOOD AND BARK

Harold W. Boothroyd

SUPERINTENDENT OF MOTH WORK

A. Winslow Dodge

CONSERVATION COMMISSION

Theodore R. Wadsworth, Chairman (1983)
Hugh J. Collins, Jr., (1982)
James J. Maney (1982)
Paul Niederer (1984)
Susanne L. Phippen (1983)
Betty McMillan (1984)
Reinette P. Phillips (1982)
Arthur S. Hayes, Police Officer

DESIGNEE TO IPSWICH RIVER WATERSHED DISTRICT

A. Winslow Dodge

FENCE VIEWERS

Marjorie A. Davis
A. Winslow Dodge
Norman R. Durkee

AGENT FOR THE BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT

John R. Romanski, Director

INSPECTOR OF ANIMALS

William I. Walton

NORTH SHORE REGIONAL VO-TECH.SCHOOL DISTRICT REPRESENTATIVE

William C. Wagner

FIELD DRIVER

William I. Walton

SUPERINTENDENT OF STREETS

Peter J. Burnham

DIR. EAST. ESSEX DIST. OF VET. AFFAIRS

Frank E. Story

PLUMBING INSPECTOR

Alan C. Spofford
Stanley Brown, Alternate

PUBLIC LIBRARY

Priscilla M. Eldred, Librarian
Cynthia B. McCue, Asst. Librarian

SUPERINTENDENT OF WATER DEPARTMENT

Bruce Blanchard

BURIAL AGENT

Robert H. Hanson

VETERANS' GRAVES OFFICER

Peter F. Frazier

ADVISORY COMMITTEE ON BEVERLY AIRPORT

Robert B. Hicks, Chairman
A. Winslow Dodge
Carole H. Hutchins
Vincent W. Jones, Jr.

HISTORIC DISTRICT COMMISSION

Harold W. Boothroyd, Chairman (1984
Dorothy Secord, Secretary (1983)
W. Lincoln Boyden, Jr. (1982)
Eloise L. Gardner (1982)
Eunice Tarr (1984)
Joyce Wagner (1983)

DESIGNEE TO MASS. BAY TRANSPORT. COMMISSION

Norman R. Durkee

DESIGNEE TO METRO. AREA PLANNING COUNCIL

Marjorie A. Davis

COUNCIL ON AGING

Marjorie R. Johnson, Chairman (1984)
Silas Campbell (1982)
Florentina L. Whittier (1983)
Eleanor Elwell (1984)
Eleanor A. Perkins (1984)
William O. Nichols (1982)
LuBeth Kuemmerle (1982)
Mary K. Russell (1983)
Elizabeth Sherman, Assoc.

IRON RAIL COMMISSION

Doris K. Barnard, Chairman (1984)
Norman R. Jack (1983)
Henry M. Scaletti, Jr. (1982)
Timothy K. Hollander (1982)
A. Winslow Dodge (1983)

ECO STEERING COMMITTEE

Regina G. Manthorn, Hamilton
Robert W. Poole, Hamilton
Lawrence Lamson, Hamilton
Robert G. Porter
Donald Killam
Edward A. Haraden

TOWN GOVERNMENT STUDY COMMITTEE

Richard D. Phippen, Chairman
L. Sheldon Crockett
Joseph Harrington, Jr.
David E. Rideout
Gilbert L. Steward, Jr.
Associate Members
Marcia Molay
Nancy A. Brown

WENHAM YOUTH COMMISSION

Warren Hutchins
Ruth M. Herrick
Donald Gallant
Thomas Greene
Michael Pratt

HAMILTON-WENHAM ARTS COUNCIL

Ethan Berry, Co-chairman
Carol Dane, Co-chairman
Joanne Meade
Vonder S. Kniley

MAINTENANCE COMMITTEE FOR WATER AND CIVIL DEFENSE BUILDING

Donald J. Killam
Wilbur C. Hardy, Jr.
Frank C. Hancock

BIRTHS RECORDED IN WENHAM

Jan.	3	Hilary Anne Sutcliffe	Aug.	7	Christopher David Granz
Jan.	30	Mark Anthony Maestranzi	Aug.	8	Daniel Ryan Kelley
Feb.	4	Caroline Johnstone Lockhart	Sept.	5	Edward Joseph Darisse
Feb.	7	Geneva Claire Somers	Sept.	10	Monica Louise Scott
Feb.	19	Patrick Scott Lithgow	Sept.	27	Dana Louise Berlin
Mar.	17	William Gavin O'Neill	Sept.	28	Kimberly Elizabeth Colwell
Mar.	24	David Thomas Ramsey	Sept.	29	Kenneth Francis Burke
Apr.	17	Jonathan Michael Frances	Oct.	14	Robert Francis Davis, Jr.
May	1	Thomas Graham Armington			Richard John Davis
May	18	Gabriel Morris Ehrlich	Oct.	23	Rebecca Ann DeAngelis
May	23	Zachary Jerome Brady	Oct.	27	Daniel Archer Beaudoin
June	11	Michael Jared Finder	Oct.	29	Briana Mairead Corr
June	24	Amanda Michelle Herrick	Nov.	2	Jessica Linnie McLean
June	25	Justin Matthew Piotrowski	Nov.	8	Lara Alyssa Clemenzi
July	6	Michael Edward Scott	Dec.	9	Laura Nelson Robertson
July	6	James Michael Remington	Dec.	10	Daniel Anthony Provost
July	7	Morris LaCroix Phippen	Dec.	29	Michael Adrian Kozak
			Dec.	31	Ryan James Lucia

MARRIAGES RECORDED IN WENHAM

Jan.	3	Christopher Peter Masiero Trudy Margaret Rendall	Aug.	8	Willis Irvin Dowling Heather Elizabeth Crofts
Mar.	28	Campbell Steward Grace (Vanner) Fairfield	Aug.	15	David Charles Terjanian Lori Ann Willick
Apr.	4	Thomas Harry Johnson Deborah Susan Davison	Aug.	22	Robert Stewart Diebboll Kim Brettler
May	23	Joel McKenzie Johnson Donna Boutwell Jaquith	Sept.	5	Robert Jonathan Payne Cynthia Ann Moscatiello
May	30	Don Andrew Zatroch Shirley Diane Walter	Sept.	7	Daniel Eugene Snavely Lindsey Ann Dyett
June	7	David Grant Pearson Anne Mary McGuiness	Sept.	26	Scott Roberts Susan Aline Rizzo
June	13	Peter Timothy Filtranti Patricia Anne Pews	Oct.	9	David Hill Farwell Jeanne Anne Thompson
June	13	Brian M. Norris Katherine J. Herrick	Oct.	10	John Peter Kockx Susan Hoban
June	13	Francis Ferron Sheflin, Jr. Julie Mavis Grocott	Oct.	18	John Francis Fitzgerald, Jr. Margaret Elizabeth Avery
June	27	Richard Wayne Brooks Robin Williams Kingsley	Nov.	22	Bruce Allen Taylor Sandra Lynn Morris (Martin)
July	25	John William Silva, Jr. Diane Mary Breda	Nov.	28	Carl Robert Joseph Potter Patricia Neal Radford (Templeton)
July	25	Lockwood Davis Merriman Carol Frances Wagner	Dec.	5	Roy Albion Mills Judith Irene Maihos (Lang)
July	26	Joseph Foster Robbins Jayne E. Coolidge	Dec.	31	Bruce E. Fuller Anne S. Steward

DEATHS RECORDED IN WENHAM

Jan.	18	Elsie Choate (Trussell) Knowlton	89 Yrs.
Jan.	19	Samuel Ficara	72
Jan.	24	Leonard Tracy	73
Feb.	12	Sara (Edmonstone) Armington	89
Feb.	17	Shawn Hines	27
Mar.	8	Frank J. Smith	47
Mar.	15	Parlee L. Wood	92
Mar.	15	John E. Trask	68
May	7	William Dronsfield	97
May	19	Elizabeth (McVickar) Fransioli	86
May	26	Frances Elithe (Comeau) Welch	76
May	30	Velma Marie (Osborne) Kenney	75
June	2	Chester J. Luxton	60
June	16	Jeremiah Timothy Donovan	76
June	15	Edwin P. Cummings	81
July	6	Gordon P. Putnam	77
July	28	Eleanor (Pickering) Cogswell	93
Aug.	21	Albert G. Homan	74
Sept.	1	Melba L. P. Boynton	84
Oct.	17	Don C. Ridgway	38
Oct.	17	Elizabeth Angela McBeath	20
Oct.	27	Charles Kenneth Gerbrach	66
Dec.	3	Curt Otto Alboth	84
Dec.	5	Ida A. Dunn	90

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT

Interred			Age
May	28	George W. Merrill	--
May	30	John J. Kiernan	70
Aug.	6	Joseph Oakes	57
Aug.	13	Mildred G. Woodason	99
Sept.	3	Alice M. Masutto	67
Nov.	4	Gilmore Colby Dickey, Jr.	--

DOG LICENSES

Male	156	$10 Kennel	3
Female	21	$25 Kennel	1
Spayed Female	170	$50 Kennel	2

FISH AND GAME LICENSES

Resident Citizen Fishing	50	Resident Citizen Sporting-over 70(free)	10
Resident Citizen Hunting	33	Resident Citizen Fishing (65-69)	4
Resident Citizen Sporting	29	Resident Citizen Sporting (65-69)	1
Resident Citizen Minor Fishing	5	Resident Citizen Trapping (65-69)	1
Non-Resident Citizen/Alien Fishing	1	Archery/Primitive Firearms Stamps	4
Resident Citizen Minor Trapping	1	Massachusetts Waterfowl Stamps	31
Duplicate	1		
		Total	171

LIST OF JURORS

Askew, Robyn J., 18 Daniels Road
Medical Secretary

Aulson, Patricia A., 29 Monument St.
Homemaker

Black, Frances M., 2 Conrad Circle
Housewife

Bresnahan, Glen A., 22 Burnham Road
General Manager

Burke, Edmund P., 27 Juniper Street
Sales-Owner

Burke, Joseph F.Jr., 165 Cherry Street
Public Affairs, Tel. Co.

Burnett, Robert N., 78 Cedar Street
Owner-Const.Co.

Coles, Cornelia F., 24 Main Street
Housewife

Colwell, Edward J., 33 Hilltop Drive
Corporate Controller

Coolidge, Jayne E., 108 Grapevine Rd.
Salesperson/buyer

Coolidge, Timothy C., 217 Larch Row
Carpenter

Cowperthwaite, James W., 173 Topsfield Rd.
Business Manager

Csongar, Diane, 15 Morgan Street
Payroll Clerk

Dodge, Robert B., 8 Birch Road
Pres. Flame Cutting Co.

Donahue, Ethel M., 63 Arbor Street
Administrative Assistant

Gray, Edward A., Jr., 8 Kimball Ave.
Sales Manager

Harris, James E., 163 Main Street
Sales-Stocks & Bonds

Hidden, Priscilla S., 7 Foster Street
Housewife

Hoak, Paul W., 16 Pleasant Street
Owner/Woodworking Co.

Keus, Arie, 102 Pleasant Street
Concentration Specialist

Kennerson, Elaine, 80 Maple Street
Financial Analyst

Koslouski, Martha, 6 Ellis Avenue
Bank Teller

Landry, Charlotte, 64 Burley Street
Bank Teller

LeBow, David, 93 Topsfield Road
Hospital Administrator

Long, Catherine M., 20 Friend Court
Secretary

Michaels, Betty L., 14 Daniels Road
Homemaker

Moroney, Joseph M., 21 Puritan Road
Assoc. Broker-Real Estate

Morris, Jo-Ann, 44 Wm. Fairfield Drive
Housewife

Moscovitch, Edward, 72 Dodges Row
V.P. Data Resources

Niederer, Paul, 19 Larch Row
Engineer

Pasquarelli, Marion, 82 Pleasant Street
Machine Assembler

Pearson, Susan M., 18 Lake Street
Housewife

Pratt, Michael J., 23 Burnham Road
Pres. N.E. Business Prod.

Prescott, Norman F., 4 Fairview Avenue
Consulting Engineer

Puopolo, Ruth E., 32 Arbor Street
Investigator - N.E.Telephone

Raby, Robert A., 7 Birch Road
Engineer

Rossetti, Ronald L., 120 Grapevine Road
Executive

Sacharuk, Serge, 157 Main Street
Plastics Engineer

Scanlon, Donna, 19 Porter Street
County Agricultural Agent

Secord, Dorothy A., 197 Main Street
Realtor

Scoglio, Michael A., 10 Pleasant Street
Electronics

Shea, Audrey A., 5 Meridian Road
Sales Person

Sheppard, Amy C., 156 Larch Row
Social worker

Soucy, Charles B., 19 Juniper Street
Insurance

Taylor, Sally A., 9 Meridian Road
Waitress

Williams, Frank N., Jr. 6 Juniper Street
Designer Machine Parts

Williams, Susan, 9 Grapevine Road
Merchandise Ticketer

Williamson, Carolyn, 10 Foster Street
Personnel Manager

Wood, Michael N., 15 Linden Street
Pilot-Airlines

Yee, Mabel H., 12 Eaton Road
Engineering Assistant

JURORS DRAWN

FROM 1980-81 LIST

Name	Date Drawn	Court	Date
Sandra L. Sollows	Jan. 27, 1981	Salem Superior	Mar. 2, 1981
Lewis R. Hovey	Jan. 27, 1981	Salem Superior	Mar. 2, 1981
Mary Buck	Jan. 27, 1981	Lawrence Superior	Mar. 2, 1981
Jean V. Varney	Jan. 27, 1981	Newburyport Superior	Mar. 2, 1981
Susan Bowman	Mar. 3, 1981	Salem Superior	Apr. 6, 1981
Cheryl A. O'Neil	Mar. 3, 1981	Salem Superior	Apr. 6, 1981
Bettyjean Pelletier	Mar. 3, 1981	Lawrence Superior	Apr. 6, 1981
Robert I. Riley	Mar. 3, 1981	Newburyport Superior	Apr. 6, 1981
Wendell F. Fearon	Mar. 31, 1981	Salem Superior	May 4, 1981
Stanley F. Raczelowski	Mar. 31, 1981	Salem Superior	May 4, 1981
Charles J. Shack	Mar. 31, 1981	Salem Criminal	May 4, 1981
Robert W. Ambrefe	Mar. 31, 1981	Lawrence Superior	May 4, 1981
Howard E. Morong	Mar. 31, 1981	Newburyport Superior	May 4, 1981
Susie Perkins	Apr. 28, 1981	Salem Superior	June 1, 1981
J. Lawrence Tobey	Apr. 28, 1981	Salem Superior	June 1, 1981
Eliot R. Black	Apr. 28, 1981	Lawrence Superior	June 1, 1981
Robert G. Lithgow	Apr. 28, 1981	Newburyport Superior	June 1, 1981
William J. Bursaw, Jr.	May 26, 1981	Salem Superior	July 6, 1981
Robert E. DuBosque	May 26, 1981	Salem Superior	July 6, 1981
Phyllis L. Campbell	May 26, 1981	Lawrence Superior	July 6, 1981
Stephen B. Munier	May 26, 1981	Newburyport Superior	July 6, 1981
Francis P. Koslouski	June 30, 1981	Salem Superior	Aug. 3, 1981
William F. Laws	June 30, 1981	Salem Superior	Aug. 3, 1981

FROM THE 1981-82 LIST

Glen A. Bresnahan	July 29, 1981	Grand Criminal	Sept. 8, 1981
Timothy C. Coolidge	July 29, 1981	Salem Superior	Sept. 8, 1981
Arie Keus	July 29, 1981	Salem Superior	Sept. 8, 1981
Edmund P. Burke	July 29, 1981	Lawrence Superior	Sept. 8, 1981
Mabel H. Yee	July 29, 1981	Newburyport Superior	Sept. 8, 1981
Robert B. Dodge	Aug. 25, 1981	Salem Superior	Oct. 5, 1981
Mario Pasquarelli	Aug. 25, 1981	Salem Superior	Oct. 5, 1981
Charles B. Soucy	Aug. 25, 1981	Newburyport Superior	Oct. 5, 1981
Jayne E. Coolidge	Aug. 25, 1981	Lawrence Superior	Oct. 5, 1981
James Cowperthwaite	Sept.29, 1981	Salem Superior	Nov. 2, 1981
Ethel M. Donahue	Sept.29, 1981	Salem Superior	Nov. 2, 1981
Martha Koslouski	Sept.29, 1981	Lawrence Superior	Nov. 2, 1981
Amy C. Sheppard	Sept.29, 1981	Newburyport Superior	Nov. 2, 1981
Michael A. Scoglio	Oct. 27, 1981	Salem Superior	Dec. 7, 1981
Betty L. Michaels	Oct. 27, 1981	Salem Superior	Dec. 7, 1981
Donna Scanlon	Oct. 27, 1981	Lawrence Superior	Dec. 7, 1981
Ruth E. Puopolo	Oct. 27, 1981	Newburyport Superior	Dec. 7, 1981
Paul Niederer	Dec. 23, 1981	Salem Superior	Feb. 1, 1982
Robyn J. Askew	Dec. 23, 1981	Salem Superior	Feb. 1, 1982
Robert A. Raby	Dec. 23, 1981	Lawrence Superior	Feb. 1, 1982
Ronald L. Rossetti	Dec. 23, 1981	Newburyport Superior	Feb. 1, 1982

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS

MAY 9, 1981

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said Town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 9th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting to be adjourned until Monday, May 11, at 7:30 P.M.).

ARTICLE ONE: To bring in their ballots for the following:

Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Member of the Housing Authority, to fill vacancy for one year; Selectmen, Assessor, Member of the Board of Health, Water Commissioner, Cemetery Commissioner, Two Trustees for the Public Library, Park Commissioner, all for three years; Member of the Planning Board, to fill vacancy for four years; Member of the Planning Board and Member of the Wenham Housing Authority for five years.

ARTICLE TWO: To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal year 1982) beginning July 1, 1981, and ending June 30, 1982, and to make appropriations for the same and to determine the source thereof.

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1981, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Library, Cemetery, and other Trust Funds received since January 1, 1980, as printed in Part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate the sum of $46,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX: To see if the Town will vote to raise and appropriate the sum of $10,793 for the construction and maintenance of various streets, under Chapter 329 of the Acts of 1980 (under Chapter 90, Section 34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $10,793.

ARTICLE SEVEN: To see if the Town will vote to raise and appropriate the sum of $5,969 for the construction and maintenance of various streets, under Chapter 570 of the Acts of 1980 (under Chapter 90, Section 34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $5,969.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate the sum of $13,238 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE NINE: To see if the Town will vote to accept Section 4G of Chapter 40 of the General Laws which increases from $2,000 to $4,000 the limit above which contracts to be issued by the Town for the purchase of equipment , supplies and materials must be advertised for bids.

ARTICLE TEN: To see if the Town will vote to increase the fees for building permits by deleting Section 8 of Article IV of Chapter 1 of the Building Code which reads:

Section 8. Fees. The fees for permits shall be paid by the applicant, shall be based upon the cost of the proposed work or change as determined by the Inspector of Buildings, and shall be as follows:

a) Construction or alteration:

$5 for the first $1,000 of cost, and $3 for each additional $1,000 or fraction thereof of such cost.

b) Reroofing permits - $1

c) Demolition - $1

and substituting the following:

Section 8. Fees. The fees for permits shall be paid by the applicant, shall be based upon the cost of the proposed work or change as determined by the Inspector of Buildings, and shall be as follows:

a) Construction or alteration:

$10 for the first $1,000 of cost, and $5 for each additional $1,000 or fraction thereof of such cost.

b) Reroofing permits - $1

c) Demolition - $1

ARTICLE ELEVEN: To see if the Town will vote to increase the fees for electrical permits by deleting Section 3 of Article IV of Chapter 8 of the Building Code which reads:

Section 3. Fees. The fees for permits shall be paid by the applicant and shall be as follows:

New Construction or Additions

a) If the total cost of such building construction as determined by the Inspector of Buildings is $5,000 or less, $5.

b) If such cost exceeds $5,000, the fee shall be $2 per $1,000.

Alterations in Existing Structures

For 1 through 10 outlets, $2.

For 11 through 25 outlets, $3.

For 26 through 50 outlets, $4.

For each additional 25 outlets or fraction thereof, $3.

For utility outlets of 220 volts or more, $5.; Bell transformers and thermostatic controls shall be classified as outlets.

Off-Peak Load heaters, $3.

For each permanently installed motor, $3.

All Services, $5.

and substitute the following:

New Construction or Additions

$10 for the first $1,000 of building cost as determined by the Inspector of Buildings, and $3 for each additional $1,000 or fraction thereof of such cost.

Alterations in Existing Structures

1 through 10 outlets	$5
11 through 25 outlets	$15
Each additional 25 outlets	$10
220 volt outlet (dryer, range, water heater)	$10
Oil burner	$10
Swimming pools	$15
Change of service (additional meter - $5.)	$10
Temporary Service	$10
Aluminum siding	$10
Fire alarms	$10
Recall	$10

Permits for any electrical installation for which no fee is herein prescribed, a minimum charge of $5.00.

ARTICLE TWELVE: To see if the Town will vote to increase the Plumbing Permit fees from:

Present Rates:

New House	$8 up to 10 fixtures 50¢ for each additional fixture
Remodeling	$3.50 up to 4 fixtures 50¢ for each additional fixture
Swimming pools	$3.50

to:

Proposed Rates:

New Construction	$25 per job
Remodeling	$10 per job
Hot water heaters	$5 plus gas permit where necessary
Multi-family, condos, commercial buildings, stores	$20 per bathroom

Minimum fee	$10
Recall	$10

said increased rates to become effective July 1, 1981.

ARTICLE THIRTEEN: To see if the Town will vote to increase the fees of the Town Clerk listed in the General Laws Chapter 262, Section 34, for the recording of documents, issuance of certificates, and other services in accordance with a list on file with the Town Clerk, as recommended by the City and Town Clerks and voted unanimously at the Massachusetts City and Town Clerks' Associations in January 1981.

ARTICLE FOURTEEN: To see if the Town will vote to authorize the sale of the Water Department and Civil Defense buildings at 148 Main Street, and approximately 6,810 sq. ft. of land on which these buildings are located, at a time and on terms as are acceptable to the Selectmen and the Finance and Advisory Board, and to direct the Treasurer to invest the funds received from such sale and any income earned thereon until such time as the town further votes on the disposition of the money.

ARTICLE FIFTEEN: To see if the Town will vote to authorize the Selectmen to dismantle and dispose of the old Highway Garage building and determine the use of approximately 1/3 acre of land on which the building is located.

ARTICLE SIXTEEN: To see if the Town will vote to accept Chapter 148, Section 26C, of the Massachusetts General Laws, which states as follows:

> "In any city or town which accepts this section, apartment houses containing six or more dwelling units, hotels, boarding or lodging houses, or family hotels which are not regulated by Sections 26A or 26B shall be equipped with an automatic smoke or heat detector in each dwelling unit and each hallway floor. The head of the fire department as defined in Section 1 of Chapter 148 of the General Laws shall enforce the provisions of this section."

ARTICLE SEVENTEEN: To see if the Town will vote to enact the following bylaw which shall take effect on July 1, 1981:

All buildings and structures occupied in whole or in part for residential purposes and not regulated by Sections 26A, 26B or 26C of Massachusetts General Laws, shall upon the sale or transfer of such building or structure, be equipped by the seller with approved smoke detectors as provided in Section 26E of the Massachusetts General Laws. The head of the fire department shall enforce the provisions of this bylaw. The provisions of Chapter 148, Section 30, of the Massachusetts General Laws shall not apply to this bylaw.

ARTICLE EIGHTEEN: To see if the Town will vote to authorize the Selectmen, with the recommendation of the Board of Health, to contract with the Northeast Solid Waste Committee for the disposal of solid waste, which contract will:

1. be for a term of twenty years, more or less;
2. include provisions for the delivery of minimum amounts of acceptable waste and payments for the use of the facilities to be based in part thereon;
3. provide for unit prices for the disposal of acceptable waste that will be graduated and for adjustments thereof, for the sale of steam electricity and other by-products resulting from the use of the facility, and for credits or payments to the town resulting therefrom;
4. provide for similar commitments by other communities;
5. provide for the use by the Town, other municipalities or other persons of the uncommitted capacity of such facility;

6. contain other provisions incidental and related to the foregoing general matters; and

7. be generally in the form of proposed contract negotiated by representatives of the member communities of the Northeast Solid Waste Committee (NESWC) with such changes therein as may be approved by said Board of Selectmen, a copy of which is on file in the office of the Town Clerk,

or act in any manner related thereto.

ARTICLE NINETEEN: To see if the Town will vote to set aside a portion of the Iron Rail property consisting of approximately 65,000 sq. ft., as more particularly described in a plan prepared by James J. Fitzgerald, A.I.A., dated April 15, 1981, as a yard for use in connection with the new garage building being constructed within said yard area in accordance with the vote of the Town under Article 16 of the Town Meeting held May 10, 1980, said yard to be used for the storage of materials and equipment, the maintenance of sanitary facilities, parking, service and storage of fire department vehicles, and such other uses as may be reasonably appropriate to the operation of the Wenham Highway and Water Departments and other Town departments

ARTICLE TWENTY: To see if the Town will vote to limit the new Town Garage and gravel-yard operations and storage at its present site to the boundaries described in Article 16 presented to and approved by the Annual Meeting of the Town of Wenham on May 10, 1980. The following would be exempt from this limitation: 1) the area of the leaching field; 2) the area in which the fuel tanks will be buried.

ARTICLE TWENTY-ONE: To see if the Town will vote to accept from the USM Corp. a gift of land consisting of approximately 5.5 acres near the Beverly line in the Miles River basin, more specifically described as Lot 22 of Map 37 on the Assessors' records.

ARTICLE TWENTY-TWO: To see if the Town will vote to accept from the Commonwealth of Massachusetts, Department of Natural Resources, land off Pleasant Street identified on the Assessors' Map 7 as Lot 6B (1.512 acres) and 7A (33, 540 sq.ft.), said land to be placed under the jurisdiction of the Conservation Commission.

ARTICLE TWENTY THREE: To see if the Town will vote to accept from Reynold B. Nippe and Massoud Modabber, Trustees of the Wenham Trust, a cemetery lot (known as the Fairfield Cemetery) shown on a plan entitled "Subdivision Plan of Land-Tucker-Estate-Wenham, Ma." dated November 9, 1979, and recorded in Essex South Registry of Deeds in Plan Book 158, Plan 23 and more particularly bounded as surrounded by lot 27 as follows: Northerly, 79.17 ft; Easterly, 75.00 ft; Southerly, 79.71 ft; and Westerly, 75 ft; containing 5,938± sq. ft. according to said plan.

ARTICLE TWENTY-FOUR: To see if the Town will vote to amend the Bylaws of the Town of Wenham by deleting the section entitled "Vacation Leave" under Chapter II - Legal Affairs, and substituting therefor the following:

The Board of Selectmen shall have the authority to establish Personnel Policies for the employees of the Town. A public hearing, notice of which is to be published at least seven (7) days prior to the hearing in a newspaper of general circulation in the Town, shall be held prior to the adoption or change of any Personnel Policy. For purposes of this bylaw, Personnel Policies may include any conditions of employment not otherwise governed by state or federal law.

ARTICLE TWENTY-FIVE: To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1981 - June 30, 1982.

ARTICLE TWENTY-SIX: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Board building, one at the junction of Topsfield Road and Maple Street, one near the former Wenham Neck Church, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given under our hands this 28th day of April in the year Nineteen Hundred and Eighty-one.

(Marjorie A. Davis
(
Selectmen of Wenham (A. Winslow Dodge
(
(Norman R. Durkee

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS

SEPTEMBER 24, 1981

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Thursday, the twenty-fourth of September next at eight o'clock in the evening, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to accept Section 20A of Chapter 90 of the General Laws, regulating handling of violations of motor vehicle parking rules and regulations in the town of Wenham.

ARTICLE TWO: To see if the Town will vote to accept Section 69B of Chapter 41 of the General Laws, establishing a water surplus account to receive any year-end balance in the Water Enterprise Fund for use to defray capital expenditures of the Water Department.

ARTICLE THREE: To see if the Town will vote to raise and appropriate the sum of $10,000 in addition to the sum already voted at the Annual Meeting for Police Department wages, part-time, line item 14.3.

ARTICLE FOUR: To see if the Town will vote to raise and appropriate the sum of $139,000 to be added to the Stabilization Fund as provided in Section 5B, Chapter 40, of the General Laws, as amended.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board on Main Street near the Water Board building, one at the junction of Topsfield Road and Maple Street, one near the former Baptist Church, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given under our hands this 8th day of September in the year Nineteen Hundred and Eighty-one.

(Marjorie A. Davis
(
Selectmen of Wenham (A. Winslow Dodge
(
(Norman R. Durkee

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS
OCTOBER 29, 1981

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Thursday, the twenty-ninth of October next at eight o'clock in the evening, then and there to act on the following article:

ARTICLE ONE: To see if the Town will vote to transfer from Available Funds a sum not to exceed $15,000 to contract for aerial and ground spraying to combat the gypsy moth, work to be done under the direction of the Superintendent of Moth Work.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board adjacent to 148 Main Street, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row , Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given under our hand this thirteenth day of October in the year Nineteen Hundred and Eighty-one.

Selectmen of Wenham

(Marjorie A. Davis
(
(A. Winslow Dodge
(
(Norman R. Durkee

Norm Durkee Paul Weaver Marjorie Davis Ruth Smith Al Dodge

ANNUAL TOWN MEETING

MAY 9, 1981

Held in Perkins Auditorium, Bessie Buker School

Called to order by Warden Porter J. Perkins at 8 A.M.

The ballot box and counter were checked and found to be in good condition.

Polls were open from 8:00 A.M. until 12 noon.

Ballot Box Registration		524
No. of voters of regular ballots	510	
No. of voters of absentee ballots	14	
Total ballots cast		524
Count of Regular Ballots		
No. of ballots furnished		1,000
No. of ballots cast	510	
Count of regular ballots at close of election	490	
Regular ballots accounted for		1,000
Count of Absentee Ballots		
No. of ballots furnished		50
No. of ballots cast	14	
Count of absentee ballots at close of election	36	
Absentee ballots accounted for		50

****

ARTICLE ONE

Election of Officers

Following is the official ballot as declared by the Moderator:

Moderator, 1 year

Joseph Harrington, Jr.		486
	Blanks	38
		524

Town Clerk, 1 year

Olga B. Cousins		479
	Blanks	45
		524

Selectman, 3 years

Norman R. Durkee		434
	Blanks	90
		524

Town Treasurer, 1 year

Reginald H. Smith, Jr.		466
	Blanks	58
		524

Town Collector, 1 year

Lorraine A. Frerk		463
	Blanks	61
		524

Assessor, 3 years

Reginald W. Tarr		462
	Blanks	62
		524

Planning Board, 5 years

Robert B. Brown		465
	Blanks	59
		524

Planning Board, 4 years (To fill vacancy)

David E. Geikie		299
Edward Woll		214
	Blanks	11
		524

Tree Warden, 1 year

A. Winslow Dodge		447
	Scattering	2
	Blanks	75
		524

Board of Health, 3 years

Herbert L. Cheeseman		466
	Blanks	58
		524

Trustees of Public Library, 3 years

Frederick C. Batchelder		433
Ernest E. Yeo		412
	Blanks	203
		1,048

Park Commissioner, 3 years

Frank J. Cause, Jr.		448
	Blanks	76
		524

Water Commissioner, 3 years

Edward J. Splaine		458
	Blanks	66
		524

Cemetery Commissioner, 3 years

Dorothy D. Maciejowski		450
	Blanks	74
		524

Housing Authority, 5 years

James E. Shute		451
	Blanks	73
		524

Housing Authority, 1 year (to fill vacancy)

Hugh J. Collins		214
James Q. Purdy		279
	Blanks	31
		524

Hamilton-Wenham Regional School District Committee
Election May 9, 1981

Held in Perkins Auditorium of the Bessie Buker School

Called to order by Warden Porter J. Perkins at 8 A.M.

The polls were declared open at 8 A.M. and later closed at 12 noon.

The ballot box and counter were examined and found to be in good condition.

Ballot Box Registration		521
Number of voters of regular ballots	509	
Number of voters of absentee ballots	12	
Total ballots cast		521
Regular Ballots		
Number of ballots furnished		1,000
Number of ballots cast	509	
Number of ballots spoiled	1	
Count of regular ballots at close of election	490	
Regular ballots accounted for		1,000
Absentee Ballots		
Number of ballots furnished		50
Number of ballots cast	12	
Number of spoiled ballots	0	
Count of absentee ballots at close of election	38	
Absentee ballots accounted for		50

****

Result of Official Count of Impounded Ballots 8 P.M. May 21, 1981

Three Years

Elizabeth L. Beckett		358
Esther R. Herdeg		430
Katherine D. Warden		427
Marilyn Espindle		187
	Blanks	161
		1,563

Two Years (to fill vacancy)

Bruce L. Craig		247
Susan J. Killam		108
John W. McWane		137
	Blanks	29
		521

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Afternoon Session

Called to order by the Moderator, Joseph Harrington, Jr., at 1 P.M.

Invocation by the Reverend Mr. Warren H. Johnson of the First Church in Wenham, Congregational.

The Moderator announced that the warrant was in order, and that the return of service by the Constable was noted thereon.

VOTED unanimously: That the reading of the warrant be waived.

Mr. Harrington declared that a quorum of 107 - 5% of the 2,149 voters was present.

ARTICLE TWO

Expenses for 12-month period

VOTED unanimously by hand vote: on recommendation of the Finance and Advisory Committee that the Town raise, transfer from Available Funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1981, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1981 (July 1, 1980 through June 30, 1981). All rates as so established are to be in effect through June 30, 1982.

GENERAL GOVERNMENT 5.6% OF TOTAL

Item No.			
1.	Moderator		
1.1	Salary (at 25/yr.*)	25	
1.2	Expenses	50	75
2.	Selectmen		
2.1	Salaries - Selectmen (1 at 1,300/yr.; 2 at 1,200/yr. ea.*)	3,700	
2.2	Expenses	1,650	
2.3	Legal Research Aide	---	5,350
3.	Town Accountant		
3.1	Salary (at 14,606/yr.)	14,606	
3.2	Expenses	655	15,261
4.	Town Treasurer		
4.1	Salary (at 5,350/yr.)	5,350	
4.2	Expenses	1,512	
4.3	Tax Title Foreclosure	---	6,862
5.	Town Collector		
5.1	Salary (at 8,860/yr.*)	8,860	
5.2	Expenses	2,565	11,425
6.	Town Clerk		
6.1	Salary (at 11,896/yr.)	11,896	
6.2	Expenses	760	12,656
7.	Election and Registration		
7.1	Wages Registrars(at 15.00/day*) Secretarial (at 3.35-4.00/hr.)	1,650	
7.2	Expenses	1,550	3,200
8.	Assessors		
8.1	Salary - Assessors (1 at 1,300/yr., 2 at 1,200/yr.ea.*)	3,700	
8.2	Salary Asst. Assessor (at 7,089/yr)	7,089	
8.3	Wages-Secretarial (at 3.50-4.37/hr.)	3,322	
8.4	Expenses	3,000	
8.5	Capital Expenses (Classification)	---	
8.6	Appraisal & Mapping	---	
8.7	Revaluation	---	17,111

9.	Town Hall		
9.1	Salary - Staff Coordinator (at 11,513/yr.)	11,513	
9.2	Salary - Janitor (at 6,415/yr.)	6,415	
9.3	Salary - Secretary - (at 8,832/yr.)	8,832	
9.4	Wages - Janitorial (at 3.35 - 4.25/hr.)	300	
9.5	Expenses	17,290	
9.6	New Equipment	---	
9.7	Painting and Repairs	---	
			44,350
10.	Law		
10.1	Retainer (at 3,300/yr.*)	3,300	
10.2	Court Cases	2,500	
10.3	Expenses	250	
			6,050
11.	Finance & Advisory Committee		
11.1	Expenses	70	
			70
12.	Planning Board		
12.1	Expenses	1,000	
12.2	Revision of Master Plan	---	
			1,000
13.	Board of Zoning Appeals		
13.1	Expenses	270	
			270
	TOTAL GENERAL GOVERNMENT		123,680
14.	Police		
14.1	Salary - Chief (at 25,929/yr.)	25,929	
14.2	Wages	124,892	
	Lieutenant (at 19,879/yr.)		
	Sergeant (at 18,583/yr.)		
	Patrolmen (at 17,286/yr.)		
14.3	Part-time (at 3.75-5.57/hr.)	3,216	
14.4	Salary and Wage Reserve	21,581	
14.5	Career Incentive Program	5,300	
14.6	Longevity	500	
14.7	Night Differential	1,196	
14.8	Wages, Secretarial (at 3.35 - 4.50/hr.)	4,680	
14.9	Expenses	8,906	
14.10	Motor Vehicles	---	
			196,200
15.	Ambulance Service		
15.1	Expenses	7,000	
			7,000
16.	Fire		
16.1	Salaries	4,350	
	Fire Chief (at 1,200/yr.)		
	2 Fire Engineers (at 975/yr.)		
	Oil Burner Inspector (at 500/yr.*)		
	Caretaker of Trucks (at 700/yr.*)		
16.2	Salary - Fire Prevention Inspector (at 2,800/yr.*)	2,800	
16.3	Wages - Call Firemen(at 3.75-5.96/hr.)	12,800	
16.4	Training	5,000	
16.5	Expenses	2,575	
16.6	New Equipment	3,505	
16.7	Fire Prevention Program	200	
			32,230
17.	Police and Fire Station		
17.1	Salary - Janitor (at 2,400/yr.)	2,400	
17.2	Expenses	7,150	
17.3	Capital Expenses	---	
			9,550

18.	Emergency Communications Center		
18.1	Wages (Wenham's Share)	30,521	
18.2	Expenses (Wenham's Share)	11,041	
18.3	Facility Changes	680	
			42,242
19.	Civil Defense		
19.1	Expenses	600	
			600
20.	Dog Officer		
20.1	Salary (at 1,750/yr.)	1,750	
20.2	Expenses	2,500	
			4,250
21.	Conservation Commission		
21.1	Expenses	600	
			600
22.	Building Inspector		
22.1	Salary (at 3,681/yr.)	3,681	
22.2	Expenses	700	
			4,381
23.	Inspector of Wires		
23.1	Salary (at 2,568/yr.)	2,568	
23.2	Expenses	475	
			3,043
24.	Fire Alarms & Generator		
24.1	Salary (at 942/yr.)	942	
24.2	Expenses	425	
24.3	New Equipment	150	
			1,517
25.	Forest Warden		
25.1	Salary (at 214/yr.)	214	
25.2	Expenses	166	
			380
26.	Tree Warden		
26.1	Salary (at 200/yr.*)	200	
26.2	Wages (at 3.35-4.50/hr.)	500	
26.3	Expenses & Contract Labor	1,725	
26.4	New Planting	900	
			3,325
27.	Dutch Elm Disease Control		
27.1	Wages	---	
27.2	Expenses & Contract Labor	1,300	
			1,300
28.	Horticultural Pest Control		
28.1	Salary (at 300/yr.*)	300	
28.2	Wages (at 3.35-4.50/hr.)	2,735	
28.3	Expenses & Contract Labor	2,000	
			5,035
	TOTAL PROTECTION OF PERSONS AND PROPERTY		311,653

HEALTH AND SANITATION 3.0% OF TOTAL

29.	Health		
29.1	Salaries (1 at 30/yr., 2 at 20/yr. ea.*)	70	
29.2	Appointees	95	
	Inspector of Animals (at 60/yr.*)		
	Health Agent (at35/yr.*)		
29.3	Expenses	450	
			615
30.	Regional Health and Refuse		
30.1	Boxford, Topsfield, Wenham Health District		
	**Salary & Expenses (Wenham's share 6,525)		
30.2	Sanitary Landfill		
30.3	Rubbish and Garbage Collection Landfill	62,400	
	($46,000 to come from Revenue Sharing Funds)		
30.4	Recycling	---	
			62,400

31.	Plumbing and Gas Inspector		
31.1	Wages (at 7.28/hr.)	2,060	
31.2	Expenses	125	
			2,185
	TOTAL HEALTH AND SANITATION		65,200
	HIGHWAY 7.8% OF TOTAL		
32.	Highway Department		
32.1	Salary - Supt. of Streets (at 20,410/yr.)	20,410	
32.2	Wages	69,567	
	Mechanic (at 4.50 - 7.49/hr.)		
	Heavy Equipment Operator (at 4.00 - 6.85/hr.)		
	Driver-Operator (at 3.75 - 6.26/hr.)		
	Laborer (at 4.50 - 5.00/hr.)		
32.3	Expenses and Contract Labor	6,180	
32.4	Street Signs and Lines	3,000	
32.5	Drainage Maintenance	5,000	
32.6	Sidewalk Maintenance	1,000	
32.7	Street Maintenance	8,000	
32.8	Street Surfacing	---	
32.9	Highway Work	---	
32.10	Vehicles and Equipment	---	
			113,157
33.	Snow Removal		
33.1	Wages	6,000	
	Mechanic (at 4.50 - 7.49/hr.)		
	Heavy Equipment Operator(at 4.00 - 6.85/hr.)		
	Driver Operator (at 3.75 - 6.26/hr.)		
	Laborer (at 4.50 - 5.00/hr.)		
33.2	Expenses	17,000	
			23,000
34.	Street Lighting		
34.1	Expenses	35,150	
			35,150
	TOTAL HIGHWAYS		171,307
	PUBLIC SERVICE ENTERPRISES 2.4% OF TOTAL		
35.	Water Department		
35.1	Salaries - Commissioners	3	
35.2	Salary - Supt. (at 17,570/yr.)	17,570	
35.3	Wages (at 4.50 - 7.49/hr.)	7,200	
35.4	Expenses and Contract Labor	26,008	
35.5	New Equipment	1,800	
35.6	Capital Expenses	---	
			52,581
	TOTAL PUBLIC SERVICE ENTERPRISES		52,581
	CEMETERY 0.3% OF TOTAL		
36.	Cemetery Department		
36.1	Salary	---	
36.2	Wages	---	
36.3	Expenses and Contract Labor	4,820	
36.4	Capital Expenses (1,650 to come from sales of lots and graves)	---	4,820
	TOTAL CEMETERY		4,820

PARKS AND RECREATION 1.2% OF TOTAL

37.	Park Department		
37.1	Wages	9,566	
	Supervisor (at 5.99/hr.)		
	Laborer (at 3.35 - 4.20/hr.)		
	Student (3.35 - 3.75/hr.)		
37.2	Expenses and Contract Labor	3,805	
37.3	Little League and Softball	800	
37.4	Basketball, Football, Soccer, Hockey	1,200	
37.5	WVIS Skating Area	---	
37.6	Swim Program	3,669	
37.7	Tennis Court and Playground	---	
37.8	Gym Program	700	
37.9	Field Day	---	
			19,740
38.	Recreation Center		
38.1	Salary - Janitor (at 1,493/yr.)	1,493	
38.2	Expenses	2,900	
38.3	Capital Expenses	900	
			5,293
	TOTAL PARKS AND RECREATION		25,033

LIBRARY 2.0% OF TOTAL

39.	Library Department		
39.1	Salary - Librarian (at 9,922/yr.)	9,922	
39.2	Wages	26,057	
	Asst. Librarian (at 5.30/hr.)		
	Children's Librarian (at 4.90/hr.)		
	Library Assistants (at 3.35 - 4.77/hr.)		
	Library Aides (at 3.06/hr.)		
	Janitor(at $3.06/hr.)		
39.3	Books,Periodicals and Expenses	9,727	
39.4	Equipment	900	
	(Reimbursement from Essex County Dog Fund will apply to books in addition to the recommended amount)	(880)	
	TOTAL LIBRARY		46,606

VETERANS' BENEFITS 0.5% OF TOTAL

40.	Veterans' Benefits Eastern Essex District		
40.1	**Salaries and Expenses(Wenham's Share 9,326)	(9,326)	
40.2	Disbursements	10,000	
			10,000
	TOTAL VETERANS'BENEFITS		10,000

PENSIONS 3.1% OF TOTAL

41.	Essex County Retirement Fund		
41.1	General Pensions	66,760	
41.2	Expenses	1,349	
41.3	Former Employee's Shared Pensions	425	
			68,534
	TOTAL PENSIONS		68,534

UNCLASSIFIED 6.0% OF TOTAL

42.	Memorial Day		
42.1	Expenses	100	
			100

43.	Town Clock		
43.1	Expenses	300	
43.2	Capital Expenses	---	
			300
44.	Town Reports		
44.1	Expenses	2,970	
			2,970
45.	Iron Rail Property		
45.1	Wages	4,280	
	Custodian (at 134/Month)		
	Laborer (3.35-4.50/hr.)		
	Student (3.35-3.75/hr.)		
45.2	Expenses	19,244	
45.3	Capital Expenses		
			23,524
46.	Gasoline and Oil		
46.1	Expenses	35,000	
			35,000
47.	Maintenance of Town Equipment		
47.1	Expenses	9,475	
			9,475
48.	Greater Cape Ann Human Services, Inc.		
48.1	Expenses (2,254 from Trust Funds)	---	
49.	Senior Home Care Services		
49.1	Expenses (516 recommended taken from trust Funds)	---	
50.	Insurance		
50.1	General	32,795	
50.2	Deductible Fund	1,000	
50.3	Employee Group Insurance	28,000	
			61,795
51.	Council on Aging		
51.1	Expenses	1,360	
51.2	Far Fetched Transportation	---	
			1,360
52.	Municipal Audit		
52.1	Expenses	---	
53.	Special Committees		
53.1	Historic District Commission	100	
53.2	Highway Garage Study Committee	---	
53.3	Pleasant Pond Beach Committee	---	
			100
	TOTAL UNCLASSIFIED		134,624
	INTEREST AND MATURING DEBT 4.0% OF TOTAL		
54.	Interest		
54.1	Interest on Temporary Loans	12,500	
54.2	Bond Interest	24,350	
			36,850
55.	Bond Principal		
55.1	Bonds	50,000	
			50,000
	TOTAL INTEREST AND MATURING DEBT		86,850
	SUBTOTAL ARTICLE TWO (50.1% OF TOTAL)		1,100,888
56.	Regional School District		
56.1	Expenses (Wenham's Share)		1,089,000
57.	Regional Vocational School District		
57.1	Expenses (Wenham's Share)		19,515
	TOTAL SCHOOLS		1,108,515

TOTAL ARTICLE TWO	2,209,403
TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS	-46,000
TOTAL TO BE RAISED AND APPROPRIATED	2,163,403

* Rates unchanged since Fiscal 1980
** Included in State, County and other Charges
***Includes Special Article Expenditures and Reserve Fund Transfers

ARTICLE THREE

Borrowing in Anticipation of Taxes

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1981,in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to accept the Library, Cemetery, and other Trust Funds received since January 1, 1980, as printed in Part I of the Town Reports, and the Louise E. Brown Memorial Library Fund received February 1981.

The Louise E. Brown Memorial Trust Fund was bequeathed to the Town of Wenham by Fred H. Brown to commemorate his wife Louise and her lifelong interest in Library work. She was a graduate of Miami (Ohio) University, and served on the Board of Trustees of the Wenham Public Library from 1954 to 1962. She was also Head Librarian of the Hamilton Public Library for many years. The income from the fund is to be used for the purchase of reading materials for the Library.

Fred Brown was a graduate of Ohio State University and the Harvard School of Engineering. He and Louise were married when he joined the Research Division of the United Shoe Machinery Corp. in Beverly in 1934. After the close of World War II the Browns moved to Wenham, building a home on Monument Street and participating in Town activities. They were members of the First Church and Fred was a Deacon of the Church.

Louise Brown died in June, 1967, and when Fred retired from USM Corp. he moved to Connecticut to be near his only son, Thomas. When Tom was killed in an automobile accident, Fred moved back to what he thought of as "home"-- the Wenham area. He was living in Beverly when he died in January 1980. He divided his estate equally between the Town of Wenham (The Louise E. Brown Memorial Fund) and a similar memorial fund to the First Church, named the Fred H., Louise E. and Thomas Brown Trust Fund. Each of these bequests totals approximately $70,000.

The Town of Wenham is deeply grateful for this generous bequest.

ARTICLE FIVE

Reserve Fund

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $46,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX

Highway Chapter 90

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $10,793 for the construction and maintenance of various streets, under Chapter 329 of the Acts of 1980 (under Chapter 90, Section 34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $10,793.

ARTICLE SEVEN

Highway - Chapter 90

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $5,969 for the contruction and maintenance of various streets, under Chapter 570 of the Acts of 1980 (under Chapter 90, Section 34),provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $5,969.

ARTICLE EIGHT

Highway Work

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $13,238 for highway work, said work to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE NINE

Increase Bid Limit

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to accept 4G of Chapter 40 of the General Laws which increases from $2,000 to $4,000 the limit above which contracts to be issued by the Town for the purchase of equipment, supplies or materials must be advertised for bids.

ARTICLE TEN

Update Building Permit Fees

VOTED by voice vote: On motion of the Board of Selectmen, duly seconded, that the Town vote to amend Section 8 of Article IV of Chapter 1 of the Building Code to read $10 for the first $1,000 of cost, and $5 for each additional $1,000 or fraction thereof of such cost.

Section 8. Fees. The fees for permits shall be paid by the applicant, shall be based upon the cost of the proposed work or change as determined by the Inspector of Buildings, and shall be as follows:

a) Construction or alteration:
$5 for the first $1,000 of cost, and $3 for each additional $1,000 or fraction thereof of such cost.

b) Reroofing permits - $1
c) Demolition - $1

and substituting the following:

Section 8. Fees. The fees for permits shall be paid by the applicant, shall be based upon the cost of the proposed work or change as determined by the Inspector of Buildings, and shall be as follows:

a) Construction or alteration:
$10 for the first $1,000 of cost, and $5 for each additional $1,000 or fraction thereof of such cost.
b) Reroofing permits - $1
c) Demolition - $1

Approved August 14, 1981 by Atty. Gen. Francis X. Bellotti

ARTICLE ELEVEN

Update Electrical Permit Fees

VOTED by hand vote, 69 to 62: On motion by the Selectmen, duly seconded, that the Town vote to amend Article IV of Chapter 8 of the Building Code by deleting Section 3 and substituting therefor the wording as printed in Part II of the Town Reports for 1981-82.

Section 3. Fees. The fees for permits shall be paid by the applicant and shall be as follows:

New Construction or Additions

a) If the total cost of such building construction as determined by the Inspector of Buildings is $5,000 or less, $5.
b) If the cost exceeds $5,000, the fee shall be $2 per $1,000.

Alterations in Existing Structures

For 1 through 10 outlets, $2.
For 11 through 25 outlets, $3.
For 26 through 50 outlets, $4.
For each additional 25 outlets or fraction thereof, $3.
For utility outlets of 220 volts or more, $5.; Bell transformers and thermostatic controls shall be classified as outlets.
Off-Peak Load heaters, $3.
For each permanently installed motor, $3.
All services, $5.

and substitute the following:

New Construction or Additions

$10.00 for the first $1,000 of building cost as determined by the Inspector of Buildings, and $3.00 for each additional $1,000 or fraction thereof of such cost.

Alterations in Existing Structures

1 through 10 outlets	$5
11 through 25 outlets	$15
Each additional 25 outlets	$10
220 volt outlet(dryer, range, water heater)	$10
Oil burner	$10
Swimming pools	$15
Change of service (additional meter,$5)	$10
Temporary service	$10
Aluminum siding	$10
Fire alarms	$10
Recall	$10

Permits for any electrical installation for which no fee is herein prescribed, a minimum charge of $5.00.

Approved August 14, 1981 by Atty Gen. Francis X. Bellotti.

ARTICLE TWELVE

Update Plumbing Permit Fees

VOTED by hand vote: On motion by the Selectmen, duly seconded, that the Town vote to increase the Plumbing Permit fees to:

New Construction	$25 per job
Remodeling	$10 per job
Hot Water Heaters	$5 plus gas permit where necessary
Multi-family, condos, Commercial buildings, stores	$20 per bathroom
Minimum fee	$10
Recall	$10

Said increased rates to become effective July 1, 1981.

ARTICLE THIRTEEN

Increase Town Clerk's Fees

VOTED unanimously by hand vote: On motion of the Board of Selectmen, duly seconded, that the Town vote to increase the fees of the Town Clerk listed in General Laws Chapter 262, Section 34, for the recording of documents, issuance of certificates, and other services in accordance with a list on file with the Town Clerk, as recommended by the Associations of the City and Town Clerks.

ARTICLE FOURTEEN

Disposition of Water and Civil Defense Buildings

VOTED by hand vote 114 to 29, two-thirds vote required: On motion of the Board of Selectmen, duly seconded, that the Town vote to authorize the sale of the Water Department and Civil Defense buildings at 148 Main Street, and approximately 6,810 sq. ft. of land on which these buildings are located, at such time and on terms as are acceptable to the Selectmen and the Finance and Advisory Board; and with the buyer's knowledge that this property is in the Historic District and must comply with its rules; and to direct the Treasurer to invest the funds received upon such sale and any income earned thereon until such time as the town further votes on the disposition of the money.

A motion by the Chairman of the Historic District Commission to table the motion was withdrawn, and it was added that any sale would be subject to rules and stipulations of the Historic District.

ARTICLE FIFTEEN

Disposition of Old Garage & Land

VOTED by hand vote: On motion by the Board of Selectmen, duly seconded, that the Town vote to authorize the Selectmen to dismantle and dispose of the old Highway Garage building and determine the use of approximately 1/3 acre of land on which the building is located.

ARTICLE SIXTEEN

Smoke Detector

VOTED, unanimously by hand vote: On motion by the Board of Selectmen, duly seconded, that the Town vote to accept Chapter 148, Section 26C, of the Massachusetts General Laws, which states as follows: "In any city or town which accepts this section, apartment houses containing six or more dwelling units, hotels, boarding or lodging houses, or family hotels which are not regulated by Sections 26A or 26B shall be equipped with an automatic smoke or heat detector in each dwelling unit and each hallway floor. The head of the Fire Department as defined in Section 1 of Chapter 148 of the General Laws shall enforce the provisions of this section."

ARTICLE SEVENTEEN

Smoke Detector
(bylaw)

VOTED by hand vote: On motion of the Board of Selectmen, duly seconded, that the Town vote to enact the following bylaw which shall take effect on July 1, 1981:

All buildings or structures occupied in whole or in part for residential purposes and not regulated by Sections 26A, 26B or 26C of the Massachusetts General Laws, shall upon the sale or transfer of such building or structure, be equipped by the seller with approved smoke detectors as provided in Section 26E of the Massachusetts General Laws. The head of the Fire Department shall enforce the provisions of this bylaw. The provisions of Chapter 148, Section 30, of the Massachusetts General Laws shall not apply to this bylaw.

Approved August 14, 1981 by Attorney General Francis X. Bellotti.

ARTICLE EIGHTEEN

Authorization to sign with NESWC

VOTED by hand vote, two in the negative: On motion by the Board of Selectmen that the Town vote to authorize the Selectmen , with the recommendation of the Board of Health, to negotiate to contract with the Northeast Solid Waste Committee for the disposal of solid waste, according to the terms printed in Part II of the Town Reports for 1981-82.

ARTICLE NINETEEN

Town Garage Boundaries

MOVED, and seconded, by the Board of Selectmen: That the Town vote to set aside a portion of the Iron Rail Property consisting of approximately 44,300 square feet as more particularly staked on the property and described in a plan prepared by James J. Fitzgerald, AIA, dated April 15, 1981, as a yard for use in connection with the new garage building constructed within said yard area in accordance with the vote of the Town under Article 16 of the Town Meeting held May 10, 1980, said yard to be enclosed insofar as is possible by a fence, located on the staked yard boundary, of temporary (snow fence) or permanent construction and to be used for the storage of materials and equipment owned or leased by the Town, the maintenance of sanitary facilities for the garage, parking for the garage, service and storage of Town fire department vehicles, and such other uses as may be reasonably appropriate for the operation of the Wenham Highway and Water Departments and other Town departments.

MOVED by Edward N. McMillan, seconded, to amend the motion to change the area from 44,300 square feet to 41,500, and to move the west boundary 20 feet closer to the garage building.
By show of hands, counted by tellers - yes to amend 21, no 82, present but not voting 5; the motion was not carried.

It was then
VOTED by hand vote, less than 10 opposed: On motion by the Board of Selectmen, seconded, that the Town vote to set aside a portion of the Iron Rail property consisting of approximately 44,300 square feet as more particularly staked on the property and described in a plan prepared by James J. Fitzgerald, AIA, dated April 15, 1981, as a yard for use in connection with the new garage building constructed within said yard area in accordance with a vote of the Town under Article 16 of the Town Meeting held May 10, 1980, said yard to be enclosed insofar as is possible by a fence located on the staked yard boundary of temporary (snow fence) or permanent construction and to be used for the storage of materials and equipment owned or leased by the Town, the maintenance of sanitary facilities for the garage, parking for the garage, service and storage of Town fire department vehicles, and such other uses as may be reasonably appropriate for the operation of the Wenham Highway and Water Departments and other Town departments.

ARTICLE TWENTY

Town Garage Boundaries (petition)

VOTED unanimously by voice vote: On motion by Mr. McMillan, seconded, that NO ACTION be taken on the following article:

To see if the Town will vote to limit the new Town Garage and gravel-yard operations and storage at its present site to the boundaries described and to the amount of land shown on the plans and specifications described in Article 16 presented to and approved by the Annual Town Meeting of the Town of Wenham on May 10, 1980. The following would be exempt from this limitation: 1) the area for the leaching field; 2) the area in which the fuel tanks will be buried.

ARTICLE TWENTY-ONE

Gift of USM Corp. Land

VOTED unanimously by hand vote: On motion by the Board of Selectmen, duly seconded, that the Town vote to accept from the USM Corp. a gift of land consisting of approximately 5.5 acres near the Beverly Line in the Miles River Basin, more specifically described as Lot 22 of Map 37 on the Assessors' records.

ARTICLE TWENTY-TWO

Gift of Land off Pleasant Street

VOTED unanimously by hand vote: On motion by the Board of Selectmen, duly seconded, that the Town vote to accept from the Commonwealth of Massachusetts, Department of Natural Resources, land off Pleasant Street identified on the Assessors' Map 7 as Lot 6B (1.512 acres) and 7A (33,540 sq. ft.), said land to be placed under the jurisdiction of the Conservation Commission.

ARTICLE TWENTY-THREE

Fairfield Cemetery

VOTED unanimously by hand vote: On motion by the Board of Selectmen, duly seconded, that the Town vote to accept from Reynold B. Nippe and Massoud Modabber, Trustees of the Wenham Trust, a cemetery lot (known as the Fairfield Cemetery) shown on a plan entitled "Subdivision Plan of Land-Tucker-Estate-Wenham, Ma." dated November 9, 1979, and recorded in Essex South Registry of Deeds in Plan Book 158, Plan 23 and more particularly bounded as surrounded by lot 27 as follows: Northerly, 79.17 ft.; Easterly, 75.00 ft.; Southerly, 79.71 ft.; and Westerly 75.00 ft.; containing 5,938 $\pm$ sq. ft. according to said plan.

ARTICLE TWENTY-FOUR

Personnel Policies
Bylaw

VOTED unanimously by hand vote: On motion by the Board of Selectmen, duly seconded, that the Town vote to amend the Bylaws of the Town of Wenham by deleting the section entitled "Vacation Leave" under Chapter II - Legal Affairs, and substituting therefor the following:

The Board of Selectmen shall have authority to establish Personnel Policies for employees of the Town. A public hearing, notice of which is to be published at least seven (7) days prior to the hearing in a newspaper of general circulation in the Town, shall be held prior to the adoption or change of any Personnel Policy. For purposes of this bylaw, Personnel Policies may include any conditions of employment not otherwise governed by state or federal law.

Approved Aug. 14, 1981 by Attorney General Francis X. Bellotti

ARTICLE TWENTY-FIVE

Leveling the Tax Rate

VOTED unanimously by hand vote: On recommendation of the Finance and Advisory Committee that the Town vote to transfer $116,063 from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1981 - June 30, 1982.

ARTICLE TWENTY-SIX

Other Business

Mrs. Davis, Chairman of the Board of Selectmen, proposed the following RESOLUTIONS:

Appreciation to the Wenham Village Improvement Society for the delicious luncheon served before the meeting.

Appreciation to the Boy Scouts for delivering Part I of the Town reports.

A special thank you for those retiring after serving the Town faithfully for many years:

Charles E. Furbush - Housing Authority
Elizabeth W. Dodge - Library Trustee
Reginald H. Smith, Jr. - Board of Zoning Appeals
Howard E. Perkins - Board of Zoning Appeals, Iron Rail Commission and other Committees
Wendell H. Campbell - Six years on the Finance and Advisory Committee

***

On motion made and seconded, it was
VOTED by voice vote that the meeting be adjourned to June 30th at 8 P.M.

Meeting adjourned at 5 P.M.

Adjourned Session of the 1981 Annual Town Meeting, June 30, 1981

Called to order by the Moderator in Wenham Town Hall at 8 P.M.

Mr. Harrington stated "The Annual Town Meeting was adjourned to this time on May 9th at the close of Article Twenty-Six. At that time we had made appropriations of $2,209,403 on Article Two, and $76,000 on special articles. We anticipated $265,218 other expenditures. The Finance Board estimated $489,424 income, which brought the projected figures in 1981 under Proposition 2½ to $2,061,197. The 'Cherry Sheet' has not arrived, and the Law requires that the Annual Town Meeting be dissolved by the30th of June, so we have no choice but to base the appropriations on estimates."

It was moved, seconded, and
VOTED unanimously by voice vote to dissolve the Annual Town Meeting.

Dissolved at 8:15 P.M. Attest: Olga B. Cousins, Town Clerk

SPECIAL TOWN MEETING

SEPTEMBER 24, 1981

Held in Perkins Auditorium of the Bessie Buker School
Called to order by the Moderator, Joseph Harrington, Jr., at 8:10 P.M.
A quorum of 107 was present.
Mr. Harrington read the Warrant.

ARTICLE ONE

Motor Vehicle Parking

VOTED unanimously by voice vote: On recommendation of the Board of Selectmen that the Town vote to accept Section 20A of Chapter 90 of the General Laws, regulating handling of violations of motor vehicle parking rules and regulations in the Town of Wenham.

ARTICLE TWO

Water Enterprise Fund

VOTED by voice vote (confirmed by hand vote): On recommendation of the Board of Selectmen that the Town vote to accept Section 69B of Chapter 41 of the General Laws, establishing a Water surplus account to receive any year-end balance in the Water Enterprise Fund for use to defray capital expenditures of the Water Department.

ARTICLE THREE

Police Department Wages

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $10,000 in addition to the sum already voted at the Annual Meeting for Police Department wages, part-time, line item 14.3.

ARTICLE FOUR

Stabilization Fund

VOTED unanimously by voice vote: On recommendation of the Finance and Advisory Committee that the Town vote to raise and appropriate the sum of $139,000 to be added to the Stabilization Fund as provided in Section 5B, Chapter 40, of the General Laws, as amended.

On MOTION duly made and seconded, it was
VOTED: To dissolve the meeting.
DISSOLVED at 8:55 P.M. Attest: Olga B. Cousins, Town Clerk

SPECIAL TOWN MEETING
OCTOBER 29, 1981

ARTICLE ONE

The Insect Pest Control Officer
MOVED, duly seconded, that the Town vote to transfer from Available Funds a sum not to exceed $15,000 to contract for aerial and ground spraying to combat the gypsy moth, work to be done under the direction of the Superintendent of Moth Work.

Richard B. Osgood stated that the Finance and Advisory Committee was unanimously opposed to the expenditure of $15,000, which would mean cutting another program.

Tellers were sworn for a hand count, and the
MOTION LOST 136 to 28.

It was
MOVED and seconded that the meeting be dissolved.

DISSOLVED at 9:20 P.M.

Attest: Olga B. Cousins, Town Clerk

REPORT OF THE BOARD OF SELECTMEN

1981 will long be remembered as the first year under Proposition 2½. It was a year of belt tightening and conservation; no new programs were started and expenditures were put off if at all possible. The town bought no new equipment although we normally would have bought some for the highway department, as well as replacing one cruiser. The installation of insulation in the Town Hall and weather-stripping doors and windows (done by CETA workers) paid off in decreased heating bills. After consultation with Safety Officer Peter Carnes, we even cut back on some street lighting, eliminating some lights and decreasing the intensity of others.

TOWN MEETINGS: In addition to the annual meeting in May, we held two special meetings in the fall. The first was called in order to make some adjustments in the budget after the State Legislature announced the amount of local aid which would be coming to the town. As a result of receiving this additional aid, the voters agreed to restore enough money to the police department so that there would be two-man coverage of the town around the clock. (Two shifts had been reduced to one man.)

Our second meeting was called to learn what the voters wanted done about the gypsy moth problem, if anything. After much discussion, it was clear that the townspeople did not want to spend taxpayer money on such a project and would prefer to leave the battle with the moths to the individual home-owner.

IMPROVEMENTS: Much of the Town Hall was given a face lift during the spring. Students from the Vocational school painted and papered the offices on the second floor, and Frank Eldridge, Town Hall janitor, painted the first floor. It is hoped that the school will be able to finish the job by painting the hallways this spring. The selectmen also have authorized the purchase of air conditioners (from funds held over from a prior year) for the Town Hall offices.

ACCOMPLISHMENTS: Despite the restrictions within which we worked, there were a number of important accomplishments. The town garage was finished and its boundary problems resolved. The highway and water departments moved in on the first day of July.

Later in the fall, an appropriate signpost listing all the users of the Iron Rail property was erected--an anonymous gift from a dedicated citizen, to whom we say a most hearty thank you.

The Town Government Study Committee's final draft of suggested personnel policies was formally adopted by the voters. We are glad to have these policies in place and expect they will make life easier and fairer for all our employees.

Our new fire engine, bought and paid for a year ago (1979), was delivered--a beautiful piece of equipment which will be a real asset to our fire department.

In addition to authorizing increased fees for various town permits, thereby adding somewhat to the town's income, we also accepted a state statute which permits us to collect and keep parking fines assessed in Wenham.

The Arts Council, established in 1980 with members from Hamilton and Wenham, held special events and seems to be contributing to the cultural opportunities of our town.

LAND ACQUISITIONS: During the course of the year the town acquired two pieces of land. About 5.5 land-locked acres in the Miles River basin was received from the USM Corporation, and the old Fairfield Cemetery, a historic site dating back to 1691, was accepted from the owners of the so-called Tucker estate.

PROBLEMS: The year has not been without its problems, however. At some point in the summer, an overabundance of state route signs and markers appeared along Main Street and some side streets. Despite pleas to the state, no progress has been made towards their eventual reduction in number.

Problems of vandalism have been encountered at the Pleasant Pond beach, and as a result, we have installed a gate adjacent to the beach and have resorted to locking it at sundown. There has also been an unexplained lowering of the water level in the Pond. As there is no apparent explanation for this, we trust it is due to the effects of the long-term drought in this area--something over which neither your selectmen nor the Park Department has any control.

Disposition of the various unused town buildings, as authorized by the town meeting, has proved more of a problem than anticipated. Your Selectmen have progressed slowly, as there appear to be a multitude of problems that must be addressed before any final plan can be adopted.

One other problem which still has to be resolved is that of the establishment of a home for retarded adults in a residential district of the town. Your board's role in the matter consists of being sure that all local zoning, board of health and building codes are met for the health and safety of both the home residents and the citizens of the town. Also being studied is the possible impact the residents' transportation to special training might have on the town's budget.

RETIREMENTS AND RESIGNATIONS: Two long-time employees of the town retired this year. Police Sergeant Frank Corning, after 22 years on the force, retired and moved to warmer climes in the fall. At a retirement party for him, suitable mementos were presented to him by your selectmen. And Robert Hanson, Cemetery Superintendent for 13 years,retired on physical disability. Bob will, however, continue as Burial Agent.

Unfortunately many others who have been active in town affairs have decided to resign or not stand for reelection: Howard Perkins, after 13 years on the Board of Appeals; Reginald Smith, after 25 years, also from the Board of Appeals (he will assume the position of Town Treasurer); Robert Hicks from the Planning Board; Charles Furbush from the Housing Authority where he served 9 years as chairman; Barbara Moffett after 15 years as assistant librarian; Wendell Campbell, after 6 years on the Finance Committee, 5 years as its chairman; Robert Johnson, after 6 years on the Historic District Commission; Betty Dodge after 24 years as a library trustee; from the Fire Department, Gilbert Sutcliffe, Richard Muth and Gerald Weeks; and from the Reserve Police Department, James Frick, Michael Budaj, and Robert York.

DEATHS: Death has claimed several of our faithful and loyal citizens. We will miss Albert Homan who, in addition to serving as Police Chief for 6 months, was a valued fire engineer; Chester Luxton, a fire department member, highway worker and custodian at the Town Hall; Margaret Cole, who served the town well as Tax Collector for 12 years; and Hazel Joiner Williams,beloved librarian for 22 years.

In this year of stringent town government, your selectmen have tried to bring you the best service possible, to keep you informed of what was happening, and to seek your wishes when we felt it appropriate. We have made our annual tour of the town noting what needed to be done and setting priorities when it was evident we could not do it all right now. We held our annual conference with all department heads to learn of their needs and their hopes for the future, so that planning may be done in an orderly way. We wish to take this opportunity to thank all those who have worked so hard to do their job despite tight financial restrictions. We especially thank the police force for coping willingly with their reduced budget as well as all our citizens who have been so understanding through a rather difficult period.

Our sincere appreciation goes to all of you who have helped keep Wenham that very special place.

MARJORIE A. DAVIS, Chairman
A. WINSLOW DODGE
NORMAN R. DURKEE

REPORT OF THE WENHAM POLICE DEPARTMENT

I herewith submit my twenty-third annual report. Complete statistics for 1981 are included at the end of this report, but I would draw your attention to some of the increases over 1980: motor vehicle arrests up 56%, summonses up 32%, warnings up 59%, and defective equipment stops up 103%. Citizen complaints were up 35%, the value of lost or stolen property recovered and/or restored was up 64%, non-criminal motor vehicle cases prosecuted were up 52%, and court fines and costs were up 56%. We had a busy year and yet were able to reduce our burglaries by one.

1981 saw several hundred annoying early morning phone calls to women. The male caller would hang up unless a female answered. Telephone calls are difficult for the police to solve. We need the help of the telephone company, and they are reluctant to tap lines. I urge those victims to besiege the telephone company with complaints until they do something to stop these annoying calls.

We investigated a tragic aircraft accident in which two persons died and two others were seriously burned.

During 1981 our drug officers returned over $10,000 worth of narcotics and harmful drugs from closed cases to the drug lab for destruction. In addition, drug officer Arthur S. Hayes discovered and harvested over one hundred pounds of marijuana growing in a well-cared-for garden in an isolated section off Larch Row. The plants were burned behind the station, and now whoever was responsible will know what happened to them.

During July, August and September Proposition 2½ necessitated one-man patrols for fifty-six hours each week. Some police services were reduced, and I was concerned about the safety of the man on duty after midnight. The lone officer apprehended the operator of a stolen car in which a loaded revolver was seized. In yet another incident he apprehended two men loading stolen lumber into two pickup trucks from the site of a new home under construction. One of the men was on parole from MCI Walpole, and as a result of our case he was returned to that institution. The officer also made many trips alone to the town beach to break up loud groups of youths drinking, and I am most grateful that the voters restored two-man patrols at a special town meeting in late September.

We are making every effort to reduce police expenses. Our officers made fewer trips to court at a time when we are prosecuting more cases than ever. This was accomplished by having the District Attorney's office handle our arraignments and pre-trial conferences. Our warrant letters resulted in fifty-nine persons making their peace with the court without arrest, lockup and prosecution on our part. I returned seventeen additional warrants to the court for dismissal of cases that I can no longer manage. Some are marked "Moved to California," etc., and some have cost too much money to pursue any further. I also returned two hundred eleven 1978 defaulted traffic cases for dismissal. Arrest warrants were ordered in each case, but none were ever issued and the cases were sitting dead in our files in a "Catch 22" situation. All traffic fines are returnable to the town, and when the court fell behind in processing these cases they accepted our offer of clerical assistance. Our secretary prepared about three hundred cases from 1979, 1980 and 1981, and the fine money started to come in. Our criminal justice system is so bogged down in paperwork that it must cost the court $75 to collect a $25 traffic fine, and even more if we have to make an arrest on a defaulted case.

Budgets and personnel have always required management by the chief, and in addition I now find that budget constraints require the management of time spent on investigations, etc. In the past I have been opposed to a fee for police response to false burglar alarms, but with 434 of them in 1981, and many more never recorded, I have agreed to present a fee schedule to the Board of Selectmen for approval by the voters at the next annual town meeting.

I shall also recommend to the Board of selectmen a proposal to reduce the many hours of police time we spend on Gordon College campus investigating minor disturbances, prowler complaints, lockouts and other misdemeanors. Serious events and felony offenses would continue to get our attention, but in my opinion the officials at Gordon are going to have to give a higher priority to their campus security.

Gordon-Cornwell requires very little attention from the Hamilton Police, and in addition that institution returns a stipend to the Town of Hamilton in lieu of taxes.

I also want to mention that it is impossible for us to police our tiny beach properly when the law says that we can't restrict its use to residents only. Parking fines are now returnable to the town, but I don't expect to produce a great deal of revenue from that source.

Lt. Frank Corning retired on October first after twenty-two years of service. Frank was an old friend and I shall miss his experience and assistance. Peter L. Carnes was promoted to the rank of Sergeant, and Reserve Patrolman Gary W. Jernegan was appointed full time to fill the vacancy. Auxiliary Officer Michael Perry was promoted to Reserve Patrolman, and Daniel J. Durrell and Edmund M. DeLacy joined our Auxiliary Police.

Patrolman Lawrence E. Kavanagh attended a forty-hour FBI Firearms Instructors course at Camp Curtis Guild in Wakefield, and we sponsored our fifteenth annual hunter safety course for youths in the greater Wenham area. All of the men were re-certified in CPR and with their firearm as required by law.

We received an award from the AAA for ten years of pedestrian safety, and we have been assisting the school safety patrol at the intersection of Main and Perkins Streets because of increased traffic. These youngsters, under the supervision of Safety Officer Sgt. Peter L. Carnes and Mrs. Donna Case, do a marvelous job of assisting their fellow classmates at six crossings.

I served on a committee to select a new police chief in the Town of Topsfield, and I accepted an invitation from the Navy to spend ten days with my son steaming from Malaga, Spain, to Norfolk, Virginia, aboard the aircraft carrier USS John F. Kennedy.

During 1982 we shall continue to reorganize the department, with the sergeants assuming additional responsibility. I want to minimize transition problems when I retire in a year or two.

There was no equipment replacement during fiscal 1981-82 and as a result we are stretching our cruisers far beyond their intended use as emergency vehicles. In addition, we need two new roof lights and a new radar unit. I am going to try and stretch the life of a sixteen-year-old cruiser radio for another year, and I want to mention that the present roof lights were both donated years ago, and the last cruiser that the town purchased was in 1979. The highway safety car was obtained with a federal grant in 1980.

In conclusion I want to thank many people for their continued support and assistance to the department: The Board of Selectmen, Town Hall personnel, Emergency Center Operators, the Fire and Highway departments, our Dog Officer, police of surrounding communities and Pam Nadeau, our girl at court. I want to thank our unpaid Auxiliary Police for their many hours of assistance, and a special thank you to those residents who cooperated with our efforts in crime prevention and those who continued to support our Relief Association, enabling us to provide adequate insurance without town funds. 1981 was the busiest of our twenty years of full-time service. The majority of citizen complaints were cleared, and I thank each and every man on the department and our secretary and matrons for the efficient manner in which they performed their duties. Our town mechanic also deserves thanks for keeping a constant eye on our tired old cruisers.

EDWARD A. HARADEN, Chief
Wenham Police Department

GENERAL ACTIVITIES - POLICE DEPARTMENT - 1981

MOTOR VEHICLE:

Arrests	64
Summonses	758
Warnings	264
Warnings (All Night Parking)	94
Routine Checks	632
Defective Equipment	198
Vehicles stopped by Radar	601
Parking Violations	10

CRIMINAL:

Arrests	59
Summonses	40
Serve Warrants (Body)	29
Serve Warrants (Search)	3
Serve Summonses	49
Complaints Investigated	2845
Lost or Stolen Property Recovered and/or Restored	$85,292.19

ACCIDENTS:

Personal Injury Accidents	43
Property Damage Only	121
Nbr. Persons Killed	0
Nbr. Persons Injured	54
Nbr. Vehicles Damaged	243
Wenham Drivers Involved	55
Out of Town Drivers	181
Total Accidents, 1981	164

COURT:

Appearances:	
Salem District	69
Salem District (Juvenile)	9
Salem District (Hearings)	40
Superior Court (Criminal)	6
Total Fines	$22,147
Court Costs Assessed	5,705
Nbr. Persons Prosecuted	152
Nbr. Cases Prosecuted	286
Non-Criminal MV Cases	762
Nbr. Persons Sentenced	10
Suspended Sentences	9
Probation	25
Continued without a Finding	96
Community Alcohol Safety Program	23
Hours Court	224½
Man Hours Court	384½

AMBULANCE:

Nbr. Persons Assisted	138

JUVENILE:

Nbr. Prosecuted	9
Nbr. Cases	30
Probation	3
Continued Without a Finding	23
Nbr. Turned Over to Parents	45
Turned Over to Other Police Dept's.	1

CRUISERS:

Mileage Car #9	61,225
Total Mileage Car #9	91,306
Mileage Car #10	37,521
Total Mileage Car #10	109,306
Mileage Car #11	7,093
Total Mileage Car #11	82,617
Total Mileage 1981	109,119

MISCELLANEOUS:

Assistance Rendered	3103
Fire Details	101
Street Lights Reported Out	67
Pistol Permits Issued	20
Firearms I.D. Cards Issued	38
Bike Registrations Issued	74
Non-Res. Student MV	173
Solicitors Registered	11
Stray Dogs Reported	19
Dog Bites Reported	4
Private House Checks (Approx.)	4905
Open Doors Found	17
Business and/or Town Buildings Found Open	237
Hunters Warned	14
Funeral Details	2
Dangerous Wires Reported and Protected	127
Title Law VIN Checks	8

CLASSIFICATION OF COMPLAINTS INVESTIGATED

Auto Accidents Investigated	91
Other Accidents Reported	73
Burglary	20
Burglar Alarms	434
Children	22
Disturbance	83
Dogs and Annimals	98
Domestic	43
Hunting	17
Larceny	39
Malicious Destruction	39
Malicious Mischief	55
Miscellaneous	204
Motor Vehicle Violations	802
Motor Vehicle Complaints	123
Suspicious Persons	77
Suspicious Motor Vehicles	151
Sex and Morals	5
Telephone	41
Prowler	16
Unfounded	62
Drugs, Narcotics & Liquor	32
Other Serious Crimes	23
Drunk (Incarcerated) Non-Criminal	9
Drunk (Transported Home) Non-Crim.	70
Service of Warrants	33
Sudden Death	3
Lockouts	52

CLASSIFICATION OF CRIMES PROSECUTED:

No Inspection Sticker	125	Possession of Hyp. Needle & Syringe	1
Defective Equipment	54	Possession of Class "B" Drugs	2
Violation Junior License	13	Possession of Class "D" Drugs	10
Un-Registered Motor Vehicles	52	Possession of Class "E" Drugs	1
No License	52	Minor Possession of Liquor	13
No Lic. or Registration in Possession	49	A&B on a Police Officer	3
Allowing Improper Person to Operate	10	Throwing Objects Across Public Way	3
Speeding	329	Negligent Burning	4
Attaching Improper Plates	9	Breaking & Entering Nighttime	1
Operating After Suspension or Rev.	11	Breaking & Entering Daytime	5
Operating Under the Influence	35	Larceny Over $100	1
Operating to Endanger	10	Larceny by Check	1
Hit and Run Property Damage	4	Possession Burglarious Tools	3
Using a MV Without Authority	5	Receiving Stolen Property	6
Altered License	2	Trespassing	4
Refusing to Stop for a Police Officer	14	Malicious Destruction of Property	4
Un-Insured Motor Vehicle	20	Possession Dangerous Weapon	4
Passing with Obstructed View	18	Littering on a Public Way	3
Not in Marked Lanes	65	Conspiracy	3
Stop Sign	70	Open & Gross Lewdness	1
Town Bylaws	23	Disorderly Person	6
Counterfeit Inspection Sticker	1	Attempt to Commit B & E	3
Failing to Notify Registry Ch. of Add.	2	Attempt to Commit Larceny	1
		Witness Out of Town Cases	6

REPORT OF THE AUXILIARY POLICE DEPARTMENT

The Auxiliary Police Department started 1981 with five active members and two inactive officers. The department's strength remained at seven until November, when Michael Perry was promoted to the reserve roster of the Police Department.

In July of 1981 the Auxiliary Police Department, under the supervision of Chief Haraden, initiated a new patrol program. With budget cuts in the regular department and reduction of patrols to one-man shifts, the Auxiliary Police covered some weekend one-man shifts by providing private property and building checks. This was accomplished by assigning two auxiliary officers to a patrol vehicle on Saturday and Sunday afternoons. This program was abolished after a special town meeting that funded full coverage by the regular department in September.

September also brought the promotion of Ralph York to Lieutenant on the Auxiliary Department. In November we welcomed two new members to the Department, Daniel J. Durrell and Edmund M. deLacy. All members attended firearms training in December.

In 1981 the Auxiliary Department performed 884 hours of patrol services to the town and assisted the regular department on Memorial Day and Halloween.

Looking ahead to 1982, I would recommend a campaign to recruit additional Wenham residents to the Auxiliary Police Department.

ARTHUR S. HAYES
Auxiliary Police Liaison Officer

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submits the following report for the year 1981.

The Department answered a total of 215 alarms, 112 box alarms and 103 still alarms.

4	Grass and brush	11	Mutual aid
15	Automobile	8	Smoke in building
7	Electrical trouble	1	Food on stove
3	Structural fire	42	Alarm malfunction
4	Rubbish	4	Gasoline spill
4	Chimney fire	4	Extraction
15	Water problem	3	After-hours burning
9	False alarm	1	Assist police
10	Automobile accident	3	Medical aid
2	Oil burner	5	Burning without permit
11	Beverly line box	3	Spider in detector
4	Woods	4	Aircraft incident
30	Miscellaneous		

The following is the property of the Fire Department:

First-line apparatus:
1981 1250 gpm Mack pumper
1972 1000 gpm Ford pumper
1971 350 gpm 4-wheel-drive International attack pumper
1965 750 gpm International pumper

Reserve apparatus:
1956 750 gpm Ford pumper
1947 500 gpm Diamond T pumper
1944 500 gpm trailer-mounted pumper

Training Program

Our training program for firefighting and rescue has met with success during 1981. Several members attended the New Hampshire Fire Academy in Keene, N. H., and others participated in drills at Civil Defense Headquarters in Topsfield.

As in the past, we are constantly adjusting our monthly training program to insure that our members are kept up to date with the latest products on today's market as they relate to the ever-changing fire service. We will continue with this policy, so that we remain prepared to serve the townspeople of Wenham to the best of our ability.

The Board of Fire Engineers wishes to thank Lt. Richard Brown for his efforts as Emergency Medical Services Coordinator and Lt. Stevan Brown for his efforts as Training Officer.

Gasoline Powered Saw

The Board of Fire Engineers accepted, with much appreciation, the gift of a gasoline-powered saw by the Wenham Fire Company. The saw, purchased with monies raised at the annual muster, will be an extremely useful tool for both rescue and the ventilation of structural fires.

First Responder's Law

During December, all members of the fire department were recertified in CPR. All members must recertify in CPR each year and in first aid every three years as required by Massachusetts state statute.

New Pumper

In June 1981, the pumper authorized by the 1980 Annual Town Meeting was delivered.

The 1981 Mack 1250 gpm pumper, the town's first diesel-powered, automatic transmission-equipped vehicle, was purchased under a unique up-front purchase plan which resulted in a savings of approximately $10,000 over the normal payment-at-delivery method.

During the annual Fire Company Muster in August, Engine 2--which the pumper has been designated--was dedicated to retired Chief John Luxton for his many years of service to the town.

The automatic transmission in the new pumper has proven to be a fantastic advantage in the training of operators and in the operation of the vehicle. In this era of smaller vehicles and automatic transmissions, many of the firefighters experience great difficulty with the operation of manual transmissions in heavy trucks.

Capital Expense Fund

The Board of Fire Engineers, again this year, recommends that a Fire Department Capital Expense Fund be implemented. With the advent of Proposition 2½, we must fund the long-range needs of the department over a period of time.

Hose Tower

The Board of Fire Engineers recommends that a new hose drying tower be constructed, attached to the fire station, this year.

The need for a tower and a small addition, to allow sufficient length for the inside handling of hose under all weather conditions, will become critical with the sale of the former fire station. We must be able to dry hose after use at a fire to prevent damage to the hose.

The Board of Fire Engineers recommends that, if possible, a portion of the funds derived from the sale of the old fire station and water building be committed to the proposed construction.

Attack One

The present chassis of Attack One is eleven years old and is grossly overloaded, at its lightest possible loading.

This vehicle, which is used on every response, should be replaced.

The Board of Fire Engineers recommends a 10-11,000 gvw four-wheel-drive pick-up chassis and utility body as a replacement.

Future Needs

1. A ladder truck is badly needed for access, rescue and ventilation. The multi-story buildings at Commercial Union and Gordon College present a heavy life-safety threat.

   The other multi-story buildings in town, including Town Hall, First Church, Buker School, Center School and many other dwellings, present a serious access problem.

   Any building in town which requires a firefighter to work above the first floor level, and particularly on the roof, offers a strong potential for serious injury to the firefighter. With the increasing incidence of chimney fires, the potential is vastly increased. A ladder truck, immediately available, would do much to minimize the risks involved, and the immediate use of an aerial ladder for ventilation in the case of a structural fire would, in most cases, help to

minimize damage.

2. Engine 4 (1972 model) is marginally powered and,according to expert opinion, should be repowered with a diesel engine. At the time of such a conversion, the standard transmission should be replaced with an automatic transmission for more efficient operation of the unit.

3. In 1987-88, Engine 1 will be twenty-three years old and will have to be replaced.

The Board of Fire Engineers wishes to thank the police department, Emergency Center operators, ladies auxiliary, members of the regular department and other departments for their help and cooperation during the past year.

DONALD J. KILLAM, JR., Chief
PETER J. BURNHAM, 1st. Asst. Chief
FRANCIS W. ELDRIDGE, 2nd Asst. Chief

REPORT OF THE FIRE PREVENTION INSPECTOR

During 1981, over 70 commercial, educational or public buildings have been inspected, as required by state law. Recommendations have been made for improvements and the correction of violations.

Permits have been issued, during the period, for model rockets, blasting, LNG storage, and smoke detector installation.

All one- and two-family dwellings, upon sale or transfer, are now required by state law to be protected by smoke detectors. The Fire Department will be inspecting these dwelling units for compliance, at the time of such sale or transfer.

Wood and coal burning stoves and furnaces being used as an alternate source of heat should receive special consideration in their care and operation.

According to figures released by the U. S. Fire Administration, wood-burning stoves and fireplaces were the main factors in a 32 percent increase in heating fires in one- and two-family dwellings between 1979 and 1980. Solid fuel heating was also responsible for 42 percent of the fire deaths during this period.

Improper installation, placing combustible materials too close to the fireplace or stove, and a lack of maintenance--allowing creosote to build up--were the major factors involved.

An installation permit and inspection by the Building Inspector is required by law and is the best assurance of a proper and safe installation.

I wish to thank all of the individuals and institutions with whom I have been in contact during the year for their cooperation and to ask for their continued efforts in the future.

I invite anyone with problems or questions involving fire safety to contact me at 468-2267.

LT. RICHARD J. BROWN
Fire Prevention Inspector

REPORT OF THE FOREST WARDEN

I hereby submit my report for the year 1981.

Fire permits issued	355
Patrol miles	110
Patrol hours	150

Equipment: 24 Brooms 2 Rakes 6 Indian Pumps

STATE FIRE LAW

No person shall set, maintain, or increase a fire in open air at any time except by written permission covering a period not exceeding two (2) days from the date thereof granted by the Forest Warden.

As a result of the frequent violations of the open burning regulations, the Board of Selectmen and the Fire Engineers have initiated the following procedure:

1. Residents must pick up permits from the Forest Warden and pay a fee of $1.00.
2. The permit will include the regulations involved (hours, materials to be burned, etc.) and a statement that violators will be charged for the cost of the Fire Department to extinguish the fire, should this become necessary.

Permits may be obtained from the Forest Warden, 14 Cedar Street.
Telephone 468-1248

I wish to extend my sincere thanks to all the citizens of the town for their splendid cooperation.

JOHN E. LUXTON
Forest Warden

BILL & OLGA COUSINS BRUCE BLANCHARD PETER BURNHAM

REPORT OF THE SUPERINTENDENT OF STREETS

It has been a very busy and productive year for your highway department. We moved into our new quarters at the Iron Rail property, and are pleased with the great improvement over our old facilities, We are able to store and maintain our large pieces of equipment inside, and this should improve the performance of all concerned. We wish to thank the Garage Committee who had to overcome many obstacles before and during construction. Special thanks go to Gilbert Steward who checked on daily progress. We are most appreciative of his efforts. As expected, we ran short of funds and were unable to complete site work. We are still in need of having fuel tanks and paving installed. I will be asking for your help in completing this work. We welcome all who wish to visit this facility, and will proudly show you around and answer your questions.

We have reconstructed and resurfaced parts of Rubbly Road and Essex Street, and were also able to resurface about 80 percent of Cherry Street. These are major thoroughfares and as such carry a great deal of traffic, and repairs should make for a safer and more pleasant trip through Wenham. There are other areas of concern and we will direct our efforts to those areas. We look for your continued support in maintaining our streets.

We have also repaired and improved our drainage system, and will continue this program as time and funds allow.

We have also endeavored to operate and maintain the cemetery facilities, with the hope of keeping costs at a reasonable level. This means that we will not be able to maintain the same level of performance as in the past, but we feel that we can maintain a satisfactory level of care and concern. We hope that you will understand the reason for this change.

For the previous two years I have asked for, and been refused, the replacement of some of our important pieces of equipment, and I feel that we cannot afford to put off this type of replacement. We must purchase some equipment each year, or risk the much worse fate of having to replace many pieces at the same time on an emergency basis. It makes more sense to plan ahead than to always be doing things in haste. It is not going to be any easier next year or the year after, so I will be coming to you once again for your help.

Items needed , in order of priority:

1. Replacement of Unit 5, which is a 1-ton dump, also used for snow removal.

2. Replacement of Unit 6, a 3/4-ton 4/4 pickup for job supervision and snow removal. This unit needs major front end and transmission work and body repair.

3. Replacement of Unit 1, used for sanding and snowplowing. This unit needs extensive rear spring and frame reinforcement as it is badly rotted.

4. Replacement of Unit 3, a sander, dump and snowplow. We need one large truck to move heavy snow and do heavy hauling.

5. Replace Oliver crawler tractor with small 4-wheel drive, for sidewalk and other small grading work.

6. Brush chipper, to reduce brush and debris to its smallest size for minimum landfill.

7. Replacement of guardrail, damaged, broken and missing.

Considerable time was spent working with and for other departments. This

seems to be beneficial to all parties concerned, and keeps duplication of manpower and equipment to a minimum. We enjoy a good working relationship with all departments.

I would again remind all residents that it is unlawful and punishable by fine to push or blow snow onto public ways.

We wish to thank all residents and department heads for their help and cooperation during the year. As always it has been a pleasure to serve you.

PETER J. BURNHAM
Superintendent of Streets

REPORT OF THE IRON RAIL COMMISSION

This has been a year of much activity at the Iron Rail.

The Fairhaven Christian School has increased the amount of space which they rent. They have constructed two very attractive new classrooms in the basement of the building, and in accordance with building code requirements, have enclosed the locker corridor with fire resistant walls and doors. They are also renting storage space in the garage.

The building is also used by Project Adventure and the Cape Ann School of Gymnastics. The former continues to rent a part of the building for offices and storage. The gymnastics school holds classes three times a week in the gym.

The Beverly YMCA Day Camp returned for its second season during the months of July and August. The camp occupied several classrooms as well as the gym and grounds outdoors.

The Farmers Market which is run by the Conservation Commission was held on Wednesday evenings and Saturday mornings during the growing season.

The Boy Scouts and Girl Scouts continued making improvements in the barn and were very helpful clearing brush and storm damage in the woods. The Boy Scouts held camp-outs during all seasons of the year.

No major repairs or expenditures were necessary this year. Emergency lighting was installed in the four stairwells in accordance with building regulations, and timed thermostats were installed in order to make more economical use of our fuel oil. The heating system required some repairs. Bubblers were installed in the field between the Town Garage and the school playground, and at "Canary Cottage."

Income during the fiscal year 1981-82 should amount to $19,985 and our estimated budget for this year is $23,524.

Anticipated future repairs and improvements include: refinishing the lobby stairway and the hearth room floor, repairing flashing and gutters on the west side of the building, repointing of some masonry, and insulating the area over the stage. We plan to begin work on the above as soon as funds are available.

We welcome the use of the Iron Rail property by the people of Wenham. Information regarding the use of the facilities by groups may be obtained from any commission member. The grounds are always open for hiking, riding or cross-country skiing.

DORIS BARNARD, Chairman
A. WINSLOW DODGE
NORMAN JACK
TIMOTHY HOLLANDER
HENRY SCALETTI

REPORT OF THE DOG OFFICER

I herewith submit my report as Dog Officer of the Town of Wenham for the year 1981.

I report such activities as follows:

Calls and complaints	1240
Dog bites	4
Dogs reported lost	481
Dogs confined	91
Dogs found and returned	319
Injured dogs to Vet	9
Dogs killed on streets	87
Dogs sold	11
Dogs destroyed	80

All dog owners are urged to license their dogs promptly on April 1st. License fees are $3.00 for males and spayed females, $6.00 for non-spayed females. Kennel licenses are also available.

New laws enable Dog Officers to impose fines on owners who do not license their pets. It is for the owners' benefit to license dogs that roam as soon as possible, since a lost dog wearing a tag can be returned to the owner when it is found.

I would like to thank the Wenham police officers and the personnel at the Town Hall for their time and the assistance they have given me over the year.

MARILYN WEAVER
Dog Officer

REPORT OF THE TOWN GARAGE COMMITTEE

The Town Garage was completed on or about August 1st, 1981.

We had a cost overrun of $2,925.62, or 1.46%, which in light of today's continuously escalating construction costs is quite remarkable. $1,702.48 was transferred from the unexpended balance in the highway account, leaving a balance of $1,223.14.

The committee wishes to thank all those who helped us get the job done, particularly Peter Burnham and Selectman A. Winslow Dodge. Without their help, and the help of many others, the project would never have gotten off the ground.

We hope the town is as pleased with the result as we are; the building should last many years and help the town's finances over a long period of time from a maintenance point of view.

GILBERT L. STEWARD, JR., Chairman
EDWARD J. SPLAINE
DAVID REID, 3rd.

REPORT OF THE AIRPORT ADVISORY COMMITTEE

Another accident at the Beverly Airport in 1981 in which two persons died, at the Wenham end of runway 16-34, brought public attention once again to the Airport's impact locally.

The absence of FAA controllers at the Beverly Tower has caused air traffic to revert to its original visual flight rules procedures. The failure about a year ago of the ILS (instrument landing system) made bad weather operations more difficult.

In the fall of 1981 the Airport Commission arranged for a replacement ILS, an improved version, to permit landings in poor visibility conditions. Much public opposition was expressed to this in Beverly, as it was viewed as an invitation to increased air traffic in poor and dangerous flying conditions. The Beverly aldermen refused to approve the necessary lease involved in the installation. Several public meetings were held by the airport commission. One at the west side facility was attended by a member of this committee.

The proposed new ILS would improve approach alignment over Wenham residences in bad weather landing attempts. It would still require an aircraft to break out into visible conditions at 500 feet elevation or abort the landing attempt and go elsewhere. It did not seem to be an upgrading of technology sufficient to encourage more bad weather operations over Wenham residences in the flight approach to the ILS runway.

ROBERT B. HICKS
Chairman

NEW TOWN GARAGE

REPORT OF THE EMERGENCY CENTER

The following is a report of all radio and telephone communications transmitted and received for the year 1981, which shows a grand total of 117,010.

This report does not include the 12:00 noon test of the fire whistle, or no-school signals.

We at the Emergency Center would like to thank all town departments of Hamilton and Wenham for their cooperation and assistance during the past year.

REGINA G. MANTHORN, Supervisor

TELEPHONE MESSAGES LOGGED DURING 1981

Police Departments		Non-Police Messages	
Accidents	291	Animals	1,398
Ambulance, Doctors, Hospital, Medical Examiner	676	Electric Company	613
Computer Teletype	5,921	Wire Inspector	28
Wreckers(Including Road Service)	1,801	Gas Company	23
State and other Police Departments	2,220	Telephone Company	408
Photographers	46	Inter-Departments	10,805
General Police Calls	7,750	Fire Departments (Hamilton-Wenham)	1,704
House Checks	1,098	Hamilton D.P.W.	860
Alarms	3,187	Wenham Highway Department	319
		Wenham Water Department	146
		Miscellaneous	1,853
		Nuisance	1,420
		General Information	1,905
		Telephone Tests	1,098
Total Police Calls	22,990	Total Other Departments	22,580

TOTAL TELEPHONE MESSAGES 45,570

RADIO TRANSMISSIONS

Police	53,920	Fire Departments (Hamilton-Wenham)	1,661
Intercity Police	319	Hamilton D.P.W.	787
Ambulance, Hospitals	1,832	Wenham Highway Department	427
Computer Information Teletype	11,301	Wenham Water Department	128
Street Lights Reported	295	Dog Officers	29
		Routine (Station I.D.,Roads, Weather Conditions)	741
Police Total	67,667	Total Other Transmissions	3,773

TOTAL RADIO TRANSMISSIONS 71,440

GRAND TOTAL TELEPHONE AND RADIO TRANSMISSIONS 117,010

REPORT OF THE TRUSTEES OF THE WENHAM PUBLIC LIBRARY

After 24 years as a library trustee, Betty Dodge resigned from the Board. Several of these years she served as secretary and then as chairman. She was a dedicated and conscientious member of the board and gave many hours of service to the town in this capacity.

Elected to replace her was Ernest Yeo, coming to the board after serving on the Finance Board in Wenham.

There were also changes on the staff of the library this year: Barbara Moffett resigned in April. She had been at the library for 15 years, 13 of them as Assistant Librarian. Cynthia McCue from the Library staff was appointed to the position of Assistant Librarian and Pat Purdy to the position of Children's Librarian. Doris Gallant was hired in April to fill the vacancy on the staff created by these moves.

For one more year the Trustees voted to apply 50% of the income from the Louise E. Brown Memorial Fund to the base budget for books and periodicals until "such time as the immediate crisis caused by Proposition 2½ is over, as by availability of a local override."

Approval by the board of the use of the Boston Public Library catalog card system should allow the librarians more time for other library needs.

In June we had our annual reorganization meeting, electing Rita Kelley as Chairman and Ernest Yeo as Secretary. The Trustees voted to reappoint Priscilla Eldred, Librarian; Cynthia McCue, Assistant Librarian; Pat Purdy, Children's Librarian and Katherine Duffy, Joanne Howland and Doris Gallant as library assistants. Our library aides for 1981 were Rhonda Wilson and Elaina Kyrouz.

Our library continues to be a busy place. Book circulation was up 8.7% in the entire library and up 18% in the children's room. Regularly about 75 children come each week for the various story hours, in addition to classes of children coming in from the schools for orientation to our facility.

This year a memorial fund in the name of Hazel Joiner Williams was established, specifically to be used for the children's room. This is a fitting memorial to Mrs. Williams, who was our town librarian for many years.

This seems an appropriate time to mention the continuing support we get from the Friends of the Library, who provide many extras. This year's special gifts included an air conditioner and a mimeograph machine, and the Friends also purchased the plants and flowers for the outdoor garden. Their efforts are greatly appreciated.

The Hamilton-Wenham Garden Club continue their care of the outdoor and indoor gardens and the weekly arrangements for the desk--all enjoyed by so many.

A special thanks to the firemen who came several times to pump out the children's room after it was flooded. Hopefully our drainage problems are now corrected.

We also are most appreciative of our dedicated library staff, whose efforts continue to make our library one in which we can take great pride.

RITA KELLEY, Chairman
FRED BATCHELDER
BETTY CHEESEMAN
DAVID RIDEOUT
NANCY SPOFFORD
ERNEST YEO, Secretary

REPORT OF THE WENHAM PUBLIC LIBRARY

The Library continues to be a center of great activity in the town. The circulation still climbs steadily, with attendance at library programs and story hours increasing each year.

We started the year 1981 with our third season of weekly travelogues, with travelers sharing slides of their trips with armchair enthusiasts. "Starting a Small Business" was the theme of our fall lectures: a series of five programs. In the spring and fall we also held our semi-annual book talks. As a special program we heard Social Worker Carol Peacock tell how she came to write the book Hand-Me-Down Dreams.

The Children's Room grows in popularity also. Three story hours, each week divided into age groups, attract an average of 100 children from 3-yr.-olds through 6th grade. Summer programs are well attended. Last summer a stamp club was started in addition to the routine story hours, but the highlight of the summer was the puppet workshop, which traditionally ends the season with performances for family and friends, this year with a total attendance of 250.

The close liaison between school and library brings each class from Bessie Buker to the library on a once-a-month schedule, with additional classes coming for library instruction.

The children were also offered a program of Indian dances and lore by Princess Clear Sky and her family from Beverly, and a story-telling workshop given by Carol Kelly of Hamilton, both made possible by donations from the Friends of the Library.

The Friends also provided the Library with an air-conditioner, an almost-new mimeograph, and a pad for the playpen in the Children's Room. As an on-going project they provide passes to the Museum of Fine Arts for library patrons.

The Garden Club planned and planted the shrubs and flowers that brightened up the back of the Library, with the Friends picking up the bill.

We were pleased to receive a handsome display case in the Children's Room as a result of the establishment of a memorial fund by the family of Frank I. Smith.

We were sorry to lose the services of Barbara Moffett who served as Assistant Librarian for many years, but wish her well in her retirement. We welcomed Doris Gallant, who joined the staff as an assistant to the Children's Librarian.

On a personal note: this will be my last annual report as your Town Librarian, since I plan to retire in the spring of 1982 after 19½ years of service to the Library, 15 of them as Head Librarian. In the last 15 years, although the population has grown by 2%, the Library registration has grown by 80%, circulation by 63% and total volumes by 40%. My position at the Library followed the retirement of Hazel Joiner Williams. Mrs. Williams had created an atmosphere in the Library where patrons became friends and willing service gave emphasis to the importance of the needs of each patron. During my years here this attitude has been nurtured and held in trust, and will be passed on to my successor. My thanks and deep affection go to all the people with whom I have worked, and to the Board of Trustees.

PRISCILLA M. ELDRED
Head Librarian

REPORT OF THE WENHAM HOUSING AUTHORITY

At the close of 1981 all eighty-four apartments at Enon Village were occupied, housing 98 elderly and handicapped persons. We had a total of six vacancies and two transfers last year. Currently we have a waiting list of fifty-one who are eligible for housing. We have accommodated all of the Wenham residents who have applied.

Charles Furbush retired as Chairman of the Housing Authority in April. He has served on the Board of Commissioners since its inception in 1969. We certainly appreciate all his dedication over the years.

The hot lunch program continues to be a success at Enon Village. During the summer months we continued to serve hot meals in conjunction with the CAPE Program. The Elderly Feeding Program is available to all senior citizens, sixty years or over, at a cost of seventy-five cents per meal. Menus are published in the local newspaper and are posted at Enon Village. Reservations may be made by calling 468-1532. We would like twenty-four hours advance notice. All are welcome.

The 150 geraniums growing in the greenhouse during the winter months contribute to the beautiful plantings around Enon Village all summer long. The tenants' vegetable gardens continued to flourish under their watchful eyes. They had a very successful rummage sale and bake sale in February. Other social functions consisted of catered dinners, weekly bingo games, and a Christmas workshop conducted by the Hamilton-Wenham Garden Club. In addition, concerts given by the "Harmonicords" and a group from the Peabody Council on Aging were greatly enjoyed.

We are most appreciative of the concern and efforts of the Wenham highway, police and fire departments on behalf of Enon Village.

RUTH SOUSA, Chairman
NANCY SPOFFORD
SUMNER P. BRAY, JR.
JAMES SHUTE
JAMES PURDY

ALLISON DODD
Executive Director

ROBERT HERRICK
Maintenance

STORY HOUR AT THE WENHAM LIBRARY

REPORT OF THE PARK COMMISSIONERS

The Park and Recreation Commission's programs were well used this year. The beach had overflow crowds on many occasions, and one day as many as 400 people. Pingree Park had a heavy baseball season this year, as well as six All Star Little League games. Our gym and sports programs were filled to capacity, as usual.

We are sorry for the cancellation of the July 4th Field Day and the skating program, but funds to continue these programs were not available.

We would like to publicly thank Park Superintendent George Wildes and his assistant Shaun Davis for the extraordinary job they always do on the upkeep of the park property. They had the Higginson Bicentennial Playground in West Wenham to maintain this year and a smaller operating budget. Many don't realize that the Park Department maintains more than Pingree Park. They also maintain the Higginson Bicentennial Playground, the beach, the Civil War Monument, the carbarn lot across from the church, the Hugh Peter stone at Wenham Lake, and the Recreation Building on School Street.

We would like to thank Richard Vitale, who schedules and runs most of the sports programs that are jointly funded by Hamilton and Wenham.

Our lifeguards this year, Jennifer Brown, Janet Greene, and Meg Bode, did a fantastic job at the beach. They had some unusually large crowds to contend with during the hot spell we had.

Many thanks also to June Wildes, who schedules the Recreation Building, and to Peter Burnham and the Highway Department for all their assistance, which was invaluable to us.

Chief Haraden and the rest of the Police Department deserve a lot of credit for the many hours they put in helping us at the beach and the parks. We had a lot of vandalism and drinking problems this year, which kept the police quite busy.

Most of all we appreciate the many people who volunteered their time and services to our programs and projects.

The Recreation Building on School Street is available to organizations or private parties at a reasonable cost. Scheduling can be done through June Wildes at 468-1896.

We hope, even with budget cuts, to serve the people of Wenham with as many of the programs as we can. Anybody who has any questions or is interested in volunteering time can meet with us at any time.

PHILIP W. STEVENS, JR., Chairman
HELEN MULRY, Secretary
CHRISTINE FALK
DONALD GALLANT
FRANK CAUSE

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

This past year was a normal year, if such exists. That is, no major storms or incidents occurred. Our public service and emergency departments were able to cope with whatever problems arose. This is not to say all was quiet. On the contrary, activity and danger was increased in both the fire and police departments. However, active training and dedication have made us able to respond adequately.

Civil Defense today--more often and properly called Civil Preparedness--should become more of a byword. We do not wait until a fire starts to buy a fire engine, train some men, and buy some insurance. Likewise, with nuclear and hazardous waste materials, we cannot wait until an incident occurs to learn what to do.

The government has asked Civil Preparedness to make training in the field of nuclear and hazardous waste materials their most important activity. Emergency services need more training in this area but they cannot do it alone. The citizenry must be informed and have some trained personnel to assist them. This training is not a great task, usually requiring eight hours or so, with an occasional refresher to stay sharp and up to date with any changes. For example, Radiological Monitor is an eight-hour course. We need 10-12 persons and have only 2 at present. Radio communication is another area that needs updating, and we especially need ham operators.

If interested, please leave your name at Town Hall for further information.

A thank you to all who have helped during the year.

WILBUR H. HARDY, JR.
Civil Defense Director

JOHN MILNER AND BLAKE RICHARDS AT WORK ON THE SCOUT PAPER DRIVE

REPORT OF THE CEMETERY COMMISSIONERS

1981 was a year of transition at the cemetery. For most of the first half we operated as usual with cemetery personnel, but beginning July 1 the work was taken over by Peter Burnham's highway department. Mr. Hanson, the former superintendent, was used as a consultant, laying out and marking the new area, arranging for funerals and doing some paper work. We had no wage account!

The Commissioners believe that provision should be made to do work which Mr. Burnham was not aware of, such as repair of old stones, laying foundations for monuments, extra work necessary for Memorial Day, setting out flowers for those who have paid for flower funds, etc. Mr. Hanson did some of this work without pay, a condition which was not covered in our budget. We are requesting a labor account in the next budget for this purpose.

The Commissioners wish to thank Mr. Burnham for the excellent work of his department.

During the year there were 24 burials. Eleven 2-grave lots were sold, with 12 endowments. $6,521 was turned over to the town from lot sales, endowments and opening fees.

In the new area, lots were laid out, some grading was done, and fill, loam and stones were stockpiled for future use.

The Memorial to the Founders of the Town and Sons of the American Revolution Buried in Unmarked Graves was completed. This was done with monies appropriated in past years and it is a handsome addition to the cemetery.

The Commissioners would also like to thank the Police and Water Departments for their cooperation and also thank Mr. Dodge for trees donated by him.

FREDERICK C. BATCHELDER, Chairman
DOROTHY D. MACIEJOWSKI
ALMONT S. ELWELL

REPORT OF THE TREE WARDEN—INSECT PEST CONTROL

Storm damage and dying trees along the streets continue to cause the biggest expense to the town. Work done by tree contractors for Massachusetts Electric and subsequent clean-up by our own highway crew have extended the small appropriation for this department.

Damage from vehicular accidents has been paid for as a result of prompt claims to the insurance companies concerned. Pruning will follow in the spring, after winter storms are over, and replacement planting will be done at the proper time.

Spraying for gypsy moth will be more important than ever this spring, and two applications will be needed to give some protection to town-owned trees. Many of the existing breeding areas are off the highway and therefore inaccessible to ground applications. These areas should be aerially sprayed over the next two or three years.

The efforts in mosquito control are having an effect. This past summer all the brooks and ditches were cleaned and 1½ to 2 miles of new waterways were cleaned for the first time by a crew of young men. Early in the season Greg Sacharuk started

the reclamation, and John Perkins and Stephen O'Neil were helpful in the new areas. Widening the new brooks will be important this next year and will affect a large part of West Wenham.

A. WINSLOW DODGE
Tree Warden

CONTACT YOUR TREE WARDEN FOR FIRE WOOD.

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

I hereby submit to the residents of Wenham this financial and activity report for the year 1981. Chapter 115 of the Massachusetts General Laws, as amended, provides immediate financial assistance to the veterans and their dependents who qualify for need based on the law and the guidelines set forth by the Commissioner of Veterans' Services. In 1981 we processed 39 cases under this program at a cost to the Town of $8,118. 50% of the expenditure is reimbursed to the Town by the Commonwealth. 80% of our population are potential recipients of assistance under this program.

The federal program represents over 90% of our work. Compensations, pensions, hospitalizations and education are the major categories in this program. Currently, the annual total of $90,000 is received directly by the recipients from the federal government. There is no expenditure met by the Town, other than administrative costs. The total federal money represents a saving to the Town, as most recipients would qualify for state and local programs.

The Veterans' Services Department located in the Ipswich Town Hall is now offering a job placement service through a representative from the Division of Employment Security in Newburyport. An appointment may be made by calling 356-3915 to investigate the possibility of employment or upgrading a present job.

This year 9% of the total money was paid directly by the Town for that portion of the Town's obligation to benefits and administrative costs. 91% was obtained from the federal and state programs.

This office will continue to apply for federal and state funds to keep local spending at a minimum.

FRANK STORY ,Director

PINGREE PARK FROM PORTER STREET

REPORT OF THE BOARD OF ZONING APPEALS

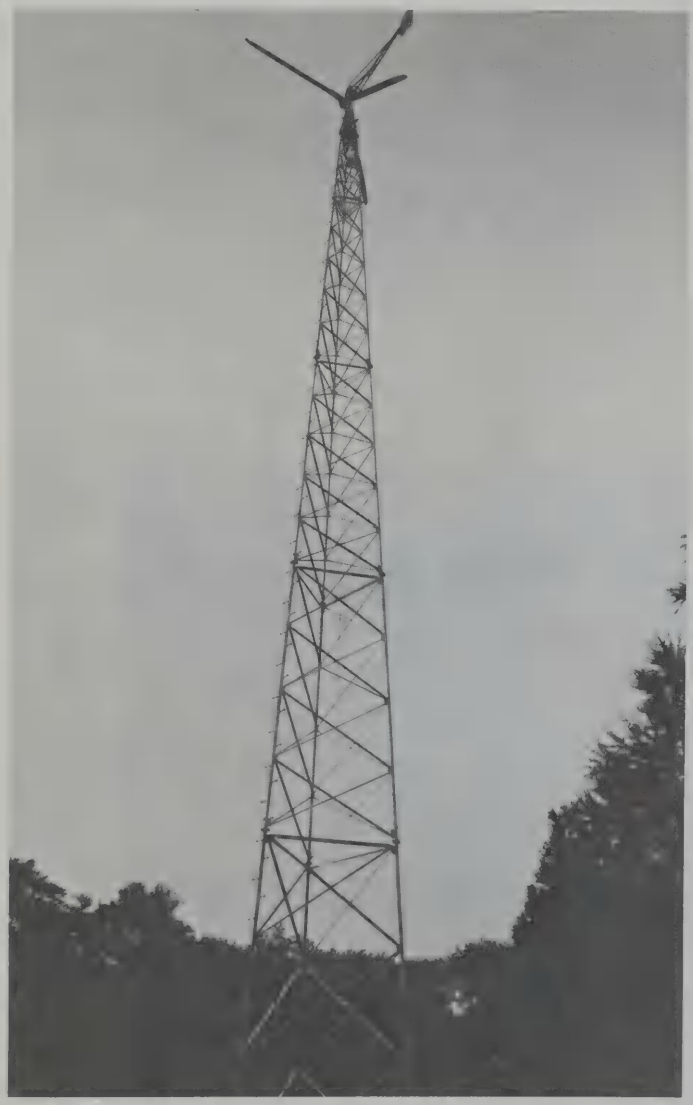
The Board held a total of seventeen hearings during the past year. Two of the hearings pertained to the erection of windmills and seven related to special permits for the conversion of existing residences or accessory buildings into apartments. The windmill cases indicate that the residents of Wenham are attempting to address the energy problem. The number of apartment conversion applications is an indication that Wenham has not escaped the economic and housing problems facing the entire nation.

Reginald H. Smith, Jr. retired as Chairman and member of the Board of Zoning Appeals this year. "Reggie" had served the Board since 1955. His courteous manner of conducting the meeting, as well as his knowledge and experience, will be greatly missed, and we are indebted to him for his twenty-five years of service to the town.

The Board is fortunate to have Henry S. Streeter and Benjamin J. Brettler as new members.

The Board is currently addressing itself to drawing up a formal application form and proposed regulations, which it hopes will be of assistance to applicants in informing them what documents and materials will be useful in presenting their petitions to the Board and the public.

HARRY H. CAVISTON, Chairman
WILLIAM M. WILSON
HENRY S. STREETER
EDMUND H. KENDRICK
WALKER B. COMEGYS
BENJAMIN J. BRETTLER



PHIPPEN'S WINDMILL

REPORT OF THE COUNCIL ON AGING

The aim of the Wenham Council on Aging is to inform the 500 older residents of Wenham of the advantages and services offered them. Two newsletters were sent to all over 60 in 1981 and the intent of the Council is to send a newsletter every three months. Dozens of discounts are available to senior citizens.

The social trips this year were to the Boston Aquarium, with lunch at Blinstrub's, and an all-day trip to Lake Winnipesaukee and a cruise on the Mt.Washington.

Transportation is a major concern for the elderly in Wenham. The private taxi now is used only for emergencies. This policy had to be made because of lack of money. Far Fetched Transportation is available for all trips if reservations are made a few days in advance. Local tax money helps provide this important service so all senior citizens should feel free to use it. A volunteer driving service has been arranged and usually transportation can be obtained.

Home care is available to eligible citizens of Wenham through the Senior Home Care Services, Inc. of Gloucester. A plan of "one on one" communication is in the process of being implemented for people who live alone and wish to be contacted every day.

A complete health care program is being planned and it is hoped that this program will be available during 1982. A Senior Citizen card sponsored by the Wenham Council on Aging was sent to all citizens over 60. This card can be used for most senior citizen discounts. If any citizen 60 or older does not have a card, one can be obtained from any member of the council.

In December white narcissus bulbs were given to the over 80's and were greatly enjoyed by all who received them. Special thanks to Thompson Nursery, Woolworth's, and the Wenham Exchange for helping to make this gift possible.

A monthly shopping trip is being planned to the North Shore Shopping Center and the Liberty Tree Mall. This type of trip has proved very successful. Bill Nichols, the driver of the hired van, makes 3 trips to the shopping centers. His service is greatly appreciated by the committee and those who go on the trips.

The Wenham Council on Aging is always anxious to know of the needs and desires of Wenham senior citizens and to be of assistance.

MARJORY JOHNSON, Chairman
WILLIAM NICHOLS, Secretary
ELEANOR ELWELL , Treasurer
SILAS CAMPBELL
LUBETH KUEMMERLE
ELEANOR PERKINS
W. KATHERINE RUSSELL
ELIZABETH SHERMAN
FLORENTINA WHITTIER

REPORT OF THE HAMILTON-WENHAM ARTS COUNCIL

In 1980, legislation was passed allowing the State Lottery Commission to form an arts lottery council. The Arts Lottery Council was empowered to sell five-dollar tickets and award up to a $200,000 grand prize. The profits that would accrue from the sale of tickets were mandated to be disbursed to the cities and towns in the Commonwealth. The legislation requires that towns wishing to receive arts lottery funds must establish a local arts council. The Arts Lottery Council published this timetable:

May 31, 1980 - Local arts councils appointed
Spring/Summer 1980 - Guidelines to be established
Spring 1980 to Spring 1981 - Prepare local arts councils for task
September 8, 1980 - Arts Lottery tickets go on sale
May 1, 1981 - First set of applications by local arts councils submitted to Arts Lottery Council
July 1, 1981 - First arts lottery funds to be disbursed

In the fall of 1980 the first Arts Council meetings were held at Wenham Town Hall. Present were: Marjorie Davis, Ethan Berry and Jean Hannah from Wenham; Carol Dane, Joanne Meade, and Patricia Hyland from Hamilton.

In January 1981, the Arts Council hosted a regional Arts Council meeting at the Winthrop School in Hamilton. Present were: Max Friedli, Director of the State Arts Lottery Council, and Donna Stephenson of the Arts Extension Service in Amherst. The purpose of this meeting was to explain the workings of the Arts Lottery to the arts councils in the region and to acquaint them with the guidelines for disbursement of funds. Representatives from 16 local arts councils attended this session.

In February 1981, The Hamilton-Wenham Arts Council met to plan art events for the 1981 season. Two major events were outlined: A community art show at the Hamilton-Wenham Community House, coupled with two concerts, and a similar event at the Wenham Museum in the spring of 1982. It was also decided that:

1. art events should be self-supporting, and
2. these events, at least at first, should involve as much as possible local artists and performers.

In March 1981, the Arts Council informed local arts councils that due to poor ticket sales there would be no disbursements of funds for the first cycle beginning July 1st. Also in March, selectmen in both communities were brought up to date on the status of the Arts Lottery and were informed of the Arts Council's plans for the upcoming year.

In September 1981, the Arts Council held its first fundraising event in Wenham. Those attending were asked for their support for the upcoming events and committees were formed from those responding.

On November 8, 1981, the first community art exhibit opened at the Hamilton-Wenham Community House. The Arts Council also sponsored a performance by the "Essex Consort," an early music recorder group.

On November 15, 1981, the Arts Council sponsored a concert by the jazz group "A patch of Blue."

The members of the Arts Council are greatly encouraged by the support they have realized so far for their efforts, and we look forward to increased participation and support from artists, performers, educators and patrons in the future.

ETHAN A. BERRY
CAROL DANE
Co-Chairpersons

REPORT OF THE WENHAM WATER DEPARTMENT

During 1981, two new water mains were installed. Approximately 3,000 feet of eight-inch main and appurtenances were installed on the Tucker property, and approximately 520 feet of eight-inch main and appurtenances were installed on Rubbly Road.

Our water supply and quality remain good. During the recent drought, many of us were made aware of some of the problems other communities experienced. In Wenham we have been somewhat isolated from these problems because we do have such a good supply. Our rates are among the lowest in the state and we all have a tendency to waste water. Our supply will remain good only as long as we allow it to, through conservation, and our rates will remain low only as long as we do not have to make major improvements and additions to the system. We should all try to be careful not to waste water. Let's appreciate what we have.

We would like to thank all town departments, officials and customers for their help and cooperation during the past year.

		1980	1981
TOTAL WATER PUMPED:		104,854,000	104,152,000
MAXIMUM DAY:		811,000	858,000
HARDNESS:		134 mg/l	141 mg/l
SODIUM:	Well # 1	15 mg/l	16 mg/l
	Well # 2	18 mg/l	16 mg/l
MILES OF WATER MAIN:		24.72	25.42
FIRE HYDRANTS:		170	175
NUMBER OF SERVICES		961	990
NEW SERVICES INSTALLED		10	29
METERED WATER SALES:		$61,489.15	$65,869.65
OTHER INCOME & REIMBURSEMENTS:		$2,174.50	$5,422.59
TOTAL INCOME:		$63,663.65	$71,292.24

BRUCE BLANCHARD
Water Superintendent

FRANK C. HANCOCK, Chairman
ROBERT H. BIRKEMOSE
EDWARD J. SPLAINE

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

Wenham has had very little direct contact with the MAPC this past year as there has not been a need for the kind of assistance which they provide. During December, however, the Executive Director of the MAPC came to Wenham to meet with town officials. He outlined the services which the MAPC could offer our town and there was a discussion of several items which did concern Wenham.

One of these issues relates to the manner in which towns may use the subdivision default funds. Legislation has been filed by the MAPC, the Town of Weston, and several others which would give towns more flexibility in using these funds for the purpose for which they were intended. (Wenham is interested as we have a defaulted bond on Mayflower Drive and may have other such cases in the future.) Among other matters discussed was the accuracy of the recent census and the need for additional parking at the Hamilton-Wenham railroad station.

As your representative to the MAPC, I have also served on the Regional Organization Technical Advisory Committee, and since last summer as chairman of that group. We have recommended several changes, and bills have been filed in the 1982 legislature which would: 1) change the name to the Metropolitan Boston Planning Council; 2) broaden the membership of the Council to include six members of the legislature; 3) create a special commission to examine and recommend organization and procedures for the provision of regional services in the MAPC district, and 4) make some internal changes which would make for better town representation.

The MAPC continues to hold many workshops and meetings which are of interest to Wenham residents on many environmental and economic issues of the day. A schedule of these meetings is posted on the bulletin board in the Town Hall lobby and the meetings are open to all who wish to attend.

MARJORIE A. DAVIS
Representative to the MAPC

REPORT OF THE DESIGNEE TO THE MBTA

There are some changes to report with the MBTA and they are on the positive side for a change. The MBTA Advisory Board approved a $344 million budget for the transit system this year--$36.5 million less than the budget for 1981. The door was left open for a supplemental budget but only if the legislature guarantees that the assessments to the cities and towns, to offset the system's annual deficit, would be limited to $95 million. MBTA General Manager Jim O'Leary said the $344 million budget could mean a service reduction of 8 to 12 percent, mainly on bus routes. The reduction would not affect our town, which pays but does not receive direct service. This year some moves have been made to improve the service and to cut overall costs. Perhaps the most important of these was the Management Rights Bill which was approved by the legislature last December but was then tested in the courts in a suit by various unions. The bill was upheld in the U.S.Circuit Court of Appeals in September. This gives the MBTA management much more control over the unions' actions and gives management more clout, such as allowing them to use part-time drivers and mechanics. At this writing MBTA ridership is down about 10 percent and reversal of the fare increases may be in the offing. This will be decided in Suffolk Superior Court.

The North Shore Transportation Caucus met in November under the chairmanship of Greg Senko. Several studies on local transportation have been completed and it was generally learned that the level of bus service was inadequate, particularly in relation to the annual MBTA assessment. A further study of ways to solve this problem with the communities involved and the MBTA was put in the form of a resolution for

support by the governing bodies of the cities and towns. The North Shore Economic Council, working with the Transit Caucus, has submitted a formal proposal to the MBTA for a grant of federal funds to prepare such a study, Wenham will participate in this project,but in view of Proposition 2½, little can be done toward funding such an undertaking.

NORMAN R. DURKEE
Designee to the MBTA

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

Activity this year has been more normal, with eight applications for Certificate of Appropriateness being submitted. Work approved consisted of two new porch additions, one 8' x 8' storage building moved into the district, one new barn, one stockade fence running perpendicular to the public way replacing a deteriorated wire and post type, a house restoration to c. 1900 store facade and sign for same. A Certificate of Non-applicability was issued for a rear addition to a dwelling.

Special recognition from our Commission is extended to those within the District who have undertaken documented restorations. We are pleased to report that the last of the bicentennial pre-Revolutionary house signs, "Porter-Fairfield House c. 1742 and c.1760," has been installed, after three years of restoration work on the house.

Interested parties have participated in plans and discussions of intended use and limitations on the two properties at 148 and 150 Main Street which are presently owned by the Town of Wenham. It was voted at the last annual town meeting that these properties be offered for sale. Our Commission is particularly concerned with the progress of this sale as our position favors preservation particularly of the Water Board building at 150 Main Street which was the fire house for the old hand pumper, "Enon #1."

We did not receive any satisfaction from the Massachusetts Department of Public Works for the removal of what we considered unnecessary Route 1A signs within our District. Although they still agreed to cooperate with our Commission, we have not to date evidenced any intent on their part to discuss proposed signs within our District prior to installation.

Term of office of three members of our Commission expired this year. Mrs. Tarr and Mr. Boothroyd have consented to remain for another three-year term. We are presently working on a replacement member for Robert L. Johnson who resigned from our Commission in September.

HAROLD W. BOOTHROYD, Chairman
W. LINCOLN BOYDEN, Vice Chairman
(American Institute of Architects)
DOROTHY SECORD, Secretary
(Board of Relators)
JOYCE WAGNER
(Wenham Village Improvement Society)
EUNICE TARR
ELOISE GARDNER

REPORT OF THE BOARD OF HEALTH

During the year 1981-82 the energies of the Board of Health continue to be directed to the development of long-range solutions for liquid and solid waste disposal. Wenham has signed a long-term contract with the Northeast Solid Waste Committee. The eventual construction of a regional facility for the conversion of solid waste into energy seems probable at the time of this report. Our representative to the Northeast Solid waste Committee, which will be constructing the regional facility, is Joseph Robbins.

Of similar importance has been the inclusion of Wenham in the Hamilton 201-Facilities Planning Study, by the Environmental Protection Agency. This regional planning effort will make recommendations regarding the possible construction of a regional site for septage disposal and collection.

It is hoped that our report in 1983 will sum up successful conclusions of the above negotiations, and that a solution has been reached for these twin problems of waste disposal.

PHILIP D. HERRICK, M.D., Chairman
HERBERT L. CHEESEMAN
JOSEPH F. ROBBINS

REPORT OF THE BTW HEALTH DISTRICT

Established under the provisions of Section 27A, Chapter 111 of the General Laws, the Boxford-Topsfield-Wenham Health District was organized and adopted bylaws on August 20, 1968. At the last annual district meeting the following members were elected as officers and members of the Executive Committee:

Chairperson	Mary Wendel (Topsfield)
Executive Members	Charles W. Davis (Boxford)
	Joseph F. Robbins (Wenham
Secretary/Treasurer	Francis F. Perry (Boxford) Ex-officio member

ILLEGAL HAZARDOUS WASTE DUMPING

How can the public recognize a hazardous waste site? - - Some sites will contain abandoned 55-gallon drums. Another sign would be chemicals lying in pools on the ground. It should be emphasized to the public that this material is potentially dangerous. If a citizen suspects chemicals have been illegally dumped he should not go near them but immediately contact the Board of Health (Hazardous Waste Coordinator) or the Department of Environmental Quality Engineering Regional Office in Woburn (935-2160). Under no circumstances should anyone try to obtain samples of the material.

If the presence of hazardous waste is confirmed, the site will be posted. The general public should not attempt to visit the site until it is cleaned up.

JOHN R. ROMANSKI, CHO, RS
Director

Percolation Tests 1981

1. 34 percolation tests were performed
2. 1 re-test was performed.
3. 1 lot was found unsatisfactory on the basis of tests performed: 148 Main Street (Old Fire House)
4. 16 new construction permits were issued for the year.
5. 12 repair/alteration permits were issued for the year.

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT

Treasurer's Report

July 1, 1980, through June 30, 1981

CASH BALANCE - July 1, 1980			1971.18
RECEIPTS:			
MEMBER TOWN ASSESSMENTS:			
Boxford (36.3%)	10076.52		
Topsfield (41.1%)	11408.95		
Wenham (22.6%)	6273.53		
Total Assessments	27759.00		
Interest Earned	716.91		
			28475.91
			30447.09
DISBURSEMENTS:	(Budget)		
Salaries	20955.00	20955.00	
Travel	1550.00	1550.00	
Telephone	425.00	417.00	
Office Expense	125.00	112.08	
Laboratory Fees	200.00	150.00	
Insurance	800.00	1110.00	
County Retirement	3704.00	3704.00	
			28007.37
CASH BALANCE June 30, 1981			2439.72

FRANCIS F. PERRY
District Treasurer

REPORT OF PLANNING BOARD

In 1981 the Planning Board continued its policy of concentrating on long-term planning while responding to proposals for subdivisions and monitoring on-going development.

The Tucker estate is the largest development in Wenham since Lord's Hill. It will ultimately add 46 new homes, situated on 118 acres, much of it in wetlands which drain into the Ipswich River watershed. It had been the hope of the Board that either the original owner or the developers who purchased it would apply the Open Space Residential Development (Cluster Zoning) bylaw in developing this property. Instead, they chose to go with conventional subdivisions, which do not allow for common land. However, the Board was able to preserve vistas across the pasture land fronting on Topsfield Road and Cherry Street by requiring 250-foot setbacks and by limiting the number of frontage lots to six, two of which are to remain in conservation according to agreements in process with the developers, Reynold Nippe of Marblehead and Massoud Modabber of New York. Through the efforts of the Selectmen and the Board, and with the cooperation of the developers, the knoll containing the Fairfield family cemetery was given one-acre boundaries with public access and deeded to the Town.

Once a subdivision is approved, the Planning Board becomes the agency of the Town ultimately responsible for ensuring the satisfactory completion of installation of utilities and roadways. The roadway in the Tucker estate, called William Fairfield Drive after the Wenhamite who was first speaker of the House of Representatives, is the first local street constructed in Wenham in the last twelve years. Construction of roadway, sidewalks, and laying out of utilities has not been without some minor problems, but on the whole the work has been satisfactory. Peter Burnham and Bruce Blanchard, superintendents of Highway and of the Water Department respectively, together with Erland Townsend, engineer hired by the Board at the developer's expense, have inspected each stage of construction to be certain that the standards specified by the Board's Rules and Regulations Governing Subdivisions are being met.

Installation of roadways and utilities in a new development is supposed to be paid for by the developer, who usually borrows to build and repays his debt by sale of house lots. Previously, the Town's only assurance that the final product would be satisfactory was to monitor construction closely and to withhold release of building permits and of surety until the road was completed to standards. The type of surety permitted by law included stocks and other negotiable securities of varying value, and the difficulty of enforcing compliance under this system is indicated by the number of residential streets in town which remain unaccepted because they do not meet standards. Many of these are instances in which roads were partially completed and house lots released, followed by default by the developer, which left the town with inadequate surety to complete the roads.

To avoid this sequence in the case of the Tucker Estate, the Board agreed to participate in a new type of bonding--a "Tripartite Agreement"--involving the developer, his bank, and the Board. In this agreement, the bank holds the loan to the developer in an escrow account, and payment to contractors at completion of each stage of construction can be made only on authorization by the Planning Board. The amount held in escrow is based on estimates for each step in construction from grading to final coating, plus reserves for correction of flaws appearing within 18 months of completed installation. The agreement also specifies the date for completion, after which the remaining account reverts to the Town. Before releasing any funds, the Board requires written approval from its engineer, hired at the developer's expense, and approval by the Highway and Water Departments.

The Tripartite method of bonding gives excellent protection to the Town, satisfies the bank making loans on the development, and benefits the developer by allowing him to sell house lots before the road is completed. In the case of the Tucker Estate, construction of the 1½-mile-long roadway has three phases, each with separate tripartite agreements. For the two phases currently under construction the escrow accounts held by the Essexbank initially totaled over $70,000.

The great bulk of Planning Board activity regarding new subdivision proposals centered around a "Wenham Lake Development" proposed by Devens H. Hamlen of

Wayland, Charles W. Donner of Paris, France, and Jonathan Z. Larsen of New York. Their proposal was to subdivide 30 acres of land from the Wenham part of the former Phillips Estate fronting on Wenham Lake. While surface acreage is large, over half is wetlands, and a large portion slopes in excess of 20%. Since the property has no frontage on Wenham roads, the developers proposed access by a roadway originating one-half mile into Beverly, branching into two minor streets, one of them one-half mile long, and all of them to be maintained under private covenants.

The developer proposed to create six lots, three of which were located on a steep and narrow gravel esker that extends into the lake, and which just met Board of Health and DEQE requirements for on-site septage disposal. At a public hearing on the Definitive Plan, the Beverly-Salem Water Board voiced strong objection to building on these three lots, which added to the Planning Board's concerns regarding granting waivers for the proposed street arrangements and the potential for liability on the part of the town should delay occur in providing emergency services. Consequently, when the developer refused to extend the deadline for the purpose of gathering further data and possibly modifying his plan, the Board denied his proposal. The developer then brought suit against the Board on procedural and substantive grounds in an appeal to Essex Superior Court. The suit has yet to enter litigation.

The business district in the town center suddenly became active in the past year. The lower floor of an apartment house at 152 Main Street was tastefully restored to a business use by David Waters of Topsfield. The Town meeting also authorized the Selectmen to dispose of two historic town-owned buildings located at 148 and 150 Main Street. These became surplus when the auxiliary fire engine and the Water Department were relocated to the new Town Garage at Iron Rail. The Board discussed with the Selectmen the role of the business district and the impact of various proposed uses on parking and traffic and on the long-term maintenance of an attractive and historic town center.

With the expert assistance of Luci Lynch, the protective Zoning Bylaw was published. The current edition contains the zoning revisions made since the last printing in 1974 and is available at Town Hall.

Several planning projects also received attention. The Board authorized Thomas Planning Associates to activate two important projects: an update of the Rules and Regulations Governing Subdivisions, and preparation of the narrative portion of the Master Plan. The need for revising the Subdivision Rules and Regulations became apparent after one recent experience with several major development proposals. The revisions ensure that the Town's interests will be fully protected in future developments. They will be submitted to two public hearings before adoption.

The narrative Master Plan is based on updated work of earlier study committees and deals with the number of issues not settled by recently adopted zoning revisions, some of which the Town must decide soon. The Document provides a data base which is useful in considering issues such as how to provide a mix of low, moderate, and high cost housing, whether to make cluster zoning mandatory for certain areas, and what alternative residential and non-residential uses might be acceptable in attempting to preserve open space. The document has passed through two drafts after revision by the Board, but it remains uncompleted because of insufficient funds in this year's budget.

The Board has requested funds in the coming year to complete the Master Plan and to prepare a response to the Balanced Growth Act, if enacted by the legislature. This act would enable state agencies to override local zoning bylaws and to mandate the location of commercial and industrial areas in towns not having a Balanced Growth Plan. Such plans use environmental and social criteria to determine what non-residential uses are suitable, given the characteristics of the community. If the Act is adopted, Wenham will need a Growth Plan to stand behind its zoning bylaws.

In 1981 Robert Hicks retired after six years on the Board, during which he served faithfully as Clerk. David Geikie was elected to complete his term. Robert Brown was re-elected and began his eighth consecutive 5-year term.

ROBERT B. BROWN, Chairman RICHARD GOURDEAU ROBERT R. PAULEY
DAVID E. GEIKIE, Clerk NEWTON E. HYSLOP, JR.

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

The North Shore Regional Vocational School District began its ninth fiscal year of operation on July 1, 1980. The year marked the fifth full year of operation as a regional high school in the renovated quarters of the north end of the USM Corporation building in Beverly.

Several events highlighted the school year. Some of these accomplishments added measurably to the value of the school as a community resource for Wenham and the other fourteen member municipalities. Among them were:

ENROLLMENT

Approximately 540 pupils began the school year in September 1980. Some of these withdrew at an early date, while others were late entrants. The official October 1 enrollment was 522 pupils, 520 of whom were from member municipalities, with 6 of these from Wenham, up slightly from the 5 enrolled in 1979.

Six boys were enrolled in the following courses: Auto Mechanics (1), Carpentry (1), Heating, Ventilating and Air Conditioning (1), Drafting (1), Commercial Art (1), and Culinary Arts (1).

GRADUATION

In June of 1981 North Shore's fifth group of graduates received their diplomas. A total of 115 pupils (74 boys and 41 girls) completed their career preparation plans. Over the years, North Shore has graduated 579 pupils, each of whom was ready to enter the labor force or to go on for additional training.

FUNDING RELIEF

During the year the District Committee was successful in gaining the passage of a bill which would permit state funding of the rental and the original equipment costs of the entire vocational school.

Through the efforts of local representatives and senators, an amendment to the budget bill providing this relief was passed and signed by the Governor. This will mean an average of $166,000 in state aid to the District for each of the next five years of operation, and should help to alleviate the financial strain on municipalities.

CURRICULUM MODIFICATIONS

Although the content of several programs was modified somewhat, the 22 training programs continued as before. However, as a means of keeping abreast of current industrial practice, the teaching content of many programs was revamped or modified. For example: new units of instruction in passenger car diesel fuel systems were introduced, while the study of older slower speed diesels was de-emphasized. Emphasis on commercial refrigeration was renewed upon the advice of members of the Advisory Committee for that subject.

During the year, a study was made to determine the content of the proposed new program in Industrial Electronics to be offered in the fall of '81. A course outline was drawn up, reviewed by the appropriate advisory committee and the three-year curriculum was adopted by the School Committee.

BUILDING AND GROUNDS

The new gymnasium was occupied at the beginning of the 1980-81 school year. Finishing touches were completed during the summer of 1980 and the building

was ready for occupancy when school opened on September 3. The gymnasium provides four teaching stations, two on the main basketball court and one in each of the two exercise rooms at the south end of the building. The shell of the building was completed by USM Corporation at a cost of $16,000, payable as rent over the six remaining years of the lease. However, all construction work on the interior of the building was completed by the students in the plumbing, carpentry, electrical, masonry, welding, and painting and decorating trades. An additional $80,000 was spent by the District to complete the project, bringing the total cost to $24,000 or $19.35 per square foot for this project. This compares with typical 1980 construction costs of $88 per square foot for this type of building.

It is interesting to note when the building was appraised for insurance purposes a value of $380,000 was placed upon it.

INTERSCHOLASTIC SPORTS

The opening of the gymnasium permitted North Shore to field its first interscholastic basketball teams. Both Junior Varsity and Varsity teams were established. Although the season was not a successful one in terms of the no-loss column, a great deal of progress was made in player development throughout the season,and a goodly number of pupils participated.

CAREER EXPLORATION PROGRAM

The District's Career Exploration Program continued in the fall of 1980 for eighth and ninth grade pupils from each member municipality. During the year, a total of five pupils from Wenham participated in this program. Two boys and three girls were actively engaged in the week-long career exploratory activity. In all, 405 junior high pupils from the fifteen member communities participated.

SPECIAL NEEDS

The Special Needs Department, under the direction of Stephen F. Nestor, Jr., has continued to expand and improve its services to students through Fiscal 1981. The total number of students with special needs has increased from 120 to 160. In addition to the Coordinator of Special Needs, there are two full-time teachers and two full-time aides to help those pupils having an identified learning disability. The program has the flexibility of having small group and individual instruction.

PLACEMENT EFFORT

In June of 1981, 114 seniors graduated from vocational programs at North Shore. Of these, 69% are presently employed in career areas directly related to their vocational training. 15% have enrolled in post-secondary institutions. 6% have entered the armed Forces and 9% are unemployed, primarily due to health or personal reasons. Thus the total placement rate for the year was 91%.

SUMMARY

Although constant improvement is our by-word, significant progress has been made in developing North Shore Regional Vocational School into a quality training institution for in-school youth, out-of-school youth and adults. As time goes by, North Shore is becoming increasingly recognized as a worthwhile and valuable addition to a list of community resources available to the people of its fifteen member municipalities.

WILLIAM C. WAGNER
Representative

REPORT OF THE INSPECTOR OF WIRES

I hereby submit my report for the period January 1, 1981, to December 31, 1981.

Electrical permit fees were increased as of July 1, 1981, and have resulted in a substantial increase in revenue to the Town. The total number of permits issued for the twelve-month period was 152.

Each permit covered one or more of the following purposes:

Service connections	20
Oil burners	43
Hot water heaters	15
New residences (all wiring)	12
Current-consuming outlets	641
Ranges/dryers/heaters	12
Motors	13
Gas boilers	4
Meters	1
Additions (all wiring)	11
Swimming pools (all wiring)	4
Fire alarms	1
Repairs	2
Windmills	2

Fees collected for these permits amounted to $5,980.

All new construction or work on the wiring of any existing structure, or the installation of all new electrical equipment requires an electrical permit. ALL work must be done by a licensed electrician, unless special permission is granted by the Electrical Inspector.

JAMES J. MAIHOS
Electrical Inspector

NORTH SHORE VOCATIONAL STUDENT
GIVING TOWN HALL A "NEW LOOK"

REPORT OF THE BUILDING INSPECTOR

The following is a breakdown of the Building Permits issued during 1981:

New Residences	11
Additions	17
Wood/coal stoves	22
Remodeling and alterations	31
Demolitions	2
Garages	1
Sheds and barns	5
Swimming pools	4
Porches/decks	8
New roofs	13
Chimneys/flues	3
Tennis courts	1
Foundations	2
Solar Panels	4
Wind towers	1
Restorations	1
Pool houses	1
Siding	2
Total	129

Total amount collected in permit fees during the calendar year was $10,864.

Annual inspections for certification of schools and other buildings in town used for public assembly continue to require a large amount of clerical and inspection time by this office. The total fees collected for this service were $1,137.

Reflecting a continued interest in energy conservation, this year we issued permits for a wind tower, some very innovative solar and passive solar additions, and a steady number of wood and coal stoves. Several of the new residences were also designed with solar features.

The office is open from 9:00 A.M. to 4:30 P.M. Monday through Friday for permit applications, zoning problems, questions, and requests for inspections.

H. FORD BREWER
Building Inspector

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS PIPING AND GAS APPLIANCES

During the year 1981 a total of 70 permits were issued, 22 of which were for gas and 48 for plumbing. Total fees for these permits amounted to $828.50. Permits may be purchased at the Town Hall any time between the hours of 9:00 A.M. and 4:30 P.M.Monday through Friday.

All requests for permits for gas heat or hot water heaters of 100,000 BTU'S or more must be accompanied by an approval card from the Haverhill Gas Company before a permit can be issued.

ALAN C. SPOFFORD
Plumbing and Gas Inspector

REPORT OF THE CONSERVATION COMMISSION

During 1981 the Conservation Commission responded to five Notices of Intent relative to the Wetlands Protection Act. Three Orders of Condition were issued after public hearings on the development of individual lots on the Tucker Estate. Another Order of Condition was issued to Gordon College for the erection of a temporary building near the wetlands on campus. The fifth Notice of Intent was returned for more engineering data on the proposed subdivision of the Pauley property on Larch Row.

Some other land-use issues involving the Commission were the Wenham Lake subdivision, a tentative subdivision plan by William Rawls off Rubbly Road, and the tentative horse breeding plans on the Cabot estate on Larch Row. We also participated in discussion of the proposed Essex County Greenbelt Riders Association, the low water level at Pleasant Pond and the Selectmen's proposal to aerially spray chemical pesticides to combat the impending gypsy moth infestation.

The Commission continued its efforts to reduce the contamination of our water supply by excessive use of salt on Route 1A which is maintained by the state. Paul Niederer conducted extensive research and made specific recommendations to the Water Board for coordination with the state DPW.

The gift of two small parcels of land to the town enhanced our capability to protect the wetlands. USM donated one parcel on the Miles River near the Beverly line, and the Mass. Department of Natural Resources passed title to the town for a small lot abutting the parking lot at the Pleasant Pond beach.

The Farmers Market continued to be a popular Saturday morning event with excellent attendance by both buyers and sellers. This fifth successful season culminated in the second annual rainy Agricultural Fair at which local gardeners had the opportunity to display the fruits (and vegetables) of their labors.

There were no changes in the membership of the Commission in 1981.

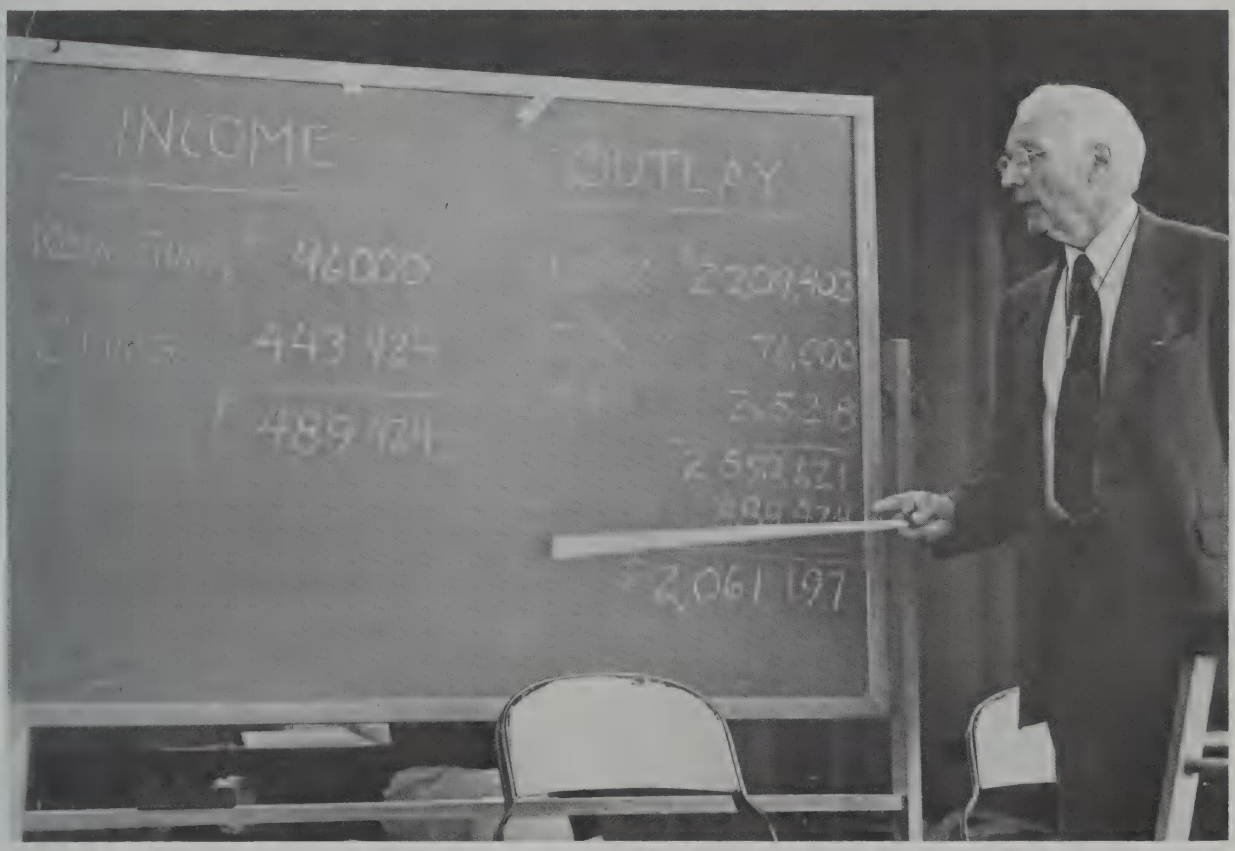
THEODORE R. WADSWORTH, Chairman
BETTY McMILLAN, Secretary
HUGH J. COLLINS, JR.
JAMES J. MANEY
PAUL NIEDERER
REINETTE PHILLIPS
SUSANNE L. PHIPPEN

REPORT OF THE IPSWICH RIVER WATERSHED DESIGNEE

Ipswich River Watershed problems continue. Of prime consideration are the constant demands for water by nearby communities and a solution to the problem of decreasing water supply. Fall rains have alleviated the local drought, but no plans for storage, such as 30B in Ipswich, have been formalized.

A. WINSLOW DODGE
Ipswich River Designee

ANNUAL REPORT



TOWN MODERATOR, JOSEPH HARRINGTON, JR.

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1981

TOWN ACCOUNTANT'S REPORT

As required by Chapter 41 of the General Laws I submit my report for the fiscal year beginning July 1, 1980, and ending June 30, 1981. This report includes the following:

Schedule of Receipts
Schedule of Expenditures
Recapitulation of Departmental Appropriations and Expenditures
Statement of Revenues - Estimated and Actual
Balance Sheet - General Fund
Balance Sheet - Trust Funds
Statement of General Long Term Debt
Balance Sheet - Federal Revenue Sharing Fund
List of Reserve Fund Transfers

The financial records of the Town for fiscal 1981 are being audited by the Commonwealth of Massachusetts Department of Revenue as required by Federal Revenue Sharing regulations.

I also state that I reconciled the Treasurer's cash as of October 31, 1981, and found the balance to be correct as reported.

Additional information is always available upon request at the Town Hall.

Nancy A. Brown
Town Accountant

TOWN OF WENHAM

RECEIPTS FROM JULY 1980 THROUGH JUNE 30, 1981

GENERAL REVENUE

Taxes

Current Year		
Personal Property	28,137.56	
Real Estate	1,899,904.28	
	1,928,041.84	
Previous Years		
Personal Property	209.26	
Real Estate	32,915.02	
	33,124.28	
In Lieu of Taxes		
Beverly Airport Land	487.17	
Salem-Beverly Water Board Land	5,846.72	
Real Estate Abatements to Widows, Veterans & Elderly	3,685.90	
	10,019.79	
Tax Titles	21,037.03	

Licenses and Permits

Marriage Licenses	108.00
Antique License	15.00
Car Dealer Licenses	30.00
Food Services Licenses	25.00
Camp License	20.00
Auctioneer License	32.00
Pistol Permits	250.00
Building Permits	9,092.00
Electrical Permits	4,407.00
Plumbing & Gas Permits	764.50
Septic System Permits	1,125.00
Well Permit	25.00
Gas Storage Permits	14.00
Oil Burner Permits	38.50
Open Burning Permits	309.00
Raffle Permits	20.00
Septic Haulers Permits	790.00
	17,065.00
Court Fines	13,025.95

Grants and Gifts

From the Federal Government		
Federal Revenue Sharing Funds		44,885.00
From the Commonwealth		
Highway Funds	28,732.00	
Lottery	19,994.00	
Local Aid	38,720.00	
Highway Safety Reimbursement	7,000.00	
		94,446.00
From the County		
Dog Fund for Library		879.84
From Individuals and Other		
Gifts and Hearing Fees to Conservation Fund		515.00
Gifts to Library		581.00
Gift to Park Dept.		70.00
Gift to Council on Aging		105.82
		1,271.82

TOTAL GENERAL REVENUE $ 2,163,796.55

COMMERCIAL REVENUE

Privileges

1977 Motor Vehicle Excise	13.48
1978 Motor Vehicle Excise	1,096.71
1979 Motor Vehicle Excise	3,540.09
1980 Motor Vehicle Excise	60,688.04
1981 Motor Vehicle Excise	64,695.70
Commission on Tel. Booth Tolls	132.78
	130,166.80

TOTAL COMMERCIAL REVENUE $ 130,166.80

DEPARTMENTAL REVENUE

Selectmen

Reimbursement for Fire Calls at Gordon College	2,100.00	
Small Claims Court Fee	4.40	
		2,104.40

Treasurer

Tax Title Treasurer's Fees		16.00

Collector

Tax Certificates	1,065.00	
Demands	2,027.24	
		3,092.24

Town Clerk

Dog License Fees, Dog Tags	134.70	
Hunting and Fishing Lic. Fees	38.05	
Recording Fees	144.00	
Sale of Vital Statistics	186.00	
Hearing Notices	7.00	
		509.75

Election and Registration

Sale of Street Lists	244.80	
Voter Certificates	36.00	
		280.80

Planning Board

Sale of Maps and Code Books		46.00

Board of Zoning Appeals

Hearing Fees		525.00

Protection of Persons and Property

Police-Bike Registrations	40.50	
Police-Firearm I.D. Cards	82.00	
Dog Officer-Care of Dogs	1,700.00	
Building Inspection Fees	853.00	
Tree Warden - Reimbursement a/c damage to tree	50.00	
		2,725.50

Highways

Reimbursement a/c damage to roads	550.00	
Chap. 90 State Aid	1,252.53	
Sale of Scrap Metal	38.40	
		1,840.93

Public Service Enterprise - Water

1980 Water Rates	46,337.60	
1981 Water Rates	17,742.00	
Water Liens	1,270.40	
Water Service Connections	2,345.00	
Reimbursements for damages due to accidents	2,265.29	
		69,960.29

Cemetery

Sale of Lots and Graves	1,725.00	
Burials	2,200.00	
		3,925.00

Park and Recreation

Sale of Tennis Stickers	15.00	
Rental of Iron Rail Gym	17,485.00	
Reimbursement a/c damages	125.00	
		17,625.00

Public Library

Fines	813.78	
Xerox Copier	1,145.90	
		1,959.68

Veterans' Benefits

Relief from Commonwealth		2,865.82

TOTAL DEPARTMENTAL REVENUE $107,476.41

INTEREST

Savings and Invested Cash	28,385.49
Tax Title Collections	660.85
Deferred Property Taxes	7,937.09
Deferred Motor Vehicle Excise	828.57
Federal Revenue Sharing Funds	1,714.55
Charity Funds	2,676.00
General Cemetery Funds	115.00
Cemetery Flower Funds	205.34
Cemetery P/C Funds	16,010.00
Library Funds	694.08
New Library Bequest	9,196.76
	68,423.73

TOTAL INTEREST $ 68,423.73

REFUNDS

Treasurer - Expense	166.30
Assessors - Expense	30.00
Board of Zoning Appeals	35.62
Police - Expense	10.50
Fire - Training	2.34
Building Inspector - Expense	36.45
Veterans' Benefits - Expense	49.98
Iron Rail - Expense	6.32
Council on Aging	454.00
	791.51

TOTAL REFUNDS $ 791.51

MUNICIPAL INDEBTEDNESS

Anticipation of Revenue	1,100,000.00
New Highway Garage Loan	175,000.00
	1,275,000.00

TOTAL MUNICIPAL INDEBTEDNESS $1,275,000.00

AGENCY AND TRUST

Hunting and Fishing Licenses	1,532.25
Dog Licenses	1,211.65
Sale of Dogs	45.00
Payroll Deductions	
Federal Withholding Taxes	76,684.34
State Withholding Taxes	22,924.62
Blue Cross	13,685.42
Group Insurance	1,190.44
Retirement Fund	18,101.45
Cemetery P/C Bequests	3,075.00
Police - Special Detail	7,245.25
Police Dues	682.50
Septage Haulers Tickets	641.00
Library Trust Fund	66,108.65
Stabilization Fund Transferred to General Cash	28,209.04
Conservation Fund Transferred to General Cash	1,299.99
	242,636.60

TOTAL RECEIPTS	$ 3,988,291.60
CASH BALANCE 7/1/80	513,873.03
SPECIAL CASH BALANCE	
Fed. Revenue Sharing	25,273.05
WARRANTS PAYABLE 6/30/80	88,792.08
GRAND TOTAL	$ 4,616,229.76

TOWN OF WENHAM

EXPENDITURES FROM JULY 1, 1980 THROUGH JUNE 30, 1981

GENERAL GOVERNMENT

Moderator

Joseph Harrington, Jr., Salary		25.00
Expenses		55.00
		80.00
Total Moderator	$80.00	

Selectmen

Salaries		
Marjorie A. Davis	1,299.98	
A. Winslow Dodge	1,200.00	
Norman R. Durkee	1,200.00	
	3,699.98	
Expenses		
Dues	332.00	
Supplies	33.25	
Law Books	386.00	
Advertising Bids	137.87	
Attending Meetings	536.17	
Telephone Tolls	7.08	
Custodians at Town Meetings	106.99	
Filing Fees	5.00	
MBTA Advisory Board	58.00	
	1,602.36	
Total Selectmen	$ 5,302.34	

Town Accountant

Nancy Brown, Salary		13,650.00
Expenses		
Dues		10.00
Postage		68.25
Supplies		182.00
Attending Meetings & Mileage		292.00
Attending School		92.00
		644.25
Total Town Accountant	$ 14,294.25	

Town Treasurer

Reginald H. Smith, Salary		4,999.96
Expenses		
Bond		258.00
Dues		30.00
Postage		217.13
Printing and Supplies		180.21
Loan Certification Fees		150.00
IRS Payment		189.03
Attending Meetings & Mileage		161.95
Computerize Payroll		607.78
		1,794.10
Tax Title Foreclosure		1,835.00
Total Town Treasurer	$ 8,629.06	

Town Collector

Lorraine Frerk, Salary		8,280.00
Expenses		
Bond		455.00
Dues		30.00
Postage		1,028.37
Supplies		157.94
Adv. Tax Titles		148.44
Recording Fees		130.00
Real Estate Bills		866.52
Attending Meetings & Mileage		27.00
Attending School		104.11
		2,947.38
Total Town Collector	$ 11,227.38	

Town Clerk

Olga Cousins, Salary		11,118.00
Expenses		
Bond		20.00
Dues		15.00
Postage		40.70
Supplies		113.59
Microfilm Storage		37.50
Attending Meetings & Mileage		570.43
		797.22
Total Town Clerk	$ 11,915.22	

Election and Registration

Wages		
Registration of Voters	412.50	
State Primary	450.60	
Recount	108.60	
Presidential Election	636.05	
Town Meeting & School Election	213.90	
Custodians at Elections	241.54	
January Street Listing	1,116.00	
Clerical	40.30	
	3,219.49	
Expenses		
Postage	21.50	
Supplies	171.43	
Custodial Fees	80.73	
Street Lists	775.00	
Voting Lists	282.50	
Town Meeting Ballots	165.00	
Repair Voting Booths	484.00	
	1,980.16	
Total Election and Registration	$5,199.65	

Assessors

Salaries		
Reginald Tarr, Chairman	1,299.97	
Henry Phippen, Jr.	1,200.00	
George V. Upton	1,200.00	
	3,699.97	
Assistant Assessor, Salary	6,624.98	
Wages - Secretarial	2,701.83	
Expenses		
Dues	184.00	
Postage	150.00	
Supplies	198.12	
Abstracts	112.50	
Attending Meetings & Mileage	418.08	
	1,062.70	
Capital Expense	584.00	
Appraisal and Mapping	280.00	
Revaluation	135.00	
Total Assessors	$ 15,088.48	

Town Hall

Staff Coordinator, Salary	10,760.00	
Janitor - Salary	5,995.00	
Secretary - Salary	7,886.00	
Janitorial - Wages	238.00	
Expenses		
Postage & Box Rent	478.00	
Copy Machine Supplies	621.56	
Supplies	828.63	
Service Contract-typewriters	336.00	
Service Contract-Copier	305.00	
Fuel	3,514.60	
Electricity	2,134.43	
Water	58.25	
Gas	77.16	
Telephone	2,567.93	
Janitor's Supplies	452.27	
New Typewriter	239.82	
Building Maintenance	3,481.94	
	15,095.59	
Insulation	4,411.95	
Total Town Hall	$ 44,386.54	

Law

Retainer	3,300.00	
Court Cases	637.00	
Expenses	76.13	
Total Law	$ 4,013.13	

Finance and Advisory Committee

Expenses - Dues	60.00	
Total Finance Committee	$ 60.00	

Planning Board

Expenses - Dues	40.00	
Revision of Master Plan	1,930.00	
Total Planning Board	$ 1,970.00	

Board of Zoning Appeals

Expenses		
Dues	20.00	
Advertising Hearings	287.35	
		307.35
Total Board of Zoning Appeals		$307.35
TOTAL GENERAL GOVERNMENT		$ 122,473.40

PROTECTION OF PERSONS AND PROPERTY

Police Department

Edward Haraden, Chief, Salary		24,233.00
Wages - Full-time		118,100.07
Wages - Part-time		13,299.60
Night Differential		1,173.00
Salary Reserve		20,169.28
Career Incentive Program		5,300.00
Longevity		400.00
Wages - Secretarial		4,368.00
Expenses		
Dues	134.00	
Telephone	168.06	
Postage & Office Supplies	1,545.51	
General Supplies	1,302.47	
Upkeep of cruisers	53.93	
Uniforms	2,546.14	
Cleaning Uniforms	1,220.00	
Repair typewriter	81.77	
EMT Certification Fees	30.00	
Attending Meetings & Mileage	150.00	
Attending School	379.70	
Typewriter	250.00	
2 Sonar Receivers	534.92	
		8,396.50
New Cruiser		8,000.00
Total Police Department		$ 203,439.45

Ambulance Service

Ambulance Service Contract		6,500.00
Total Ambulance Service		$ 6,500.00

Fire Department

Salaries		
Donald Killam, Chief		800.00
Peter Burnham, Engineer		650.00
Francis Eldridge, Engineer		650.00
Caretaker of Trucks		700.00
Oil Burner Inspector		500.00
		3,300.00
Salary - Fire Prevention Inspector		2,799.96
Wages - Call Firemen		17,599.91
Training		5,212.04
Expenses		
Dues	5.00	
Supplies	782.34	
Upkeep of Apparatus	994.00	
Radio Equipment repair	206.50	
Hose	1,895.00	
Boots, Helmets	396.65	
3 Sonars, 1 Radio	1,481.50	
1 Breathing Apparatus	680.00	
Inspectors - Mileage	330.30	
		6,771.29
Fire Prevention Program		196.10
New Truck		82,983.50
Total Fire Department		$ 118,862.80

Police and Fire Station

Salary - Janitor		2,359.96
Expenses		
Electricity	1,852.18	
Gas	251.73	
Fuel	3,661.59	
Water	.82.75	
General Supplies	162.68	
Janitor's Supplies	75.21	
Building Maintenance	386.16	
		6,472.30
Capital Expenses		
Painting	2,639.90	
New Lighting	914.45	
Garage Door Repairs	192.00	
		3,746.35
Total Police and Fire Station		$12,578.61

Emergency Communications Center

Wages - Wenham's share		28,013.75
Expenses - Wenham's share		
Telephone	4,828.28	
Contract Maintenance-radios	720.00	
Repairs to radios	446.05	
Transfer cruiser radio	299.70	
Install Porta-mobil	237.25	
1 Encoder	200.00	
Rent in lieu of light etc.	1,200.00	
		7,931.28
Facility Changes		180.57
Total Emergency Center		$ 36,125.60

Civil Defense

Expenses		
Supplies	185.00	
Uniforms	57.11	
1 Sonar & Microphone	385.00	
Radio Parts	113.00	
Dues and Adv.	39.70	
		779.81
Total Civil Defense		$779.81

Dog Officer

Marilyn Weaver, Salary		1,635.00
Expenses		
Board and Care of Dogs	1,934.00	
Mileage	268.74	
Tel. Tolls and Supplies	40.90	
		2,243.64
Total Dog Officer		$ 3,878.64

Conservation Commission

Expenses		
Dues	50.00	
Supplies and Postage	13.84	
Farmers Market	166.50	
		230.34
Total Conservation Commission		$230.34

Building Inspector

H. Ford Brewer, Salary		3,439.96
Expenses		
Supplies	90.05	
Mileage	778.27	
		868.32
Total Building Inspector		$ 4,308.28

Inspector of Wires

James Maihos, Salary		2,400.00
Expenses		
Supplies	30.38	
Mileage	157.62	
		188.00
Total Inspector of Wires		$ 2,588.00

Fire Alarms and Generator

Fred Varney, Salary		879.98
Expenses		
Dues	50.00	
Repair fire whistle	135.00	
Repair fire alarm-Town Hall	135.00	
Supplies	48.60	
		368.60
New Equipment		
1 Sonar Pager		150.00
Total Fire Alarms and Generator		$1,398.58

Forest Warden

John Luxton, Salary		200.00
Expenses		
Mileage	24.05	
Supplies	140.00	
		164.05
Total Forest Warden		$ 364.05

Tree Warden

A. W. Dodge, Salary		200.00
Wages		438.09
Expenses		
Dues		15.00
Repair and remove trees		1,141.95
Supplies and Tel. Tolls		10.68
Repair Equipment		27.00
Attending Meetings & Mileage		39.60
		1,234.23
New Planting		493.00
Total Tree Warden	$ 2,365.32	

Dutch Elm Disease Control

Expenses and Contract Labor	1,350.00
Total Dutch Elm Disease Control	$1,350.00

Horticultural Pest Control

Salary	300.00
Wages	2,255.75
Expenses and Contract Labor	2,000.00
Total Horticultural Pest Control	$4,555.75

TOTAL PROTECTION OF PERSONS & PROPERTY

$ 399,325.23

HEALTH AND SANITATION

Salaries of Board of Health		70.00
Appointees' Salaries		
Health Agent	30.00	
Animal Inspector	65.00	95.00
Expenses		
Adv. Bids		83.50
Paper Drives		91.05
Visiting Nurse Association		429.50
New Starts for Rubbish Coll.		52.96
		657.01

Regional Health and Refuse

Boxford, Topsfield, Wenham Health District	6,273.53
Sanitary Landfill	27,500.00
Rubbish & Garbage Collection	29,600.00
Recycling	103.29

Plumbing and Gas Inspector

Wages	1,774.80
Expenses	9.88
TOTAL HEALTH AND SANITATION	$66,083.51

HIGHWAYS

Peter Burnham, Supt., Salary	19,075.00
Wages	45,105.36
Expenses	
Dues	10.00
Telephone	416.71
Supplies	1,836.93
Fuel	1,105.32
Road Patch	860.96
Adv. Bids	27.60
Attending Meetings	15.00
Medical Expenses	358.00
Police Detail	667.00
	5,297.52
Street Signs and Lines	2,922.15
Drainage Maintenance	13,386.45
Special Drainage	1,069.71
Sidewalk Maintenance	621.90
Highway Work	6,317.50
New Sander	4,640.00

Snow Removal

Wages	2,047.63

Expenses		
Adv. Bids Salt Co-operative	22.89	
Salt	2,189.31	
Sand	2,679.90	
Supplies	1,881.85	
Hire Equipment	3,087.50	
Street Cleaning	905.00	
Welding Machine	1,678.54	
Repair Equipment	516.00	
New Plow Blade	2,708.00	
	15,668.99	

Street Lighting

Expenses	26,904.95

TOTAL HIGHWAYS $ 143,057.16

WATER DEPARTMENT

Salaries - Commissioners		175.00
Salary - Supt.		16,260.00
Wages		6,823.10
Expenses		
Dues	53.00	
Telephone	827.71	
Electricity	9,075.58	
Office Supplies	477.20	
Water Testing	420.00	
Pager rental - Supt.	264.00	
Supplies	7,045.73	
Gas Heat	1,093.14	
Repair fluoride pump controls	92.71	
Repair Pump House Controls	525.00	
Water Breaks - labor	62.48	
Repair Pump Motor	971.60	
Contactor Kits for well pump	712.00	
Install New Hydrant	1,706.34	
Water Billing	1,142.69	
		24,469.18
New Equipment		
Meters	2,461.10	
Dehumidifier	175.00	
		2,636.10
Paint Standpipe-Friend Court		20,278.38

TOTAL WATER DEPARTMENT $ 70,641.76

CEMETERY DEPARTMENT

Salary - Supt(retired 5/2/81)		11,346.72
Wages(2000 from P/C Funds)		7,000.00
Expenses		
Dues	10.00	
Telephone	436.46	
Office Supplies	50.02	
Electricity	655.80	
Water	77.50	
General Supplies	902.60	
Open and Close Graves	160.28	
Tree Work	991.50	
Loam	160.00	
Supt's Truck and Mileage	318.00	
Repair roof	315.75	
Welding plate vets lot	200.00	
Engraving memorial	226.00	
Services-Burial Agent	1,031.09	
		5,535.00
Develop New Land		24,878.02
Memorial Day Expenses Paid from Trust Funds		
General Cemetery Funds	42.00	
Cemetery Flower Funds	144.00	
P/C Funds	10.00	
		196.00

TOTAL CEMETERY $ 48,955.74

PARKS AND RECREATION

Park Department

Wages		8,939.25
Expenses		
Electricity	149.72	
Water	79.25	
Supplies	1,165.21	
Dumpster Rental	264.58	
Hire Equipment	944.50	
New Mower	251.75	
Repair Monument Fence	125.00	
		2,980.01
Little League and Softball		783.15
Basketball, Football, Soccer and Hockey		1,196.36

WVIS Skating Area		
Cutting brush on rink	600.00	
Snow Plowing	175.00	
		775.00
Swim Program - Beach		2,919.89
West Wenham Playground		
Mowing	507.50	
Fencing	400.00	
		907.50
Gym Program		1,192.81
Field Day		322.24
Total Parks $20,016.21		

Recreation Center

Salary - Janitor		1,395.00
Expenses		
Electricity	519.14	
Fuel	935.80	
Water	32.00	
Supplies	500.42	
		1,987.36
Capital Expense - Insulation		1,000.00
Total Recreation Center $ 4,382.36		
TOTAL PARKS AND RECREATION $24,398.57		

PUBLIC LIBRARY

Priscilla Eldred, Librarian, Salary		9,273.00
Wages		22,898.27
Expenses		
Petty Cash	95.00	
Dues	80.00	
Postage and Supplies	1,120.41	
Telephone	455.66	
Electricity	2,964.55	
Books and Periodicals	9,725.87	
Xerox Copier	909.97	
Repair typewriter	110.90	
Attending Meetings	18.00	
Binding	18.26	
		15,498.62
Books Paid From Trust Funds		
Neilson Fund	231.40	
Edwin Hawkins Fund	26.05	
Louise Brown Fund	1,771.00	
		2,028.45
Equipment		
Chairs	397.00	
Air Conditioner	183.00	
		580.00
Air Conditioner balance Paid by Friends of Library		581.00
TOTAL LIBRARY $50,859.34		

VETERANS' BENEFITS

Administration of District		9,217.00
Disbursements		
Cash Aid	2,933.07	
Medical Expenses	3,614.18	
Fuel	1,206.94	
Insurance	212.00	
		7,966.19
TOTAL VETERANS' BENEFITS $ 17,183.19		

PENSIONS

Essex County Retirement Fund		
General Pensions	55,080.00	
Expenses	1,591.00	
Former Employee's Shared Pension	405.77	
		57,076.77
TOTAL PENSIONS $ 57,076.77		

UNCLASSIFIED

Memorial Day		
Expenses		
Band	631.54	
Flowers	60.00	
Flags and wreath	21.00	
Supplies	87.60	
		800.14

Town Clock Care		
Maintenance of Clock	300.00	
Gold Leaf Clock	1,365.00	
		1,665.00
Town Reports		
Supplies	21.50	
Printing	2,905.80	
		2,927.30
Iron Rail Property		
Wages	2,150.35	
Expenses		
Telephone	223.94	
Electricity	2,516.18	
Fuel	8,568.10	
Water	88.00	
Building Maintenance	423.41	
		11,819.63
Capital Expenses		
Fire Alarm System	500.00	
Reroof Barn	4,500.00	
		5,000.00
Total Iron Rail Property		$ 18,969.98
Maintenance of Town Equipment		9,330.37
Gasoline and Oil Expenses		24,340.86
Senior Home Care Services		516.00
Greater Cape Ann Human Services		2,167.00
Far Fetched Transportation		1,000.00
Historic District Commission		
Postage and Supplies	21.87	
Adv. Hearings	21.06	
		42.93
Insurance - General		
Policy on Buildings and Contents	12,849.00	
Volunteer Firemen	938.93	
Auto Liability	7,744.00	
Workmen's Compensation	7,500.00	
Public Official Liability	3,896.00	
		32,927.93
Employee Group Insurance		22,133.02
Council on Aging		
Postage	79.21	
Dues	10.00	
Newsletter	170.60	
Supplies	313.57	
Taxi Service	461.00	
Bus Trips	988.65	
Visiting Nurse Association	30.00	
		2,053.03
Medical Expense Paid from Gift to Council on Aging		104.00
Pleasant Pond Beach Area		
Sand and gravel- delivered and spread	2,023.20	
Labor - upkeep of beach	216.35	
Grass Seed	191.25	
Chain	396.00	
Supplies	14.29	
		2,841.09
Youth Commission		
Films	189.50	
Supplies	92.97	
Tuition	75.00	
Transportaiton	120.00	
		477.47
Representative at Boston's 350th Celebration		500.00
New Town Garage		
Adv. Bids and Preparing Specs	857.65	
Architect	8,153.51	
Surveying	1,383.50	
Site Preparation	2,010.00	
Contractor	161,897.00	
Septic System	1,683.56	
Install Wiring	1,500.00	
		177,485.22
TOTAL UNCLASSIFIED		$ 300,281.34

SCHOOLS

Regional School District		
Operating Expenses	1,103,915.00	
Capital Expenses	19,937.00	
		1,123,852.00

School Energy Conservation	46,000.00
Regional Vocational School District	14,972.59
TOTAL SCHOOLS	$ 1,184,824.59

INTEREST

Interest on Temporary Loans	10,360.35
Bond Interest - Iron Rail	10,887.50
TOTAL INTEREST	$ 21,247.85

MUNICIPAL INDEBTEDNESS

Temporary Loans Anticipation of Revenue	1,100,000.00
Retirement of Iron Rail Bonds	15,000.00
TOTAL MUNICIPAL INDEBTEDNESS	$1,115,000.00

STATE AND COUNTY ASSESSMENTS

County Tax	82,854.38
Met.Air Pollution Control	499.02
State Recreational Areas	20,071.94
M. B. T. A.	58,016.69
Motor Vehicle Excise Bills	497.25
Met. Area Planning Council	503.85
Ipswich River Watershed District	1.22
	162,444.35
TOTAL STATE AND COUNTY ASSESSMENTS	$ 162,444.35

AGENCY AND TRUST

Agency

Hunting and Fishing Licenses	1,505.00
Dog Licenses	901.05
Sale of Dogs	63.00
Payroll Deductions	
Federal Withholding Taxes	76,684.34
State Withholding Taxes	20,620.33
Blue Cross	13,895.81
Group Life Insurance	1,157.75
Retirement Fund	17,597.80
Police - Special Detail	7,048.75
Police - Dues	735.00
Health - Septage Haulers Permits	1,361.00
	141,569.83

Trust

Bequests - Cemetery P/C Funds	
Earl & Doris Nelson	150.00
Philip J. & Jean M. Pantano	150.00
Douglas & Mary L. Tersolo	300.00
Lilian M. Penney	400.00
Isabelle M. Macfarlane	150.00
Frank C. & Ruth Mattern	150.00
Donald E. & Charlene Gallagher	300.00
Robert A. & BettyJean Pelletier	300.00
Patricia A. Costin	300.00
Clara A. Tracy	150.00
Michael & Marianne Ficara	150.00
Nancy A. Smith	50.00
Ayrado-Anderson	225.00
	2,775.00
Deposit Louise E. Brown Memorial Library Fund	66,108.65
Deposit Interest on Louise Brown Library Fund	9,196.76
Deposit Stabilization Fund	3,209.04
Deposit Conservation Fund Income	515.00
Conservation Fund Income Transferred to Cash	866.66
Charity Funds Income expended for Medical Expenses	509.00
TOTAL AGENCY AND TRUST	$224,749.94

REFUNDS

1981 Personal Property Tax	1,210.00
1981 Real Estate Tax	3,424.51
1978 Motor Vehicle Excise	68.38
1979 Motor Vehicle Excise	187.39
1980 Motor Vehicle Excise	2,945.49
1981 Motor Vehicle Excise	355.06
1980 Water Rates	24.00
	8,214.83
TOTAL REFUNDS	$8,214.83

TOTAL EXPENDITURES	$ 4,016,817.57
CASH BALANCE 6/30/81	516,134.87
SPECIAL CASH BALANCE	
Federal Revenue Sharing	25,534.00
WARRANTS PAYABLE 7/1/80	57,743.32
GRAND TOTAL	$ 4,616,229.76

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR FISCAL YEAR BEGINNING JULY 1, 1980 AND ENDING JUNE 30, 1981

Department			Appropriations Transfers and Refunds	Expended	Balance
Moderator-Salary			25.00	25.00	0.00
-Expenses			55.00	55.00	0.00
Selectmen-Salaries			3,700.00	3,699.98	0.02
-Expenses			1,750.00	1,602.36	147.64
Town Accountant-Salary			13,650.00	13,650.00	0.00
-Expenses			650.00	644.25	5.75
Town Treasurer-Salary			5,000.00	4,999.96	0.04
-Expenses	Appro.	1,375.00			
	Transfers	674.50	2,049.50	1,794.10	255.40
-Tax Title Foreclosure - Bal. 7/1/81			2,215.35	1,835.00	380.35
Town Collector-Salary			8,280.00	8,280.00	0.00
-Expenses	Appro.	2,700.00			
	Transfer	250.00	2,950.00	2,947.38	2.62
Town Clerk-Salary			11,118.00	11,118.00	0.00
-Expenses			800.00	797.22	2.78
Election & Registration-Wages			3,500.00	3,219.49	280.51
-Expenses	Appro.	1,900.00			
	Transfer	80.16	1,980.16	1,980.16	0.00
Assessors-Salaries			3,700.00	3,699.97	0.03
-Salary-Assistant Assessor			6,625	6,624.98	0.02
-Wages-Secretarial			3,020.00	2,701.83	318.17
-Expenses	Appro.	1,500.00			
	Refund	30.00	1,530.00	1,062.70	467.30
-Capital Expenses			1,000.00	584.00	416.00
-Appraisal and Mapping			700.00	100.00	600.00
-Revaluation	Bal. 7/1/80	145.60			
	Appro.	1,000.00	1,145.60	135.00	1,010.60

Department			Appropriations Transfers and Refunds	Expended	Balance
Town Hall-Staff Coordinator-Salary			10,760.00	10,760.00	0.00
-Janitor-Salary			5,995.00	5,995.00	0.00
-Secretary-Salary			7,886.00	7,886.00	0.00
-Wages-Janitorial			300.00	238.00	62.00
-Expenses	Bal. 7/1/80	930.79			
	Appro.	18,300.00	19,230.79	15,095.59	4,135.20
-Insulation			5,000.00	4,411.95	588.05
Law-Retainer			3,300.00	3,300.00	0.00
-Court Cases			2,500.00	637.00	1,863.00
-Expenses			300.00	76.13	223.87
Finance & Advisory Committee-Expenses			80.00	60.00	20.00
Planning Board-Expenses			1,000.00	40.00	960.00
-Revision Master Plan			5,000.00	1,930.00	3,070.00
Board of Zoning Appeals-Expenses	Appro.	300.00			
	Refund	35.62	335.62	307.35	28.27
Police-Chief-Salary			24,233.00	24,233.00	0.00
-Wages	Appro.	115,987.00			
	Transfer	2,113.07	118,100.07	118,100.07	0.00
-Wages-Part-time			13,300.00	13,299.60	0.40
-Salary & Wage Reserve	Appro.	18,300.00			
	Transfer	1,869.28	20,169.28	20,169.28	0.00
-Career Incentive Program			5,300.00	5,300.00	0.00
-Longevity			500.00	400.00	100.00
-Night Differential			1,196.00	1,173.00	23.00
-Wages-Secretarial			4,368.00	4,368.00	0.00
-Expenses	Appro.	8,386.00			
	Refund	10.50	8,396.50	8,396.50	0.00
-New Cruiser			8,000.00	8,000.00	0.00
Ambulance Service Contract			6,500.00	6,500.00	0.00
Fire-Salaries			3,300.00	3,300.00	0.00
-Fire Prevention Inspector-Salary			2,800.00	2,799.96	0.04
-Wages-Firemen	Appro.	8,500.00			
	Transfers	9,099.91	17,599.91	17,599.91	0.00
-Training	Appro.	5,232.00			
	Refund	2.34	5,234.34	5,212.04	22.30
-Expenses	Appro.	5,760.00			
	Transfers	1,011.29	6,771.29	6,771.29	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Fire-Fire Prevention Program			200.00	196.10	3.90
-New Truck			84,000.00	82,983.50	1,016.50
Police & Fire Station-Janitor-Salary			2,360.00	2,359.96	0.04
-Expenses	Appro.	5,580.00			
	Transfers	892.30	6,472.30	6,472.30	0.00
-Capital Expenses			3,975.00	3,746.35	228.65
Emergency Communications Center-Wages					
	Appro.	28,810.00			
	Transfer	203.75	28,013.75	28,013.75	0.00
-Expenses			10,668.00	7,931.28	2,736.72
-Facility Changes Bal. 7/1/80			285.88	180.57	105.31
Civil Defense-Expenses			800.00	779.81	20.19
Dog Officer-Salary			1,635.00	1,635.00	0.00
-Expenses			2,300.00	2,243.64	56.36
Conservation Commission-Expenses			800.00	230.34	596.66
Building Inspector-Salary			3,440.00	3,439.96	0.04
-Expense	Appro.	700.00			
	Transfer	131.87			
	Refund	36.45	868.32	868.32	0.00
Inspector of Wires-Salary			2,400.00	2,400.00	0.00
-Expenses			475.00	188.00	287.00
Fire Alarms & Generator-Salary			880.00	879.98	0.02
-Expenses			450.00	368.60	81.40
-New Equipment			200.00	150.00	50.00
Forest Warden-Salary			200.00	200.00	0.00
-Expenses			175.00	164.05	10.95
Tree Warden-Salary			200.00	200.00	0.00
-Wages			500.00	438.09	61.91
-Expenses & Contract Labor			1,900.00	1,234.23	665.77
-New Planting			900.00	493.00	407.00
Dutch Elm Disease Control-Wages			900.00	0.00	900.00
-Expenses & Contract Labor			1,350.00	1,350.00	0.00
Horticultural Pest Control-Salary			300.00	300.00	0.00
-Wages			3,000.00	2,255.75	744.25
-Expenses & Contract Labor			2,000.00	2,000.00	0.00
Health-Board's Salaries			70.00	70.00	0.00
-Appointees' Salaries			95.00	95.00	0.00
-Expenses	Appro.	700.00			
	Transfer	500.00	1,200.00	657.01	542.99

Department			Appropriations Transfers and Refunds	Expended	Balance
Boxford,Topsfield,Wenham Health District					
Certified to Assessors			6,273.53	6,273.53	0.00
Sanitary Landfill			27,500.00	27,500.00	0.00
Rubbish and Garbage Collection			29,600.00	29,600.00	0.00
Recycling			400.00	103.29	296.71
Plumbing and Gas Inspector-Wages			1,925.00	1,774.80	150.20
-Expenses			125.00	9.88	115.12
Highways-Supt. of Streets-Salary			19,075.00	19,075.00	0.00
-Wages			61,320.00	45,105.36	16,214.64
-Expenses			7,000.00	5,297.52	1,702.48
-Street Signs and Lines			3,000.00	2,922.15	77.85
-Drainage	Bal. 7/1/80	7,697.22			
	Appro.	10,000.00	17,697.22	13,386.45	4,310.77
-Special Drainage	Bal. 7/1/80		1,069.71	1,069.71	0.00
-Sidewalk Maintenance	Bal. 7/1/80	494.25			
	Appro.	1,500.00	1,994.25	621.90	1,372.35
-Street Maintenance			6,000.00	0.00	6,000.00
-Chapter 480 Acts of 1979	Bal. 7/1/80		11,040.52	0.00	11,040.52
-Chapter 356 Acts of 1977	Bal. 7/1/80		10,000.00	0.00	10,000.00
-Highway Work			15,000.00	6,317.50	8,682.50
-New Sander			6,800.00	4,640.00	2,160.00
-Snow Removal-Wages			6,000.00	2,047.63	3,952.37
-Expenses			17,000.00	15,668.99	1,331.01
-Street Lighting	Appro.	22,550.00			
	Transfers	4,354.95	26,904.95	26,904.95	0.00
Water Department-Salaries-Commissioners			175.00	175.00	0.00
-Salary-Supt.			16,260.00	16,260.00	0.00
-Wages			7,500.00	6,823.10	676.90
-Expenses	Appro.	23,706.00			
	Ins. Refund	1,706.34	25,412.34	24,469.18	943.16
-New Equipment			4,425.00	2,636.10	1,788.90
-Paint Standpipe Friend Court			26,000.00	20,278.38	5,721.62
Cemetery-Salary-Supt.			13,410.00	11,346.72	2,063.28
-Wages	Appro.	5,000.00			
	P/C Funds	2,000.00	7,000.00	7,000.00	0.00
-Expenses			5,535.00	5,535.00	0.00
-Develop New Land			25,000.00	24,878.02	121.98

Department			Appropriations Transfers and Refunds	Expended	Balance
Park Department-Wages			8,940.00	8,939.25	0.75
-Expenses			3,035.00	2,910.01	124.99
-Little League and Softball			800.00	783.15	16.85
-Basketball,Football,Soccer,Hockey			1,200.00	1,196.36	3.64
-WVIS Skating Area			1,000.00	775.00	225.00
-Swim Program			3,350.00	2,919.89	430.11
-West Wenham Playground					
Bal. 7/1/80			1,009.35	907.50	101.85
-Gym Program			1,415.00	1,192.81	222.19
-Field Day			350.00	322.24	27.76
Recreation Center-Janitor-Salary			1,395.00	1,395.00	0.00
-Expenses			2,500.00	1,987.36	512.64
-Capital Expenses			1,000.00	1,000.00	0.00
Library-Librarian-Salary			9,273.00	9,273.00	0.00
-Wages			23,885.00	22,898.27	986.73
-Books, Periodicals and Expenses					
Appro.	15,026.00				
Dog Fund	556.37				
Petty Cash	65.00		15,647.37	15,563.62	83.75
-Equipment			580.00	580.00	0.00
Veterans' Benefits-District Administration					
Certified to Assessors			9,217.00	9,217.00	0.00
-Disbursements Appro.	9,350.00				
Refund	49.98		9,399.98	7,966.19	1,433.79
Essex County Retirement Fund-Pensions			55,080.00	55,080.00	0.00
-Expenses			1,591.00	1,591.00	0.00
-Former Employee's Shared Pension					
Appro.	400.00				
Transfer	5.77		405.77	405.77	0.00
Memorial Day-Expenses			1,000.00	800.14	199.86
Town Clock-Expenses			300.00	300.00	0.00
-Capital Expenses			1,365.00	1,365.00	0.00
Town Reports-Expenses			3,000.00	2,927.30	72.70
Iron Rail Property-Wages			4,000.00	2,150.35	1,849.65
-Expenses Appro.	9,800.00				
Transfers	2,013.31				
Refund	6.32		11,819.63	11,819.63	0.00
-Capital Expenses			1,000.00	500.00	500.00
-Reroof Barn			5,000.00	4,500.00	500.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Gasoline and Oil-Expenses	Appro.	22,000.00			
	Transfer	2,500.00	24,500.00	24,340.86	159.14
Maintenance of Town Equipment			9,342.00	9,330.37	11.63
Senior Home Care Services			516.00	516.00	0.00
Insurance - General			35,000.00	32,927.93	2,072.07
-Deductible Fund			1,000.00	0.00	1,000.00
Employee Group Insurance	Appro.	22,000.00			
	Transfer	133.02	22,133.02	22,133.02	0.00
Council on Aging-Expenses	Appro.	1,600.00			
	Refunds	454.00	2,054.00	2,053.03	0.97
Historic District Commission			150.00	42.93	107.07
Pleasant Pond Beach	Bal. 7/1/80	1,534.27			
	Appro.	2,000.00	3,534.27	2,841.09	693.18
Far Fetched Transportation			1,000.00	1,000.00	0.00
Youth Commission			1,200.00	477.47	722.53
Representative at Boston's 350th Celebration			500.00	500.00	0.00
New Town Garage	Appro.	200,000.00			
	Transfer	1,500.00	201,500.00	177,485.22	24,014.78
Regional School District			1,123,852.00	1,123,852.00	0.00
School Energy Conservation			46,000.00	46,000.00	0.00
Regional Vocational School District			14,972.59	14,972.59	0.00
Interest on Temporary Loans	Appro.	9,000.00			
	Transfer	1,360.35	10,360.35	10,360.35	0.00
Bond Interest			10,888.00	10,887.50	0.50
Bond Principal			15,000.00	15,000.00	0.00
	Total		2,654,415.51	2,516,327.00	138,088.51
	Unused Balance Returned to Reserve Fund			417.16	
	Unused Balance Returned to Revenue			51,856.61	
	Balance Encumbered for Future Spending			85,814.74	
				138,088.51	

TOWN OF WENHAM

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 1981

	ESTIMATED REVENUE	ACTUAL REVENUE	ACTUAL OVER (UNDER) ESTIMATED
Motor Vehicle Excise	225,000	126,246	(98,754)
Licenses and Permits	8,000	17,065	9,065
Fines	16,000	13,026	(2,974)
Charges for Services:			
General Government	8,000	6,574	(1,426)
Public Safety	50	1,614	1,564
Water	45,000	67,694	22,694
Cemetery	1,500	3,925	2,425
Recreation (Iron Rail)	9,000	17,625	8,625
Libraries	1,600	1,959	359
Interest	10,000	37,812	27,812
Total (Local Receipts)	324,150	293,540	(30,610)
State Aid (Cherry Sheet)	91,866	93,998	2,132

STATEMENT OF CHERRY SHEET RECEIPTS - ESTIMATED AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 1981

		ESTIMATED	ACTUAL
A. 3-6	Real Estate Abatements to Veterans Widows, Blind and Others	3,845	3,686
C. 6.	Veterans' Benefits	4,090	2,866
8.	Local Aid - Additional Assistance	38,718	38,720
9.	Local Aid - Lottery	16,490	19,994
10.	Highway Fund Distribution	13,723	13,732
13.	Highway-Fringe MBTA Communities	15,000	15,000
		91,866	93,998

TOWN OF WENHAM - BALANCE SHEET JUNE 30, 1981

ASSETS

Cash		$ 516,134.87
Special Cash-Federal Revenue Sharing Funds		25,534.00
Petty Cash Advance		50.00
Agency		
Group Insurance Deductions		54.52
Conservation Fund Income		25.00
Trust Fund Income		
Cemetery P/C Funds		983.42
Accounts Receivable		
Levy of 1971		
Real Estate	150.10	
Levy of 1976		
Personal Property	13.48	
Levy of 1977		
Personal Property	46.00	
Levy of 1978		
Personal Property	180.19	
Levy of 1979		
Personal Property	312.38	
Real Estate	1,048.28	
Levy of 1980		
Personal Property	64.40	
Real Estate	1,748.63	
Levy of 1981		
Personal Property	488.64	
Real Estate	53,799.40	57,851.50
Motor Vehicle Excise		
Levy of 1975	67.10	
Levy of 1976	82.76	
Levy of 1977	1,003.10	
Levy of 1978	1,549.27	
Levy of 1979	2,596.58	
Levy of 1980	4,301.48	
Levy of 1981	11,665.15	21,265.44
Tax Liens and Foreclosures		
Tax Liens	23,901.89	
Tax Foreclosures	566.13	24,468.02
Departmental Accounts Receivable		
Selectmen	24.00	
Highway	58.20	
Veterans' Benefits	4,698.80	
Iron Rail Property	4,410.50	
Water Department	269.37	9,460.87
Water		
1981 Water Rates	7,925.75	
Connections	3,837.59	
Liens	2,637.22	14,400.56
State Aid to Highways		27,802.52
		$ 698,030.72

LIABILITIES AND RESERVES

Warrants Payable	88,792.08
Reserve for Petty Cash Advance	50.00
Agency	
Essex County Retirement Deductions	1,687.85

TOWN OF WENHAM - BALANCE SHEET JUNE 30, 1981
LIABILITIES - CONTINUED

Blue Cross Deductions		668.89
Group Insurance Deductions		9.18
State Withholding Tax		2,304.29
Dog Licenses		310.60
Police - Special Detail		200.50
Sale of Cemetery Lots and Graves Fund		3,234.94
Trust Fund Bequests		450.00
Overestimates for 1980		
County Tax	3,376.84	
State Recreation Areas	271.36	
M. B. T. A.	183.31	
Met. Air Pollution Control	125.22	
Ips. River Watershed District	8.36	
Special Education	3.00	3,968.09
Overlay Surplus		32,321.24
Overlays Reserved for Abatement		
1971 Overlay	150.10	
1976 Overlay	13.48	
1977 Overlay	46.00	
1978 Overlay	180.19	
1980 Overlay	1,813.03	
1981 Overlay	16,601.99	18,804.79
Revenues Reserved Until Collected		
Motor Vehicle Excise	21,265.44	
Tax Titles	24,468.02	
Departmental	9,460.87	
Water	14,243.66	69,437.99
State Aid to Highways-Revenue		27,802.52
Dog Fund Reserved for Appropriation		879.84
Appropriation Balances Encumbered		
Treasurer-Tax Title Foreclosure	380.35	
Assessors - Expense	50.00	
Assessors-Appraisal and Mapping	420.00	
Assessors-Revaluation	1,010.60	
Town Hall-Expenses	4,135.20	
Town Hall-Insulation	588.05	
Planning Board-Expenses	960.00	
Planning Board-Master Plan	3,070.00	
Fire-New Truck	1,016.50	
Pol. & Fire Station-Capital Expenses	228.65	
E.C.C.-Facility Changes	105.31	
E.C.C.-Expenses	2,736.72	
Tree Warden-Expenses	665.77	
Tree Warden-New Planting	407.00	
Health-Expense	500.00	
Highway-Expense	1,702.48	
Highway-Drainage	4,310.77	
Highway-Street Maintenance	6,000.00	
Highway-Chap. 480	11,040.52	
Highway-Chap. 356	10,000.00	
Highway-Highway Work	8,682.50	
Highway-New Town Garage	24,014.78	
Water-New Equipment	1,650.00	
Cemetery-Develop New Land	121.98	
Park-West Wenham Playground	101.85	
Reroof Iron Rail Barn	500.00	
Pleasant Pond Beach	693.18	
Youth Commission	722.53	85,814.74

LIABILITIES - CONTINUED

Federal Revenue Sharing Funds	25,534.00
Tailings	285.29
Surplus Revenue	218,514.19
Gifts	739.80
1980 Water Rates	156.90
Available Funds to Level Tax Rate	116,063.00
	$698,030.72

RESERVE FUND

Listed are the transfers voted by your Finance and Advisory Committee from the Reserve Fund of $30,000 created at the 1980 Annual Town Meeting:

Treasurer - Expenses	674.50	Street Lighting-Expenses	4,354.95
Collector - Expenses	250.00	Health-Expenses	500.00
Election & Registration-Expenses	80.16	Iron Rail-Expenses	2,013.31
Police-Wages	2,113.07	Employee Insurance	133.02
Police- Salary & Wage Reserve	1,869.28	Pensions	5.77
Fire-Wages	9,099.91	Gasoline & Oil	2,500.00
Fire-Expenses	1,011.29	Interest on Temporary Loans	1,360.35
Police & Fire Station-Expenses	892.30	New Town Garage	1,500.00
Building Inspector-Expenses	131.87		
Emergency Communications Center	203.75		
			28,693.53

Unused Balances Returned to Reserve Fund	417.16
Unused Balance in Reserve Fund	1,306.47
Total Balance Closed to Revenue	1,723.63

FEDERAL REVENUE SHARING FUNDS
PUBLIC LAW 92-512

Balance of Funds 6/30/80		25,273.05
Warrants Payable FY 80		- 373.60
Balance of Funds Fiscal 1981		24,899.45
Funds Received to 6/30/81		44,885.00
Interest on Funds received to 6/30/81		1,714.55
		71,499.00
1980 Town Meeting Appropriation		- 45,965.00
Balance of Funds 6/30/81		25,534.00

Expenditure of Funds to 6/30/81

Health - Rubbish & Garbage Collection	29,600.00	
Town Clock - Repairs	1,365.00	
Bond Principal	15,000.00	45,965.00

TOWN OF WENHAM

TRUST AND INVESTMENT FUNDS

Trust Funds

CHARITY FUNDS		
John K. Dodge	1,347.24	
Mary E. Perkins	10,990.97	
Ralph M. Smith	56,637.80	
Elizabeth P. Tilton	6,998.59	
Benjamin F. Young	5,877.65	81,852.25
LIBRARY FUNDS		
Judson W. Dodge	583.47	
Edwin D. Hawkins	116.02	
Neilson Fund	3,292.66	
Charles W. Davis	792.93	
Louise E. Brown	75,572.05	80,357.13
GENERAL CEMETERY FUNDS		
David O. Allen	673.32	
Hattie L. Batchelder	845.39	
James H. & Mary E. Perkins	1,269.53	
Ethel B. Wentworth	1,309.66	4,097.90
CEMETERY FLOWER FUNDS		
William E. Ludden	343.08	
Ralph M. Smith	314.80	
Goodridge-Larrabee	212.60	
Edward Perkins	293.55	
Lena Peck	241.93	
Ethel B. Wentworth	273.53	
Lloyd C. Brooks	232.01	
Mercy Featherstone	250.43	
John and Ruth Cannon	186.27	
Alonzo and Mary Perkins	220.61	
John H. Rice	108.22	
Earl Johnson	215.95	
George Badger	110.76	
Philip Elwood Dodge	215.96	3,219.70
CEMETERY PERPETUAL CARE FUNDS		75,892.00

Investment Funds

Conservation Funds	13,253.11	
Stabilization Fund	3,570.89	16,824.00
TRUST AND INVESTMENT - Cash and Securities		262,242.98

STATEMENT OF GENERAL LONG TERM DEBT

Serial Bonds	Balance 7/1/80	Debt Retirement	Balance 6/30/81
Iron Rail Property	$175,000.00	$ 15,000.00	$ 160,000.00
New Town Garage			175,000.00
			$ 335,000.00

ASSESSORS' REPORT

The Wenham Tax Rate was $24.54 per $1,000 valuation. The new taxable assessed valuation of real estate and personal property was $82,747,000 and $1,221,600.

The exempt property in 1981 was as follows:

Charitable, literary, etc.	$ 2,262,300
Educational	17,928,300
Religious	433,000
MBTA, etc.	69,200
Wenham Housing Authority	2,982,100
Salem-Beverly Water Board	688,300
Municipal	4,263,800
Total exempt property	$28,627,000

Charitable	
YMCA	244,900
Audubon	1,043,500
Notre Dame	139,200
Trsts.Reservation	69,000
U.S. Equest.	180,400
Village Improv.	289,900
Wenham Hist.	295,400
Total	$2,262,300

Educational	
Gordon College	$17,928,300

Religious	
First Parish-Beverly	$ 60,300
First Church-Wenham	77,500
	280,900
	14,300
Total	$433,000

MBTA, etc.	
Beverly Airport	$23,400
Common. of Mass.	11,000
MBTA	32,900
Town of Hamilton	1,900
Total	$69,200

Approximately 25% of the total land area of the town is owned by tax exempt institutions and this land could be called "open land."

Abatements were granted to the following who qualified:

Veterans	(Cl. 22)	36	Hardship	(Cl. 18)	2
Elderly	(Cl. 41)	14	Blind	(Cl. 37)	2
Deferral of taxes	(Cl. 41A)	7	Real estate		17
Widows & aged persons	(Cl. 17)	1	Personal		4
			Motor vehicles	(Cl. 60A)	199

There were 129 building permits applied for during the year, including 12 new homes and 4 swimming pools.

The constantly changing regulations concerning local assessment promulgated by the Legislature and the Department of Revenue not only erode home rule but in the case of our Town require much unnecessary expense at a time when 2½ makes it a daily necessity to economize whenever possible.

The Board acknowledges with appreciation the dedicated services of Asst. Assessor Betty Newborg and Clerk Jean Baylis.

HENRY O. PHIPPEN, JR. Chairman
REGINALD W. TARR
GEORGE V. UPTON

Table of Aggregates

Number of parcels assessed (including exempt)	1259
Number of dwellings	1002

1980 RECAPITULATIONS

LOCAL EXPENDITURES

Total appropriations voted since 1980 tax rate was fixed	$2,434,403.00
Amounts certified by Collector and Treasurer for tax title purposes	3,500.00
Eastern Essex Dist. Dept. of Veterans	9,326.00
Boxford, Topsfield, Wenham Health Dist.	6,525.00
STATE ASSESSMENTS	88,904.00
COUNTY ASSESSMENTS	75,218.00
OVERLAY	76,000.00
TOTAL AMOUNT TO BE RAISED	$ 2,693,876.00

ESTIMATED RECEIPTS AND AVAILABLE FUNDS

Total estimated receipts from state	$210,794.00
Prior years' overestimates state & county	3,869.00
LOCAL ESTIMATED RECEIPTS	
Motor vehicle and trailer excise	$86,251.75
Licenses	17,065.00
Fines	13,025.25
General government	6,574.00
Protection of persons and property	4,567.00
Libraries	1,960.00
Cemeteries	3,925.00
Recreation	17,625.00
Interest	37,812.00
Public service enterprises (water dept.)	67,695.00
Available funds (revenue sharing & others)	46,000.00
Available funds to reduce the tax rate	116,063.00
	$633,226.00
NET AMOUNT TO BE RAISED BY TAXATION	$2,060,650.00

Personal property	$ 29,978.00
Real Estate	2,030,672.00
	$2,060,650.00

FY 1982 (1981-82) Tax Rate = $24.54 per $1,000

TREASURER'S REPORT

Reginald H. Smith, Jr., Treasurer

Balance of Cash in Treasury, Checking accounts, July 1, 1980	$ 187,663.26
Balance of Cash in Treasury, Invested	326,030.27
Federal Revenue Sharing Fund, Invested	25,273.05
Receipts for year	3,988,218.88
	$4,527,185.46
Payments for year	3,986,261.26
Balance of Cash in Treasury, Checking Accounts June 30, 1981	99,993.93
Balance of Cash in Treasury, Invested	409,780.04
Federal Revenue Sharing, Invested	25,481.04
Undeposited Checks	5,669.19
	$4,527,185.46

CASH IN BANKS

Checking:	
Bay Bank and Trust Company	$ 42,070.26
Bay Bank and Trust Company - Payroll Account	18.00
Beverly National Bank	2,399.60
Naumkeag Trust Company	5,611.28
New England Merchants National Bank	8,871.66
Boston Safe Deposit and Trust	39,001.43
State Street Bank and Trust Company	1,000.00
Essexbank	1,021.70
	$ 99,993.93
Investment:	
Bay Bank and Trust Company, Savings Account	20,411.74
Naumkeag Trust Company, Savings Account	3,458.44
New England Merchants National Bank, Savings Account	439.97
Boston Safe Deposit and Trust Company, Savings Account	8,118.97
State Street Bank and Trust Company, Savings Account	4,691.93
Essexbank	1,254.16
Massachusetts Municipal Depository Trust	171,404.83
Bay Bank Repos. 7/8/81	200,000.00
	$ 409,780.04
Federal Revenue Sharing	$ 25,481.04
Undeposited Checks, June 30, 1981	5,669.19
Total	$ 540,924.20

LOANS IN ANTICIPATION OF REAL ESTATE TAXES

Date	Low Bidding Bank	Amount	Due	%	Interest Cost
Sept. 5, 1980	Essexbank	100,000	11/26/80	3.62	824.56
Sept. 5, 1980	Essexbank	100,000	11/26/80	3.78	861.00
Sept. 5, 1980	New England Merchants Nat.	200,000	11/28/80	3.74	1,703.77
Oct. 10, 1980	Naumkeag Trust Company	200,000	12/19/80	3.65	1,419.44
Oct. 10, 1980	Naumkeag Trust Company	200,000	12/19/80	3.75	1,458.33
March 4, 1981	Bay Bank and Trust	100,000	5/6/81	7.78	1,361.50
March 4, 1981	Essexbank	100,000	5/6/81	7.81	1,366.75
March 4, 1981	New England Merchants Nat.	100,000	5/6/81	7.80	1,365.00
			Total Interest Cost		10,360.35

State House Notes--New Highway Garage

Jan. 15, 1981	Naumkeag Trust Company	35,000	1/15/82	8.25	Interest Payable
Jan. 15, 1981	Naumkeag Trust Company	35,000	1/15/83	8.25	Semi-annually
Jan. 15, 1981	Naumkeag Trust Company	35,000	1/15/84	8.25	July 15 and
Jan. 15, 1981	Naumkeag Trust Company	35,000	1/15/85	8.25	January 15
Jan. 15. 1981	Naumkeag Trust Company	35,000	1/15/86	8.25	

TRUST FUNDS JUNE 30, 1981

Name of Fund	Endowment	Balance 7/1/80	Receipts	Payments	Balance
Perpetual Care	63,882.50	82,120.57	6,706.43	16,010.00	72,817.00
Pantano, Philip L. and Jean M.	150.00		150.00		150.00
Tersolo, Douglas and Mary L.	300.00		300.00		300.00
Penney, Lilian M.	400.00		400.00		400.00
MacFarlane, Isabelle M.	150.00		150.00		150.00
Mattern, Frank C., Jr. and Ruth	150.00		150.00		150.00
Gallagher, Donald E. & Charlene F.	300.00		300.00		300.00
Pelletier,Robert A.& Betty Jean	300.00		300.00		300.00
Costin, Patricia A.	300.00		300.00		300.00
Tracy, Clara A.	150.00		150.00		150.00
Ficara, Samuel	150.00		150.00		150.00
Smith, Nancy A.	50.00		50.00		50.00
Ayrado, Rufino & Anderson, William P. & Encarnacion M.	225.00		225.00		225.00
Hardy, Viola F. and Ralph T.	150.00		150.00		150.00
Hoak, Paul W.	300.00		300.00		300.00
	66,957.50	82,120.57	9,781.43	16,010.00	75,892.00

Cemetery Flower Funds					
Goodridge and Larabee	200.00	209.59	12.01	9.00	212.60
Ludden, William E.	200.00	333.96	19.12	10.00	343.08
Smith, Ralph M.	200.00	309.12	17.68	12.00	314.80
Perkins, Edward A.	200.00	287.11	16.44	10.00	293.55
Wentworth, Ethel B.	200.00	270.06	15.47	12.00	273.53
Brooks, Lloyd	200.00	230.82	13.19	12.00	232.01
Peck, Lena P.	225.00	240.21	13.72	12.00	241.93
Featherstone, Mercy G.	225.00	248.25	14.18	12.00	250.43
Cannon, John D.	175.00	185.68	10.59	10.00	186.27
Perkins, Alonzo C. & Mary L.	200.00	220.06	12.55	12.00	220.61
Rice, John H.	100.00	107.13	6.09	5.00	108.22
Johnson, Earl E.	200.00	213.75	12.20	10.00	215.95
Badger, George	100.00	112.38	6.38	8.00	110.76
Dodge, Philip Elwood	200.00	213.76	12.20	10.00	215.96
	2,625.00	3,181.88	181.82	144.00	3,219.70
General Cemetery Funds					
Allen, David O.	475.00	636.84	36.48		673.32
Batchelder, Hattie L.	596.68	799.57	45.82		845.39
Perkins, J.H. & Mary L.	1,000.00	1,240.46	71.07	42.00	1,269.53
Wentworth, Ethel B.	1,000.00	1,310.73	71.93	73.00	1,309.66
	3,071.68	3,987.60	225.30	115.00	4,097.90
Charity Funds					
Dodge, John K.	500.00	1,274.18	73.06		1,347.24
Perkins, Mary E.	3,000.00	10,394.91	596.06		10,990.97
Smith, Ralph M.	34,000.00	55,045.79	4,062.01	2,470.00	56,637.80
Tilton, Elizabeth P.	3,000.00	6,619.06	379.53		6,998.59
Young, Benjamin F.	1,620.00	5,674.86	320.79	118.00	5,877.65
	42,120.00	79,008.80	5,431.45	2,588.00	81,852.35
Library Funds					
Dodge, Judson W.	500.00	713.19	33.78	163.50	583.47
Hawkins, Edwin D.	100.00	135.47	6.60	26.05	116.02
Neilson Fund	3,000.00	3,471.83	192.98	372.15	3,292.66
Davis, Charles W.	670.00	850.99	48.27	106.33	792.93
Brown, Louise E.	66,108.65		77,343.05*	1,771.00	75,572.05
	70,378.65	5,171.48	77,624.68	2,439.03	80,357.13

*
$73,534.41 received from Estate of Fred H. Brown 12/29/80 and 6/1/81. Of this amount, $66,108.65 is principal and $7,425.76 is income.

Stabilization Fund	Endowment	Balance 7/1/80	Receipts	Payments	Balance 6/30/81
1965	10,000.00	2,764.24	91.87	2,856.11	
1966	25,000.00	7,998.89	297.61	8,296.50	
1967	10,000.00	7,004.89	324.11	3,758.11	3,570.89
1968	5,000.00	9,727.42	361.86	10,089.28	
	50,000.00	27,495.44	1,075.45	25,000.00	3,570.89
Conservation Fund	49,429.68	13,309.48	1,243.62	1,299.99	13,253.11
Federal Revenue Sharing Fund	351,390.00	25,273.05	46,599.55	46,391.56	25,481.04

Reconciliation

Cemetery Perpetual Care Funds	66,957.50	82,120.57	9,781.43	16,010.00	75,892.00
Cemetery Flower Funds	2,625.00	3,181.88	181.82	144.00	3,219.70
General Cemetery Funds	3,071.68	3,987.60	225.30	115.00	4,097.90
Charity	42,120.00	79,008.80	5,431.45	2,588.00	81,852.25
Library	70,378.65	5,171.48	77,624.68	2,439.03	80,357.13
Stabilization	50,000.00	27,495.44	1,075.45	25,000.00	3,570.89
Conservation	49,429.68	13,309.48	1,243.62	1,299.99	13,253.11
Federal Revenue Sharing	351,390.00	25,273.05	46,599.55	46,391.56	25,481.04
	635,972.51	239,548.30	142,163.30	93,987.58	287,724.02

REGINALD H. SMITH, JR.
Treasurer

TOWN COLLECTOR'S REPORT

Lorraine A. Frerk, Town Collector, in Account with the Town of Wenham for the year beginning July 1, 1980 and ending June 30th, 1981

Year	Account	Uncollected 6/30/80	Net Amounts Abated	Tax Title	Collected	Uncollected
1971	Real Estate	150.10				150.10
1976-7	Real Estate	23.00			23.00	00.00
1977-8	Real Estate	5,402.82		2,572.68	2,830.14	00.00
1978-9	Real Estate	16,802.18		9,262.99	6,490.91	1,048.28
1979-80	Real Estate	42,389.31		17,282.65	23,358.03	1,748.03
1980-81	Real Estate*	1,981,165.73	28,818.46		1,898,547.87	53,799.40
1976	Personal Property	13.48			00	13.48
1977	Personal Property	46.00			00	46.00
1978	Personal Property	208.63			28.44	180.19
1979	Personal Property	312.38			00	312.38
1980	Personal Property	245.22			180.82	64.40
1981	Personal Property*	29,930.58	1,304.38		28,137.56	488.64
1975	Motor Vehicles	67.10				67.10
1976	Motor Vehicles	102.56	19.80			82.76
1977	Motor Vehicles	1,115.11	98.53		13.48	1,003.10
1978	Motor Vehicles	2,919.42	273.44		1,096.71	1,549.27
1979	Motor Vehicles	7,747.58	279.42		4,871.58	2,596.58
1980	Motor Vehicles	27,997.37				
1980	Motor Vehicles*	37,500.57	2,212.33		58,984.13	4,301.48
1981	Motor Vehicles*	78,868.39	2,507.54		64,695.70	11,665.15
1978	Water Liens	212.11				212.11
1979	Water Liens	282.36			219.34	102.02
1980	Water Liens	1,612.00		247.36	1,270.40	94.24
1981	Water Liens	2,228.85				2,228.85
1979	Water Rates	851.40	851.40	To Water Liens		00
1980	Water Rates	5,557.40		2,028.85	46,343.60	
1980	Water Rates*	47,918.80	5,260.65	200.00**		2,028.85
1978-79	Water Services	157.25	7.25		150.00	00.00
1979-80	Water Services*	2,930.00			2,345.00	3,837.59
	Water Services*	3,102.59				
		6,189.84				
1980-81	Interest Collected				8,753.53	
1980-81	Demands Collected				2,018.24	
1980-81	Lien Certificates				1,065.00	

ANNUAL REPORT

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT FOR THE YEAR ENDING

FOR THE YEAR ENDING DECEMBER 31, 1981

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	Term Expires
Raymond Bucci (Chairman) 5 Daniels Road, Wenham (468-2370)	1982
Katherine Warden (Vice Chairman) 5 Main Drive, Wenham (468-7161)	1984
Thomas Connerty (Treasurer) 15 Walnut Road, Wenham (468-4958)	1983
Esther R. Herdeg (Secretary) 37 Howard Street, South Hamilton (468-1825)	1984
Gretel Clark (Assistant Secretary) 823 Bay Road, Hamilton (468-7206)	1983
Elizabeth Beckett 22 Arlington Street, South Hamilton (468-2383)	1984
Ephron Catlin, III 5 Boardman Lane, Hamilton (468-1545)	1982
Bruce Craig 78 Lincoln Avenue, South Hamilton (468-3407)	1983
Doris Mahaney 3 Martel Road, South Hamilton (468-2376)	1982

ADMINISTRATION

Mailing Address: Superintendent of Schools, 775 Bay Road, So. Hamilton, Ma. 01982
Telephone 468-4464

Patricia Alger	Superintendent of Schools
A. James Grimes, III	Administrative Assistant for Business - Assistant Treasurer
Jean M. Vitale	Secretary to the Superintendent
Nancy M. Jones	Assistant Secretary
Joline R. Hentschel	Supervisor of Bookkeeping Services
Grace M. Hursty	Supervisor of payroll Services
Roberta J. Taylor	Bookkeeper

Mailing Address: Pupil Personnel Office or Curriculum Office, Winthrop School, Bay Road, So. Hamilton, Massachusetts 01982. Telephone 468-3713

John V. Henderson	Director of Pupil Personnel Services
Patricia C. Ruane	Director of Curriculum
Sally J. Milne	Secretary
B. Patricia Gluckert	PT Secretary

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

The 1981-82 school year has been a year of challenge and a year of change. The challenge was provided to us by the budgeting restrictions of Proposition 2½. The change came in the form of Pat Alger, the new superintendent, the tuitioning agreement with the Town of Essex, and the introduction of computers and computer literacy on a district-wide basis. Thanks to the hard work and support of the faculty and administrators, we met the challenge of 2½ without affecting our programs and we accomplished the changes without disrupting the educational process.

Many challenges still face the District. These include consolidating our schools, negotiating a mutually agreeable labor contract with the teachers and custodians, and moving ahead on the educational goals which have been established for the District.

The Regional School Committee is very grateful for the support which it has received from the administration, faculty, staff, students and community. The success we have enjoyed is due to each of you and your cooperation has made serving as your representatives on the Regional School District Committee a pleasure.

RAYMOND BUCCI, JR., Chairman

KATHERINE WARDEN	GRETEL CLARK
ELIZABETH BECKETT	EPHRON CATLIN III
ESTHER HERDEG	THOMAS CONNERTY
BRUCE CRAIG	DORIS MAHANEY

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The 1981 school year witnessed a major change in the educational leadership of the Hamilton-Wenham Regional School District. In June, Dr. William B. Fisher resigned after serving seven years as Superintendent of Schools. It is a tribute to his leadership as well as to the support given to me by the administrative team, the teachers and the school committee that my transition as the new Superintendent of Schools has gone so smoothly.

In September, the school department developed its district goals for the coming school year. The setting of goals provides the system with direction and assures the pursuit of academic excellence. Of primary concern this year will be the design and implementation of district-wide computer literacy programs.

A committee on school consolidation was established and a task force of teachers and administrators began the process of developing an educational plan for the new configuration of our K-8 programs.

The budget process began in October. While the impact of Proposition 2½ remains a challenge to the school system, we will nevertheless continue to search for ways to maintain the quality of our programs. This year we also enter into discussions with our teachers' association and the custodial staff for the purpose of negotiating new contracts.

Because I was not here for the first part of 1981, it is difficult for me to report to you in depth or with accuracy the major accomplishments of our school system. I therefore refer you to the comprehensive reports of our Curriculum Director, Special Needs Supervisor and the building principals.

I wish to take this opportunity to thank the School Committee and the communities for their support and warm welcome. I believe that the quality of education we provide in our schools is due to the cooperation and dedication of our teachers, administrators, and the communities as a whole. I assure you that my efforts will be directed toward maintaining that spirit of cooperation.

PATRICIA A. ALGER
Superintendent of Schools

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

SPECIAL NEEDS SERVICES

This past year has been eventful especially in the field of special education. On the national scene, comprehensive special education legislation, PL. 94-142, became law. It was enacted : (1) to assure that all handicapped children have available to them a free appropriate public education; (2) to assure that the rights of handicapped children and their parents are protected; (3) to assist states and localities to provide for the education of handicapped children, and (4) to assess and assure the effectiveness of efforts to educate such children. This law, now based to a very large extent on our own special education law PL. 766, has now become the guideline for every state in the nation.

Funding for special education is awarded through PL. 94-142 and Chapter 766 only after the State Department of Education approves our comprehensive description of programs covering the population we serve, the programs we support and funding patterns we use. This document is called "Local Education Agency Application and Annual Program Plan for Special Education" and is available to you, the public, either at my office here at the Winthrop School or at the Superintendent's office at the Regional High School. Parents will be interested to know that this year Congress has seen fit to hold special education funds essentially intact and separate from the "block grants" that will be coming to the state. This is, of course, good news; however, with inflation and the generally rising cost across the board, we as a department are studying efficiencies in service delivery that will allow us to continue to give our handicapped and learning disabled students the support they need and deserve. To this end we have been working closely with Frank Ragusa of the Hamilton Board of Health in conducting a study of services to the town and the schools supplied by the Mental Health Center of Greater Cape Ann. The results of our joint efforts have been improved services and a reduction of costs reflected in my department's budget. The budget process has started again for 1982-1983 and each area of delivery will be closely examined as to efficiencies and resultant economies. We are now working with the Visiting Nurse Association, exploring the possibility of expanding the use of the agency for third party billing in delivery of physical and occupational therapy. Both these areas of service are part of our special education mandate.

COUNSELING SERVICES

We are very pleased to report that we have been able to expand our out-reach counseling program to almost double its last year's capacity. This means that now families in need of counseling may sign up for sessions on Tuesday or Wednesday evenings. The service is located at our High School, which is providing a great convenience for the families as well as saving mileage to Gloucester and sensibly utilizing our public school buildings, which is an added economy. This increased service is provided by the Department of Mental Health and does not reflect added costs.

HEALTH PROGRAM

Our nursing staff has been one hundred percent successful in carrying out the student immunization program in all areas required by law, thanks to the excellent cooperation we have enjoyed from parents. We are now required by law to do scoliosis screening. Our program is in place and working well.

CONCLUDING MESSAGE

I would like to end this year's report by inviting interested citizens to visit our programs for blind, hearing impaired, handicapped and learning disabled students. Our workshops are open to the public. We are currently conducting a course in sign language. Call my office, 468-3713, at the Winthrop School if you are interested. We will gladly make the necessary arrangements.

JOHN V. HENDERSON
Director of Pupil Personnel Services

REPORT OF THE DIRECTOR OF CURRICULUM

During 1981 I have continued to work toward unifying and intensifying district and building curriculum efforts.

INSERVICE PROGRAMS

Staff development programs have taken a positive step toward supporting curriculum efforts, with on-site coursework designed to help teachers and administrators become comfortable with and knowledgeable about new information and techniques. This innovative approach to staff renewal has attracted many staff members, who have committed several hours weekly to engage the educational and practical issues related to use of computer programming in schools (Computer Goal) and techniques for improving critical thinking skills (Social Studies Goal). An invitation to participate in this after-school coursework has been extended to Essex teachers, as we move toward better communication and program coordination between the two districts.

Formal coursework has been balanced by several teacher training opportunities that either target specific content specialists or touch all staff. Teachers and administrators collaborated in 1981 to earn a competitive share of state-funded Commonwealth Inservice Institute grants, and these multi-session, voluntary programs have offered a positive forum for idea exchange and skills updating. Inservice offerings included work with Critical Thinking and Foreign Language at the high school, Computer Literacy for Administrators, and Sign Language. Finally some teacher workshops scheduled during school released time have moved entire staffs in the direction of change that integrate district and building concerns.

With increasingly tenured staffs, limited built-in training time, varying degrees of expertise in content and skills, and the constant need to update and extend a broad range of professional skills, the evolution of a more or less "layered" staff renewal program has allowed us to keep whole staffs involved in the general momentum while more interested staff members are encouraged to become "experts." People who are more advanced in one area have participated in planning, presenting, and assisting at school-level workshops, and the results of peer instruction have been very favorable. Additionally, the multi-year change plan built into district goals for 1981-82 enables us to work substantively and simultaneously in several curriculum areas.

MAJOR CURRICULUM WORK

1. Writing. June 1981 marked the end of federal assistance through Project Partner. Given a small amount of district funding ($10,000) to continue efforts to improve writing in its quality, quantity, and relation to content, we have used this money to sustain good writing practice and expand staff skills and sensitivities as teachers of writing.

   Nineteen eighty-one has been a time of expanding ideas and communication across levels of instruction and among building staffs. New initiatives include a Writing Studio at the high school, a junior high Editors' Board to review and critique writing from Buker intermediate students, the establishment of a Publishing Company at Winthrop School, and the integration of a Writing Aide at Cutler. Library programs have continued to grow at the elementary schools, and links between reading and writing have been strengthened by teachers' and students' involvement in book discussion groups. Parent and community volunteers provide quality support to both library and book discussion programs.

2. Computers. During 1981 we were able to purchase approximately twelve Apple microcomputers, using district and federal (Title IV-B) funds. Additionally, Gordon College agreed to give us access to their computer facility via terminals with telephone hook-ups. Work begun in early 1981 gave direction to summer computer planning workshops, and the 1981/82 school year represents a second year of staff and student familiarization and experimentation, as well as more formal programs. Computer coursework expanded to the high school on 1981, and junior high teachers made initial plans for a computer literacy course for

students. In the elementary schools, teachers involved in coursework began to integrate computer-managed instruction and programming into their math curriculum. The focus here was on LOGO, a programming language that helps children approach mathematical problems through their own body knowledge.

In all of our computer work district-wide, we have maintained a strong commitment to using computers as tools to enhance thinking and problem-solving skills. We view the computer as a motivating instrument appropriate for children of all abilities. As we begin slowly to acquire more hardware, we hope to increase pupil access and further refine teacher expertise.

OTHER PREOCCUPATIONS

The latter half of 1981 was a busy time of rethinking the direction of the Hamilton-Wenham schools, hiring a new superintendent, and assisting her entry into the district. I am very enthusiastic about the "can-do,"hopeful atmosphere that is now present in our schools, and look forward to a period of positive, creative growth of ideas and programs. In conclusion, I thank the School Committee, fellow administrators, staff and community for the support I have received.

PATRICIA C. RUANE
Director of Curriculum

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

The high school has had a very productive and positive calendar year. In the spring of 1981 a significant decision was made to tuition Essex students into the high school starting with the class of 1985. In addition, we also accepted about a dozen upperclass students from Essex,thus enabling us to hold our enrollment, and therefore our academic programs, at a satisfactory level. This mutually beneficial arrangement has proved to be also a happy one, since the Essex youngsters have integrated very well with the Hamilton and Wenham youngsters and the Essex community has been very receptive and supportive of our efforts, joining the Athletic Advisory Council, Parent Advisory Council, and the Parent Group Volunteers, and attending our various entertainments and information-sharing sessions.

Reviewing the achievements of the year, we are once again proud and pleased by the performance of many of our talented youngsters. To see the band at Thanksgiving this year was to know a surge of gratification that they are ours! Four of our students, Jennifer Rideout, Carol O'Brien, Diane Karlsruher and Kate Rideout, made All-State Band. Liesl Clark, Robert Costello and Craig Jordan made All State Chorus.

This year the American Legion ran a special writing contest for the high school,and Staci Warden was the winner. Other writers also deserve recognition. At the Framingham State History Conference, Gail Dodge won second place out of more than 700 students while Jay Forrester, Kathy Johnson and Kate Wallace got honorable mention. Andy Sweet was selected to present a paper on missionaries in China to a Peabody Museum (Salem) symposium.

On the athletic side we were pleased and proud that our football cheerleading squad won the Cape Ann League Championship in 1981.

We are also proud of the outstanding performance of eight swimmers who attend the high school: Cynthia Davis, Jennifer Delaney, Sidney Gatewood, Marjorie Henningsen, Mary Henningsen, Lori Olson, Victoria Piper, Kathleen Woods.

We once again have a Boston Globe writer, Julie Towne, who was also selected as the DAR Good Citizenship award recipient. Beth Morgan is the school's choice for Jewish War Veterans' award.

In English we added a part-time teacher, Anne Keiter, formerly at Manchester

High School, and Catherine Thibedeau became the department chairman upon the retirement of Robert Hayward. Virginia Garland, who comes from Reading Memorial High School, also entered the English Department and took on a revitalized Debate Team. In Social Studies, Steven O'Brien came from Wilmington to replace Richard McLoon (who left us also to go into business) and started an informal Current Events Club. The Business Department acquired two new teachers, Elaine Paglia from Beverly High School and Natalie Hogan from Burdett College. The Physical Education Department got a new department chairman in Cliff Mello, while Michael Jackson became our Athletic Director. In music we were fortunate to lure Sonja Pryor to the high school for choral instruction, and upon the approval of Pat Groenewoud's leave of absence, the entire Guidance Department became a new group: Charles Clair came to us from Triton as department chairman and serving as counselors with him are Fiona Hodgson from Newton High School and Karen Koch-Weser from Gloucester High School.

Our extra-curricular program has been very active with students suggesting a number of new activities and the student government making a mark on the school under the leadership of Richard Aieta. The dramatic production this fall was The Mouse That Roared, directed by Saul Drevitch; last spring's musical was Oklahoma to be followed this spring by The Music Man, both under the baton of Robert Lassonde, our own perennial music man.

The setting of goals continues to be a useful and enhancing planning activity This year we joined the district in continuing to work on writing, social studies and computers. In the latter we are pleased that while one year ago at this time computer instruction was limited to the math department and the equipment to one TRS80 and an old PDP8, this year we can boast a "computer center" which has, in addition to those items mentioned above, seven Apple computers and six Digital terminals attached to Gordon College's PDP 11-70 (Gordon College's generosity and helpfulness continues to be a much appreciated resource in our school). Very importantly also, computer instruction is being given in the Business Department and contemplated in several other areas of the school program, and many of our faculty have taken courses since last year, so we are all much more knowledgeable.

Our other school goals include continuing the alcohol and drug education effort (we are launching successfully into a peer education effort growing out of this goal); continuing our faculty-designed inservice program; we are reviewing graduation requirements and our report card system; we received a Commonwealth Inservice Institute Grant to explore new strategies for teaching foreign language; we are also reviewing our guidance practices, particularly since we have a new and,finally, full-complement department for the first time in five years. We are also continuing to study how to motivate all youngsters and to make rigorous and appropriate demands of youngsters so they perform to their full potential. Connected with this idea we are also thinking about how to maintain positive attitudes in youngsters toward themselves, each other and the school.

As can be seen from the preceding catalogue, it has been a good year for the high school. We have a great deal of talent among both students and faculty, a great deal of enthusiasm in our community and a commitment to excellence on the part of everyone. We truly appreciate the support of all those people without whose help we would not have been anywhere near as successful. Thank you.

ISA KAFTAL ZIMMERMAN
Principal

REPORT OF THE HAMILTON-WENHAM JUNIOR HIGH SCHOOL PRINCIPAL

In a period in which most other schools are experiencing a decline in student population, the school enrollment this past year showed an increase of six students over the past year, bringing the number of our student body to a total of 330. This figure will be maintained for the next three years before a decline in enrollment will be realized at this educational level. As a result of this year's increase, eighth grade classes are averaging 25 per section while the seventh grade is slightly lower at 22 per class.

The junior high consolidation is entering its third year and the successes enjoyed in the preceding years continue to be in evidence. This year we have three new additions to our faculty: Joan Cosselman, teaching grade eight French, Gerard Babineau, grade seven science, and Concetta Pawlak, art. However, these are not new positions; two of the openings are due to maternity leaves while the third occurred as a result of a resignation.

Academically, there are a number of areas where the administration and staff will concentrate their efforts this year. The district writing goal, which was inaugurated last year, continues to receive a high degree of attention, with the English Department following through on their initial efforts of 1980, and the rest of the disciplines being enlisted to assist in the development of this important skill. The Social Studies Department is busily gathering data across all grade levels, preparatory to outlining areas for inclusion, revision, and emphasis. A team-teaching approach was started this fall with a "cluster" of four teachers in the academic areas of math, social studies, science and English being formed for approximately every 110 students. These clusters meet on a regular basis to discuss pupil progress, suggest ways of integrating programs, and schedule parent conferences. To date the clusters have been successful in setting up a process for strong identification between students and teachers; also, a system of early diagnosis for detecting pupil difficulty has been developed along with an accompanying program for remediation.

Four computers were purchased for the junior high school and the staff is presently engaged in a number of workshops designed to make them literate in the functions and use of these important tools. Later this year, every student will receive several weeks of lessons dealing with computer literacy. The opportunity to practice their skills will be provided during activities and after-school hours.

With the onset of Proposition 2½, all of the interscholastic athletic programs, as we knew them, have been curtailed. At the junior high we have concentrated our efforts on establishing a strong intermural program. The fall phase of the schedule has been completed and the following sports were conducted: cross country, field hockey, tackle football, tennis and soccer. The activities were warmly received by the student body with over 50% participating during the season.

In addition to the usual maintenance of the building, which includes cleaning, painting, and repairing, a new control system for our heating system was installed in an effort to effect more cost efficiency in the area of fuel expenditure.

Although there have been some minor curtailments at the junior high, the overall program has not suffered and continues to provide the same high quality of education as in former years.

RICHARD C. SNOW
Principal

HAMILTON-WENHAM REGIONAL JUNIOR HIGH SCHOOL

GRADE 8 1981

Victor Anderson
Deborah J. Angelo
Penny L. Bailey
Tracy L. Barrett
Kevin Bell
Donna Benedetti
Jeremy Bishop
James E. Bonazoli
Sheryl M. Brewin
Dennis Boughton
Timothy Bucci
Susan E. Burnett
Christopher R. Butler
Anne E. Calabro
Steven J. Cameron
Anthony J. Camire
Christopher Campbell
Renee M. Caron
Thomas J. Caswell
Linda Celentano
Darrell W. Clark
Heidi Clayton
Andrew J. Connerty
Gail L. Connolly
Jonathan Copeland
Scott Corning
Cynthia J. Crawford
John W. Curly
Amy M. Davis
Sabrina D. Davis
Michael Day
Lisa DeAngelis
Stephen F. DeBrasch
David Dodge
Lisa R. Drottar
Cheryl M. D'Souza
Geoffrey Dubosque
Deirdre S. Duggan
Laura Dula
Andrew M. Elmeer
Heather Farley
Donald Flanagan
William Flumerfelt
Daniel W. Fournier
David W. Freelove
Jennie K. Fulwider
Sidney L. Gatewood
David J. Gerstein
Andrew S. Gibbs
David H. Grebe
Kristian Griewahn
Andrew Groesbeck
Carole A. Hall
Michael C. Hammett
Susan Harnisch
Timothy Herzog
Elliot E. Hewitt
Bradford R. Hill
Jody M. Hilton
Elizabeth Hollander
Diane A. Hopkins
Stacy Horrocks
Amy J. Ironside
Janis L. Jendrasek
Kristin E. Johnson
Richard S. Jones, Jr.
Stephen J. Jones
Krista D. Jordan
Marion Kaus
Elizabeth A. Kelsey
Sally A. Koning
David J. Kopecky
Guy Koslouski
John C. Kudzma, III
Mary B. LaFrance
Jason M. Landry
Teresa M. Learson
Florence LeGoff
Patricia A. Lenton
Donna E. Lewis
Sarah C. Locke
Richard Luongo
Karen R. Lyons
Michelle M. MacKinnon
Kenneth MacMillan
Karen E. Magee
Karen M. Masiello
Matthew S. Mason
Edward Mayerhofer
Patrick K. McGuire
Lauren A. McLaughlin
Timothy L. McMann
Christopher J. Mercier
Stuart Merry
Scott J. Migdole
Susan Miller
Jennifer Milner
Jacob A. Molyneux
Edward J. Mulry
Brian Munier
Robert Murrin
Caroline Needham
David D. O'Keefe
Matthew R. O'Maley
Scott O'Meara
Janine M. Pacheco
Jennifer Peace, Jr.
Torrey Pearson
Erin Pennell
Thomas Perley
Victoria M. Piper
Thomas Remson
Patrick Rennie
Marianne E. Rideout
Edward R. Roaf
Christine Rogers
Geoffrey M. Roswell
Erik R. Rotle
Patrick Sandoe
Kathleen B. Saylor
Kevin R. Schultz
Jane Scoglio
Lauren Sears
Robin L. Sewall
Kevin M. Shaw
Gary E. Shepard
Erik Smith
Anthony J. Statuto
William Stechenfinger
Robert M. Steltenpohl
Bradford W. Stevens
H. Ernest Stone, Jr.
Anne E. Sullivan
Jan Sweet
Reid Swetland
Joseph M. Szczechowicz
Kelly A. Taylor
Eileen M. Thomas
Traci L. Tremblay
Chani L. Vines
James Wagner
Scott R. Walton
Kristin E. Wansong
Gregory Warden
Laurie E. Warden
Vicki A. Wedgwood
Jay W. Willard
Kim Wilgo
Scott Wilgo
Bethany Williams
Timothy Williams
Tricia Williams
Brett A. Wilson
Kathleen Woods
Karin Wright

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1981

Cheryl Ann Allen
Erik James Almquist
Melissa Anne Atwood
Gail Susan Auen
Cynthia Barton
Donald Kent Becker
Mark Francis Bettencourt
Susan Joyce Boisvert
John Joseph Bonazoli
Julia Rose Bonazoli
Brenda Joyce Bonnette
Martha Low Bonneville
Jeffery Scott Brennan
Joy Brettler
Julie Anne Brooks
Kevin Joseph Brophy
Thomas James Brown
James Arthur Buck
Cheryl Ann Bullis
Elizabeth Perry Burden
David Paul Burnett
Sarah Dexter Burton
Colin Marshall Butler
Lori Anne Cameron
Cara Marie Campbell
Lisa Jean Campbell
Patricia Elaine Carlson
Heather Marie Carr
Lisa Ann Celentano
Heidi Liethfield Clark
Scott David Clark
Dacia Alma Clayton
Kathleen Marie Coan
Margaret Idella Cochran
Susan Claire Collette
Cynthia Louise Cook
Joseph Peter Coughlin
Henry Trevor Coulter
Andrew William Cullen
James Holbrook Davis
Michael William Davis
Ronald T. Davidson
Stephen Peter DeCoste
Judina Marie DeJager
Kim Louise Desjardins
Elizabeth Fitzhugh Dexter
Jeffrey Ladd Durkee
Daryl Barbara Essensa
Michael A. Ficara, Jr.
Nicholas Anthony Frangiudakis
Debra Sue Garinger
Richard Joseph Gates
Sheryl Ann Goodart
Mark Edward Gray
Brian William Grindrod
Mark Stewart Halliday
Jennifer Carol Hancock
Donald A. Haraden
Brenda Ann Harhen
Anne Lambert Harper
Sueanne Haslegrave
John Paul Hawke
Neil Thomas Hentschel
Mark Andrew Herdeg
Thomas Michael Hogan
Gregory Todd Howard
Margaret Elise Howatt
Sean Patrick Hurley
Stephanie Jo Huth
Lisa Marie Ingalls
William Steven Jendrasek
Kathy Lynn Johnson
Kristen Suzanne Johnson
Pamela Ann Johnson
Edmund Adams Jones
Stuart Gary Karlsruher
Kathleen M. Kavanaugh
Catherine Louise Kennedy
Rebecca Copeland Kenney
Ann Elizabeth Keough
Ellen Marie Kerig
Lee Anderson Kerr
Ronald Koning, Jr.
Debra Anne Kopecky
Margaret Mary Larned
Dale Thomas Latorella
Suzanne Marie Lebel
Kimberly Jo Leslie
Mario Dante Linares
Daniel Oakley Lockard
Kerri Lee Longval
Deborah Ann Lowry
Marcia Ann Lowry
John Paul Ludden
Craig Edwin Lyon
Richard Joseph Lyons, Jr.
Susan Lorraine MacKenney
Thomas Charles Mannetta, Jr.
Nancy Philomena Marcorelle
Michael John McCann
Susan Elizabeth McCarthy
Betsy Ann McCoy
Jeanne Louise McCullock
Lisa Marie McElroy
Anne Catherine McIntosh
Ronald Anthony McMann
Nancy June McSwiggin
Sallie Simpson Mears
David Warren Mitchell
Donna Marie Morando
Kenneth Philips Murray
Maureen Murrin
Clinton Eugene Nangle, Jr.
Heather Jane Newbury
Oystein Rystad Nisen
Christine Marie O'Shea
Timothy R. Parker
David Paul Paskowski
Paul Anthony Pelletier
Tracye Ann Pelletier
Edward Carl Petersen
Lisa Psomos
Karen Anne Puopolo
William P. Quimby
Deborah Ann Raby
Christopher Earl Randall
David Lawrence Rezza
Derek Paul Robinson
Daniel Roy Rollins
Cynthia J. Rose
Stephen Barker Salsman
Elizabeth Ann Sargent
Judith Anne Sargent
Mark H. Scaletti
Gregory Thomas Schultz
John William Schultz
Paula Ann Seaver
Paul Daniel Sedgwick
Terri Win Sevigney
Allan Richard Shepard
Stephen Anthony Stahly
Alison Jean St. Gelais
Deborah Ann Stone
Gary Peter Street
Lauren Elaine Sullivan
Paul Robert Sullivan
Kristen Ann Swenson
Tobin Blake Talbot
Julie Ann Taylor
Matthew Erin Thomas
Judith Stella Thompson
Paul David Thompson
Janice Lynne Towne
Sonja Elizabeth Towne
Robin Ann Vitale
Paul Kevin Wallace, Jr.
Linda Jean Warren
Karen Lyn Washburn
Marie Bernadette Werschler
Laurel Ann Whipple
Douglas Rutledge Wiggin
Mary Forbes Russell Wilcox
Jennifer Louise Williams
Tracy Marie Williams
Marjorie E. B. Wilson
Patricia Lee Wilson
Winifred Josephine Wilson
Caroline Rives Wiltshire
Jason Donald Wood
Michael Davison Wood
Kenneth Howard Yee

REPORT OF THE BESSIE BUKER SCHOOL PRINCIPAL

During the spring of 1981 the Buker School was busy responding to a tightened budget, continued declines in student enrollment and the prospects of joining in the effort to hire a new Superintendent of Schools. It was a productive time for students and staff which marked the ends of careers for two devoted and highly respected staff members. Ruth Fearon retired after 21 years of teaching within the system and Margaret Dunn retired after 25 years of service in the school's kitchen. The annual Spring Fair was a successful community event in spite of the heavy rains that set in just before lunch.

The summer months saw Mr. Joiner and Mr. Purdy, our custodians, working alongside a crew of painters, carpenters and plumbers. They completed a series of important maintenance projects including roof repairs and boiler work. Buker students and staff respect their building and are aware of the need to save energy. Thermostats are now set lower and lights are off when not in use. New insulation, caulking, energy-efficient lighting and a modern burner combined with staff and student efforts have resulted in noticeable savings.

In August staff served on district-wide social studies and computer committees. In the fall many new professionals joined our staff. They included Janet Rose, Kindergarten teacher; Beth Vincent, Kindergarten Aide; Amy Bacheller, moved from Learning Disabilities teacher to a first/second grade classroom; Phyllis Fermon, School Psychologist and Building Planner and Placement Team Chairperson; Mary Rafferty, Learning Disabilities Teacher, and Virginia McDonnell, Learning Disabilities Aide; Paul Butterworth, Reading/Library Aide; Monica Cirrito, Music teacher; Nancy Goodwin, Art Teacher; Diane Bragdon, Cook; and Marsha Savolainen, School Secretary.

The newly elected Friends Executive Board--Peter Sherry, President; Pam Bayne, Vice President; Beverly Mayr, Secretary; Dawn Shuster, Treasurer;Amy Brenner, and Ellen Harris, Publicity and Pat Purdy and Marty Carr,Volunteer Chairpersons--went into formal operation in the fall. They continue to provide help in many areas, including an extensive volunteer program. They also have elected to sponsor the school's expanded after-school program. It is co-directed by parent Barbara Elliot and Alan Myers. The range of offerings has been very impressive and well received. Students can choose to take courses in fields ranging from Jazz Dance to Pond Life, from Sketching to Computer Science.

The Buker School is an environment rich in learning opportunities for both students and staff. The community can be proud of its school. Presently, our social studies curriculum, expanding our computer program and writing are major focuses for staff work.

On behalf of the students and staff of the Buker School it is my pleasure to thank all those who have provided a measure of support during 1981.

ALAN B. MYERS
Principal

TEACHERS DIRECTORY

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Zimmerman, Isa Kaftal (Dr.), Principal
Elwell, John, Ass't Principal
Allen, Charles F., Art Chmn.
Alston, William J.,III, Science
Armes, Warren, Phys. Educ.
Bailey, Jean, Art
Baker, Ronald, Chmn. Foreign Lang.
Barney, Edna, Librarian
Berg, Earl, Science
Billings, Henry, Soc. Stud.
Boghdan, Kalil S. (Dr.) Science
Brass, Stephen, Dist. Educ.
Campbell, Gelean, Chmn. Mathematics
Cann, Marlene, Home Ec.
Carratu, Michael, Math
Clair, Charles, Guidance, Chmn.
Corley, William Jr., Ind. Arts
Dalton, Ellen M., Business
Daneri, Eileen A., Hearing
Daniels, Harry, Math
DeLena, Marilyn, Chmn. Business/Occ. Ed.
Dorman, Thomas, Math
Drevitch, Saul B., Drama Coach
Ferentinos, Marilem, Science
Garland, Virginia, English
Hale, Fred W., Chmn. Ind. Arts
Harney, Ann, Social Studies
Hodges, Richard, English
Hodgson, Fiona, Guidance
Hogan, Natalie, Business
Jackson, Michael, Athletic Dir.
Jones, Kenneth, English
Keiter, Anne, English
Klayman, Arnold, LD
Koch-Weser, Karen, Guidance
Lassonde, Robert F., Music
Lavin, Michael, Indu. Arts.
Liebert, Malvina, Science
Macklem, Gayle L., Psychologist
Maltais, Paul, Foreign Lang.
Martin, Horace, Social Studies
McKay, Priscilla, English
Mello, Clifford, Phys. Educ. Chrm.
Miller, Sylvia Kay, English
Moon, Elizabeth A., English
O'Brien, Steven, Social Studies
O'Reilly, Kevin, Social Studies
Paglia, Elaine, Business
Plaziak, Roberta, Speech
Polisson, Patricia, Foreign Lang.
Pryor, Sonja, Music
Ratte, Mickey, Tutor/Peer Educ.
Richards, Janine, Foreign Lang.
Roy, Lisa, Science
Sawyer, Elma M., Math
Sawyer, Steve, Math
Simpson, Harold, Chm. Science
Swanson, Norman, Math
Thibedeau, Catherine, Chm. English
Tompkins, Walter, Science
Weinhold, Robert, Social Studies
Westrate, Shirley, English
Whitaker, Nancy, Prevoke Educ.
Woodsom, Sally, Phys. Ed.
Woodward, Jacquelyn, Chm. Home Ec.
Woron, Diane, Foreign Lang.
Zaniboni, Norman, Industrial arts

SECRETARIES

Chambers, Carol, Principal
Goodart, Beverly, Soc. Stud./Guid.
Hindman, Virginia E., English
Kmiec, Deborah, Ass't. Principal
Scott, Dorothy J. , Guidance

CUSTODIANS

Duff, Clifton, Dir.
Emery, Carl C.
McKay, Clayton
Swasey, Robert F.,
Tobyne, Robert J., Sr.

MEDICAL SERVICES

Larchez, Albert, M.D.
Rendall, Christine, R.N.

AIDES

MacLean, Nancy, Library
Reisen, Carol
Staubitz, Anna
Steele, Patti
Varrell, Martha

CAFETERIA

Barton, Sandra
Black, Lois, Dir.
Bragdon, Dianne
Chouinard, Carolyn
DeAngelis, Mary
Heitz, Elaine
Horsman, Carol
Lockard, Gloria
Pohas, Jane
Richards, Shireen

DEPARTMENT OF PUPIL PERSONNEL SERVICES

Henderson, John V., Director
Gluckert, Patricia, Sec. P.T.
Milne, Sally J., Secretary

CAPE ANN COLLABORATIVE

Kurtz, Robert Ex. Director
Cooper, Katherine,vision
Daneri, Eileen,hearing
Dulgarian, Joyce, LD DLC
Fernandes, Jean, Speech
Haas, Gretchen, Speech
Michalik, Diane L.I.F.E.
Pakradooni-Rohr, Julie, Er. Chhd.
Plaziak, Roberta, speech
Sanders, Jean, O.T.
Shaw, Donna, Head Teacher DLC

BESSIE BUKER SCHOOL

Nurse's Office
Guidance Office

Myers, Alan B., Principal
Bacheller, Amy
Herrick, Ruth
Hompe, Phyllis
Naylor, Judith
Rose, Janet
Swanson, Leonard
Trowt, Barbara
Voiland, Myrna
Walker, Nancy
Warwick, Virginia
Woolf, Karen

SPECIAL TEACHERS

Case, Donna, Resource/Library
Cirrito, Monica, Music
Conrad, Faith, Speech
Dodge, Julie, Instruments
Fermon, Phyllis, School Psy.
Goodwin, Nancy, Art
Hawkers, Mary Anne, Reading
Lassonde, Robert, Band
Nelson, Gail, P.E.
Rafferty, Mary L.D.

AIDES

Butterworth, Paul, Reading/Lib.
Gooding, Judith, Noon
MacDonald, Vera, Playground/Noon
McDonell, Virginia, LD
Perkins, Becky, Playground/Noon
Vincent, Beth, Kdg./1st-2nd

SECRETARY

Savolainen, Marsha

MEDICAL SERVICES

Bouchard, Annette R.N.

CUSTODIANS

Joiner, Donald W.
Purdy, Frank

CAFETERIA

Bragdon, Diane
Brumby, Kathy
Taylor, Laura

HAMILTON-WENHAM REGIONAL JUNIOR HIGH SCHOOL

Snow, Richard C., Principal
Hussey, Warren L., Asst. Princ.
Anderson, Bruce, Ind. Arts
Babineau, Gerard, Science
Baker, Charlotte, English
Burt, Arthur N., Gr. Guid.
Civitarese, Nicholas, Science
Cosselman, Joan, French
Federico, Natale, J., Phys. Ed.
Hodge, Nancy, French
Kardaris, Daniel T., Math
Mahoney, John J., Social Studies
Parkhurst, John T., English
Pawlak, Concetta, Art
Qualters, Donna, Reading
Robinson, Elizabeth, Music
Russell, Theresa O., Math
Sawyer, David W., Math
Twitchell, Marylyn, Phys. Ed.
Vose, Charles D., Science
Washburn, Roger W., Social Studies
Zuorski, Mary A., English
Martin, Marsha, Home Ec.

SPECIAL TEACHERS

Canter, Ann, LD
Madore, James, School Psych.
Plaziak, Roberta, Speech Path.

AIDES

Hannah, Jean, LD
Miller, Deborah, LD

SECRETARY

Crowell, Mary D.

MEDICAL SERVICES

Bouchard, Annette R.N.

CUSTODIANS

Collins, Richard
Gangloff, Richard

CAFETERIA

Colantoni, Annie
Gamble, Susan
Wiley, Joy

Mini-Bus Driver

Virginia Maidment

OCTOBER 1, 1981 WENHAM Boys and Girls

GRADE	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	TOTAL
K	1-H 4-W	1-H 13-W	2															21
1		3	2-H 23-W															28
2			4	23														27
3				2	19	1												22
4					5	1-H 32-W	5											43
5						3-H 13-W	1-H 21-W											38
6						1	13	2-H 38-W										55
7								13	35	1								49
8									6	42	5							53
9										4	42	5						51
10											2	35	1	1				39
11												5	42	2	1			50
12													7	43	4			54
Pre-Sch.																		
Tu-ition				1-Prides		1-Prides Cross		Cross										2
To-tal	5	17	31	25	25	52	40	53	42	47	49	45	50	46	5			532

OCTOBER 1, 1981 HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT Boys and Girls

GRADE

AGE	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	TOTAL
K		15	64	14															93
1			11	77	8														96
2				12	83	8													103
3					9	76	11												96
4						14	83	16											113
5							31	91	13	1									136
6							1	30	112	9									152
7									29	120	6								155
8										26	131	18							175
9										1	16	126	9						152
10												17	108	11	1	1			138
11												1	16	129	16	3			165
12														24	142	16	2		184
3 Spcl Needs	1-H	2-H	1-H		1-T	1-H 1-T	1-H 2-T	2-T	1-T	1-W 2-T	1-H								17
Tuition			2		1	1	1				8	33	18	7	3				74
TOTAL	1	17	78	103	102	101	130	139	155	160	162	195	151	171	162	20	2		1849

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of a physical examination which was given during the current year of the registration. The school holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no-school signals will be observed. Radio Stations WHDH, WBZ, WEEI, and WBVF, and TV Stations WBZ (Channel 4) and WCVB (Channel 5) will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no-school 22-22 will be sounded on the local fire alarm.

VACCINATION

According to Legislative Acts of 1967, Chapter 590: unless otherwise exempted, each child to be admitted to school shall present "a physican's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health."

NONDISCRIMINATORY POLICY UNTER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with the requirements of Title IX of the Education Amendments of 1972, as well as Chapter 662, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. John Henderson, 325 Bay Road, South Hamilton, Mass. 01982 (Tel. 468-3717) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

INDEX

Accountant
  Expenditures 78
  Report 74
Agency, Trust & Investment
  Expenditures 86
  Receipts 77
Aging, Council on
  Expenditures 85
  Report 59
Airport Advisory Committee
  Report 49
Appropriations, Recap. 87
Arts Council
  Report 60
Assessors
  Report 79
  Report 98

Balance Sheet 94
Births 8
Building Inspector
  Expenditures 81
  Report 71

Cemetery Commission
  Expenditures 83
  Report 56
Civil Defense
  Expenditures 81
  Report 55
Collector
  Expenditures 78
  Report 104
Conservation Commission
  Expenditures 81
  Report 72

Deaths 9
Dog Officer
  Expenditures 81
  Report 48

Election and Registration
  Expenditures 79
Emergency Center
  Expenditures 81
  Report 50
Expenditures of the Town from 7/1/80 to 6/30/81 78
Expenditures & Appropriations
  Recapitulation 87

Finance and Advisory Committee
  Expenditures 79
Fire Department
  Engineers' Report 42
  Expenditures 80
  Fire Prevention Insp. Report 44
Forest Fire Warden
  Expenditures 81
  Report 45

Grants & Gifts 75

Health Board
  Expenditures 82
  Report 64
Health District, Boxford-Topsfield-Wenham
  Director's Report 64
  Expenditures 82
  Treasurer's Report 65
Highway Department
  Expenditures 82
  Report 46
Historic District Commission
  Expenditures 85
  Report 63
Housing Authority
  Report 53

Interest and Indebtedness
  Expenditures 86
  Receipts 77
Ipswich River Watershed Authority
  Designee's Report 72
Iron Rail Commission
  Expenditures 85
  Report 47

Jurors 11

Law
  Expenditures 79
Library
  Expenditures 84
  Librarian's Report 52
  Trustees' Report 51
Licenses
  Dog 9
  Fish and Game 9

MBTA Designee
  Report 62
Marriages 8
Memorial Day
  Expenditures 84
Metropolitan Area Planning Council
  Report 62
Moderator
  Expenditures 78
Motor Vehicle Excise
  Receipts 75

Park & Recreation Commission
  Expenditures 83
  Report 54
Planning Board
  Expenditures 79
  Report 66
Pleasant Pond Area
  Expenditures 85

Plumbing and Gas Inspector
Expenditures 82
Report 71
Police Department
Auxiliary Police Report 41
Chief's Report 38
Expenditures 80
Police and Fire Station
Expenditures 80

Receipts from 7/1/80 to 6/30/81 75
Refunds
Expenditures 86
Receipts 77
Reserve Fund Transfers 96
Revenue Sharing Funds 96

Schools
Curriculum Director's Report 109
Directory 116
Bessie Buker School 117
Regional High School 116
Regional Jr. High School 117
High School Graduating Class 114
Jr. High Graduating Class 113
Principal's Reports
Bessie Buker School 115
High School 110
Jr. High School 112
Pupil Personnel Services Dir.
Report 108
School Committee Report 107
Superintendent's Report
Selectmen
Expenditures 78
Report 36
State and County Assessments 86

Town Clerk
Expenditures 78
Report 3

Town Clock 85
Town Garage Committee Report 48
Town Hall Expenditures 79
Town Meeting
Annual - 5/9/81 19
Special - 9/24/81 34
Special - 10/29/81 35
Treasurer
Expenditures 78
Report 100
Tree Warden-Insect Pest Control
Expenditures 82
Report 56
Trust Funds
Expenditures 86

Youth Commission
Expenditures

Veterans
Expenditures 84
Report of Director Eastern Essex
District 57
Vocational School District Committee
Report 68

Warrant
Annual Town Meeting - 5/9/81 12
Special Town Meeting - 9/24/81 17
Special Town Meeting - 10/29/81 18
Water Department
Commissioner's Report 61
Expenditures 83
Receipts 76
Wiring Inspector
Expenditures 81
Report 70

Zoning Board of Appeals
Expenditures 80
Report 58

CREDITS

To Leslie Brown, Editor of the Hamilton-Wenham Chronicle, Police photographer William MacKenzie and Janet D'Agostino of the Beverly Times, go our thanks for the photographs.

Our special thanks go to Mrs. Dorothy Osborn who donated her time and expertise to editing both Part I and Part II of this report.

From time to time the Board of Selectmen must make appointments to fill vacancies on regular committees, or to form new committees.

If you are interested in volunteering, please fill out the form below and return it to Town Hall.

Name			
Address		Telephone	
	Please Check Areas of Interest		
	BUILDING CONSTRUCTION	HISTORICAL	
	CONSERVATION	LIBRARY	
	COUNTY GOVERNMENT	PLANNING	
	EDUCATION	RECREATION	
	ELDER AFFAIRS	TOWN FINANCES	
	GENERAL GOVERNMENT	YOUTH ACTIVITIES	
ANY OTHER AREAS:			

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 3,359 - March 1, 1975

Area: 8.21 Square Miles

ZONING BYLAW
First Adopted 1947

Present Minimum Lot Size: 40,000 sq. ft.; 170 ft. frontage

Building, Electrical, Plumbing Codes and Health Regulations require permits for new buildings and alterations.

BUILDING INSPECTOR	H. Ford Brewer	468-4468
INSPECTOR OF WIRES	James Maihos	468-4468
PLUMBING INSPECTOR and INSPECTOR OF GAS PIPING AND APPLIANCES	Alan C. Spofford	468-4468
BOXFORD - TOPSFIELD - WENHAM HEALTH DISTRICT	John R. Romanski	887-8841
ASSESSORS' OFFICE (Board meets Tuesday, 7:30 P.M.)		468-4469
TOWN CLERK AND TOWN ACCOUNTANT		468-4467
TOWN COLLECTOR		468-2331
TOWN TREASURER		468-4467

Town Hall Office Hours*
9:00 A.M. - 4:30 P.M.

SELECTMEN MEET EACH TUESDAY AT 7:30 P.M.

Annual Town Meeting Day - Second Saturday in May

* Assessors' Office closed Friday Afternoon

Printed by TOWN PRINTING INC.

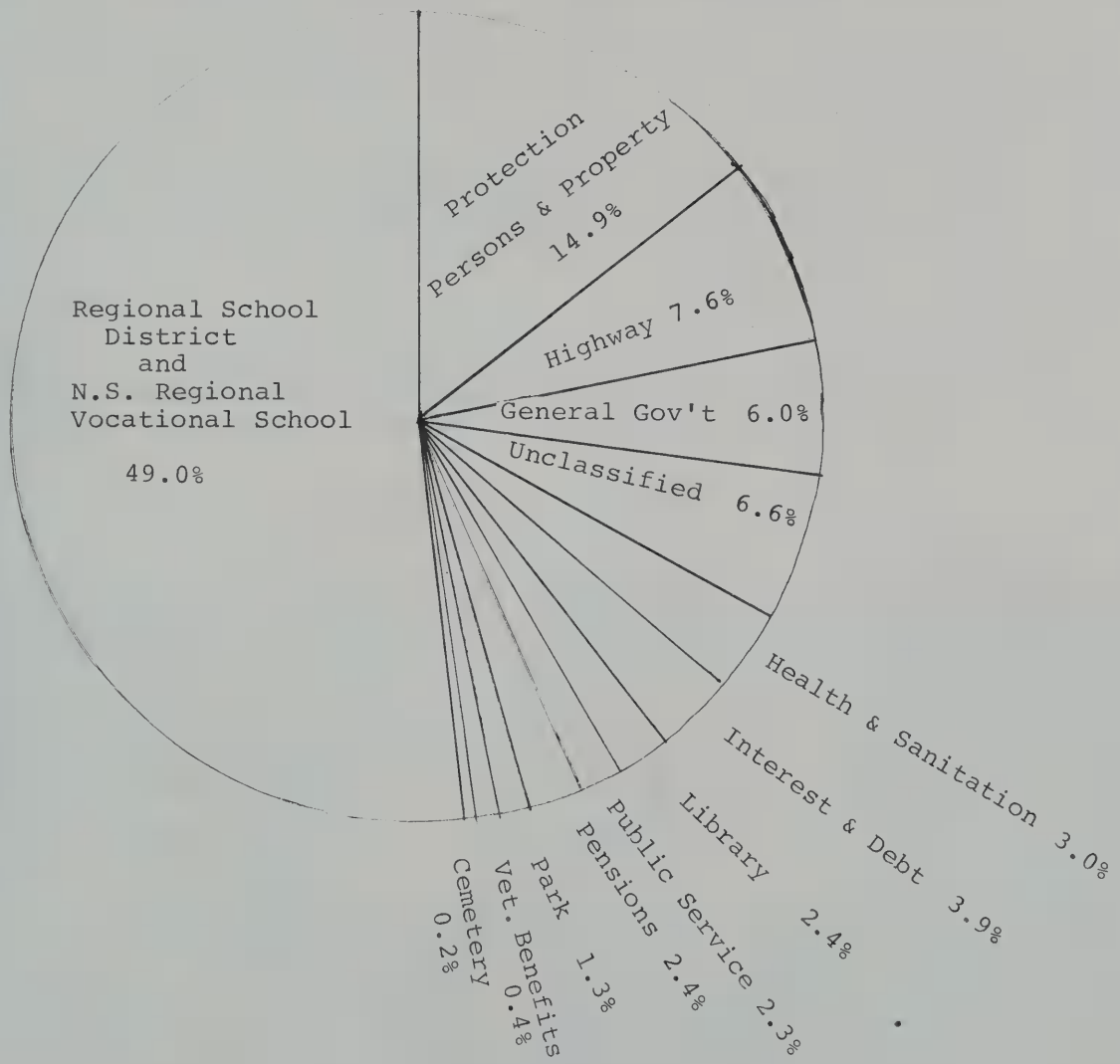
1982-1983
PART II

WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS of the FINANCE AND ADVISORY COMMITTEE

Hearing on the Warrant –
Tuesday, May 4, 1982
Perkins Auditorium – 8:00 P.M.
Annual Town Meeting – Perkins Auditorium
Saturday, May 8, 1982
Election 8:00 A.M. – 12:00 Noon – Meeting 1:00 P.M.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

Cover design by Judy Norton

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX HISTORY

Calendar Year	Valuation	Tax Rate / $1,000 Val.
1977	37,800,000	47.40
1978	69,000,000	25.50
1979	67,000,000	27.00
1980	83,160,000	24.20
1981	83,968,600	24.54
1982	85,769,000	25.00 Est.

TO THE VOTERS OF WENHAM

Wenham will weather 1983 despite Proposition 2½ for three reasons, all of which are primarily outside the town's control and may be nonrecurring. The reasons are:

1. The State aid received in 1982 was in excess of the amount lost under Proposition 2½. Last fall the Town wisely voted to place these excess monies in the stabilization fund which will be used in the coming year to fund many of the capital expenditures under the Special Articles.

2. The Regional School's bonded indebtedness has been paid off. This had a favorable impact on the school's 1983 budget and thus on its assessment to the Town of Wenham. Assuming one school is closed the growth in the Regional School budget should not be excessive in fiscal 1984.

3. Approximately $1,800,000 of new properties were added to the tax rolls, expanding the assessed valuation on which the 2½ was calculated.

The Fiscal 1983 Operating Budget, exclusive of special articles, will increase approximately 5% over last year. This figure contains an 8% increase in employee salaries. With the exception of the following departments there are no startling changes in the various line items.

1. The Fire Department budget is up 31% due to the necessity of recertifying department personnel for CPR. Recertification is required every three years.

2. The Park Department budget increased 15%, in large part because the swim program, which was eliminated last year, was reinstated.

3. The Library budget advanced 22% due to normal salary increases and the need to fund book purchases at a more reasonable level.

4. Maintenance of Town Equipment is expected to increase 36% reflecting both the age of much of the town's equipment and the rising cost of replacement parts.

5. The insurance budget is up 16% caused by both the need for broader coverage and higher rates.

Special Articles this year are budgeted at $207,000 compared to $76,000 last year. All but $45,000 is for new replacement equipment and related capital items. There was another $170,000 of capital requests that could not be recommended due to lack of funds. Because of Proposition 2½ the need for properly managing the town's capital infrastructure is more important than ever. Therefore the Finance Committee has recommended to the Selectmen that they appoint a capital budgeting committee to develop a comprehensive and financially responsible long-range capital plan.

It is evident that Wenham cannot exist for many years at the Governor's

recently proposed level of state aid. For fiscal 1983 the Governor has proposed that Wenham's share of state aid be slashed by $87,000 to $123,000. In addition, the Governor has proposed that any community that votes to override 2½ would receive a further diminution in its local aid. If enacted these requirements would place an intolerable burden on Wenham and in time would require a drastic cut in town services. While the Finance Committee does not strongly object to the Governor taking unwarranted credit for curtailment in real estate tax growth, we do feel the state has an obligation to provide a realistic level of state aid to the cities and towns of the Commonwealth. Property taxes in Massachusetts continue to remain above the national average but state aid is below average. If property taxes are to be brought in line with the national averages without a severe cut in basic services then state aid must be expanded.

Looking ahead, we see the job responsibilities of the assessors becoming more important, difficult and expensive; the state now requires the town to be recertified every two years. We are fortunate to have the services of talented and dedicated assessors.

FINANCE AND ADVISORY COMMITTEE

Richard B. Osgood, Chairman
Charles W. Chadder
Robert G. Howells
Edward H. Moscovitch
Robert N. Secord
Richard L. Woodside

FINANCE COMMITTEE MEMBERS ED MOSCOVITCH, BOB SECORD AND DICK WOODSIDE

IN BRIEF - COMPARISON OF FISCAL 1982 TO 1983

Wenham Budgets

Fiscal year ending June 30, 1982

	1982	1983	Change Amount	%
Article 2, subtotal	$1,100,888	$1,187,083	$ 86,195	7.8%
Regional School	1,089,000	1,117,020	28,020	2.6
Vocational School	19,515	16,047	- 3,468	-17.7
Total Article 2	$2,209,403	$2,320,150	$110,747	5.0
Less Revenue Sharing	46,000	44,600	- (1,400)	-3.0
	$2,163,403	$2,275,550	112,147	5.0
Special Article	76,000	206,782	130,782	172.0
Other Charges	265,218	263,437	- 1,781	0.7
Other income	443,424	601,544	158,120	35.6
	2,061,197	2,144,225	83,028	4.0
Levy Limit	2,061,197	2,144,225	83,028	4.0
Margin	0	0	0	0

VALUATION OF REAL ESTATE AND PERSONAL PROPERTY, 1/1/81 $83,968,600

TAX RATE FOR THE FISCAL YEAR 1982 IS 24.54 per 1,000 of valuation

ESTIMATED VALUATION OF REAL ESTATE AND PERSONAL PROPERTY, 1/1/82 85,769,000

THEREFORE, THE ESTIMATED TAX RATE FOR THE FISCAL YEAR 1983 (7/1/82 to 6/30/83) IS:

$$\frac{2,144,225 \times 1,000}{85,769,000} = 25.00 \text{ per } 1,000 \text{ of valuation}$$

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASS.
MAY 8, 1982

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 8th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday, May 10, at 7:30 P.M.

ARTICLE ONE

To elect by ballot the following:

Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Selectman, Assessor, Member of the Board of Health, Water Commissioner, two Trustees for the Public Library, Park Commissioner, all for three years; Member of the Planning Board and Member of the Housing Authority for five years.

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1983) beginning July 1, 1982, and ending June 30, 1983, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from Available Funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1982, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1982 (July 1, 1981, through June 30, 1982). All rates as so established are to be in effect through June 30, 1983.

(Amounts expended in the Fiscal Year 1981 period (July 1, 1980, through June 30, 1981) and estimated for the Fiscal Year 1982 period (July 1, 1981, through June 30, 1982) that appear in parentheses are not added to the Article Two totals because they do not require voter approval; they are shown solely for the purposes of comparison.)

(Article Two totals for the Fiscal Year 1981 and the estimated Fiscal Year 1982 include Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget recommendation for the Fiscal Year 1983 (July 1, 1982, through June 30, 1983) does not include expenditures for Special Articles to be voted on at this Annual Town Meeting.)

BUDGET ITEMS FOR 7/1/82 - 6/30/83

Item No.	Actual 7/1/79-6/30/80	Actual 7/1/80-6/30/81	Item	Estimated 7/1/81-6/30/82	Recommended 7/1/82-6/30/83
			General Government 6.0 % of Total		
1.			Moderator		
1.1	25	25	Salary (at 30/yr.)	25	30
1.2	49	55	Expenses	50	50
	74	80		75	80
2.			Selectmen		
2.1	3,400	3,700	Salaries - Selectmen (1 at 1,400/yr., 2 at 1,300/yr. ea.)	3,700	4,000
2.2	1,675	1,602	Expenses	1,650	1,690
	5,075	5,302		5,350	5,690
3.			Town Accountant		
3.1	12,520	13,650	Salary (at 17,473/yr.)	14,606	17,473
3.2	488	644	Expenses	655	700
	13,008	14,294		15,261	18,173
4.			Town Treasurer		
4.1	4,919	5,000	Salary (5,778/yr.)	5,350	5,778
4.2	1,212	1,794	Expenses	1,512	1,600
4.3	1,117	1,835	Tax Title Foreclosure	---	---
	7,248	8,629		6,862	7,378
5.			Town Collector		
5.1	8,390	8,280	Salary (at 9,569/yr.)	8,860	9,569
5.2	2,559	2,947	Expenses	2,565	2,700
	10,949	11,227		11,425	12,269
6.			Town Clerk		
6.1	10,200	11,118	Salary (at 13,086/yr.)	11,896	13,086
6.2	632	797	Expenses	760	760
	10,832	11,915		12,656	13,846

Item No.	Expended Actual 7/1/79-6/30/80	Actual 7/1/80-6/30/81	Item	Estimated 7/1/81-6/30/82	Recommended 7/1/82-6/30/83
7.			Election & Registration		
7.1	2,456	3,219	Wages Registrars (at 16.20/day) Secretarial (at 3.62-4.32/hr.)	1,650	2,500
7.2	1,309	1,981	Expenses	1,550	1,500
	3,765	5,200		3,200	4,000
8.			Assessors		
8.1	3,700	3,700	Salary - Assessors (1 at 1,400/yr.,2 at 1,300/yr.)	3,700	4,000
8.2	6,078	6,625	Salary Asst. Assessor (at 6,240/yr.)	7,089	6,240
8.3	2,551	2,702	Wages - Secretarial (at 4.25/hr.)	3,322	3,094
8.4	1,247	1,063	Expenses	3,000	3,000
8.5	---	584	Capital Expenses (Classification)	---	2,000
8.6	500	280	Appraisal & Mapping	---	---
8.7	2,215	135	Revaluation	---	---
	61,291	15,089		17,111	18,634
9.			Town Hall		
9.1	9,870	10,760	Salary - Staff Coordinator (at 13,086/yr.)	11,513	13,086
9.2	5,500	5,995	Salary - Janitor (at 6,928/yr.)	6,415	6,928
9.3	7,235	7,886	Salary - Secretary (at 9,539/yr.)	8,832	9,539
9.4	168	238	Wages - Janitorial (at 3.35-4.59/hr.)	300	324
9.5	13,448	15,096	Expenses	17,290	17,445
9.6	359	---	New Equipment	---	---
9.7	1,606	4,412	Repairs (Insulation	---	---
	38,186	44,387		44,350	47,322
10.			Law		
10.1	3,000	3,300	Retainer (at 4,000/yr.)	3,300	4,000
10.2	2,395	637	Court Cases	2,500	3,000
10.3	276	76	Expenses	250	300
	5,671	4,013		6,050	7,300
11.			Finance and Advisory Committee		
11.1	60	60	Expenses	70	70
12.			Planning Board		
12.1	506	40	Expenses	1,960	1,500
12.2	600	1,930	Revision of Master Plan	3,070	1,000
	1,106	1,970		5,030	2,500

Item No.	Expended Actual 7/1/79-6/30/80	Actual 7/1/80-6/30/81	Item	Estimated 7/1/81-6/30/82	Recommended 7/1/82-6/30/83
13.			Board of Zoning Appeals		
13.1	228	307	Expenses	270	270
	228	307		270	270
	112,493	122,473	TOTAL GENERAL GOVERNMENT	127,710	137,532
			PROTECTION OF PERSONS AND PROPERTY 14.9% OF TOTAL		
14.			Police		
14.1	22,231	24,233	Salary - Chief (at 28,003/yr.)	25,929	28,003
14.2	104,300	118,100	Wages Lieutenant (none) Sergeant (at 20,083/yr.) Patrolmen (at 18,681/yr.)	124,892	131,629
14.3	12,843	13,300	Part-time (at 3.75-602/hr.)	3,216	14,520
14.4	20,734	20,169	Salary and Wage Reserve	21,581	21,048
14.5	5,300	5,300	Career Incentive Program	5,300	5,300
14.6	300	400	Longevity	500	300
14.7	---	1,173	Night Differential	1,196	1,300
14.8	3,983	4,368	Wages - Secretarial	4,680	5,055
14.9	10,967	8,397	Expenses	8,906	9,900
14.10	6,000	8,000	Motor Vehicles	---	---
	186,658	203,440		196,200	217,055
15.			Ambulance Service		
15.1	5,500	6,500	Expenses	7,000	6,500
	5,500	6,500		7,000	6,500
16.			Fire		
16.1	1,860	3,300	Salaries Fire Chief (at 1,296/yr.) 2 Fire Engineers (at 1,053/yr.) Oil Burner Inspector (at 540/yr.) Caretaker of Trucks (at 756/yr.)	4,350	4,698
16.2	---	2,800	Salary - Fire Prevention Inspector (at 3,024/yr.)	2,800	3,024
16.3	10,889	17,600	Wages - Call Fireman (at 3.75 - 6.40)	12,800	16,000
16.4	6,548	5,212	Training	6,000	11,096
16.5	5,148	6,771	Expenses	2,575	3,095
16.6	---	82,983	New Equipment	3,505	3,990
16.7	186	196	Fire Prevention Program	200	225
	24,631	118,682		32,230	42,128

Item No.	Expended Actual 7/1/79-6/30/80	Actual 7/1/80-6/30/81	Item	Estimated 7/1/81-6/30/82	Recommended 7/1/82-6/30/83
17.			Police and Fire Station		
17.1	2,165	2,360	Salary - Janitor (at 2,592/yr.)	2,400	2,592
17.2	6,017	6,472	Expenses	7,150	7,632
17.3	1,000	3,746	Capital Expenses	---	---
	9,182	12,578		9,550	10,224
18.			Emergency Communications Center		
18.1	24,441	28,014	Wages (Wenham's Share)	30,521	32,675
18.2	8,107	7,931	Expenses (Wenham's Share)	11,041	10,529
18.3	326	181	Facility Changes	680	---
	32,874	36,126		42,242	43,204
19.			Civil Defense		
19.1	721	780	Expenses	600	600
	721	780		600	600
20.			Dog Officer		
20.1	1,500	1,635	Salary (at 1,890/yr.)	1,750	1,890
20.2	2,265	2,244	Expenses	2,500	2,500
	3,765	3,879		4,250	4,390
21.			Conservation Commission		
21.1	833	230	Expenses	600	600
	833	230		600	600
22.			Building Inspector		
22.1	3,155	3,440	Salary (at 3,975/yr.)	3,681	3,975
22.2	650	868	Expenses	700	750
	3,805	4,308		4,381	4,725
23.			Inspector of Wires		
23.1	2,400	2,400	Salary (at 2,773/yr.)	2,568	2,773
23.2	413	188	Expenses	475	475
	2,813	2,588		3,043	3,248
24.			Fire Alarms & Generator		
24.1	810	880	Salary (at 1,018/yr.)	942	1,018
24.2	400	369	Expenses	425	500
24.3	1,045	150	New Equipment	150	200
	2,255	1,399		1,517	1,718

Item No.	Expended Actual 7/1/79-6/30/80	Actual 7/1/80-6/30/81	Item	Estimated 7/1/81-6/30/82	Recommended 7/1/82-6/30/83
25.			Forest Warden		
25.1	200	200	Salary (at 231/yr.)	214	231
25.2	170	164	Expenses	166	166
	370	364		380	397
26.			Tree Warden		
26.1	200	200	Salary (at 216/yr.)	200	216
26.2	800	438	Wages (at 3.35 - 4.86/hr.)	500	550
26.3	1,530	1,234	Expenses & Contract Labor	1,725	1,725
26.4	708	493	New Planting	900	900
	3,238	2,365		3,325	3,391
27.			Dutch Elm Disease Control		
27.1	998	---	Wages	---	---
27.2	1,297	1,350	Expenses & Contract Labor	1,300	1,485
	2,295	1,350		1,300	1,485
28.			Horticultural Pest Control		
28.1	---	300	Salary (at 324/yr.)	300	324
28.2	2,994	2,256	Wages (at 3.35-4.86/hr.)	2,735	2,800
28.3	2,298	2,000	Expenses & Contract Labor	2,000	2,300
	5,292	4,556		5,035	5,425
	284,232	399,325	TOTAL PROTECTION OF PERSONS AND PROPERTY	311,653	345,089
			HEALTH AND SANITATION 3.0% OF TOTAL		
29.			Health		
29.1	70	70	Salaries (3 at 20/yr.)	70	60
29.2	95	95	Appointees Inspector of Animals (at 125/yr) Health Agent	95	125
29.3	798	657	Expenses	450	904
	963	822		615	1,089

Item No.	Expended Actual 7/1/79-6/30/80	Actual 7/1/80-6/30/81	Item	Estimated 7/1/81-6/30/82	Recommended 7/1/82-6/30/83
30.			Regional Health and Refuse		
30.1	(6,001)	(6,274)	Boxford, Topsfield, Wenham Health District **Salary & Expenses (Wenham's Share 6,688)		
30.2	25,000	27,500	Sanitary Landfill		
30.3	29,593	29,600	Rubbish and Garbage Collection, Landfill (to come from Revenue Sharing Funds)	62,400	65,520
30.4	2,100	103	Recycling		
	56,693	57,203		62,400	65,520
31.			Plumbing and Gas Inspector		
31.1	1,694	1,775	Wages (at 7.86/hr.)	2,060	2,225
31.2	56	10	Expenses	125	125
	1,750	1,785		2,185	2,350
	59,406	59,810	TOTAL HEALTH AND SANITATION	65,200	68,959
			HIGHWAYS 7.6 % of TOTAL		
32.			Highway Department		
32.1	8,719	19,075	Salary - Supt. of Streets (at 22, 043/yr.)	20,410	22,043
32.2	59,347	45,105	Wages Mechanic (at 4.50 - 8.09 hr.) Heavy Equipment Operator (at 4.00 - 7.40/hr.) Driver/Operator (at 3.75 - 6.76/hr.) Laborer (at 4.50 - 5.40/hr.)	69,567	75,132
32.3	4,021	5,298	Expenses & Contract Labor	6,180	8,000
32.4	980	2,922	Street Signs and Lines	3,000	3,500
32.5	12,457	14,456	Drainage Maintenance	5,000	2,000
32.6	1,525	622	Sidewalk Maintenance	1,000	500
32.7	8,364	---	Street Maintenance	8,000	9,000
32.8	1,253	---	Street Surfacing	---	---
32.9	15,000	6,318	Highway Work	---	---
32.10	13,913	4,640	Vehicles and Equipment	---	680
	125,579	98,436		113,157	120,855
33.			Snow Removal		
33.1	1,868	2,048	Wages Mechanic (at 4.50 - 8.09/hr.) Heavy Equipment Operator (at 4.00 - 7.40/hr.) Driver Operator (at 3.75 - 6.76/hr.) Laborer (at 4.50 - 5.40/hr.)	7,000	7,000
33.2	5,909	15,669	Expenses	21,000	21,000
	7,777	17,717		28,000	28,000

Item No.	Expended Actual 7/1/79-6/30/80	Actual 7/1/80-6/30/81	Item	Estimated 7/1/81-6/30/82	Recommemded 7/1/82-6/30/83
34.			Street Lighting		
34.1	21,787	26,905	Expenses	35,150	30,000
	21,787	26,905		35,150	30,000
	155,143	143,058	TOTAL HIGHWAYS	176,307	178,855
			PUBLIC SERVICE ENTERPRISES 2.3% OF TOTAL		
35.			Water Department		
35.1	175	175	Salaries - Commissioners	3	3
35.2	14,000	16,260	Salary - Supt. (at 18,976/yr.)	17,570	18,976
35.3	1,462	6,823	Wages (at 4.50 - 8.09/hr.)	7,200	8,074
35.4	22,160	24,469	Expenses & Contract Labor	26,008	24,948
35.5	2,349	2,636	New Equipment	1,800	1,532
35.6	---	20,278	Capital Expenses	---	---
	40,146	70,641	TOTAL PUBLIC SERVICE ENTERPRISES	52,581	53,533
			CEMETERY 0.2% OF TOTAL		
36.			Cemetery Department		
36.1	12,300	11,347	Salary	---	---
36.2	4,791	7,000	Wages	---	---
36.3	6,354	5,535	Expenses & Contract Labor	4,820	4,820
36.4	16,900	24,878	Capital Expenses (2,500 to come from sale of lots and graves)	---	---
	40,345	48,760	TOTAL CEMETERY	4,820	4,820
			PARKS AND RECREATION 1.3% OF TOTAL		
37.			Park Department		
37.1	8,155	8,940	Wages Supervisor (at 6.28/hr.) Laborer (at 3.35 - 4.41/hr.) Student (at 3.35 - 3.93/hr.)	9,566	10,050
37.2	2,860	2,980	Expenses and Contract Labor	3,805	4,861
37.3	596	783	Little League and Softball	800	800
37.4	1,400	1,196	Basketball, Football, Soccer, Hockey	1,200	1,200
37.5	1,041	775	WVIS Skating Area	---	---
37.6	2,348	2,920	Swim Program	3,669	4,280
37.7	757	907	Playground	---	800
37.8	---	1,193	Gym Program	700	700
37.9	275	322	Field Day	---	---
	17,432	20,016		19,740	22,691

Item No.	Expended Actual 7/1/79-6/30/80	Actual 7/1/80-6/30/81	Item	Estimated 7/1/81-6/30/82	Recommended 7/1/82-6/30/83
38.			Recreation Building		
38.1	1,280	1,395	Salary - Janitor (at 1,500/yr.)	1,493	1,500
38.2	1,401	1,987	Expenses	2,900	3,850
38.3	---	1,000	Capital Expenses	900	1,000
	2,681	4,382		5,293	6,350
	20,113	24,398	TOTAL PARKS AND RECREATION	25,033	29,041
			LIBRARY 2.4% OF TOTAL		
39.			Library Department		
39.1	8,507	9,273	Salary - Librarian (at 10,716/yr.)	9,922	10,716
39.2	21,050	22,898	Wages	26,057	30,090
			Asst. Librarian (at 5.58/hr.)		
			Children's Librarian (at 5.54/hr.)		
			Library Assts. (at 3.35 - 5.15/hr.)		
			Library Aides (at 3.30/hr.)		
			Janitor (at 5.00/hr.)		
39.3	14,165	15,499	Books, Periodicals and Expenses	9,727	14,000
39.4	1,737	580	Equipment	900	950
39.5	(556)		(Reimbursement from Essex County Dog Fund will apply to books in addition to the recommended amount)	(880)	(602)
	45,459	48,250	TOTAL LIBRARY	46,606	55,756
			VETERANS' BENEFITS 0.4% OF TOTAL		
40.			Veterans' Benefits Eastern Essex District		
40.1	(8,580)	(9,217)	**Salaries and Expenses (Wenham's Share)	(9,326)	(9,524)
40.2	7,813	7,966	Disbursements	10,000	10,000
	7,813	7,966	TOTAL VETERANS' BENEFITS	10,000	10,000
			PENSIONS 2.4% OF TOTAL		
41.			Essex County Retirement Fund		
41.1	44,540	55,080	General Pensions	66,760	54,286
41.2	1,310	1,591	Expenses	1,349	1,394
41.3	396	406	Former Employee's Shared Pensions	425	425
	46,246	57,077	TOTAL PENSIONS	68,534	56,105

Item No.	Expended Actual 7/1/79-6/30/80	Actual 7/1/80-6/30/81	Item	Estimated 7/1/81 6/30/82	Recommended 7/1/82-6/30/83
			UNCLASSIFIED 6.6 % OF TOTAL		
42.			Memorial Day		
42.1	774	800	Expenses	100	100
	774	800		100	100
43.			Town Clock		
43.1	250	300	Expenses	300	400
43.2	---	1,365	Capital Expenses	---	---
	250	1,665		300	400
44.			Town Reports		
44.1	2,845	2,927	Expenses	2,970	3,500
	2,845	2,927		2,970	3,500
45.			Iron Rail Property		
45.1	2,068	2,150	Wages Custodian (at 145/Month) Laborer (at 3.35 - 4.86/hr.) Student (at 3.35 - 4.05/hr.)	4,280	4,300
45.2	14,144	11,820	Expenses	19,244	16,850
45.3	1,752	5,000	Capital Expenses		3,300
	17,964	18,970		23,524	24,450
46.			Gasoline and Oil		
46.1	17,355	24,341	Expenses	35,000	35,000
	17,355	24,341		35,000	35,000
47.			Maintenance of Town Equipment		
47.1	8,234	9,330	Expenses	9,475	12,895
	8,234	9,330		9,475	12,895
48.			Greater Cape Ann Human Services Inc.		
48.1	(2,163)	(2,167)	Expenses (2,562 from Trust Funds)	---	---
49.			Senior Home Care Services		
49.1	704	(516)	Expenses (775 recommended taken from Trust Funds)	---	---
	704	(516)		---	---

Item No.	Expended Actual 7/1/79- 6/30/80	Actual 7/1/80- 6/30/81	Item	Estimated 7/1/81- 6/30/82	Recommended 7/1/82- 6/30/83
50.			Insurance		
50.1	25,133	32,928	General	32,795	48,000
50.2	---	---	Deductible Fund	1,000	1,100
50.3	19,831	22,133	Employee Group Insurance	28,000	30,000
	44,964	55,061		61,795	79,100
51.			Council on Aging		
51.1	1,702	2,053	Expenses	1,360	1,360
51.2	---	1,000	Far Fetched Transportation (1,000 recommended taken from Trust Funds)	---	---
	1,702	3,053		1,360	1,360
53.			Special Committees		
53.1	32	43	Historic District Commission	100	100
53.2	494	177,485	Highway Garage Construction	---	---
53.3	2,466	2,841	Pleasant Pond Beach Committee	---	---
53.4		477	Youth Commission		
		500	Representative at Boston's 350th Celebration		
	2,992	181,346		100	100
	97,784	297,493	TOTAL UNCLASSIFIED	134,614	152,080
			INTEREST AND MATURING DEBT 3.9% OF TOTAL		
54.			Interest		
54.1	8,304	10,360	Interest on Temporary Loans	12,500	20,000
54.2	11,863	10,888	Bond Interest	24,350	20,488
	20,167	21,248		36,850	40,488
55.			Bond Principal		
55.1	15,000	15,000	Bonds	50,000	50,000
	15,000	15,000		50,000	50,000
	35,167	36,248	TOTAL INTEREST AND MATURING DEBT	86,850	90,488
	***944,347	1,315,499	SUBTOTAL ARTICLE TWO (51.0% OF TOTAL)	1,109,918	1,187,083

Item No.	Expended Actual 7/1/79-6/30/80	Actual 7/1/80-6/30/81	Item	Estimated 7/1/81-6/30/82	Recommended 7/1/82 6/30/83
56.			Regional School District		
56.1	1,084,978	1,123,852	Expenses (Wenham's Share)	1,089,000	1,117,020
57.			Regional Vocational School District		
57.1	21,560	14,973	Expenses (Wenham's Share)	19,515	16,047
	1,106,538	1,184,825	TOTAL SCHOOLS	1,108,515	1,133,067
	1,997,131	2,500,324	TOTAL ARTICLE TWO	2,218,433	2,320,150
	45,401		TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS	- 46,000	44,600
	1,951,730		TOTAL TO BE RAISED AND APPROPRIATED	2,172,433	2,275,550

Rates unchanged since Fiscal 1981

*

** Included in State, County and other Charges

*** Includes Article Expenditures and Reserve Fund Transfers

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

BUDGET OVERVIEW

	HAM.-WEN. REGIONAL SCH. DISTRICT TOTAL BUDGET	HAMILTON	WENHAM
OPERATING EXPENSES			
Administration	183,384	128,405	54,979
Instructional Program	3,072,563	2,151,408	921,155
Instructional Support Services	87,183	61,046	26,137
Pupil Personnel Services	635,535	445,002	190,533
3000 Support Services	317,319	222,187	95,132
Custodial/Maintenance	679,252	475,612	203,640
Fixed Charges	322,775	226,007	96,768
Tuition Account	1,200	840	360
TOTAL Operating Costs	5,299,211	3,710,507	1,588,704
Total Estimated Income	- 1,575,979	- 1,103,500	- 472,479
Net Operating Costs	3,723,232	2,607,007	1,116,225

ARTICLE THREE

Borrowing in Anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1982, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1981, as printed in Part I of the Town Reports.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate the sum of $42,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SIX

Unpaid Bill

To see if the Town will vote to raise and appropriate the sum of $232 to pay an unpaid bill for expenses of the Electrical Inspector incurred in FY 1981.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SEVEN

Gift from WVIS

To see if the Town will vote to accept from the Wenham Village Improvement Society a gift of $2,500 to be expended on maintenance of Town property, including the Civil War Monument fence and the exterior of the Town Hall.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE EIGHT

Vocational School Gross Budget

To see if the Town will vote to approve the 1982-83 gross operating and maintenance budget of the North Shore Regional Vocational School District.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE NINE

Highway - Chapter 90

To see if the Town will vote to raise and appropriate the sum of $13,084 for the construction and maintenance of various streets, under Chapter 351 of the Acts of 1981 (under Chapter 90, Section 34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $13,084.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TEN

Highway - Chapter 90

To see if the Town will vote to raise and appropriate the sum of $15,816 for the construction and maintenance of various streets, under Chapter 732 of the Acts of 1981 (under Chapter 90, Section 34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $15,816.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE ELEVEN

Dump Truck

To see if the Town will vote to raise and appropriate the sum of $14,000 for the purchase of a one-ton all-wheel-drive dump truck and associated equipment for the Highway Department and to dispose of a 1975 International dump truck at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWELVE

Cab and Chassis and Plow

To see if the Town will vote to raise and appropriate the sum of $18,000 for the purchase of a 25,000 GVW cab and chassis to use as a sander unit, and associated equipment, for the Highway Department and to dispose of a 1973 Ford cab and chassis at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE THIRTEEN

Pick-up Truck

To see if the Town will vote to raise and appropriate the sum of $7,500 for the purchase of a 4-wheel-drive pick-up truck and associated equipment for the Highway Department and to dispose of a 1976 GMC pick-up truck at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FOURTEEN

Police Cruisers

To see if the Town will vote to raise and appropriate the sum of $17,400 for the purchase of 2 sedan cruisers and associated equipment for the Police Department and to dispose of the present cruisers at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Chief of Police and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FIFTEEN

Paving around new garage

To see if the Town will vote to raise and appropriate the sum of $8,000 to pave an area approximately 22,500 sq. ft. around the new salt shed and the Town Garage, within the established boundaries.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SIXTEEN

Radar Unit

To see if the Town will vote to raise and appropriate the sum of $1,250 for the purchase of a radar unit for the Police Department, said purchase to be made under the direction of the Chief of Police and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SEVENTEEN

Repair and Paint Water Standpipe

To see if the Town will vote to raise and appropriate the sum of $34,000 to repair and paint the water standpipe on Lords Hill, said work to be under the direction of the Wenham Water Commissioners and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE EIGHTEEN

Fire Hydrant

To see if the Town will vote to raise and appropriate the sum of $1,800 for the purchase and installation of a fire hydrant between #17 and #25 Burley Street, said work to be under the direction of the Water Commissioners and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE NINETEEN

Hose Tower

To see if the Town will vote to authorize the expenditure of a sum of $21,000 from the proceeds of the sale of the Town property at 148-150 Main Street for the construction of a hose tower and small addition to be attached to the present fire station, said work to be under the direction of the Fire Engineers and the Board of Selectmen.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE TWENTY

Boiler for Buker School

To see if the Town will vote to raise and appropriate the sum of $25,000 for the purchase and installation of a multi-fueled hot water boiler at the Bessie Buker School.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-ONE

Doors for Buker School

To see if the Town will vote to raise and appropriate the sum of $6,000 for the purchase of 3 sets of doors and "panic" hardware for the Bessie Buker School.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-TWO

Spray for Gypsy Moth

To see if the Town will vote to raise and appropriate the sum of $2,700 to apply a second spraying of town trees to combat the Gypsy Moth.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-THREE

User Fees

To see if the Town will vote to accept Chapter 339 of the Acts of 1981 (Chapter 44, Section 53E) which permits the use of estimated receipts from user fees to offset the related department's current year appropriations.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-FOUR

Combine Collector/Treasurer

To see if the Town will vote to authorize the Treasurer to act as Collector for the Town and to eliminate the position of Collector, effective July 1, 1983.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-FIVE

Fire and Intrusion Alarms

To see if the Town will vote to adopt a bylaw or to authorize the Board of Selectmen or other body to adopt regulations relating to the operation, installation and maintenance of fire and intrusion alarm systems located in the Town of Wenham, including the establishment of, or authority to establish, a schedule of fees, or to take any other action thereon.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE TWENTY-SIX

Amend Hamilton-Wenham Regional School Agreement

To see if the Town will vote to amend the Hamilton-Wenham Regional School District Agreement, as proposed by vote of the Hamilton-Wenham Regional School Committee adopted on April 1, 1982, by repealing Article XIII, Assignment of Pupils, of said Agreement.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE TWENTY-SEVEN

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1982 - June 30, 1983.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND THE TRANSFER OF $100,000 FROM AVAILABLE FUNDS.

ARTICLE TWENTY-EIGHT

Nuclear Freeze

To determine whether the Town will vote to approve the following resolution, and, if so approved, to authorize the Town Clerk to forward a certified copy thereof to each of the elected representatives of the Town in the Massachusetts Legislature and in the United States Senate and House of Representatives:

RESOLVED: THAT THEY REQUEST THE PRESIDENT OF THE UNITED STATES TO PROPOSE TO THE SOVIET UNION A MUTUAL FREEZE ON THE TESTING, PRODUCTION, AND DEVELOPMENT OF NUCLEAR WEAPONS AND OF MISSILES AND NEW AIRCRAFT DESIGNED PRIMARILY TO DELIVER NUCLEAR WEAPONS, WITH VERIFICATION SAFEGUARDS SATISFACTORY TO BOTH COUNTRIES.

or to take any other action relative thereto.

ARTICLE TWENTY-NINE

Other Business

To act on any other business that may legally come before this meeting.

WENHAM DEBT RESPONSIBILITY

July 1, 1982

Year	Land Acquisition 6.5% to 1994 Prin.	Int.	Highway Garage 8.25% 60 1986 Prin.	Int.
7/1/82-6/30/83	15,000	8,938	35,000	11,550
7/1/83-6/30/84	15,000	7,962	35,000	8,663
7/1/84-6/30/85	15,000	6,988	35,000	5,775
7/1/85-6/30/86	15,000	6,012	35,000	2,888
7/1/86-6/30/87	15,000	5,038		
7/1/87-6/30/88	10,000	4,225		
7/1/88-6/30/89	10,000	3,575		
7/1/89-6/30/90	10,000	2,925		
7/1/90-6/30/91	10,000	2,275		
7/1/91-6/30/92	10,000	1,625		
7/1/92-6/30/93	10,000	975		
7/1/93-6/30/94	10,000	325		
Total	145,000	50,863	140,000	28,876

RESERVE FUND 1981 - 1982

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1981, through April 1, 1982, from the Reserve Fund of $46,000 created at the 1981 Annual Town Meeting.

Transfers To:

Town Collector - Expenses	101.01
Fire Alarms & Generator - Expenses	25.82
Insurance	7,552.00
Maintenance of Town Equipment	1,100.00
Interest on Temporary Loans	400.61
New Town Garage	1,223.14
Total	10,402.58

CERTIFIED AVAILABLE FUNDS

1973 - 1981

1973	61,140
1974	37,264
1975	177,109
1976	129,062
1977	124,911
1978	97,526
1979	176,581
1980	225,102
1981	159,599

TOWN OF WENHAM
SUMMARY OF REVENUE AND EXPENDITURES 1971-1981

	1971	1972	1974	1975	1976	1977	1978	1979	1980	1981	Average Annual Compounded Rate of Growth
Revenues											
Real Estate Taxes	1,105,953	1,198,953	2,020,808	1,541,515	1,642,482	1,707,144	1,800,740	1,739,644	1,804,194	1,992,223	6.8%
State Receipts	142,351	156,790	197,322	241,032	157,032	140,315	130,682	82,698	103,027	94,446	-4.5
Federal Receipts	13,099	50,168	134,256	51,718	38,391	43,934	44,177	45,301	43,630	44,885	13.1
Motor Vehicle	112,909	88,828	161,528	181,443	142,124	148,320	168,834	183,486	256,673	130,034	1.6
Other	133,423	141,284	204,177	348,047	172,639	131,705	101,320	130,698	142,108	277,457	8.5
Total Revenues	1,493,271	1,635,123	2,718,091	2,393,755	2,152,948	2,171,418	2,245,753	2,181,827	2,349,632	2,539,045	6.1%
Expenditures											
General Government	62,431	67,341	105,707	76,449	84,577	104,907	108,457	110,697	113,183	122,473	7.8
Protection of Person and Property	124,873	141,018	277,725	194,644	214,830	226,609	255,458	270,213	286,701	399,325	13.8
Health and Sanitation	48,821	48,770	78,769	53,653	58,465	58,962	63,308	61,373	65,407	66,083	6.2
Highways	108,427	98,014	152,995	106,705	138,989	134,813	146,186	175,873	155,144	143,057	3.2
Schools	736,149	809,706	1,520,810	1,201,471	1,101,583	1,114,123	1,154,698	1,035,156	1,106,538	1,184,825	5.4
All Other	207,618	235,708	374,568	530,383	328,318	375,825	311,590	324,478	346,449	600,564	12.5
Total Expenditures	1,288,319	1,400,557	2,510,574	2,163,305	1,926,762	2,015,239	2,039,697	1,977,790	2,073,422	2,516,327	7.7%

Revenues - Town of Wenham (1971 - 1981)

+1/1/73 - 6/30/74 (18 mo. period)
7/1/74 - 6/30/75 (new fiscal year)

	1971	1972	1974+	1975	1976	1977	1978	1979	1980	1981	Average Annual Compounded Rate of Growth
General Revenue											
Taxes	1,105,953	1,198,053	2,020,808	1,541,515	1,642,482	1,707,144	1,800,740	1,793,644	1,804,194	1,992,223	6.8%
Other	5,910	9,155	11,343	14,045	12,209	19,828	7,118	23,819	25,010	32,242	21.0
Commonwealth											
Taxes & Grants & Gifts	128,535	156,790	197,322	241,032	157,312	140,315	130,682	82,698	103,027	94,446	-3.4
Federal											
Grants & Gifts	12,451	50,168	134,256	51,718	38,391	43,934	44,177	45,301	43,630	44,885	15.3
Motor Vehicle	112,909	88,828	161,528	181,443	142,124	148,320	168,834	183,486	256,673	130,034	1.6
Interest	1,889	2,465	14,654	19,834	17,146	28,307	17,500	24,725	30,109	68,423	49.0
Departmental											
Water Dept.	29,196	28,086	46,250	34,836	38,973	49,618	45,778	47,561	46,860	69,960	10.2
Highways	11,816	1,833	25,650	17,250	28,609	7,701	3,070	0	0	1,840	18.7
All Other	34,937	35,877	45,105	29,492	17,186	22,222	24,864	28,939	36,092	35,676	0.3
Miscellaneous	49,675	63,868	56,175	262,590	58,516	4,029	2,990	5,645	4,037	69,316	3.8
Total Income	1,493,271	1,635,123	2,718,091	2,393,755	2,152,948	2,181,418	2,245,753	2,181,827	2,349,632	2,539,045	6.1%

Expenses - Town of Wenham
General Government (1971-1981)

+1/1/73 - 6/30/74 (18 mo. period)
7/1/74 - 6/30/75 (new fiscal year)

General Government	1971	1972	1974+	1975	1976	1977	1978	1979	1980	1981	Average Annual Compounded Rate of Growth
Town Accountant	7,725	8,155	12,744	9,210	9,858	10,533	11,568	12,260	13,007	14,295	7.1%
Assessor	9,809	10,271	16,374	12,239	12,523	19,827	21,068	17,620	16,291	15,088	4.9
Town Hall	18,058	19,737	27,921	21,653	21,360	33,163	31,236	33,439	38,186	44,386	10.5
Other	26,839	29,178	48,668	33,347	40,836	41,384	44,586	47,378	45,699	48,704	6.9
Government Total	62,431	67,341	105,707	76,449	84,577	104,907	108,457	110,697	113,183	122,473	7.8%

Expenses - Town of Wenham
- Protection of Persons and Property (1971-1981)
- Interest and Maturing Debt

Protection of Persons and Property	1971	1972	1974+	1975	1976	1977	1978	1979	1980	1981	Average Annual Compounded Rate of Growth
								+1/1/73 - 6/30/74 (18 mo. period) 7/1/74 - 6/30/75 (new fiscal year)			
Police	81,601	89,361	162,515	133,555	151,978	157,144	170,525	181,848	194,625	216,228	11.4%
Fire	8,994	10,320	46,707	11,365	12,602	18,091	25,115	19,467	24,632	125,152	34.0
Emergency Communication Center	16,876	17,811	29,750	21,627	24,192	25,545	30,084	40,549	32,874	36,125	8.8
Other	17,402	23,526	38,753	28,097	26,058	25,901	29,705	28,349	34,570	21,820	2.6
Protection Total	124,873	141,018	277,725	194,644	214,830	226,609	255,458	270,213	286,701	399,325	13.8%
Interest and Maturing Debt											
Interest (bonds and temporary loans)	16,052	13,961	20,468	18,087	22,668	16,017	13,813	12,838	20,167	21,248	3.2%
Bond principal	75,000	81,750	95,000	57,000	68,500	50,000	15,000	15,000	15,000	15,000	-16.4
Debt Service Total	91,052	95,711	115,463	75,087	91,168	66,017	28,813	27,838	35,167	36,248	- 9.7%

Expenses - Town of Wenham (1971 - 1981)

+1/1/73 - 6/30/74 (18 mo. period)
7/1/74 - 6/30/75 (new fiscal year

Highways	1971	1972	1974+	1975	1976	1977	1978	1979	1980	1981	Average Annual Compounded Rate of Growth
Highway department	76,525	66,666	120,958	77,887	104,591	93,016	100,739	138,834	125,579	98,435	2.8%
Snow removal	20,165	19,447	13,615	15,544	19,441	26,449	27,571	15,970	7,778	17,717	-1.5
Street lighting	11,737	11,901	18,422	13,274	14,957	15,348	17,876	21,069	21,787	26,905	9.7
Highway Total	108,427	98,014	152,995	106,705	138,989	134,813	146,186	175,873	155,144	143,057	3.1%
Health and Sanitation											
Rubbish and garbage Collection	46,929	47,011	76,007	50,228	56,547	56,936	61,142	58,985	62,694	63,476	3.4%
Other	1,892	1,759	2,762	3,425	1,918	2,026	2,166	2,388	2,713	2,607	3.6
Health Total	48,821	48,770	78,769	53,653	58,465	58,962	63,308	61,373	65,407	66,083	3.4%

Expenses - Town of Wenham

- Miscellaneous Accounts (1971 - 1981)

+1/1/73 - 6/30/74 (18 mo. period)
7/1/74 - 6/30/75 (new fiscal year

Totals	1971	1972	1974+	1975	1976	1977	1978	1979	1980	1981	Average Annual Compounded Rate of Growth
Schools	736,149	809,706	1,520,810	1,201,471	1,101,583	1,114,123	1,154,698	1,035,156	1,106,538	1,184,825	5.5%
Library	17,184	16,581	29,900	23,051	52,820	60,371	46,097	39,544	45,459	48,315	12.2
Parks and Recreation	7,524	12,307	15,757	16,041	14,467	37,070	22,696	40,787	20,627	24,329	13.9
Public service water enterprise	18,088	30,984	45,725	37,793	32,340	38,517	43,543	45,672	40,146	70,642	16.4
Cemetery	9,137	11,388	20,907	19,654	26,955	26,158	26,712	23,984	40,345	48,760	20.0
Unclassified	22,613	29,446	72,813	322,129	59,714	83,683	86,750	89,479	102,066	298,010	38.0
Pensions	24,042	27,309	49,262	26,976	35,715	39,535	37,664	43,481	46,246	57,077	10.1
Public welfare and veterans benefits	17,978	11,982	23,742	14,652	15,139	24,474	19,315	13,693	16,393	17,183	-0.5
TOTAL ALL EXPENDITURES	1,288,319	1,400,557	2,510,574	2,163,305	1,926,762	2,015,239	2,039,697	1,977,790	2,073,422	2,516,327	7.7
Total Expenditures adjusted by G.N.P. Price Deflater	1,341,719	1,400,557	2,261,778	1,701,917	1,440,570	1,423,392	1,341,553	1,214,856	1,168,783	1,299,085	-0.4
GROSS NATIONAL PRODUCT (Billions of Dollars)	1,055.5	1,171.1	1,412.9	1,528.8	1,702.2	1,899.5	2,127.6	2,413.9	2,626.1	2,925.5	12.0
Gross National Product adjusted by G.N.P. deflater (1972=100	1,107.5	1,171.1	1,217.8	1,202.4	1,273.0	1,340.5	1,399.2	1,482.7	1,480.3	1,510.3	3.5

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

SURPLUS REVENUE:

(Often referred to as "Excess Deficiency")
This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the Liabilities and Reserve. This is a bookkeeping item.

AVAILABLE FUNDS:

(Often referred to as "Free Cash")
A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting. $ 225,102.00

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. $ 55,000.00

OVERLAY RESERVE:

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund. $ 7,584.00

STABILIZATION FUND:

This was established by the voters to provide a fund to be used for anticipated capital expenditures, such as Schools. Under certain conditions, the Commonwealth will match appropriations voted from this fund. $ 3,209.00

RESERVE FUND:

This fund is established by the voters at the annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) Money transferred from Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforeseen expenditures."

CHERRY SHEET:

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.

TOWN OF WENHAM

1982

ANNUAL REPORTS

PART 1

TOWN REPORTS

PART I 1982

To all the citizens of Wenham:

Your Board of Selectmen is pleased to submit this report of our Town's activities in 1982--the second year under Proposition 2½.

The annual Town Meeting will be held on May 14, 1983. The warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found in the separate booklet, Part II. We hope you will study it before the hearing on the budget which will be held at the Perkins Auditorium on May 10, 1983, at 8 P.M. We trust you will give this budget your consideration and come to the meetings prepared to participate actively in our deliberations.

Marjorie A. Davis, Chairman
A. Winslow Dodge
Norman R. Durkee

SELECTMEN OF THE TOWN OF WENHAM

Marjorie A. Davis, 143 Grapevine Rd. 2661
Norman R. Durkee, 14 Eaton Rd. 2327
W&S - Naugus Ave., Marblehead
Patricia A. Alger, Supt. of Schools 4464

Happy - 82 Forest Rd. 468-2321

Cover photo by the Hamilton-Wenham Chronicle

ANNUAL REPORT

WENHAM LAKE

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1982

A D E D I C A T I O N

JOHN E. LUXTON

1908 - 1982

We dedicate this year's town report to John Luxton who devoted 46 years to the Fire Department, 16 of those years as Fire Chief.

Though deeply committed to fire protection, he was also concerned with the overall welfare of Wenham. A friendly, big hearted man, he loved his town and its people and they returned that love. He helped to make Wenham a special place.

REPORT OF THE TOWN CLERK

The annual listing of residents was conducted in January, and the subsequent publishing of street lists and voting list proceeded well ahead of schedule.

The following meetings and elections were conducted and certified:

May 8	Town and Regional School District Committee Elections Annual Town Meeting in the afternoon
Sept.14	State Primary
Sept.24	Recount for District Attorney
Oct. 19	Special Town Meeting, which was adjourned
Oct. 28	Adjourned Special Town Meeting
Nov. 2	State Election

Many initiative petitions had to be certified, absentee ballots processed, and voting lists provided for candidates.

The Town Clerk serves as a recording officer and custodian of vital statistics and municipal records as required by law.

On the following pages will be found the record of the year's business, including town meetings and warrants, list of jurors, vital statistics, and licenses. Revenue from the sale of licenses, certificates, street lists, maps, code books and others amounted to $4,577.

With sincere appreciation for cooperation extended,

OLGA B. COUSINS
Town Clerk

TOWN OFFICERS ELECTED

FOR THE YEAR 1982-83

MODERATOR

S- Joseph Harrington, Jr.

TOWN CLERK

S- Olga B. Cousins

SELECTMEN

S Marjorie A. Davis, Chairman (~~1983~~) (1986)
~~A. Winslow Dodge (1985)~~
~~Norman R. Durkee (1984)~~ WILLIAM L. SHARON (1985
Asst. Clerk

TREASURER/Collector

S - Reginald H. Smith, Jr. Appt. 6/17/83

COLLECTOR

~~Lorraine A. Frerk (Resd. 9/3/82)~~
Reginald H. Smith, Jr. (Appt. Temp. 9/3/82)

ASSESSORS

Henry O. Phippen, Jr., Chairman (1985)
Reginald W. Tarr (1984)
S George V. Upton III (~~1983~~) (1986)

PLANNING BOARD

Robert B. Brown, Chairman (1986)
S Newton E. Hyslop, M.D. (~~1983~~) (1985)
Richard R. Gourdeau (1987)
~~Robert R. Pauley (1984)~~ Resi'd. 5/11/83
David E. Geikie (1985)

TREE WARDEN

S-A. Winslow Dodge

BOARD OF HEALTH

~~Philip D. Herrick, M.D., Chairman (1983)~~
Joseph F. Robbins (1985)
Herbert L. Cheeseman (1984)
S- ~~STONE~~ HOWARD E. STONE JR. (1986)

CEMETERY COMMISSIONERS

Dorothy D. Maciejowski, Chairman (1984)
S-Almont S. Elwell (~~1983~~) (1986)
Robert E. Jones (1985)

REGIONAL SCHOOL DISTRICT COMMITTEE

Raymond Bucci, Jr., ~~Chairman~~ (1984)
Katherine D. Warden (1984) Chairman
Elizabeth L. Beckett (1984)
Esther Herdeg (1984)
Doris T. Mahaney (1985)
Marguerite T. Clark (~~1983~~) (1986)
Thomas F. Connerty (~~1983~~) (1986)
~~Bruce L. Craig (1983)~~
John W. McWane (1985)
GERALD S. DAVIE (1986)

TRUSTEES OF THE PUBLIC LIBRARY

S-Rita B. Kelley, Chairman (~~1983~~) (1986)
David E. Rideout (1985)
S Betty B. Cheeseman (~~1983~~) (1986)
Frederick C. Batchelder (1984)
Nancy W. Spofford (1985)
Ernest E. Yeo (1984)

PARK COMMISSIONERS

S-Philip Stevens, Jr., Chairman (~~1983~~) 1986
S-Donald E. Gallant (~~1983~~) (1986)
Frank J. Cause, Jr. (1984)
Marilyn J. Erickson (1985)
William M. Wilson (1985)
~~Helen K. Mulry (1982)~~*
~~Christine Falk (1982)~~*

WATER COMMISSIONERS

Frank C. Hancock, Chairman (1985)
Edward J. Splaine (1984)
S-Robert H. Birkemose (~~1983~~) (1986)

WENHAM HOUSING AUTHORITY

Ruth H. Sousa, Chairman, Appointed by Governor
Nancy W. Spofford (1984)
~~Sumner P. Bray, Jr. (1983)~~
James E. Shute (1985)
James Q. Purdy (~~1985~~) (1987)
S-DONALD F. LUXTON (1988)

* Term expired in 1982

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

Congress of U.S. House of Rep.

MASSACHUSETTS GENERAL COURT

House of Rep. Rm. 43 State House 02133 727-7676
Representative (4th Essex District)
Forrester A. Clark, Jr., Hamilton 56 High St. Ipa. 356-4819 Hon.-Fri 99 Washington St. Salem 745-5800

Senator (1st Essex & Middlesex District)
Robert C. Buell, Boxford
State House, Rm. 513 02133
727-2601

UNITED STATES CONGRESS

Representative (6th District)
Nicholas Mavroules, Peabody
1204 Longworth House Office Bldg. Wash DC. 20515

Senators
Paul E. Tsongas, Lowell
Edward M. Kennedy, Boston
Kennedy Bldg. Rm 2003 Boston 02203
223-1890

TOWN OFFICERS APPOINTED

FOR THE YEAR 1982-83

Treasurer/Collector
~~COLLECTOR~~/~~TREASURER~~

TEMPORARY COLLECTOR S- CHAIRE O'MALLEY

Reginald H. Smith, Jr.
(to fill unexpired term)

TOWN ACCOUNTANT

Nancy A. Brown (1985)

TOWN COUNSEL

Paul D. Weaver

COORDINATOR

Ruth C. Smith

ASSESSORS' STAFF ASSISTANTS

Jean M. Baylis
Ann Maleszyk
~~Betty Newborg, Asst. Assessor~~
~~(Resd. 7/1/82)~~

FINANCE AND ADVISORY COMMITTEE

Edward H. Moscovitch, Chairman (1985)
~~Robert N. Secord (1984)~~
Charles W. Chadder (1983)
Richard L. Woodside (1983)
Robert G. Howells (1984)
Charles B. Warden, Jr. (1985)
~~Richard B. Osgood (1982)*~~

REGISTRARS OF VOTERS

Patricia A. Graham (~~1983~~ 1986)
Alice H. Bergeron (1985)
Ruth V. Stevens (1984)
Olga B. Cousins,Clerk Ex-officio

ELECTION OFFICERS TO SEPTEMBER 1, 1983

Porter J. Perkins, Warden	1997
Thomas Tanous, Deputy Warden	2394
Tellers	
Wanda A. Amatucci	2270
~~Robert P. Bergeron (Dec.1/3/82)~~	
Barbara R. Black	2347
~~Margaret W. Bode*~~	1291
Nancy A. Brown	1760
Mary L. Corning	2526
Betty B. Cheeseman	2705
Nelda S. Francesco	1019
Eloise L. Gardner	
Thomas V. Gavin	1589
Joseph P. Hines	2759
~~Abel T. Holmstrand*~~	1639
Anne B. Joiner	2223
Clara L. Jones	1242
Marie P. Jones	

Term completed

(Continued election tellers)

Arthur F. Jorgensen	1042
William B. Joyner	3610
John S. Kelley	2801
Rita B. Kelley	2801
Mayotta S. Kendrick	1943
Margaret C. Larned	2051
Dorothy D. Maciejowski	2819-922-6000 ext-614
H. Janice Merry	1729
Ira Molay	2208-922-6428
Ann M. O'Shea	4838
Florence A. Perkins	3127
M. J. Gertrude Provost	2051
Martha G. Rose	3230
Harriet J. Shute	7571
Nancy W. Spofford	3739
Esther H. Tanous	2394
Katherine D. Warden	7161
~~Joyce A. Wagner~~*	7397
Karen H. Woolf	

Possible - FRANCES S. JOYNER 3618

BOARD OF ZONING APPEALS

Harry H. Caviston, Chairman (1984)
Henry S. Streeter (1985)
William M. Wilson (~~1983~~)(1981)
Associate Members
Walker B. Comegys (1984)
Benjamin H. Brettler (~~1983~~)(1986)
Clark Smith (1985)
~~Edmund H. Kendrick (1982)*~~

POLICE

Edward A. Haraden, Chief (on tenure)
S-William F. MacKenzie, Jr.,Sergeant
S-Peter L. Carnes, Sergeant
S-Arthur S. Hayes, Inspector
S-Lawrence E. Kavanagh, Patrolman
S-Edward L. Lodge, Jr., Patrolman
S-David J. Doyle, Patrolman
S-Gary W. Jernegan, Patrolman

Reserve Patrolmen

~~Herbert L. Cheeseman~~ RICHARD F. LITTLE
David Reid, III
Ralph W. Herrick
S-George Philip Sousa, Jr.
John J. Burns
~~James W. Foley~~
Michael F. Perry
Robert J. Byron
~~Michael P. Budaj*~~

Keepers of the Lockup

S-Edward A. Haraden
S-Ralph E. York

Constables

S-Arthur S. Hayes
S-Peter L. Carnes

Secretary

S-Marion D'Ambrosio

Matrons

S- Marion D'Ambrosio
Karen E. Carnes
Tammy L. Lockhart

Conservation Officer

S- Arthur S. Hayes

Special Police

Peter L. Birney, Gordon College
S- David P. Teague, Gordon College
S- ~~James B. Frick, Gordon College*~~ JAMES R. HARRIGAN
~~James LaFontaine, Gordon College~~
S- Brian D. Keith, Gordon College
S- Michael S. Neubert, Gordon College
Roger Brockelbank, Commercial Union and Iron Rail
Donald Joiner, School
~~Henry F. Gauthier, For~~ ex-Cabot Estate*

CIVIL DEFENSE

S- Wilbur H. Hardy, Jr., Director

Auxiliary Police

~~Robert L. Smith, Captain~~
S- Ralph E. York, ~~Lieutenant~~ Captain
~~Curt O. Alboth, Jr., Lieutenant*~~ (TEMPORARY) Lieutenant
Patrolmen
Tammy L. Lockhart
~~John Burns*~~ RALPH W. HERRICK
Newman L. Hubbard, Jr.
Daniel J. Durrell
Edmund M. deLacy
~~Ronald A. Grove~~
Gordon M. Richards, II
S- W. GREG LIGHT
S- GLENN M. HERRICK
S- DONALD MCGAFFIGAN

FIRE ENGINEERS

S- Donald J. Killam, Chief
S- Peter L. Burnham, 1st Asst. Chief
S- Francis W. Eldridge, 2nd Asst. Chief

FIRE FIGHTERS

? Robert N. Spofford, Captain
S- Bruce Blanchard, Lieutenant
Richard J. Brown, Lieutenant & Inspector
S- ~~Steven M. Brown,~~ CARLYN M. PERKINS Lieutenant
S- Wilbur H. Hardy, Jr., Lieutenant
~~Richard C. Ayer*~~
Philip Blamire
S- Robert A. Blanchard
S- Philip R. Brown
Robert B. Brown, Jr.
S- Timothy Carney
~~Edward Cashman~~
Thomas H. Churches, Jr.
S- Frank Collins
Dennis R. Durrell
Daniel J. Durrell
~~Francis M. Eldridge*~~
~~Kenneth G. Greene*~~
~~Robert D. Herrick~~
Christopher Huntoon
Daniel T. V. Huntoon
Moses Knowlton, Jr.
Walter H. Leszcynski
S- Ronald E. May
Richard Muth

* Term Completed

(Continued fire fighters)

Dusty Lynne Perin
~~Calvin M. Perkins~~ Transferred S-
S- John A. Pews
~~Gilbert W. Sutcliffe*~~
S- Fred R. Varney
~~Fred von Recklinghausen~~
William I. Walton
~~S- James Missett*~~ S- KEITH SANFORD
S- JOHN W. SMIAROWSKI

FOREST WARDEN

Francis W. Eldridge
~~John E. Luxton~~ (dec. 10/1/82)

OIL BURNER INSPECTOR

~~John E. Luxton~~ (dec. 10/1/82)
S- Peter J. Burnham

INSPECTOR OF BUILDINGS

H. Ford Brewer
S- August W. Hoaglund, Alternate

INSPECTOR OF WIRES

S- Fred R. Varney
~~Richard W. Varney, Alternate*~~
S- James J. Maihos, Alternate

DOG OFFICER

Marilyn Weaver
~~Carl Weaver~~, ~~Alternate~~ (dec.)

SURVEYOR OF LUMBER AND MEASURER OF WOOD AND BARK

Harold W. Boothroyd

SUPERINTENDENT OF MOTH WORK

A. Winslow Dodge

CONSERVATION COMMISSION

S- Theodore R. Wadsworth, Chairman (~~1983~~ 1984)
Hugh J. Collins, Jr. (1985)
~~Susanne L. Phippen~~ (1983).
~~James J. Maney~~ (1982) S- MARGARET A. BOURNE (1986)
Paul Niederer (1984) (Res. 11/1/82)
Betty McMillan (1984)
Reinette P. Phillips (1985)
David M. Blanchard (1985)
David E. Clark (1984)

(S- ARTHUR S. HAYES, CONS. OFFICER)

DESIGNEE TO IPSWICH RIVER WATERSHED DISTRICT

A. Winslow Dodge

FENCE VIEWERS

Marjorie A. Davis
~~A. Winslow Dodge~~
~~Norman R. Durkee~~ O/R - leave on
O/R S William L. Shailor

AGENT FOR THE BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT

John R. Romanski, Director

INSPECTOR OF ANIMALS

S- William I. Walton

NORTH SHORE REGIONAL VO-TECH. SCHOOL DISTRICT REPRESENTATIVE

William C. Wagner

FIELD DRIVER

William I. Walton

SUPERINTENDENT OF STREETS

S-Peter J. Burnham

DIR. EAST. ESSEX DIST. OF VET. AFFAIRS

Frank E. Story

PLUMBING AND GAS INSPECTOR

~~Alan C. Spofford Res. 8/1/82~~
Wendell P. Hall - ~~Appt. 9/14/82~~

PUBLIC LIBRARY

Cynthia B. McCue, Director

SUPERINTENDENT OF WATER DEPARTMENT

Bruce Blanchard

BURIAL AGENT

Robert H. Hanson

VETERANS'GRAVES OFFICER

S-Donald F. Luxton

ADVISORY COMMITTEE ON BEVERLY AIRPORT

Robert B. Hicks, Chairman
A. Winslow Dodge
Carole H. Hutchins
Vincent W. Jones, Jr.

HISTORIC DISTRICT COMMISSION

Harold W. Boothroyd, Chairman (1984)
~~Dorothy Secord, Secretary (1983)~~ RES'D.
Eloise L. Gardner (1985)
~~W. Lincoln Boyden, Jr.~~ (1982)*
Eunice Tarr (1984)
Joyce Wagner (1983)
Alton S. Klebe (1985)
Douglas W. Cann (1985)
S-ELLEN M. WHITE (1983)

* Term completed

DESIGNEE TO METRO. AREA PLANNING COUNCIL

S- Marjorie A. Davis (1986)

DESIGNEE TO MASS. BAY TRANSPORT. COMMISSION

Norman R. Durkee

COUNCIL ON AGING

Marjory R. Johnson, Chairman (1984)
Silas P. Campbell (1985)
Florentina L. Whittier (~~1983~~) (1986)
Eleanor W. Elwell (1984)
Eleanor A. Perkins (1984)
William O. Nichols (1985)
Mary K. Russell (~~1983~~) (1986)
Elizabeth B. Sherman (1985)
John T. Walke (1985)
~~LuBeth Kuemmerle (1982)*~~

IRON RAIL COMMISSION

Doris K. Barnard, Chairman (1984)
S-~~Norman R. Jack (1983)~~ (1986)
Henry M. Scaletti, Jr. (1985)
Timothy K. Hollander (1982) Res.
A. Winslow Dodge (~~1983~~) (1986)
John F. Lynch (1985)

ECO STEERING COMMITTEE

Regina G. Manthorn, Hamilton
Robert W. Poole, Hamilton
Lawrence Lamson, Hamilton
Robert G. Porter
Donald Killam
S-~~Edward A. Haraden~~
S-PETER J. BURNHAM

TOWN GOVERNMENT STUDY COMMITTEE

Richard D. Phippen, Chairman
~~L. Sheldon Crockett (Res. 9/14/82)~~
Joseph Harrington, Jr.
David E. Rideout S-THOMAS F. FITZGIBBON
Gilbert L. Steward, Jr.
Associate Members
Marcia Molay
Nancy A. Brown

WENHAM YOUTH COMMISSION

Warren Hutchins
Ruth M. Herrick
Donald Gallant
Thomas Greene
Michael Pratt

HAMILTON-WENHAM ARTS COUNCIL

Ethan A. Berry, Co-Chairman, Wenham
Carol Dane, Co-Chairman, Hamilton
Hugh J. Collins
Karen H. Woolf
Joanne Meade, Hamilton
~~Vonder S. Kniley*~~
Dierdre Olson, Hamilton
Barbara Diggle, Hamilton

FAIRFIELD CEMETERY COMMITTEE

A. Winslow Dodge
Rupert B. Lillie
Ellen Reid

REGIONAL CABLE TELEVISION ADVISORY COMMITTEE

Robert G. Porter, Chairman
Norman R. Durkee
Walker B. Comegys
~~Robert R. Pauley~~ Dec'd 5/1/83
Glenn Rogers, Hamilton
Leigh Keyser, Hamilton
Ernest Stacey, Hamilton
Morgan Jennings, Jr., Hamilton
STEPHEN BAKER

* Term Completed

TOWN COUNSEL, PAUL WEAVER AND SON TYSON

BIRTHS RECORDED IN WENHAM

Jan.	3	Katherine Jeanne Collette	June	29	Malcolm Alexandre deSieyes
Jan.	22	Adrienne Pilar Guzman	July	13	Patrick Emmett Docherty
Feb.	15	Nicholas David Horan	Aug.	2	Danielle Marie Morse
Feb.	28	Anne Currier Hancock Huntoon	Aug.	3	Scott Kenneth Jones
Mar.	8	Laine Dixon Gates	Aug.	22	Darcy Phelps Brislin
Mar.	11	Jennifer Elizabeth Reczek	Aug.	23	Kerri Ann Stanley
Mar.	28	Tara Lynn Cook	Aug.	25	Christopher Grant Pearson
Apr.	13	Amy Elizabeth Kurowski	Sept.	4	Rebecca Marie Tannebring
May	15	Amanda Luff Campisi	Sept.	6	Meghan Kathleen Barry
May	25	Rebecca Lindsay Deans	Oct.	9	Carmon Emerson Herrick III
June	1	Michael Alan Marquis	Oct.	19	Emily Ruth Hollingsworth
June	2	Christopher Arthur Case	Oct.	25	Daniel James Berglund, Jr.
June	6	Jasmine Mae Jacobsen	Nov.	5	Caitlin Ann Jope
June	20	Carrie Jane Freeman	Nov.	16	Christopher William Whippen
June	28	Brian James Zampell	Nov.	23	Thea Hayden Duserick
June	28	Lindsey Elizabeth Chadder	Nov.	24	Stephanie Tia Kacoyanis

Dec. 10 Linda Marie Francis

MARRIAGES RECORDED IN WENHAM

Apr.	10	Michael Leo Pohas Sandra Lucille Sollows	July	10	Bruce Jay Stedman Eleanor Mayo Dorsey
May	22	Anthony Pizzo, Jr. Diane Gladis Marie Brine	July	25	Peter Paul Olga III Lydia Annette Percival
May	29	Mark Douglas Marstaller Jane Louise Hancock	Aug.	7	Donald Edward Lippencott Kimberlie Joy Sawin
May	29	Scott Christopher Winslow Susan Anne Graham	Aug.	21	John Dana Hubbard Stacey Ann Trowt
June	19	James C. Essena Debra Ann Mannetta	Aug.	21	Jonathan Bernard Haslett Gail Louise Hutchinson
June	19	David George Devine Linda Marie Arsenault	Sept.	4	John Patrick Hoffman Linda May Carnevale (Anderson)
Jane	26	Raphael Bustin Elizabeth Constans Holden	Sept.	10	Peter Kjellerup Amanda Chilton Cabot
June	26	Mark William Collins Debra Ann Loreti	Sept.	23	Thomas Scott Luxton Karen Elizabeth Keefe
June	27	Christopher James vonAlt Mary Douglas Whitcher	Oct.	31	Edmund Sloane Coffin Patricia Carbone

DEATHS RECORDED IN WENHAM

Jan.	3	Robert P. Bergeron	53	Yrs.
Jan.	23	William E. Dexter, III	40	
Feb.	15	Nancy Evelyn Athanasopoulos	33	
Mar.	11	Helen M. Quill	86	
Mar.	23	Reginald W. Pelletier	76	
Apr.	1	Shirley R. Gaspar (Gray)	55	
Apr.	3	Gloria Aurore Hodge	50	
Apr.	4	Alice Agnes Hebert (O'Rourke)	72	
Apr.	8	Peter F. Frazier	59	
Apr.	17	Mary Delphine Mulheir (Doucette)	78	
Apr.	26	Eva Fannie Johnson (Hescock)	94	
Apr.	28	Thomas MacIntyre	85	
May	14	Marthe Sophie Scott (Schweitzer)	91	
May	22	Albert E. Pare	82	
June	5	Earland D. Cole, Jr.	60	
June	24	Frances Porter Burton (Trussell)	85	
June	27	Vernon Lloyd Coughlin	67	
July	15	Jessie Alice Chadder (Haskell)	73	
July	20	Viola G. Procter	86	
Sept.	24	Herbert G. Trefrey	75	
Oct.	1	John E. Luxton	74	

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT

Interred			Age
Jan.		William Dodge Rodrick	--
Apr.	6	Ruth Dodge Perkins	90
July	7	Elsie C. Perkins	90
July	11	Ruth Elizabeth McIntosh	60
Aug.	25	Thelma W. Hagar	55
Sept.	1	Louis Palmer Merrill	76
Sept.	2	Charles W. Pews	67
Nov.	23	Ethel M. Glavin Hayes	82
Nov.	27	Helen K. Roundy	88
Dec.	7	Frank B. Crowell	70

DOG LICENSES

Male	149			
Female	17	$25.00	Kennel	2
Spayed Female	157	$50.00	Kennel	2

FISH AND GAME LICENSES

Resident Citizen Fishing	59	Duplicates 2	2
Resident Citizen Hunting	30	Resident Citizen Sporting Over 70 (free)	5
Resident Citizen Sporting	25	Resident Citizen Fishing (65-69)	7
Resident Citizen Minor Fishing	7	Resident Citizen Hunting (65-69)	1
Non-Resident Citizen/Alien Fishing	1	Resident Citizen Sporting (65-69)	2
Non-Resident Citizen/Alien 7-Day Fishing	2	Resident Citizen Trapping (65-69)	1
Non-Resident Citizen/Alien Hunting (Small Game)	2	Archery/Primitive Firearms Stamps	4
Resident Citizen Minor Trapping	1	Massachusetts Waterfowl Stamps	32
		Total	181

LIST OF JURORS

Ackerman, Linda G. , 8 Ellis Avenue
Cook/Supervisor

Becker, Brant., 39 Wm. Fairfield Drive
Engineer

Bennett, Mary C., r79 Pleasant Street
Retired

Boothroyd, Harold W., 16 Porter Street
Mechanical Engineer

Billerbeck, Jane A., 151 Main Street
Psychotherapist

Blanchard, David M., 123 Cherry Street
Conservation Administrator

Bresnahan, Alfred E., 22 Burnham Road
President/Association

Bubriski, Joseph A., 16 Daniels Road
Owner - Minuteman Press

Campbell, Lynne M., 41 Cherry Street
Bill Collector

Carlson, Kathleen M., 84 Pleasant Street
Model/Tech.II

Copeland, Alice A., 7 Eaton Road
Bookkeeper

Currier, Harold C., Jr., 161 Cherry St.
Owner-Lumber Co.

Daniels, Barbara B., 5 Bruce Lane
Marina Operator/Treas.

Davis, Marjorie A., 143 Grapevine Rd.
Retired

DiFilippo, Josephine T., 84 Maple Street
Housewife

Dunn, Rhoda E., 2 Meridian Road
Switchboard Operator

Eliot, Charles F., Jr., 1 Monument Street
Pres. Greeting Card. Co.

Falk, Irvin V., 24 Juniper Street
Advertising Sales Mgr.

Faulkner, Robert C., 44 Arbor Street
Security Guard

Flaherty, Linda J., 14 Birch Road
Personnel Consultant

Freeman, Doris G., 34 Arbor Street
Housewife

Frerk, Peter C., 63 Maple Street
Mech. Design Draftsman

Frick, James B., 59 Walnut Road
Applications Programmer

Fuller, Eleanor E., 11 Eddel Avenue
Retired

Graham, Richard P., 10 Main Drive
Advertising

Gronsiorowski, Helen A., 105 Pleasant Street
Electronics

Haberland, Joseph G., 7 Meridian Road
Dispatcher/Supervisor

Hamilton, Milton R., 338 Grapevine Road
V.P. Marketing & Sales

Harvey, Lawrence W., 30 Pleasant Street
Security Operations Sgt.

Hatfield, Paul S., 80 Cedar Street
Rug Salesman

Hoban, Helen T., 23 Lake Avenue
Homemaker

Johnson, Theodore R., 42 Hull Street
Master Mechanic/Machinist

Jope, Wayne A.,29 Batchelder Park
Leather Worker

Kennedy, Edward, 64 Burley Street
Wood Fabricator

Kramer, Roger D., 15 Kimball Avenue
Reg.Mgr. - G.E.

Leeming, Judith M., 13 Cedar Street
Physical Therapy

MacDonald, James E., 15 Fiske Road
Truck Builder

Maciejowski, Dorothy D., 31 Grapevine Road
Secretary

Malloy, Helen M., 26 Eddel Avenue
Retired

Maney, James J., Off Pleasant Street
Drafting Supervisor

Merrill, Peter A., 18 Woodside Lane
Tannery Worker

Merry, H. Janice, 11½ Larch Row
Receptionist

Molay, Ira, 181 Cherry Street
Audiophonics

Morse, Donald F.Jr., 24 Arbor Street
Sign Maker

Moscatiello, Pasqualino, 11 Puritan Road
Field Technical Specialist

Mossman, Donald G., 3 Puritan Road
Retired

Nichols, Katherine S., 114 Topsfield Road
Housewife

Ober, Barbara Jean, 26 Cherry Street
Accounts Payable Clerk

Osgood, Richard B., 156 Larch Row
Financial V.P.

Palmquist, Roy M., 30 Maple Street
Unemployed

Partridge, Jean L., 33 Mayflower Drive
Housewife

Perkins, Phyllis R., 18 Great Pond Road
Housewife

Porter, Priscilla H., 1 Laurel Drive
Banker

Raby, Deborah A., 7 Birch Road
Asst. Mgr. - Retail Store

Saduikis, Leonard A., 117 Maple Street
Machinist

Sandoe, Dee E., 194 Main Street
Horse Trainer

Scaletti, Henry M., 11 Conrad Circle
Manufacturing Engineering

Scanlon, Lawrence J., 201 Topsfield Road
Insurance Sales

Smith, Nancy A., 108 Main Street
Dining Room Supervisor

Smith, Philip R., 6 Dodges Row
Senior Engineer - Elec.

Smith, Robert L., 101 Maple Street
Retired

Sousa, George P., Jr., 2 Burnham Road
Asst. Fleet Mgr.

Till, R. Blair, 5 Foster Street
Service Station Owner

Wagner, Joyce H., 182 Main Street
Housewife

Wagner, William C., 11 Hilltop Drive
Mfg. Rep.

Wilson, John A., III, 8 Morgan Street
Mechanical Engineer

Woodhouse, Susan Mary, 44 Monument Street
Medical Sales Rep.

JURORS DRAWN

From 1981-82 List

Name	Date Drawn	Court	Date
Edward J. Colwell	Jan. 26, 1982	Salem Superior	Mar. 1, 1982
Diane Csongor	Jan. 26, 1982	Salem Superior	Mar. 1, 1982
Dorothy A. Secord	Jan. 26, 1982	Lawrence Superior	Mar. 1, 1982
Robert N. Burnett	Jan. 26, 1982	Newburyport Superior	Mar. 1, 1982
Edward Moscovitch	Feb. 23, 1982	Salem Superior	Apr. 5, 1982
Serge Sacharuk	Feb. 23, 1982	Salem Superior	Apr. 5, 1982
Elaine Kennerson	Feb. 23, 1982	Lawrence Superior	Apr. 5, 1982
Norman E. Prescott	Feb. 23, 1982	Newburyport Superior	Apr. 5, 1982
Frank Williams, Jr.	Mar. 23, 1982	Salem Superior	May 3, 1982
Cornelia Coles	Mar. 23, 1982	Salem Superior	May 3, 1982
Paul Hoak	Mar. 23, 1982	Salem Criminal	May 3, 1982
Susan Williams	Mar. 23, 1982	Lawrence Superior	May 3, 1982
Edward A. Gray, Jr.	Mar. 23, 1982	Newburyport Superior	May 3, 1982
Josephine M. Moroney	May 4, 1982	Salem Superior	June 7, 1982
Frances M. Black	May 4, 1982	Salem Superior	June 7, 1982
Susan M. Pearson	May 4, 1982	Lawrence Superior	June 7, 1982
Audrey A. Shea	May 4, 1982	Newburyport Superior	June 7, 1982
Michael N. Wood	May 25, 1982	Salem Superior	July 6, 1982
Charlotte Landry	May 25, 1982	Salem Superior	July 6, 1982
Sally A. Taylor	May 25, 1982	Newburyport Superior	July 6, 1982
Priscilla S. Hidden	June 29, 1982	Salem Superior	Aug. 2, 1982

From 1982-83 List

Name	Date Drawn	Court	Date
Barbara Jean Ober	July 27, 1982	Salem Criminal	Sept. 7, 1982
Susan May Woodhouse	July 27, 1982	Salem Superior	Sept. 7, 1982
Lawrence W. Harvey	July 27, 1982	Salem Superior	Sept. 7, 1982
John A. Wilson, III	July 27, 1982	Lawrence Superior	Sept. 7, 1982
Marjorie A. Davis	July 27, 1982	Newburyport Superior	Sept. 7, 1982
Priscilla H. Porter	Aug. 27, 1982	Salem Superior	Oct. 4, 1982
Rhoda E. Dunn	Aug. 27, 1982	Salem Superior	Oct. 4, 1982
Brant W. Becker	Aug. 27, 1982	Lawrence Superior	Oct. 4, 1982
Joyce H. Wagner	Aug. 27, 1982	Newburyport Superior	Oct. 4, 1982
Deborah A. Raby	Sept.23, 1982	Salem Superior	Nov. 1, 1982
Donald F. Morse, Jr.	Sept.23, 1982	Salem Superior	Nov. 1, 1982
David M. Blanchard	Sept.23, 1982	Lawrence Superior	Nov. 1, 1982
Jane A. Billerbeck	Sept.23, 1982	Newburyport Superior	Nov. 1, 1982
H. Janice Merry	Oct. 26, 1982	Salem Superior	Dec. 6, 1982
Theodore R. Johnson	Oct. 26, 1982	Salem Superior	Dec. 6, 1982
Alice A. Copeland	Oct. 26, 1982	Lawrence Superior	Dec. 6, 1982
Edward Kennedy	Oct. 26, 1982	Newburyport Superior	Dec. 6, 1982
Phyllis R. Perkins	Nov. 30, 1982	Salem Superior	Jan. 3, 1983
Josephine T. DiFilippo	Nov. 30, 1982	Salem Superior	Jan. 3, 1983
Dorothy D. Maciejowski	Nov. 30, 1982	Salem Superior	Jan. 3, 1983
Roger D. Kramer	Nov. 30, 1982	Newburyport Superior	Jan. 3, 1983
James B. Frick	Nov. 30, 1982	Lawrence Superior	Jan. 3, 1983

NOON BREAK AT THE ANNUAL TOWN MEETING

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS

MAY 8, 1982

Essex, ss

To either of the said constables in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said town on Saturday, the 8th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: (Article One, the election of officers to be by official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting to be adjourned until Monday, May 10, at 7:30 P.M.)

ARTICLE ONE: To elect by ballot the following:

Moderator, Town Clerk, Town Treasurer, Town Collector, Tree Warden, all for one year; Selectman, Assessor, Member of the Board of Health, Water Commissioner, Cemetery Commissioner, two Trustees for the Public Library and Park Commissioner, all for three years; Member of the Planning Board and Member of the Housing Authority for five years

ARTICLE TWO: To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1983) beginning July 1982, and ending June 30, 1983, and to make appropriations for the same and to determine the source thereof.

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1982, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1981, as printed in Part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate the sum of $42,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX: To see if the Town will vote to raise and appropriate the sum of $232 to pay an unpaid bill for expenses of the Electrical Inspector incurred in FY 1981.

ARTICLE SEVEN: To see if the Town will vote to accept from the Wenham Village Improvement Society a gift of $2,500 to be expended on maintenance of Town property, including the Civil War Monument fence and the exterior of Town Hall.

ARTICLE EIGHT: To see if the Town will vote to approve the 1982-83 gross operating and maintenance budget of the North Shore Regional Vocational School District.

ARTICLE NINE: To see if the Town will vote to raise and appropriate the sum of $13,084 for the construction and maintenance of various streets, under Chapter 351 of the Acts of 1981 (under Chapter 90, Section 34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $13,084.

ARTICLE TEN: To see if the Town will vote to raise and appropriate the sum of $15,816 for the construction and maintenance of various streets, under Chapter 732 of the Acts of 1981 (under Chapter 90, Section 34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $15,816.

ARTICLE ELEVEN: To see if the Town will vote to raise and appropriate the sum of $14,000 for the purchase of a one-ton all-wheel-drive dump truck and associated equipment for the Highway Department and to dispose of a 1975 International dump truck at a time and in a manner favorable to the Town, said purchase and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TWELVE: To see if the Town will vote to raise and appropriate the sum of $18,000 for the purchase of a 25,000 GVW cab and chassis to use as a sander unit, and associated equipment, for the Highway Department and to dispose of a 1973 Ford cab and chassis at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE THIRTEEN: To see if the Town will vote to raise and appropriate the sum of $7,500 for the purchase of a 4-wheel-drive pick-up truck and associated equipment for the Highway Department and to dispose of a 1976 GMC pick-up truck at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE FOURTEEN: To see if the Town will vote to raise and appropriate the sum of $17,400 for the purchase of two sedan cruisers and associated equipment for the Police Department and to dispose of the present cruisers at a time and in a manner favorable to the Town, said purchases to be made under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE FIFTEEN: To see if the Town will vote to raise and appropriate the sum of $8,000 to pave an area approximately 22,500 sq. ft. around the new salt shed and the Town Garage, within the established boundaries.

ARTICLE SIXTEEN: To see if the Town will vote to raise and appropriate the sum of $1,250 for the purchase of a radar unit for the Police Department, said purchase to be made under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE SEVENTEEN: To see if the Town will vote to raise and appropriate the sum of $34,000 to repair and paint the water standpipe on Lords Hill, said work to be under the direction of the Wenham Water Commissioners and the Board of Selectmen.

ARTICLE EIGHTEEN: To see if the Town will vote to raise and appropriate the sum of $1,800 for the purchase and installation of a fire hydrant between #17 and #25 Burley Street, said work to be under the direction of the Water Commissioners and the Board of Selectmen.

ARTICLE NINETEEN: To see if the Town will vote to authorize the expenditure of a sum of $21,000 from proceeds of the sale of the Town property at 148-150 Main Street for the construction of a hose tower and small addition to be attached to the present fire station, said work to be under the direction of the Fire Engineers and the Board of Selectmen.

ARTICLE TWENTY: To see if the Town will vote to raise and appropriate the sum of $25,000 for the purchase and installation of a multi-fueled hot water boiler at the Bessie Buker School.

ARTICLE TWENTY ONE: To see if the Town will vote to raise and appropriate the sum of $6,000 for the purchase of three sets of doors and "panic"hardware for the Bessie Buker School.

ARTICLE TWENTY-TWO: To see if the Town will vote to raise and appropriate the sum of $2,700 to apply a second spraying of town trees to combat the gypsy moth.

ARTICLE TWENTY-THREE: To see if the Town will vote to accept Chapter 339 of the Acts of 1981(Chapter 44, Section 53E) which permits the use of estimated receipts from user fees to offset the related department's current year appropriations.

ARTICLE TWENTY-FOUR: To see if the Town will vote to authorize the Treasurer to act as Collector for the Town and to eliminate the position of Collector, effective July 1, 1983.

ARTICLE TWENTY-FIVE: To see if the Town will vote to adopt a bylaw or authorize the Board of Selectmen or other body to adopt regulations relating to the operation, installation and maintenance of fire and intrusion alarm systems located in the Town of Wenham, including the establishment of, or authority to establish, a schedule of fees, or to take any other action thereon.

ARTICLE TWENTY-SIX: To see if the Town will vote to amend the Hamilton-Wenham Regional School District agreement, as proposed by vote of the Hamilton-Wenham Regional School Committee adopted on April 1, 1982, by repealing Article XIII, Assignment of Pupils, of said Agreement.

ARTICLE TWENTY-SEVEN: To see what money if any, the Town will vote from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1982 - June 30, 1983.

ARTICLE TWENTY-EIGHT: To determine whether the Town will vote to approve the following resolution, and, if so approved, to authorize the Town Clerk to forward a certified copy thereof to each of the elected representatives of the Town in the Massachusetts Legislature and in the United States Senate and House of Representatives.

RESOLVED: THAT THEY REQUEST THE PRESIDENT OF THE UNITED STATES TO PROPOSE TO THE SOVIET UNION A MUTUAL FREEZE ON THE TESTING, PRODUCTION, AND DEVELOPMENT OF NUCLEAR WEAPONS AND OF MISSILES AND NEW AIRCRAFT DESIGNED PRIMARILY TO DELIVER NUCLEAR WEAPONS, WITH VERIFICATION SAFEGUARDS SATISFACTORY TO BOTH COUNTRIES.

or take any other action relative thereto.

ARTICLE TWENTY-NINE: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board adjacent to 148 Main Street, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given under our hands this 27th day of April in the year Nineteen Hundred and Eighty-Two.

(Marjorie A. Davis
(
Selectmen of Wenham (A. Winslow Dodge
(
(Norman R. Durkee

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS
OCTOBER 19, 1982

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Tuesday, the nineteenth of October next at eight o'clock in the evening, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to combine the present elective offices of Town Treasurer and Town Collector into a single appointive office to be known as "Town Treasurer/Collector" and to petition the General Court of the Commonwealth of Massachusetts to adopt the following legislation to effect this vote:

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding any contrary provision of law, the offices of town treasurer and town collector in the town of Wenham shall be merged into one office to be known as town treasurer/collector and the powers and duties formerly exercised by the town treasurer and the town collector shall be exercised by said town treasurer/collector. Said town treasurer/collector shall be appointed by the board of selectmen for a term of one year. The board of selectmen may establish such qualifications for said office as it deems necessary and appropriate. The provisions of law relative to town treasurers and to town collectors shall, except insofar as the same may be inconsistent with the provisions of this act,apply to said treasurer/collector. In the event of a vacancy in said office, the same shall be filled for the unexpired term by vote of the board of selectmen.

Section 2. Notwithstanding the provisions of section one of this act, the incumbent in the offices of town treasurer and town collector upon the effective date of this act shall continue to hold said offices and to perform the duties thereof until the appointment and qualification of the said town treasurer/collector.

Section 3. This act shall take effect on May 14, 1983.

ARTICLE TWO: To see if the Town will vote to pay the Temporary Collector a salary of $120.00 for the period of his appointed term, said sum to be paid from the Collector's Salary Account,and to transfer the balance of $7,644.50 in the Collector's Salary Account to a "Salary - Deputy Collector Account."

ARTICLE THREE: To see if the Town will vote to raise and appropriate the sum of $400 to be used as needed for wages for the Assistant Inspectors, said sum to be divided as follows: Assistant Electrical Inspector---$200; Assistant Building Inspector---$100; Assistant Plumbing and Gas Inspector--$100.

ARTICLE FOUR: To see if the Town will vote to raise and appropriate the sum of $610.46 to pay an unpaid bill for Visiting Nurse services incurred in FY 1982.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate the sum of $2,000 to extend the sidewalk on the westerly side of Larch Row from #14 to the railroad tracks and on the easterly side of Larch Row from the railroad tracks to the entrance of Enon Village.

ARTICLE SIX: To see if the Town will vote to raise and appropriate the sum of $2,842 for construction and reconstruction of town and county ways, under Section 1 (c) of Chapter 335 of the Acts of 1982, provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $2,842.

ARTICLE SEVEN: To see if the Town will vote to raise and appropriate the sum of $208,962 to be added to the Stabilization Fund as provided in Section 5B, Chapter 40, of the General Laws, as amended.

ARTICLE EIGHT: To see if the Town will vote to approve an amendment to the Hamilton-Wenham Regional School District Agreement proposed and recommended by the Hamilton-Wenham Regional School District Committee, namely to amend further said agreement as follows:

"1. By adding at the end of Subsection III(A) a new sentence to read as follows:

The District shall at all times maintain at least one school facility in each member town.

2. By striking out paragraph 1 of Subsection IV(A) and inserting in place thereof a new paragraph to read as follows:

1. Capital Costs. Capital costs shall include any item of expense in the nature of capital outlay the cost of which in any one fiscal year exceeds $25,000, such as the cost of acquiring by purchase, lease or otherwise land, buildings, or equipment, the cost of constructing, reconstructing, or adding to a school building or buildings, the cost of remodeling or making extraordinary repairs to a school building or buildings, the cost of constructing sewerage systems and sewage treatment and disposal facilities or the cost of the purchase or use of such systems with a municipality, and any other item of capital outlay for which a regional school district may be authorized to borrow, including without limitation the cost of original equipment and furnishings for such school buildings or additions, plans, architects' and consultants' fees, grading and other costs incidental to placing school buildings and additions, sewerage systems and sewage treatment and disposal facilities, and any premises related to the foregoing, in operating condition. Capital costs shall also include payment of principal of and interest on bonds, notes, or other obligations issued by the District to finance capital costs.

3. By adding at the end of Subsection IV(B) a new paragraph to read as follows:

Notwithstanding the foregoing provisions of this subsection IV(B), all capital costs apportioned for the fiscal years commencing on and after July 1, 1983, shall be apportioned among the member towns on the basis of each town's pupil enrollment on October 1 of the three preceding fiscal years. Each member town's share for each such fiscal year shall be determined by computing to the nearest one hundredth of one percent the ratio which that town's aggregate pupil enrollment in the regional district schools on October 1 of the three fiscal years next preceding the commencement of the fiscal year for which the apportionment is determined bears to the aggregate total pupil enrollment from all the member towns on the same three dates.

4. By striking out Subsection IV(D) and inserting in place thereof a new subsection to read as follows:

(D) APPORTIONMENT OF OPERATING COSTS

Operating costs for each fiscal year through the fiscal year commencing July 1, 1982, shall be apportioned among the member towns on the basis of each town's pupil enrollment in the regional district schools, wherever located, on October 1 of the preceding fiscal year. Operating costs for the fiscal years commencing on and after July 1, 1983, shall be apportioned among the member towns on the basis of each town's pupil enrollment on October 1 of the three preceding fiscal years, in the same manner as capital costs are apportioned for such fiscal year in accordance with the last paragraph of Subsection IV(B).

5. By striking out in the first and second sentences of Section IX, the word "thirty" and inserting in place thereof in each such sentence the word "sixty."

6. By striking out the second paragraph of Section X and inserting in place thereof a new paragraph to read as follows:

Not later than fifteen days following the date on which copies of the tentative operating and maintenance budget are mailed to the chairman of the finance and advisory committee and the chairman of the board

of selectmen of each member town as aforesaid, the Committee shall hold a public hearing within the District, after posting in at least two public places in each member town, at least seven days in advance of the hearing, a notice stating the time, place, and purpose of the hearing and giving such further notice as may be required by law. At such hearing, the Committee shall present the tentative budget and shall answer any reasonable inquiries with respect thereto. The Committee shall adopt an annual operating and maintenance budget on or before the latest date therefor permitted by law, but in no event later than March 31. Said budget shall include debt and interest charges and other capital costs as separate items, for the ensuing fiscal year, and the said Committee shall apportion the amounts necessary to be raised in order to meet the said budget in accordance with the provisions of Subsections (B),(C), and (D) of Section IV. The amounts so apportioned to each member town shall, not later than thirty days following adoption of the final annual budget, be certified by the District Treasurer to the treasurer of such member town, and each member town shall, at its next annual town meeting, appropriate the amounts so certified to it.

7. Notwithstanding the provisions of the last paragraph of Subsection IV(B), as added by the foregoing paragraph 3 of this ammendment, there shall be deducted from the capital costs apportioned to the town of Hamilton for the fiscal year commencing July 1, 1983, an amount equal to the difference between (i) $151,155 and (ii) $182,155 times the percentage applicable to the town of Hamilton for such fiscal year, as determined pursuant to such last paragraph of Subsection IV(B). The amount so deducted from the capital costs so apportioned to the town of Hamilton shall be added to the capital costs apportioned to the town of Wenham for the fiscal year commencing July 1, 1983.

or to take any action with respect thereto.

And you are directed to serve this warrant by posting attested copies thereof, one at the bulletin board adjacent to 148 Main Street, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row , Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given under our hands this 5th day of October in the year Nineteen Hundred and Eighty-two.

Selectmen of the Town of Wenham

(Marjorie A. Davis
(
(A. Winslow Dodge
(
(Norman R. Durkee

NORM DURKEE MARJORIE DAVIS AL DODGE

ANNUAL TOWN MEETING

MAY 8, 1982

Held in Perkins Auditorium of the Bessie Buker School

Called to order by Warden Porter J. Perkins at 8 A.M.

The ballot box and counter were checked and found to be in good condition.

Polls were open from 8:00 A.M. until 12 noon.

Ballot Box Registration		259
No. of voters of regular ballots	258	
No. of voters of absentee ballots	1	
Total ballots cast		259
Regular ballots		
No. of ballots furnished		1,000
No. of ballots cast	258	
No. of ballots spoiled	0	
Count of regular ballots at close of election	742	
Regular ballots accounted for		1,000
Absentee Ballots		
No. of ballots furnished		50
No. of ballots cast	1	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	49	
Absentee ballots accounted for		50

****

ARTICLE ONE

Election of Officers

Following is the official ballot as declared by the Moderator:

Moderator, 1 year

Joseph Harrington, Jr.		246
	Scattering	2
	Blanks	11
		259

Town Clerk, 1 year

Olga B. Cousins		242
	Blanks	17
		259

Selectman, 3 years

A. Winslow Dodge		224
	Scattering	1
	Blanks	34
		259

Town Treasurer, 1 year

Reginald H. Smith, Jr.		240
	Scattering	2
	Blanks	17
		259

Town Collector, 1 year

Lorraine A. Frerk		232
	Blanks	27
		259

Assessor, 3 years

Henry O. Phippen		242
	Blanks	17
		259

Planning Board, 5 years

Richard R. Gourdeau		235
	Blanks	24
		259

Tree Warden, 1 year

A. Winslow Dodge		235
	Blanks	24
		259

Board of Health, 3 years

Joseph F. Robbins		247
	Blanks	12
		259

Trustees of Public Library, 3 years

David E. Rideout		234
Nancy W. Spofford		243
	Blanks	41
		518

Park Commissioners, 3 years

Marilyn J. W. Erickson		228
William M. Wilson		227
	Blanks	63
		518

Water Commissioner, 3 years

Frank C. Hancock		245
	Blank	14
		259

Cemetery Commissioner, 3 years

Robert E. Jones		235
	Blanks	24
		259

Housing Authority, 5 years

James Q. Purdy		240
	Blanks	19
		259

Hamilton-Wenham Regional School District Committee
Election May 8, 1982

Held in Perkins Auditorium of the Bessie Buker School

Called to order by Warden Porter J. Perkins at 8 A.M.

The polls were declared open at 8 A.M. and later closed at 12 noon.

The ballot box and counter were examined and found to be in good condition.

Ballot Box Registration		258
No. of voters of regular ballots	257	
No. of voters of absentee ballots	1	
Total ballots cast		258
Regular ballots		
No. of ballots furnished		1,000
No. of ballots cast	257	
No. of ballots spoiled	0	
Count of regular ballots at close of election	743	
Regular ballots accounted for		1,000
Absentee Ballots		
No. of ballots furnished		50
No. of ballots cast	1	
No. of ballots spoiled	0	
Count of regular ballots at close of election	49	
Absentee ballots accounted for		50

Result of Official Count of Impounded Ballots 8 P.M. May 20, 1982

Three Years		
Raymond Bucci, Jr.		236
Doris T. Mahaney		226
John W. McWane		213
	Scattering	6
	Blanks	93
	Total	774
Total votes cast	258	

****

Afternoon Session

Called to order by the Moderator, Joseph Harrington, Jr. at 1 P.M.

Invocation by the Reverend Mr. Warren H. Johnson of the First Church in Wenham, Congregational

The Moderator announced that the warrant was in order, and that the return of service by the Constable was noted thereon.

Mr. Harrington declared that a quorum of 101 - 5% of the 2,027 voters,was present.

ARTICLE TWO

Expenses for 7/1/82 - 6/30/83

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town raise, transfer from Available Funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1982, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1982 (July 1, 1981 through June 30, 1982.) All rates so established are to be in effect through June 30, 1983.

GENERAL GOVERNMENT 6.0% OF TOTAL

Item No.			
1.	Moderator		
1.1	Salary (at 30/yr.)	30	
1.2	Expenses	50	
			80
2.	Selectmen		
2.1	Salaries - Selectmen (1 at 1,400/yr., 2 at 1,300/yr. ea.)	4,000	
2.2	Expenses	1,690	5,690
3.	Town Accountant		
3.1	Salary (at 17,473/yr.)	17,473	
3.2	Expenses	700	
			18,173
4.	Town Treasurer		
4.1	Salary (5,778/yr.)	5,778	
4.2	Expenses	1,600	
4.3	Tax Title Foreclosure	---	
			7,378
5.	Town Collector		
5.1	Salary (at 9,569/yr.)	9,569	
5.2	Expenses	2,700	
			12,269
6.	Town Clerk		
6.1	Salary (at 13,086/yr.)	13,086	
6.2	Expenses	760	
			13,846
7.	Election & Registration		
7.1	Wages Registrars (at 16.20/day) Secretarial (at 3.62-4.32/hr.)	2,500	
7.2	Expenses	1,500	
			4,000
8.	Assessors		
8.1	Salary - Assessors (1 at 1,400/yr., 2 at 1,300/yr.)	4,000	
8.2	Salary Asst. Assessor (at 6,240/yr.)	6,240	
8.3	Wages - Secretarial (4.25/hr.)	3,094	
8.4	Expenses	3,000	
8.5	Capital Expenses (Classification)	2,000	
8.6	Appraisal & Mapping	---	
8.7	Revaluation	---	
			18,634
9.	Town Hall		
9.1	Salary - Staff Coordinator (at 13,086/yr.)	13,086	
9.2	Salary - Janitor (at 6,928/yr.)	6,928	
9.3	Salary - Secretary (at 9,539/yr.)	9,539	
9.4	Wages - Janitorial (at 3.35-4.59/hr.)	324	
9.5	Expenses	17,445	
9.6	New Equipment	---	
9.7	Repairs (Insulation)	---	
			47,322

10.	Law		
10.1	Retainer (at 4,000/yr.)	4,000	
10.2	Court Cases	3,000	
10.3	Expenses	300	
			7,300
11.	Finance and Advisory Committee		
11.1	Expenses	70	
			70
12.	Planning Board		
12.1	Expenses	1,500	
12.2	Revision of Master Plan	1,000	
			2,500
13.	Board of Zoning Appeals		
13.1	Expenses	270	
			270
	TOTAL GENERAL GOVERNMENT		137,532
	PROTECTION OF PERSONS AND PROPERTY 14.9% OF TOTAL		
14.	Police		
14.1	Salary - Chief (at 28,003/yr.)	28,003	
14.2	Wages	131,629	
	Lieutenant (none)		
	Sergeant (at 20,083/yr.)		
	Patrolman (at 18,681/yr.)		
14.3	Part-time (at 3.75-6.02/hr.	14,520	
14.4	Salary and Wage Reserve	21,048	
14.5	Career Incentive Program	5,300	
14.6	Longevity	300	
14.7	Night Differential	1,300	
14.8	Wages - Secretarial	5,055	
14.9	Expenses	9,900	
14.10	Motor Vehicles	---	
			217,055
15.	Ambulance Service		
15.1	Expenses	6,500	
			6,500
16.	Fire		
16.1	Salaries	4,698	
	Fire Chief (at 1,296/yr.)		
	2 Fire Engineers (at 1,053/yr.)		
	Oil Burner Inspector (at 540/yr.)		
	Caretaker of Trucks (at 756/yr.)		
16.2	Salary - Fire Prevention Inspector (at 3,024/yr.)	3,024	
16.3	Wages - Call Fireman (3.75 - 6.40)	16,000	
16.4	Training	11,096	
16.5	Expenses	3,095	
16.6	New Equipment	3,990	
16.7	Fire Prevention Program	225	
			42,128
17.	Police and Fire Station		
17.1	Salary - Janitor (at 2,592/yr.)	2,592	
17.2	Expenses	7,632	
17.3	Capital Expenses	---	
			10,224
18.	Emergency Communications Center		
18.1	Wages (Wenham's share)	32,675	
18.2	Expenses (Wenham's share)	10,529	
18.3	Facility Changes	---	
			43,204

19.	Civil Defense		
19.1	Expenses	600	600
20.	Dog Officer		
20.1	Salary (at 1,890/yr.)	1,890	
20.2	Expenses	2,500	
			4,390
21.	Conservation Commission		
21.1	Expenses	600	
			600
22.	Building Inspector		
22.1	Salary (at 3,975/yr.)	3,975	
22.2	Expenses	750	
			4,725
23.	Inspector of Wires		
23.1	Salary (at 2,773/yr.)	2,773	
23.2	Expenses	475	
			3,248
24.	Fire Alarms and Generator		
24.1	Salary (at 1,018/yr.)	1,018	
24.2	Expenses	500	
24.3	New Equipment	200	
			1,718
25.	Forest Warden		
25.1	Salary (at 231/yr.)	231	
25.2	Expenses	166	
			397
26.	Tree Warden		
26.1	Salary (at 216/yr.)	216	
26.2	Wages (at 3.35 - 4.86/hr.)	550	
26.3	Expenses & Contract Labor	1,725	
26.4	New Planting	900	
			3,391
27.	Dutch Elm Disease Control		
27.1	Wages	---	
27.2	Expenses & Contract Labor	1,485	
			1,485
28.	Horticultural Pest Control		
28.1	Salary (at 324/yr.)	324	
28.2	Wages (at 3.35-4.86/hr.)	2,800	
28.3	Expenses & Contract Labor	2,300	
			5,425
	TOTAL PROTECTION OF PERSONS AND PROPERTY		345,089
	HEALTH AND SANITATION 3.0% OF TOTAL		
29.	Health		
29.1	Salaries (3 at 20/yr.)	60	
29.2	Appointees	125	
	Inspector of Animals (at 125/yr.)		
	Health Agent		
29.3	Expenses	1,007	
			1,192
30.	Regional Health & Refuse		
30.1	Boxford, Topsfield, Wenham Health District		
	**Salary & Expenses (Wenham's share 6,688)		

30.2	Sanitary Landfill		
30.3	Rubbish and Garbage Collection, Landfill (to come from Revenue Sharing Funds)	65,520	
30,4	Recycling		
			65,520
31.	Plumbing and Gas Inspector		
31.1	Wages (at 7.86/hr.)	2,225	
31.2	Expenses	125	
			2,350
	TOTAL HEALTH AND SANITATION		69,062
	HIGHWAYS 7.6% OF TOTAL		
32.	Highway Department		
32.1	Salary - Supt. of Streets (at 22,043/yr.)	22.043	
32.2	Wages	75,132	
	Mechanic (at 4.50-8.09/hr.)		
	Heavy Equipment Operator (at 4.00-7.40/hr.)		
	Driver/Operator (at 3.75-6.76/hr.)		
	Laborer (at 4.50-5.40/hr.)		
32.3	Expenses & Contract Labor	8,000	
32.4	Street Signs and Lines	3,500	
32.5	Drainage Maintenance	2,000	
32.6	Sidewalk Maintenance	500	
32.7	Street Maintenance	9,000	
32.8	Street Surfacing	---	
32.9	Highway Work	---	
32.10	Vehicles and Equipment	680	
			120,855
33.	Snow Removal		
33.1	Wages	7,000	
	Mechanic (at 4.50-8.09/hr.)		
	Heavy Equipment Operator (at 4.00-7.40/hr.)		
	Driver/Operator (at 3.75-6.67/hr.)		
	Laborer (at 4.50-5.40/hr.)		
33.2	Expenses	21,000	
			28,000
	UNCLASSIFIED 6.6% OF TOTAL		
42.	Memorial Day		
42.1	Expenses	100	
			100
43.	Town Clock		
43.1	Expenses	400	
43.2	Capital Expenses	---	
			400
44.	Town Reports		
44.1	Expenses	3,500	
			3,500
45.	Iron Rail Property		
45.1	Wages	4,300	
	Custodian (at 145/Month)		
	Laborer (at 3.35-4.86/hr.)		
	Student (at 3.35-4.05/hr.)		
45.2	Expenses	16,850	
45.3	Capital Expenses	3,300	
			24,450
46.	Gasoline and Oil		
46.1	Expenses	35,000	
			35,000

47.	Maintenance of Town Equipment		
47.1	Expenses	12,895	
			12,895
48.	Greater Cape Ann Human Services, Inc.		
48.1	Expenses (2,562 from Trust Funds)		---
49.	Senior Home Care Services	---	
49.1	Expenses (775 recommended taken from Trust Funds)		---
50.	Insurance		
50.1	General	48,000	
50.2	Deductible Fund	1,100	
50.3	Employee Group Insurance	30,000	
			79,100
51.	Council on Aging		
51.1	Expenses	1,360	
51.2	Far Fetched Transportation	---	
			1,360
53.	Special Committees		
53.1	Historic District Commission	100	
53.2	Highway Garage Construction	---	
53.3	Pleasant Pond Beach Committee	---	
53.4	Youth Commission Representative at Boston's 350th Celebration		100
	TOTAL UNCLASSIFIED		152,080
	INTEREST AND MATURING DEBT 3.9% of TOTAL		
54.	Interest		
54.1	Interest on Temporary Loans	20,000	
54.2	Bond Interest	20,488	
			40,488
55.	Bond Principal		
55.1	Bonds	50,000	
			50,000
	TOTAL INTEREST AND MATURING DEBT		90,488
	SUBTOTAL ARTICLE TWO (51.0% OF TOTAL)		1,187,186
56.	Regional School District		
56.1	Expenses (Wenham's Share)		1,116,225
57.	Regional Vocational School District		
57.1	Expenses (Wenham's Share)		16,047
	TOTAL SCHOOLS		1,132,272
	TOTAL ARTICLE TWO		2,319,458
	TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS		44,600
	TOTAL TO BE RAISED AND APPROPRIATED		2,274,858

* Rates unchanged since Fiscal 1981
** Included in State, County and other Charges
*** Includes Article Expenditures and Reserve Fund Transfers

ARTICLE THREE

Borrowing in Anticipation of Taxes

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1982, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of not less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee that the Town accept the Cemetery and other Trust Funds received since January 1, 1981, as printed in Part I of the Town Reports.

ARTICLE FIVE

Reserve Fund

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee that the Town raise and appropriate the sum of $18,827 and transfer from Overlay Reserve the sum of $23,173 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX

Unpaid Bill

VOTED unanimously by voice vote (4/5 vote) on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $232 to pay an unpaid bill for expenses of the Electrical Inspector incurred in FY 1981.

ARTICLE SEVEN

Gift from WVIS

VOTED unanimously by voice vote on motion of the Board of Selectmen, duly seconded: that the Town accept from the Wenham Village Improvement Society a gift of $2,500 to be expended on maintenance of Town property, including the Civil War Monument fence and the exterior of Town Hall.

ARTICLE EIGHT

Vocational School Gross Budget

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town approve the 1982-83 gross operating and maintenance budget of the North Shore Regional Vocational School District.

Hamilton-Wenham Regional School District

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town approve the 1982-83 gross operating and maintenance budget of the Hamilton-Wenham Regional School District of $5,299,211.

ARTICLE NINE

Highway - Chapter 90

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $13,084 for the construction and maintenance of various streets, under Chapter 351 of the Acts of 1981 (under Chapter 90, Section 34), provided that the Commonwealth of Massachusetts reimburses the Town the sum of $13,084.

ARTICLE TEN

Highway - Chapter 90

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $15,816 for the construction and maintenance of various streets, under Chapter 732 of the Acts of 1981 (under Chapter 90, Section 34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $15,816.

ARTICLE ELEVEN

Dump Truck

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town transfer from the stabilization fund and appropriate the sum of $14,000 for the purchase of a one-ton all-wheel-drive dump truck and associated equipment for the Highway Department and to dispose of a 1975 International dump truck at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TWELVE

Cab and Chassis and Plow

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town transfer from the stabilization fund and appropriate the sum of $18,000 for the purchase of a 25,000 GVW cab and chassis to use as a sander unit, and associated equipment, for the Highway Department and to dispose of a 1973 Ford cab and chassis at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE THIRTEEN

Pick-up Truck

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town transfer from the stabilization fund and appropriate the sum of $7,500 for the purchase of a 4-wheel-drive pick-up truck and associated equipment for the Highway Department and to dispose of a 1976 GMC pick-up truck at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE FOURTEEN

Police Cruisers

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town transfer from the stabilization fund and appropriate the sum of $17,400 for the purchase of 2 sedan cruisers and associated equipment for the Police Department and to dispose of the present cruisers at a time and in a manner favorable to the Town, said purchases and disposition to be made under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE FIFTEEN

Paving around the new Garage

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the town transfer from the stabilization fund and appropriate the sum of $8,000 to pave an area of approximately 22,500 sq. ft. around the new salt shed and the Town Garage.

ARTICLE SIXTEEN

Radar Unit

VOTED by hand vote, one opposed, on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $1,250 for the purchase of a radar unit for the Police Department, said purchase to be made under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE SEVENTEEN

Repair and Paint Water Standpipe

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town transfer from the stabilization fund and appropriate the sum of $34,000 to repair and paint the water standpipe on Lord's Hill, said work to be under the direction of the Wenham Water Commissioners and the Board of Selectmen.

ARTICLE EIGHTEEN

Fire Hydrant

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $1,800 for the purchase and installation of a fire hydrant between #17 and #25 Burley Street, said work to be under the direction of the Water Commissioners and the Board of Selectmen.

ARTICLE NINETEEN

Hose Tower

VOTED by hand vote, one opposed, on motion, seconded, of the Board of Selectmen: that the Town authorize the expenditure of a sum of $21,000 from the proceeds of the sale of the Town property at 148-150 Main Street for the construction of a hose tower and small addition to be attached to the present fire station, said work to be under the direction of the Fire Department and the Board of Selectmen.

ARTICLE TWENTY

Boiler for Buker School

VOTED unanimously by hand vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $25,000 for the purchase and installation of a multi-fueled hot water boiler at the Bessie Buker School.

ARTICLE TWENTY-ONE

Doors for Buker School

VOTED by hand vote, one opposed, on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $6,000 for the purchase of 3 sets of doors and "panic" hardware for the Bessie Buker School.

ARTICLE TWENTY-TWO

Spray for Gypsy Moth

VOTED by hand vote, 104/69 on motion, seconded, of the Board of Selectmen: that the Town raise and appropriate the sum of $2,700 to apply a second spraying of Town trees to combat the Gypsy Moth.

ARTICLE TWENTY-THREE

User Fees

VOTED by hand vote, two opposed, on recommendation of the Finance and Advisory Committee: that the Town accept Chapter 339 of the Acts of 1981 (Chap. 44, Sec.53E) which permits the use of estimated receipts from user fees to offset the related department's current year appropriations.

ARTICLE TWENTY-FOUR

Combine Collector/Treasurer

VOTED by hand vote, one opposed, on recommendation of the Finance and Advisory Committee: that the Town authorize the Treasurer to act as Collector for the Town and to eliminate the position of Collector, effective July 1, 1983.

ARTICLE TWENTY-FIVE

Fire and Intrusion Alarms

MOVED, and seconded, by the Board of Selectmen: that the Town adopt a bylaw to authorize the Board of Selectmen or Emergency Center Advisory Committee to adopt regulations relating to the operation , installation and maintenance of fire and intrusion alarm systems, including the establishment of, or authority to establish, a schedule of fees, said bylaw to read as follows:

> The Emergency Center Advisory Committee with the approval of the Board of Selectmen, or if such Committee shall not be appointed, the Board of Selectmen, is authorized to establish rules, regulations, and schedules of fees for the installation, operation, and maintenance of fire and intrusion alarm systems. No person shall install, operate, or maintain a fire or intrusion alarm system which is connected by direct line to the Emergency Center which incorporates a telephone dialing device programmed to dial a local police, fire or emergency telephone number automatically, or which uses exterior audible signals at the alarm location, unless such person first obtains a permit from the Emergency Center Advisory Committee, or the Board of Selectmen, and thereafter complies with applicable rules and regulations and pays any applicable fees. No person shall intentionally transmit any false fire or intrusion alarm. Any false fire or intrusion alarm transmitted after notice of system malfunction from the Emergency Center Advisory Committee or the Board of Selectmen, shall constitute an intentional transmission of a false fire or intrusion alarm. Violation of this bylaw shall be punishable by a fine of up to but not more than one-hundred dollars ($100.00) for each offense.

It was MOVED, seconded and
VOTED by voice vote: that the second to last sentence be amended to read "Repeated transmissions of false fire or intrusion alarms."

The original MOTION was
VOTED unanimously by hand vote: that the Town adopt a bylaw to authorize the Board of Selectmen or Emergency Advisory Committee to adopt regulations relating to the operation, installation and maintenance of fire and intrusion alarm systems, including the establishment of or authority to establish, a schedule of fees, said bylaw to read as follows:

> The Emergency Center Advisory Committee with the approval of the Board of Selectmen, or if such Committee shall not be appointed, the Board of Selectmen

is authorized to establish rules, regulations, and schedules of fees for the installation, operation, and maintenance of fire and intrusion alarm systems. No person shall install, operate, or maintain a fire or intrusion alarm system which is connected by direct line to the Emergency Center which incorporates a telephone dialing device programmed to dial a local police, fire or emergency number automatically, or which uses exterior audible signals at the alarm location, unless such person first obtains a permit from the Emergency Center Advisory Committee, or the Board of Selectmen, and thereafter complies with applicable rules and regulations and pays any applicable fees. No person shall intentionally transmit any false fire or intrusion alarm. Repeated transmissions of false fire or intrusion alarms after notice of a system malfunction from the Emergency Center Advisory Committee or the Board of Selectmen, shall constitute an intentional transmission of a false fire or intrusion alarm. Violations of this bylaw shall be punishable by a fine of up to but not more than one hundred dollars ($100.00) for each offense.
(approved Aug. 10, 1982, by Attorney General Francis X. Bellotti) Five Postings.

ARTICLE TWENTY-SIX

Amend Hamilton-Wenham Regional School Agreement

VOTED by hand vote on MOTION, seconded, by the Board of Selectmen: that the Town vote to amend the Hamilton-Wenham Regional School District Agreement, as proposed by vote of the Hamilton-Wenham Regional School Committee adopted April 1, 1982, by repealing Article XIII, Assignment of Pupils, of said agreement.

ARTICLE TWENTY-SEVEN

Leveling the Tax Rate

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer $100,000 from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1982-June 30, 1983.

ARTICLE TWENTY-EIGHT

Nuclear Freeze

MOTION made and seconded that the following Resolution be forwarded to each of the elected representatives of the Town in the Massachusetts Legislature and in the United States Senate and House of Representatives:

RESOLVED: THAT THEY REQUEST THE PRESIDENT OF THE UNITED STATES TO PROPOSE TO THE SOVIET UNION A MUTUAL FREEZE ON THE TESTING, PRODUCTION, AND DEPLOYMENT OF NUCLEAR WEAPONS AND OF MISSILES AND NEW AIRCRAFT DESIGNED PRIMARILY TO DELIVER NUCLEAR WEAPONS, WITH VERIFICATION SAFEGUARDS SATISFACTORY TO BOTH COUNTRIES.

MOVED to amend Article 28 by adding the words:

"but only providing the non-nuclear defensive capability of this country be maintained equal to the non-nuclear offensive capability of any other nation."

A hand count was taken and the motion to amend
LOST 35/57.

The original motion was then
VOTED by hand vote that the following Resolution be forwarded to each of the elected representatives of the Town in the Massachusetts Legislature and the United States Senate and House of Representatives:

RESOLVED: THAT THEY REQUEST THE PRESIDENT OF THE UNITED STATES TO PROPOSE TO THE SOVIET UNION A MUTUAL FREEZE ON THE TESTING, PRODUCTION AND DEPLOYMENT OF NUCLEAR WEAPONS AND OF MISSILES AND NEW AIRCRAFT DESIGNED PRIMARILY TO DELIVER NUCLEAR WEAPONS, WITH VERIFICATION SAFEGUARDS SATISFACTORY TO BOTH COUNTRIES.

ARTICLE TWENTY-NINE

Other Business

Mrs. Davis, Chairman of the Board of Selectmen, MOVED a vote of appreciation to the Boy Scouts for delivering Part I of the Town Report, to the student body of Gordon College for delivering Part II, and to the Wenham Village Improvement Society for the delicious luncheon served before the meeting.

On MOTION, duly seconded, it was
VOTED unanimously by voice vote to dissolve the Annual Town Meeting.

Dissolved at 4:15 P.M. Attest: Olga B. Cousins, Town Clerk

SPECIAL TOWN MEETING

OCTOBER 19, 1982

Held in Perkins Auditorium of the Bessie Buker School

Called to order by the Moderator at 8:15 P.M.

Inasmuch as a quorum of 101 was not present, Mr. Harrington asked for a MOTION to adjourn to another meeting.

VOTED unanimously on MOTION, duly seconded, to adjourn to Thursday, October 28, 1982 at 8 P.M. in Perkins Auditorium.

Because Mr. Harrington would be out of town on October 28th, he appointed Paul D. Weaver as Acting Moderator.

Meeting was adjourned at 8:30 P.M.

Adjourned Special Town Meeting

October 28, 1982

Held in Perkins Auditorium, Bessie Buker School

Acting Moderator Paul D. Weaver called the meeting to order at 8:15 and stated that a quorum was present.

Mr. Weaver then declared that the Warrant and return of service was in order.

The eight articles on the Warrant were voted unanimously without debate.

ARTICLE ONE

Town Treasurer/Collector - appointive office

VOTED unanimously by hand vote, on recommendation of the Finance and Advisory Committee: that the Town combine the present elective offices of Town Treasurer and Town Collector into a single appointive office to be known as "Town Treasurer/Collector" and to petition the General Court of the Commonwealth of Massachusetts to adopt the legislation set forth in Article 1 of the Warrant of this meeting to effect this vote.

Be it enacted by the Senate and the House of Representatives in General Court assembled, and by the authority of the same, as follows:

Section 1. Notwithstanding any contrary provision of law, the offices of town treasurer and town collector in the town of Wenham shall be merged into one office to be known as town treasurer/collector and the powers and duties formerly exercised by the town treasurer and the town collector shall be exercised by said town treasurer/collector. Said town treasurer/collector shall be appointed by the board of selectmen for a term of one year. The board of selectmen may establish such qualifications for said office as it deems necessary and appropriate. The provisions of law relative to town treasurers and to town collectors shall, except insofar as the same may be inconsistent with the provisions of this act, apply to said town treasurer/collector. In the event of a vacancy in said office, the same shall be filled for the unexpired term by vote of the board of selectmen.

Section 2. Notwithstanding the provisions of section one of this act, the incumbent in the offices of town treasurer and town collector upon the effective date of this act shall continue to hold said offices and to perform the duties thereof until the appointment and qualification of the said town treasurer/collector.

Section 3. This act shall take effect on May 14, 1983.

ARTICLE TWO

Deputy Collector Salary

VOTED unanimously by voice vote, on recommendation of the Finance and Advisory Committee: that the Town pay the temporary Collector a salary of $120.00 for the period of his appointed term, said sum to be paid from the Collector's Salary Account and to transfer the balance of $7,644.50 in the Collector's Salary Account to a "Salary - Deputy Collector Account."

ARTICLE THREE

Wages - Assistant Inspectors

VOTED unanimously by voice vote, on motion of the Board of Selectmen: that the Town raise and appropriate the sum of $400 to be used as needed for wages for the Assistant Inspectors, said sum to be divided as follows: Assistant Electrical Inspector---$200; Assistant Building Inspector---$100; Assistant Plumbing and Gas Inspector---$100.

ARTICLE FOUR

Unpaid bill - Visiting Nurse Services

VOTED unanimously by voice vote on motion of the Board of Selectmen: that the Town raise and appropriate the sum of $610.46 to pay an unpaid bill for Visiting Nurse services incurred in FY 1982.

ARTICLE FIVE

Sidewalk - Larch Row

VOTED unanimously by voice vote, on motion of the Board of Selectmen: that the Town raise and appropriate the sum of $2,000 to extend the sidewalk on the westerly side of Larch Row from #14 to the railroad tracks and on the easterly side of Larch Row from the Railroad tracks to the entrance of Enon Village.

ARTICLE SIX

Town and County Ways

VOTED unanimously by voice vote, on motion of the Board of Selectmen: that the Town raise and appropriate the sum of $2,842 for construction and reconstruction of town and county ways, under Section 1(c) of Chapter 335 of the Acts of 1982, provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $2,842.

ARTICLE SEVEN

Stabilization Fund

VOTED unanimously by voice vote, on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $185,170 to be added to the Stabilization Fund as provided in Section 5B, Chapter 40 of the General Laws as amended.

ARTICLE EIGHT

Amendment - School District Agreement

VOTED unanimously by voice vote, on motion of the Board of Selectmen: that the Town approve an amendment to the Hamilton-Wenham Regional School District Agreement proposed and recommended by the Hamilton-Wenham Regional School Committee, namely, to amend further said agreement as follows:

1. By adding at the end of Subsection III(A) a new sentence to read as follows:

   The District shall at all times maintain at least one school facility in each member town.

2. By striking out paragraph 1 of Subsection IV(A) and inserting in place thereof a new paragraph to read as follows:

   1. Capital Costs. Capital costs shall include any item of expense in the nature of capital outlay the cost of which in any one fiscal year exceeds $25,000, such as the cost of acquiring by purchase, lease or otherwise land, buildings, or equipment, the cost of constructing, reconstructing, or adding to a school building or buildings, the cost of remodeling or making extraordinary repairs to a school building or buildings, the cost of constructing sewerage systems and sewage treatment and disposal facilities or the cost of the purchase or use of such systems with a municipality, and any other item of capital outlay for which a regional school district may be authorized to borrow, including without limitation the cost of original equipment and furnishings for such school buildings or additions, plans, architects' and consultants' fees, grading and other costs incidental to placing school buildings and additions, sewerage systems and sewage treatment and disposal facilities, and any premises related to the foregoing, in operating condition. Capital costs shall also include payment of principal of and interest on bonds, notes, or other obligations issued by the District to finance capital costs.

3. By adding at the end of Subsection IV (B) a new paragraph to read as follows:

   Notwithstanding the foregoing provisions of this Subsection IV(B), all capital costs apportioned for the fiscal years commencing on and after July 1, 1983, shall be apportioned among the member towns on the basis of each town's pupil enrollment on October 1 of the three preceding fiscal years. Each member town's share for each fiscal year shall be determined by computing to the nearest one hundreth of one percent the ratio which that town's aggregate pupil enrollment in the regional district schools on October 1 of the three fiscal years next preceding the commencement of the fiscal year for which the apportionment is determined bears to the aggregate total pupil enrollment from all the member towns on the same three dates.

4. By striking out Subsection IV (D) and inserting in place thereof a new subsection to read as follows:

   (D) APPORTIONMENT OF OPERATING COSTS

   Operating costs for each fiscal year through the fiscal year commencing July 1, 1982, shall be apportioned among the member towns on the basis of each town's pupil enrollment in the regional district schools, wherever located, on October 1 of the preceding fiscal year. Operating costs for the fiscal years commencing on or after July 1, 1983, shall be apportioned among

the member towns on the basis of each town's pupil enrollment on October 1 of the three preceding fiscal years, in the same manner as capital costs are apportioned for such fiscal year in accordance with the last paragraph of Subsection IV(B).

5. By striking out, in the first and second sentences of Section IX, the word"thirty" and inserting in place thereof in each such sentence the word "sixty."

6. By striking out the second paragraph of Section X and inserting in place thereof a new paragraph to read as follows:

   Not later than fifteen days following the date on which copies of the tentative operating and maintenance budget are mailed to the chairman of the finance and advisory committee and the chairman of the board of selectmen of each member town as aforesaid, the Committee shall hold a public hearing within the District, after posting in at least two public places in each member town, at least seven days in advance of the hearing, a notice stating the time, place, and purpose of the hearing and giving such further notice as may be required by law. At such hearing, the Committee shall present the tentative budget and shall answer any reasonable inquiries with respect thereto. The Committee shall adopt an annual operating and maintenance budget on or before the latest date therefor permitted by law, but in no event later than March 31. Said budget shall include debt and interest charges and other capital costs as separate items, for the ensuing fiscal year, and the said Committee shall apportion the amounts necessary to be raised in order to meet the said budget in accordance with the provisions of Subsections (B), (C), and (D) of Section IV. The amounts so apportioned to each member town shall, not later than thirty days following the adoption of the final annual budget, be certified by the District treasurer to the treasurer of such member town, and each member town shall, at its next annual town meeting, appropriate the amounts so certified to it.

7. Notwithstanding the provisions of the last paragraph of Subsection IV(B), as added by the foregoing paragraph 3 of this amendment, there shall be deducted from the capital costs apportioned to the town of Hamilton for the fiscal year commencing July 1, 1983, an amount equal to the difference between (i) $151,155 and (ii) $182,155 times the percentage applicable to the town of Hamilton for such fiscal year, as determined pursuant to such last paragraph of Subsection IV(B). The amount so deducted from the capital costs so apportioned to the town of Hamilton shall be added to the capital costs apportioned to the town of Wenham for the fiscal year commencing July 1, 1983.

or take any action with respect thereto.

It was moved, seconded and
VOTED that the meeting be dissolved.

Dissolved at 8:50 P.M.

Attest: Olga B. Cousins, Town Clerk

REPORT OF THE BOARD OF SELECTMEN

1982 saw Wenham complete 340 years as an incorporated town in the Commonwealth of Massachusetts. Many are the changes that have taken place over those years! The population has increased, but not as drastically as it has in other towns; many roads follow basically the same routes; the type of houses has changed although we still have some dating almost from the time of incorporation. Some of the problems of town government that concerned our forefathers, however, are still with us today, not the least of these being taxes. But one important thing, evident back in 1643, is still with us today and that is that special spirit of loyalty, courage, independence and love of country and town which has made Wenham special and has enabled her to weather all kinds of storms, ranging from the effects of colonial wars to the stringencies of Proposition 2½.

While 1982 may not have been a vintage year, it did have its good points and we accomplished a great deal as you will see.

ACCOMPLISHMENTS: After months of deliberation and planning, we were finally able to dispose of the old water board building and the old fire station in accordance with the vote of the town in May 1981. Since the water building was of historic significance, it was agreed to sell it for $1.00 to the Wenham Historical Association, and it was moved to and preserved as part of their museum complex. The fire station was sold to David Waters, an abutter on Main Street, who plans to restore the building and add to the attractiveness of the area. Proceeds from this sale were voted by the town meeting last May for the use of the fire department in constructing a much needed hose drying tower, now that the old one (on the old fire station) is no longer available.

Plans for renewing the regional school agreement to allow for changes made necessary by dropping enrollment were worked on by a joint Hamilton-Wenham committee who met through the spring and summer. The final plan, which was approved by Wenham voters at a special town meeting in October, provided for the Buker School to become a middle school and the old Hamilton-Wenham Junior High to be closed. More details of these changes will be found in the school department reports.

After several years of planning, the solution to Wenham's solid waste (trash) problem seems to be in sight. All the necessary work on the North East Solid Waste Committee (NESWC) project has finally been completed and ground breaking for the Resource Recovery Plant is now scheduled for April, with a target date of 1986 for the start of operations.

In 1981 Wenham voted to accept the gift of the Fairfield Cemetery, an ancient burial ground located on the so-called Tucker Estate. Much work needed to be done to preserve the cemetery, such as brush removal, stone straightening, etc., so it was with gratitude that the selectmen accepted the offer of senior boy scout David Dodge to restore the cemetery as his Eagle Scout project. Money for this project was solicited and any funds not needed at this time will be held by the town. A committee of three, Rupert Lillie, Ellen Reid, and A. Winslow Dodge, have been appointed to oversee the work and future expenditures.

The resignation of Lorraine Frerk as Collector gave us the opportunity to begin implementing the town meeting vote to combine the positions of treasurer and collector. Rather than appoint a separate temporary collector to serve until town meeting, we appointed the treasurer to the collector's position, to hold the two positions concurrently. At this same time we obtained authorization from the special town meeting last fall to petition the legislature to allow us to appoint future treasurer/collectors. This bill was passed in late December 1982. There is now a special personnel committee who will work out a job description and then seek candidates for this newly created position.

After several town meeting votes and several zoning board hearings, all final details relative to the location of the Town Garage and its storage areas at the Iron Rail have been worked out and permanent boundary markers put in place.

IMPROVEMENTS: A flashing light has been authorized for the intersection of Route 97 and Cherry and Maple Streets, which we hope will go a long way towards eliminating accidents at that intersection. The sidewalk on Larch Row has been extended to Enon Village, and arrangements have been made to paint the front of town hall as soon as weather permits. The Civil War memorial fence has been repaired thanks to a gift from the Village Improvement Society, and it was subsequently painted by senior scout David Patch.

REGIONALIZATION: In response to a request from the Hamilton Board of Selectmen, we joined them in a study of several municipal departments to see where the two towns could work together, share equipment and perhaps at some future time even join forces in a regionalized department. After much study and many meetings by both interested and impartial participants, it was agreed that at this time no formal steps should be undertaken, but that the present existing cooperation and mutual aid be continued as it has existed in the past.

IN PROGRESS: Telephone service has been a problem for both Wenham and Hamilton and we have tried to effect some improvements through consultation with regional telephone officials. To date all we have accomplished is some better maintenance of existing equipment and the promise that by 1985 we should be in line for the latest improvements in service available.

Cable TV is being studied as a joint effort with Hamilton by a committee of interested citizens under the leadership of Robert Porter. Hopefully, 1983 will see definite progress on that effort.

The use of a computer system is also being studied with Hamilton in hopes that the two towns might be able to select a compatible system which could also be used by the school system and Emergency Center, as well as the accounting departments in the two town halls. Robert Porter is also heading up this committee. The day of the computer has come and the town should make way for progress and greater efficiency.

Commuter parking at the Hamilton-Wenham railroad station has become so great a problem that merchants have complained that their customers can't find places to park. Selectman A. Winslow Dodge has met with Hamilton officials and representatives of the M.A.P.C. and the MBTA, and a plan has finally been worked out to give us about 100 more spaces for train commuters which we trust will solve the problem for the foreseeable future.

SPECIAL NOTES: A home for retarded adults opened in Wenham last fall after your board made sure all health and safety rules and regulations were being met. We have been assured that the state will reimburse the school system for the entire cost of the educating and training of these adults so that their presence will not be a financial burden on the community.

A new jury system in Essex County has been adopted under which every citizen over 18 is liable for jury service for one day or one case. In general no exceptions will be made and notice to serve will be sent by the county. This plan will go into effect late in 1983, at which time we will discontinue our three-hundred-year-old tradition of "drawing jurors" from the little antique box in which the individual names in the jury pool are kept, all nicely typed and rolled up tightly, just waiting to be drawn.

It should be noted that again this year Part I of our Town Report won first prize in the state competition of the Massachusetts Municipal Association for towns of our size. And the Finance Committee booklet was also awarded a first prize by the Massachusetts Association of Finance Committees. Our thanks to Judy Norton who did the outstanding art work on Part II and to all those of you who wrote your reports briefly but clearly so that our report was judged to be First Class.

The Board of Selectmen has been active in many ways, from touring the town with the highway superintendent to see what needed to be done, to perambulating the bounds with Hamilton--literally going over the river and through the woods--to paint a nice '82 on the granite pillars marking our mutual boundaries. We have tried to act as coordinator between departments by way of our annual fall meeting

for department heads at which they outline their needs for the coming year and also consider possible areas of cooperation with other departments, to save the town time and equipment, and thus money. We have been very pleased with everyone's effort and wish to thank each department for its cooperation. It has certainly made for more efficient town government.

In September the town was honored by a visit from Col. and Mrs. Trevor Binny, Little Wenham Hall, Little Wenham, England. It was their first visit to Wenham although there have been many exchanges of letters and visits over the years since World War II when Wenham Girl Scouts first sent CARE packages to Girl Guides there. The Binnys were impressed with the size of our Wenham (they have about 350 residents) and were thrilled to actually see Wenham Lake whose famous ice was well known in London over 100 years ago. A garden party was held in their honor at the Historical House. They loved Wenham and said it was almost like coming home except they missed the 13th century castle and church on their estate.

It is with great sadness that we report the passing of several of Wenham's most beloved citizens: John "Jack" Luxton, retired Fire Chief and Forest Warden; Charles Pews, Auxiliary and Reserve Police Officer for thirteen years; Peter Frazier, Veterans' Graves Officer, Bicentennial worker and Legion chaplain; and Robert Bergeron, Election Officer.

We hope the joys of retirement are being savored by Priscilla Eldred, Librarian for 19 years; Capt. Robert Smith, Auxiliary Policeman for 10 years; and Jean Austin at ECO for 22 years. We miss you, but know you deserve your leisure after all the years you so willingly gave to the town.

We also wish to thank all of you who chose not to run for reelection after serving your appointed time. Thank you for the years of service you gave us: Timothy Hollander, Iron Rail Commission; Edmund Kendrick, Board of Appeals; Lincoln Boyden, Historic District Commission; Able Holmstrand, Election Officer; James Maney, Conservation Commission; and LuBeth Kuemerle, Council on Aging. And to those of you who resigned due to moving--Alan Spofford, Plumbing Inspector; Lorraine Frerk, Collector; Paul Niederer, Conservation Commission and Robert Secord, Finance Committee--we are very sorry to see you go and hope you will continue your interest in local government wherever you are.

Others whose terms were up or who felt the time had come for them to leave their position include James Maihos, Electrical Inspector; Philip Hansbury, Temporary Plumbing Inspector; Sheldon Crockett, Town Government Study Committee; Betty Newborg, Assistant Assessor; Richard Osgood, Finance Committee member and its recent chairman; Michael Budaj, Reserve Patrolman; James Frick, Special Policeman at Gordon; and Henry Gauthier, Special Policeman at Cabot estate.

1982 may not have been a vintage year, but thanks to all of you who cooperated with us in making Proposition 2½ work here, we feel we have come through and provided the town with a well run government that is a credit to all of you. We could not have done it alone. Our most sincere appreciation goes to every one of you.

MARJORIE A. DAVIS, Chairman
A. WINSLOW DODGE
NORMAN R. DURKEE

REPORT OF THE SUPERINTENDENT OF STREETS

It has been a very busy year for your Highway Department. We were able to rebuild and resurface 7,600 feet of Larch Row and extend the sidewalk to the entrance of Enon Village. These improvements should provide for safer vehicle and pedestrian traffic in this area.

We rebuilt or replaced many drainage basins and structures and added new drainage to the system on Maple Street. Parts of our system are showing signs of age, and we will continue to repair and upgrade where necessary. Private development is adding to the maintenance load on the system.

We are making an effort to repair our guardrail and barrier protection, as here again the ravages of time have taken their toll and maintenance is needed. Some posts and rails presently in use are no longer available and will have to be replaced with a later type.

Our road system is worth many millions of dollars and it makes sense to maintain it as best we can. However, we are still falling behind in the maintenance of our roads, so I must ask for additional monies to try to catch up. Hopefully we may realize some additional help from the gas tax measure recently enacted, but it will probably be some time before any funds filter down to the cities and towns.

We would like to accomplish the following:

1. Replace Unit 3, our largest sander and dump truck (30,000# gvw).
2. Install fuel tanks at our new garage.
3. Resurface various streets.
4. Purchase a small 4-wheel-drive plow (sidewalk snow).
5. Replace snow-plow.
6. State aid projects.

We spent considerable time working at the cemetery, and other departments also made use of our equipment and manpower. This arrangement works very well and the town realizes substantial savings.

We would again remind residents that placing or pushing snow onto the public ways is unlawful and punishable by fine.

Many thanks to all residents and departments for their help and cooperation during the year. Let us hope that the coming year will find our town and country headed in a direction which will achieve the goal of a better life for all.

As always, it has been a pleasure to serve the town and its people.

PETER J. BURNHAM
Superintendent of Streets

REPORT OF THE WENHAM POLICE DEPARTMENT

I herewith submit my twenty-fourth annual report. During 1982 there was a tremendous increase in police activity, including a record number of citizen complaints, but I am pleased to report a reduction in the number of home burglaries from twenty in 1981 to four in 1982. This reduction didn't just happen; it came as a result of the attitude of the men towards the concept of crime prevention, and I have the highest of praise for them. I also appreciate and praise the citizen cooperation that resulted in three arrests solving two of the burglaries. Two of the defendants are serving time in prison and we have an arrest warrant for the third offender who defaulted his court appearance while on bail. I urge every Wenhamite to contact our Crime Prevention Officers Lawrence E. Kavanagh or David J. Doyle to get involved in Operation I.D., home security surveys and other crime prevention programs. Additional participation might make my last year in Wenham burglary free.

Motor vehicle activity was vigorous during 1982. We contacted the owners of a total of three thousand two hundred thirty-three cars, of which almost twelve hundred faced court action resulting in $38,662.50 in traffic fines which are returnable to the Town. Frequent motor vehicle stops enhance crime prevention, and I would remind those who complain about vigorous enforcement that we try to be fair with our decisions. Fifteen hundred and ninety-two of the cars booked during 1982 were either stopped for defective equipment or they were issued warnings. We assisted the State Police with the investigation of a fatal accident on Rte 128, our first in a little over two years. In the area of traffic enforcement I see some encouraging signs that appear to be moving the criminal justice system away from the far left. After ten years of winking at the serious crime of drunk driving, there is new legislation insuring an expectancy of punishment and license suspension. An offense for drunk driving will cost the offender about two thousand dollars between court fines, attorneys, and merit rating insurance surcharges. There should be a reduction in accidents at the intersection of Topsfield Road with Cherry and Maple Streets when the overhead flashing lights are activated early in 1983. By using selective enforcement and other techniques available to us we will do our best to see that the tremendous volume of motor vehicles using our four numbered routes passes through Wenham safely.

The eight cities and towns assigned to the Salem District Court continue to clog the docket and cause expensive problems for us. The solution would be to ease the load in Salem by assigning Wenham to the closer Ipswich Court. Senator Robert Buell filed another bill which would allow Topsfield and Wenham to use the Ipswich Court. Fifteen years of effort in that direction have been politically stifled, and the possible dollar savings over those years would boggle the mind. During 1982 I returned one hundred fifty-one 1979, '80 and '81 traffic cases against one hundred forty offenders to the court for dismissal. The paper work, which would have amounted to $4,745 in fines, was lost at the court. We are the only community assigned to the Salem Court that does not send a man to court on a daily basis to manage court cases. I try to manage the case load from the station as much as possible using notes and the telephone, but it is frustrating and soon Wenham will have to join the other communities by hiring another day officer to manage court cases and arrest warrants. Our cases were also clogged with unmanaged arrest warrants, and I assigned Patrolman Gary W. Jernegan to serve as our warrant officer. He has done an outstanding and difficult job in clearing away many of them as you will see in the statistic portion of this report. We also returned more than one hundred warrants to the court without service in another attempt to save money. This was accomplished by sending letters to the offenders urging them to make peace with the court without service of a warrant. Some further frustrations resulted when the court granted additional continuances to these offenders who defaulted for the second and third times, resulting in more warrants assigned to us. As a result I instituted a policy of one service to each default. To arrest these offenders two and three times to collect a $25 fine is too expensive, and accordingly I am returning these warrants to the court for dismissal. None of these problems are occurring in the Ipswich court, and yet I am continually reminded that justice is better served in a new building!

On June 6, 1982, it was my pleasure to present Rev. Warren H. Johnson with a gold badge denoting his official appointment as our Chaplain. Patrolman Gary W. Jernegan completed his basic training at the Criminal Justice Training Center in

Topsfield, and Sergeant Peter L. Carnes graduated from the three-week police management program at the Command Training Institute on the campus of Babson College in Wellesley. Patrolman Arthur S. Hayes was promoted to the rank of Inspector, and I completed my firearms training with the F.B.I. at Camp Curtis Guild in Wakefield. I also attended two re-training seminars for the graduates of the F.B.I. National Academy All men were recertified with CPR and with their firearms as is required by law, and eleven officers were recertified as radar operators. Patrolman David J. Doyle graduated from the North Shore Community College with an associate degree in Police Science. Auxiliary Patrolmen John J. Burns, James W. Foley and Robert J. Byron were moved up to Reserve status, and all three officers completed a basic training course for reserve police officers at the CJTC in Topsfield. In addition Foley completed a forty-hour Breathalyzer course. Sergeants William F. MacKenzie, Jr., and Peter L. Carnes held a seminar at the Regional High School on alcohol abuse and the operation of the Breathalyzer. Safety Officer Peter L. Carnes continued his program in safety education and he supervised our school safety patrol with assistance from Inspector Arthur S. Hayes. We greatly appreciate the cooperation from school officials Mrs. Donna Case and Principal Alan Myers with these programs. We also received an 11-year Pedestrian Safety Citation from the AAA.

I served on a committee to study the possibility of regionalizing with the Hamilton Police, and we determined that more time was needed. While I have always believed that regionalization was the answer to budget problems, we already have the lowest police budget in the area and I would recommend that we carefully study the matter in depth before making the decision.

There had been a delay in implementing enforcement of our new alarm bylaw, and with the preparation of new parking tickets. This was caused in part by our secretary being part-time, and by my assuming much of the clerical slack. I have asked for full-time clerical assistance in fiscal 1983-84.

Auxiliary Captain Robert L. Smith retired upon reaching his seventieth birthday in December, and the men and I appreciate his many hours of loyal and unpaid service to the Town. We were saddened by the death of former police officer Charles W. Pews, and by the death of retired Fire Chief John E. Luxton. We shall miss them both.

In conclusion I want to thank many persons for their continued support and assistance; the Board of Selectmen, Town Hall personnel, the Emergency Center operators, our Fire and Highway Departments, Town mechanic Phil Brown, our Dog Officer Marilyn Weaver, and police of surrounding communities; and again I want to thank Pam Nadeau, our girl at the court, for her continued cooperation and assistance to us. I want to thank our unpaid Auxiliary Police for their many hours of assistance, and a special thank you to those residents who cooperated with our efforts in crime prevention, and to those residents who continue to support our Relief Association, enabling us to have adequate insurance without town funds. 1982 was the busiest of all my twenty-four years, and I must mention that our burden was eased by the splendid interdepartmental cooperation in Wenham. I have never seen morale higher. I extend special thanks and appreciation to each and every man on the department, to our secretary and matrons, and to Sgt. Peter L. Carnes for filling in as Acting Chief while I was on vacation.

EDWARD A. HARADEN, Chief
Wenham Police Department

GENERAL ACTIVITIES - POLICE DEPARTMENT - 1982

MOTOR VEHICLE:

Arrests	77
Summonses	1062
Warnings	1146
Warnings (All Night Parking)	105
Routine Checks	591
Defective Equipment	446
Vehicles stopped by radar	1048
Parking Violations	6

CRIMINAL:

Arrests	136
Summonses	89
Serve Warrants (Body)	104
Serve Warrants (Search)	2
Serve summonses	30
Complaints investigated	3353
Lost or Stolen Property Recovered and/or Restored	$29,526.45
Arrest Warrants Returned W/O Service	151
Drunk (Incarcerated,Non-Crim)	9
Drunk (Transported Home, Non-Crim)	29

ACCIDENTS:

Personal Injury Accidents	54
Property Damage Only	107
Nbr. Persons Killed	1
Nbr. Persons Injured	54
Nbr. Vehicles Damaged	208
Wenham Drivers Involved	55
Out of Town Drivers	158
Total Accidents 1982	161

COURT:

Appearances:	
Salem District	71
Salem District (Juvenile)	7
Salem District (Hearings)	43
Salem Superior (Criminal)	19
Grand Jury at Salem	2
Total Fines	$38,662.50
Court Costs Assessed	5,421.00
Nbr. Persons Prosecuted	348
Nbr. Cases Prosecuted	598
Non-Criminal MV Cases	950
Nbr. Persons Sentenced	9
Probation	25
Continued W/O a Finding	116
Community Alcohol Safety Program	32
Second Chance CASP, EMAAP	4
Court Ordered License Suspensions	51
Hours Court	250
Man Hours Court	321½

AMBULANCE:

Nbr. Persons Assisted	134

JUVENILE:

Nbr. Prosecuted	21
Nbr. Cases	28
Probation	10
Continued W/O a Finding	18
Nbr. Turned Over to Parents	37

CRUISERS:

Mileage:	
Old Car #9	28,348
Total Mileage Old Car #9 (Traded 6/10/82)	119,654
Old Car #10	18,100
Total Mileage Old Car #10 (Traded 6/14/82)	128,045
Mileage New Car #9	36,329
Mileage New Car #10	28,100
Mileage Car #11	9,597
Total Mileage Car #11	92,294
Total Mileage 1982	110,338

MISCELLANEOUS:

Assistance Rendered	2370
Fire Details	89
Street Lights Reported Out	78
Pistol Permits Issued	29
Firearms ID Cards Issued	21
Bike Registrations Issued	39
Solicitors Registered	51
Stray Dogs Reported	16
Dog Bites Reported	8
Private House Checks (Approx.)	3731
Open Doors Found	29
Business and/or Town Buildings Found open	127
Non-Resident Student Vehicles Recorded	466
Hunters Warned	4
Funeral Details	7
Dangerous Wires and Other Hazards Reported and Protected	207
Title Law VIN Checks	11

CLASSIFICATION OF COMPLAINTS INVESTIGATED:

Auto Accidents Investigated	77
Other Accidents Reported	84
Burglary	4
Burglar Alarms	321
Children	25
Disturbance	85
Dogs and Animals	51
Domestic	45
Hunting	5
Larceny	39
Malicious Destruction	53
Malicious Mischief	52
Miscellaneous	214
Motor Vehicle Violations	1045
Motor Vehicle Complaints	126
Suspicious Persons	62

CLASSIFICATION OF COMPLAINTS INVESTIGATED:
(Continued)

Suspicious Motor Vehicles	152
Sex and Morals	7
Telephone	53
Prowler	14
Unfounded	107
Drugs, Narcotics and Liquor	14
Other Serious Crimes	10
Sudden Death	6
Lockouts	52
Mutual aid Rendered	199

CLASSIFICATION OF CRIMES PROSECUTED:

No Inspection Sticker	191
Defective Equipment	52
Violation Junior License	14
Unregistered MV	121
No License	72
No Lic. or Reg. in Possession	73
Allowing an Improper Pers. to Oper.	5
Speeding	567
Attaching Improper Plates	26
Oper. After Sus. or Rev.	11
Oper. Under the Influence	54
Oper. to Endanger	28
Hit and Run Property Damage	8
Using a MV W/O Authority	1
Refusing to Stop for a Pol. Off.	13
Uninsured MV	44
Passing With Obstructed View	20
Not in Marked Lanes	60
Stop Sign	54
Town Bylaws	23
Altered Inspection Sticker	1
Unnecessary Smoke or Noise	6
Failing to Notify RMV Change of Add.	22
Passing School Bus	1
Poss. Hyp. Needle or Syringe	1
Poss. Class B,C,D, & E Drugs	10
Minor Possession of Liquor	16
Assault & Battery	1
A & B on a Police Officer	2
A & B With a Dangerous Weapon	2
Breaking & Entering Day Time	2
Larceny Over $100	2
Possession Burglarious Tools	1
Receiving Stolen Property	4
Tresspassing	3
Malicious Destruction of Property	2
Possession Dangerous Weapon	2
Harrassing Phone Calls	2
L & L Speech or Behavior	1
Disorderly Person	5
Attempted Larceny	4
Default While on Bail	4

Front: L to R, Insp. Arthur S. Hayes, Sgt. William F. MacKenzie and Sgt. Peter L. Carnes

Back: L to R, Ptlm. Lawrence E. Kavanagh, Edward L. Lodge, Jr., David J. Doyle and Gary W. Jernegan

RESERVE PATROLMEN

Front: L to R - David Reid 3rd, John J. Burns, Ralph W. Herrick and Michael F. Perry
Back: L to R - Herbert L. Cheeseman, Robert J. Byron, George P. Sousa, Jr. and James W. Foley

AUXILIARY POLICE

Ptlmn. Edmund M. deLacy, Lt. Ralph E. York, Capt. Robert L. Smith and Ptlmn. Newman L. Hubbard
Not Present: Ptlmn. Tammy L. Lockhart, Dan J. Durrell and Curt O. Alhoth, Jr.

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submits the following report for the year 1982.

The Department answered a total of 185 alarms, 119 box alarms and 66 still alarms.

6	Grass and brush	6	Smoke in building
10	Automobile	5	Food on stove
10	Electrical trouble	3	Fuel spill
4	Structure Fire	11	Extrication
1	Rubbish	1	After hours burning
6	Chimney	1	Assist police
28	Water problem	9	Medical aid
10	False	1	Burning without permit
15	Automobile accident	4	Spider in detector
2	Beverly line box	3	Water in detector
8	Automatic response to Hamilton	21	Alarm malfunction
12	Mutual aid	3	Stove fire
6	Miscellaneous		

First Responder Training

During November, all members of the Department were recertified in First Aid and CPR. All members must recertify in CPR each year and in First Aid every three years as required by Massachusetts State Statute.

Hose Tower

The hose drying tower construction, as authorized by 1982 Town Meeting vote, will be started in the spring.

Training

This year we continued to upgrade our training program by further developing a good balance of classroom work and practical "hands on" suppression training with engine company coordination and problem solving at simulated and "live fire" drills.

Another positive result of our program is the development of instructors within the Department.

Captain Robert Spofford became the Department Training Officer during this past year. Captain Spofford has a great deal of experience as both Supervisor of Instructors and Program Specialist at the Massachusetts Firefighting Academy and is also on the teaching staffs of the New Hampshire Fire School and the Lakes Region Fire School.

We are also grateful for the outside instructors who helped us this year. They represented the Massachusetts Firefighting Academy, Haverhill Gas Company and the Gloucester Harbormaster's staff.

Medical Aid

A Medical Aid program was instituted by the Wenham Fire Department in the past year to provide for emergency care and life support in any environment, be it a multiple trauma accident situation or a medical emergency in the home such as broken limbs, serious bleeding or respiratory-cardiac difficulties.

This program was started to help stabilize and prepare victims for transportation while the ambulance is en route. A medical aid request alerts the EMT's

(Emergency Medical Technicians) who will respond with an extensive array of medical equipment,backed if needed by the entire Department.

This program is being done on a trial basis by the EMT's at no cost, both as a means of keeping their skills current, and to provide the townspeople with the best available emergency care.

The Department is very fortunate to have an EMT instructor as well as several certified American Red Cross first aid and/or CPR instructors who provide for continuous practice and improvement of our emergency medical skills, as well as making training programs available to the citizens of the area.

The Board of Fire Engineers wishes to thank Lt. Richard Brown for his efforts as Emergency Medical Services Coordinator, a position he held until the pressures of other responsibilities forced him to step down. We also wish to thank Lt. Calvin Perkins, who has now taken over as Emergency Medical Coordinator.

Wenham Fire Company

The Board of Fire Engineers wishes to thank the Wenham Fire Company for its continuing support. Contained later in this report is an explanation of the Fire Company's activities over the past several years.

Attack One

The present chassis of Attack One is twelve years old and is grossly overloaded.

The vehicle, which is used on every response, should be replaced this year.

The Board of Fire Engineers recommends a 10-11000 gvw four-wheel-drive pickup truck with utility compartments as a replacement.

Future Needs

1. A ladder truck is badly needed for access, rescue and ventilation.

   The multi-story buildings at Commercial Union and Gordon College present a heavy life threat.

   The other multi-story buildings in town, including Town Hall, First Church, Buker School, and Center School present a serious access problem.

   Any building in town which requires a firefighter to work above the first floor level, and particularly on the roof, offers a strong potential for serious injury to the firefighter. With the increasing incidence of chimney fires and considering the season in which they occur, the potential is vastly increased. A ladder truck, immediately available, would do much to minimize the risks involved.

   The immediate use of an aerial ladder for ventilation in the case of a structure fire will, in most cases, help to minimize damage.

2. In 1988-89, Engine 1 will be twenty-four years old and will have to be replaced.

The Board of Fire Engineers wishes to thank the Police Department, Emergency Center operators, members of the Department and other departments for their help and cooperation in the past year.

DONALD J. KILLAM, JR., Chief
PETER J. BURNHAM, 1st. Asst. Chief
FRANCIS W. ELDRIDGE, 2nd. Asst. Chief

REPORT OF THE WENHAM FIRE COMPANY

The Wenham Fire Company has donated a great deal of equipment, over a period of several years, to the people of Wenham for use by the Wenham Fire Department.

The Fire Company is a private group made up of the active members of the Wenham Fire Department. The Company, through its fundraising activities such as the annual Firemen's Muster and pancake breakfasts, seeks to provide the town with life saving and fire suppression equipment which would not be available otherwise due to fiscal restraints.

Hydraulic Portapower unit extrication equipment	$715	Portable oxygen with demand valve	$299
Two-ton come-along	$ 33	2 Bag mask resuscitator	$100
Spare blades for "Jaws"	$530	Portable suction unit	$300
Heat scanner donation	$110	Medical jump kit	$100
8-ton hydraulic jack	$ 40	Sterile burn kit	$164
Gasoline powered saw	$495	Comb. oxygen/suction unit	$373
Safety belt	$ 45	Water rescue equipment	$278
Elect. Cable reels & wire	$397	Safety belt cutter	$ 12
2 Bronze cellar pumps	$250	CPR mannequins	$800
2 Foam fire extinguishers	$100	35 mm camera	$100
Folding tables and chairs for Fire Station			$450

Total expenditures for equipment: $5691

The Company also made donations to the "Jaws of Life" fund and the Junior High School Fire Safety Program.

We would like to publicly thank the citizens of Wenham for their support of our activities which made the purchase of this equipment possible.

CALVIN M. PERKINS, President
Wenham Fire Company

WENHAM FIREFIGHTERS

REPORT OF THE FIRE PREVENTION INSPECTOR

During the year 1982 the Fire Department entered into a computerized program called Massachusetts Fire Incident Reporting System. This has allowed the State Fire Marshal's Office to provide an analysis of fires occurring within Massachusetts and to pin-point problems in specific areas.

A review of the first quarter report for 1982 shows residential fires at 43.8% of all fires. This is consistent with the national average and points to the serious problem of house fires. It can be found that 30% of all house fires started in the chimney area and can be directly related to the dramatic increase in wood/coal stove installations. In the houses that experienced fires 35.2% did not have smoke alarms.

Wenham is basically a residential community and is reflected in these statistics. To help prevent home fires the Fire Prevention Bureau has available a home fire-safety kit which can be obtained at the fire station. It outlines the necessary steps for a fire-safe home. If you have a wood/coal stove the chimney should be cleaned at least once a year and perhaps more often. This should be done by a competent chimney sweep who will clean and inspect your chimney. All homes should have at least one approved smoke alarm which should be tested on a regular basis.

An area of question and concern has been the use of kerosene space heaters. Massachusetts General Law, Chapter 148, Section 25B prohibits the use of these heaters in any building used for human habitation.

I would like to thank the Waters Insurance Agency of Wenham for their funding of the Junior Fire Marshal Program. This is a fire-safety program geared for school use.

I encourage anyone with questions or problems regarding fire safety to call the Fire Prevention Bureau at 468-2613.

LT. RICHARD J. BROWN
Fire Prevention Officer

REPORT OF THE EMERGENCY CENTER

The following is a summary of all radio and telephone communications transmitted and received for the year 1982, which shows a grand total of 119,138 messages recorded.

This report does not include the 12:00 noon test whistle, or the no-school signals.

We at the Emergency Center would like to thank all Town departments of Hamilton and Wenham for their cooperation and assistance during the past year.

REGINA G. MANTHORN, Supervisor

TELEPHONE MESSAGES LOGGED

Police Departments		Non-Police Messages	
Accidents	286	Animals	1,502
Ambulance, Doctors, Hospital Med. Examiner	679	Electric Company	594
Computer (teletype)	6,983	Wire Inspector	26
Wreckers (Including Road Service)	1,850	Gas Company	31
State and other Police Departments	2,274	Telephone Company	463
Photographers	61	Inter-Departments	10,972
General Police Calls	7,206	Fire Departments (Hamilton-Wenham)	2,009
House Checks	1,004	Hamilton D.P.W.	845
Alarms	3,192	Wenham Highway Department	301
		Wenham Water Department	130
		Miscellaneous	1,988
		Nuisance	1,206
		General Information	1,918
		Telephone Tests	2,000
Total Police Calls	23,535	Total Other Departments	23,985

TOTAL TELEPHONE MESSAGES 47,520

RADIO TRANSMISSIONS

Police Departments		Non-Police Transmissions	
Police	54,106	Fire Departments (Hamilton-Wenham)	1,496
Intercity Police	357	Hamilton D.P.W.	825
Ambulance, Hospital, Etc.	1,821	Wenham Highway Department	463
Computer Information (Teletype)	11,358	Wenham Water Department	120
Street Lights Reported	284	Dog Officers	33
		Routine (Station I.D., Roads, Weather Conditions)	755
Total Police Dept.	67,926	Total Other Departments	3,692

TOTAL RADIO TRANSMISSIONS 78,618

GRAND TOTAL TELEPHONE AND RADIO TRANSMISSIONS 119,138

REPORT OF THE COUNCIL ON AGING

The Wenham Council on Aging has tried during 1982 to keep the more than 500 residents of Wenham who are 60 years and older informed concerning the advantages and services available to them. Quarterly news letters were sent to all.

During the year social trips were made to the Boston Flower Show, the Topsfield Fair, Pickering Wharf and a ride around Cape Ann, the Le Grand David Magic Show, and Nantucket Island.

Transportation continues to be a major concern for the elderly of Wenham. The private taxi is used for emergencies only, due to lack of funds. Far Fetched Transportation is proving to be very helpful for shopping, doctors, dentists, etc., but requests must be made a few days in advance. Local tax money helps provide for this transportation service, so all senior citizens and handicapped should feel free to use it. A volunteer driving service is available and usually transportation can be arranged.

Home care is available to eligible citizens of Wenham through the Senior Home Care Services, Inc., of Gloucester. Hot meals are delivered daily to eligible shut-ins. People who are willing to deliver a few hot meals once a week are always needed.

All Senior Citizens who live alone were contacted and their needs and desires discovered. A six-week course on "An Invitation to Living Healthy" was presented by the Bay Area UNA and Senior Home Care Services, Inc. This course was funded by the Dept. of Elder Affairs and provided an opportunity for elders to learn how to take more responsibility for their health care. The course was very well received and an extension is now being planned for 1983.

Shopping trips to the North Shore Shopping Center and the Liberty Tree Mall are taken monthly. Bill Nichols is the driver of the hired van and he takes three trips to the shopping centers.

In December white narcissus bulbs were given to the over 80's. This gift was greatly enjoyed by all who received them. Special thanks go to Thompson's Nursery, Woolworth's and the Wenham Exchange in helping make these gifts possible.

The Wenham Council on Aging is always anxious to learn about the needs and desires of Wenham Senior Citizens, and the Council wishes to thank all who have helped make the Council's responsibilities much easier.

MARJORY JOHNSON, Chairman
WILLIAM NICHOLS, Secretary
ELEANOR ELWELL, Treasurer
SILAS CAMPBELL
ELEANOR PERKINS
W. KATHERINE RUSSELL
ELIZABETH SHERMAN
JOHN WALKE
FLORENTINA WHITTIER

REPORT OF THE BTW HEALTH DISTRICT

Established under the provisions of Section 27A, Chapter 111 of the General Laws, the Boxford-Topsfield-Wenham Health District was organized and adopted bylaws on August 20, 1968. At the last annual district meeting the following members were elected as officers and members of the Executive Committee:

Chairman	Joseph F. Robbins (Wenham)
Executive Members	John R. Mulkerron (Boxford)
	Jordan E. Patkin (Topsfield)
Secretary/Treasurer	Francis F. Perry (Boxford) Ex-officio Member

WOOD AS FUEL (1)

It is estimated that nearly 50% of households within the district use woodburning stoves. Their use has risen along with the increased cost of other energy sources. Recent studies show that wood burning can create dangerous pullutants within the home, and it is the cause of a growing number of home fires. The Massachusetts State Fire Marshall's evidence shows that an estimated 98% of wood stove related fires are caused by improper installation and improper operation.

The most important constituents of woodsmoke are particles, carbon monoxide, and nitrogen oxides. Carbon monoxide and particles result from the inefficient combustion of wood. The particles are visible and the most likely to cause health problems. The majority of the particles are small enough to be taken into the respiratory system and include chemical compounds which are known carcinogens.

The dangers from fires and from pollutants can be decreased through proper use of stoves. To prevent and reduce creosote build-up in stove chimneys, drafts should be opened ten minutes every day with a fast burning fire. This will reduce the risk of fires and will also reduce the particles emitted. Chimneys should be checked several times a year for creosote build-up and cleaned as needed. In general heating, the stove should be loaded with small amounts of fuel that are burned quickly with proper regulation of the draft.

Most wood burning stoves are not built to handle coal burning. New technologies in wood burning appliances are producing units which greatly reduce emissions. Many of the newer stoves are available with catalytic burners which eliminate almost all the particles. When buying a new stove, make sure it bears a state-approved label. For additional information contact the Town's Building Inspector.

JOHN R. ROMANSKI, CHO,RS
Director

(1) New England Environmental Network News Letter, Volume III, No. 8

Percolation Tests 1982

1. 36 percolation tests were performed.
2. Re-tests - None.
3. 7 new construction permits were issued for the year.
4. 16 repair/alteration permits were issued for the year.

BOXFORD-TOPSFIELD-WENHAM
HEALTH DISTRICT
Treasurer's Report
July 1, 1981 through June 30, 1982

CASH BALANCE - July 1, 1981			2439.72
RECEIPTS:			
MEMBER TOWN ASSESSMENTS:			
Boxford (36.3%)	10479.45		
Topsfield (41.1%)	11865.16		
Wenham (22.6%)	6524.39		
Total Assessments	28869.00		
Interest Earned	980.98		
			29849.98
			32289.70
DISBURSEMENTS:			
	(Budget)		
Salaries	22631.00	22631.00	
Travel	1550.00	1550.00	
Telephone	425.00	379.44	
Office & Admin.	125.00	98.23	
Laboratory Fees	200.00	172.00	
Insurance	800.00	1173.00	
County Retirement	4317.00	4317.00	
			30320.67
CASH BALANCE - June 30, 1982			1969.03

REPORT OF THE BOARD OF HEALTH

In the 1981 annual report of the Board of Health it was noted that Wenham was engaged in two regional efforts with the potential of finding a solution to the twin problems of solid waste and septage collection and disposal. That report expressed the hope that 1982 would bring success in these areas of concern--areas of concern not only to Wenham but to most cities and towns in Massachusetts.

Unfortunately these issues still confront us. NESWC has yet to fulfill the criteria necessary to build an energy conservation plant fueled with solid waste. Our cooperative efforts with the Town of Hamilton in the area of septage collection and disposal are "on hold" until final recommendations of the 201 Facilities Planning Study are presented at town meeting and acted upon.

Wenham is fortunate to be an active participating member of the Boxford-Topsfield-Wenham Health District. The 1982 Chairman of the District is Joseph Robbins.

As usual, many thanks go to Ruth Smith, Coordinator; Paul Weaver, Town Counsel; John Romanski, BTW Health Agent; and our Town Selectmen, Marjorie A. Davis, A. Winslow Dodge, and Norman R. Durkee.

PHILIP D. HERRICK, M.D., Chairman
HERBERT L. CHEESEMAN
JOSEPH F. ROBBINS

REPORT OF THE WENHAM PUBLIC LIBRARY

This past year has seen continued growth in the services provided by the library. The total circulation of materials increased by 19% over the previous year, while the improved reference section, comfortable reading area with current periodicals located nearby, and varied programs are among the factors that made the library a busy center of activity.

The popular winter travelogue slide programs had a successful fourth season January through March, filling the meeting room to overflow capacity on occasion. A pre-Christmas book review program, "Hooked on Books," covering new publications for both adults and children, attracted a loyal audience in December. Feature length films for family viewing were shown monthly.

The meeting room has served in many capacities: for geneological research, as display space for art exhibits, as a theater for films and slide shows, as a meeting place for the Junior Garden Club as well as Town Committees, and as a quiet study area.

The Children's room continues the remarkable growth begun when the new facility opened utilizing former storage space. The attendance at pre-school story hours led to a third weekly session for this age group. Elementary students also participated in story hours, making a total of over 100 children served by these ongoing programs. Monthly visits to the Library were made by each class at Bessie Buker School for a film program related to the school curriculum and for instruction in library science. Private schools visit also and make extensive use of the materials available.

The institution of a Dungeons and Dragons program proved overwhelmingly popular with children in grades 3 and up. A stimulating, creative group fantasy game,Dungeons and Dragons shows no sign of lessening interest.

Special programs offered the children included a family evening with storyteller Karen Zalubas of Reading, who related old English tales and sang ballads; an entertaining Halloween event with David Lettvin of Hamilton imparting his knowledge of ghostly American legends; a Christmas treat for preschoolers entitled "Jeremiah, the Christmas Mouse," with Jeremiah's creator,Anne Emerson Clark of Middleton (160 people attended); and a personally guided tour of Hammond Castle for 20 children who completed a summer reading contract.

Of inestimable value is the support of the Friends of the Library, who this year underwrote children's programs, carpeted the reference, reading and office areas, and hosted an elegant reception in October for all artists who have exhibited since the exhibition program was initiated three years ago. The Friends also sponsor a book discussion group and provide yearly passes to the Museum of Fine Arts, transportation to the library, and home delivery service for the housebound.

Members of the Hamilton-Wenham Garden Club contributed their talents in the form of arrangements for the library desk, knowledgeable care for the indoor garden in the children's room, and the planning and planting of annuals along the sunny side of the building.

A revolving collection was maintained in the lounge at Enon Village with the dedicated assistance of Thelma Killam, who lugs bags of books back and forth regularly.

The library was the recipient of two memorials in 1982. Donations received in memory of former librarian Hazel Joiner Williams were expended for the children's room as she had requested. A fund in memory of Kurt Mayr was established at the request of his family. These remembrances of loved ones are gratefully acknowledged. The Trustees of the Library have voted to create an on-going Memorial Fund for the purpose of facilitating future donations.

A brief history of the jail, composed by former trustee Elizabeth Dodge with the assistance of Clara Jones, was printed, framed, and hung on the wall of the jail for all to read.

Just before the close of the year, a new Canon copier replaced the worn-out Xerox, affording users the options of enlargements and reductions in addition to straight copying.

Following the retirement of Priscilla Eldred as Head Librarian at the end of March, there were some staff changes. The remaining staff bid a fond and reluctant au revoir to Mrs. Eldred, and later welcomed Frances Moscovitch as a new library assistant. High school aid Rhonda Wilson went off to college this fall and Beth Armington stepped capably into the vacated position.

During this transitional period, the staff have continued to value the goal of serving all library patrons to the best of their ability. Comments and suggestions are welcome always, and the support of many individuals, manifested in a myriad of ways, is most appreciated.

CYNTHIA McCUE
Director

FRAN MOSCOVITCH CYNTHIA McCUE

REPORT OF THE TRUSTEES OF THE WENHAM PUBLIC LIBRARY

In March, the Trustees sponsored an Open House for our retiring librarian, Priscilla Eldred. She had been on the staff of the library for 19 years--first as Assistant Librarian and then, from 1967 to April 1982, as Head Librarian. In addition to expanding the library facility, Priscilla was instrumental in developing several new programs during her tenure: story hours for children, twice-a-year book talks, weekly travel slide shows in the winter, movies and special speakers. Her dedication and warmth will be long remembered.

The Trustees selected and in April appointed Cynthia McCue to the position of Library Director. She had been on the library staff for 6 years, holding the positions of library assistant, Children's Librarian, and then Assistant Librarian.

Fran Moscovitch was hired in the spring as a library assistant and in the fall Beth Armington was hired as a library aide to replace Rhonda Wilson who was off to college after working very capably for several years.

In May we held our annual reorganization meeting. In addition to the above mentioned changes we voted to reappoint Pat Purdy Children's Librarian; Katherine Duffy, Joanne Howland, and Doris Gallant as library assistants; and Elaina Kyrouz, library aide. On the Board of Trustees Rita Kelley was reelected as Chairman and Ernest Yeo as Secretary.

Our library continues to grow, with a total circulation of 58,514, which is a 19% increase above last year.

Two new memorial funds were established this year. One is in the name of Kurt Mayr, and the other is a general Memorial Fund to which anyone may donate any amount at any time to be used for library needs.

We have applied to the State Board of Library Commissioners for an Incentive Grant and hope to qualify for and be awarded a grant for FY 1983.

We are pleased to announce that the library has a new Canon copier. In addition to making regular copies it will make reductions and enlargements and already is being used extensively.

Resuming a popular program of book reviewing, Cynthia McCue and Pat Purdy held a "book chat" in the fall.

We again extend our thanks to the Friends of Wenham Library. This year they have provided extensive carpeting in the upstairs entrance, desk and reading areas; flowers and plants for the indoor and outdoor gardens; and the historical placque written by Betty Dodge and now hanging in the jail room. The Friends also helped to sponsor some of the children's programs, and in October they held a reception for the artists who have loaned paintings and photos for the meeting room exhibits.

Our thanks also to the Hamilton-Wenham Garden Club for their continuing maintenance of the gardens and desk arrangements.

The excellence of our library is in no small part due to the dedication of our library staff. We are indeed fortunate to have them.

RITA KELLEY, Chairman
ERNEST YEO, Secretary
FRED BATCHELDER
BETTY CHEESEMAN
DAVID RIDEOUT
NANCY SPOFFORD

REPORT OF THE BOARD OF ZONING APPEALS

During the past year the Board held seventeen hearings. Three petitions concerned the conversion of a single-family unit into two apartments; seven petitions involved a special permit to provide space in a residential dwelling for business or professional offices and an extension of the non-conforming commercial use to add office space.

The Board has attempted to maintain the integrity and spirit of the zoning bylaws and permit relief from the strict compliance with the bylaws where such relief would not adversely affect the character of the neighborhood. Permits were granted in accordance with the standards set forth in the zoning bylaws.

The Board was sorry to lose the services of Edmund H. Kendrick Esq., who has served the Board and the town since 1969. The Board welcomes Clark Smith as an associate member.

The Board wishes to thank the townspeople for their attendance at the hearings and hopes they continue to express their interest in the Town of Wenham by attending hearings and sharing with the Board their thoughts and facts on the petitions as they are heard.

HARRY H. CAVISTON, Chairman
HENRY S. STREETER
WILLIAM M. WILSON

CLARK SMITH HARRY CAVISTON HENRY STREETER

REPORT OF THE PARK COMMISSIONERS

The Park and Recreation Commission had a successful year in 1982. Many projects were completed and all enjoyed a high level of participation. This year's sports programs were no exception, as most of them were filled to capacity.

All the sports programs are jointly sponsored by Hamilton and Wenham, and are overseen by Hamilton's Recreation Director, Richie Vitale. We would like to express our appreciation to Richie for all his work. We would also like to applaud Barbara Rigol of the Hamilton-Wenham Community Service for her part in many of these programs. Her splendid work too often goes unrecognized. There are many other people, too numerous to name, whom we would like to thank for their work in these programs.

We would like to thank our Park Superintendent, George Wildes, for his extraordinary work. It is a privilege to have someone who takes such pride in his work. George spends countless unpaid hours, on top of his regular paid hours, so that Wenham can share his pride in having the best parks in the area. Cheeseman Field is known as one of the best Little League ball fields in Eastern Massachusetts. We have so many requests for All -Star games that we have to limit the number of games played in Wenham. George Wildes and his crew are part-time, but they do more work than a full-time crew.

The Pleasant Pond Beach was overused during July, as has happened in past years, but when the end of August rolled around, on the other hand, the beach was almost deserted because of rainy and cool weather. Despite their understaffing, the lifeguards were terrific, and we would like to thank all of them, and their substitutes, for a job well done.

The Recreation Building has a new tenant this year, Cathy Learson, who runs a nursery school mornings. This provides the building with some much needed income. Many improvements were made to the building this year under the direction of Park Commissioner Don Gallant. The building was painted inside and out and had new gutters installed, and new appliances replaced the 35-year-old ones in the kitchen. We appreciate the help from Cathy Learson and her husband. Special thanks go to the Hamilton-Wenham Lions Club for their many hours of volunteer help. In total over 700 hours were volunteered to fix up the building.

The Recreation Building on School Street (Legion Building) is available for meetings and private parties at a reasonable cost. Scheduling is handled by June Wildes, 468-1896, whom we would like to thank for all the unpaid time she has given.

As many people have probably noticed, the fence around the Civil War Monument has been restored to its original condition, thanks to the generous contribution of the Wenham Village Improvement Society. The fence was the scene of two major accidents and was falling into disrepair because of lack of funds. The painting was done by the Boy Scouts, under the leadership of Scott Patch as part of an Eagle Scout project. The scouts spent a whole day painting and did a fine job. Scott will also put in granite curbings to protect the fence as part of his project. The fence was restored by Dave Hidden of Essex. Many parts had to be pieced together and brazed, while others had to be recast--a remarkable piece of work! It would have been a shame to lose this historic fence, which is so much a part of our downtown area.

We would like to thank the Police Department for their many hours of assistance. The Highway Department was also a great asset in many of our projects and deserves a lot of credit. We would also like to thank John Pews of the Highway Department for his assistance at the Pleasant Pond Beach. He went beyond what his job called for on every occasion, and we are very appreciative. Many thanks also to the many people who donated their time to our programs and projects.

We hope we can serve everyone well in the coming year, and we are open to suggestions. Anybody who has any questions or is interested in volunteering time can meet with us at any time.

PHILIP W. STEVENS, JR., Chairman
MARILYN ERICKSON, Secretary
DONALD GALLANT
FRANK CAUSE
WILLIAM WILSON, JR.

REPORT OF THE DESIGNEE TO THE MBTA

This is the first time in many years that conditions at the MBTA have shown marked improvement. Services on its various lines have improved slightly and the 1983 budget outlook is good, with some control over supplemental budgets by the advisory board. The MBTA Advisory Board has developed a committee structure and a technical and professional staff to monitor budget, management and service to the MBTA, along with a staff with expertise in public sector management, operations, budget and financial analysis. Subsequent to the passage of Proposition 2½, members of the board have been forced to make many decisions on management rights, scrutinize budgets and analyze many management decisions. The office receives information and reports from the MBTA on a daily, weekly, monthly, quarterly and yearly basis.

The 1983 budget has received approval of the advisory board with reductions of just under $19,000. The final budget approved was $367,375,356, and there was a general feeling that James O'Leary is doing a good job of cutting MBTA expenditures.

The new contract, which was settled by an arbitrator on January 15, 1983, calls for an average wage increase of approximately four percent over the next three years and few side benefits.

The management rights bill, which has withstood a court challenge, is the biggest gain for the management of the MBTA. This allows management to operate as management and not subject to the many unions involved in the operation of the T. Things are beginning to look up for all of us.

NORMAN R. DURKEE
Designee to the MBTA

REPORT OF THE AIRPORT ADVISORY COMMITTEE

1982 continued to be relatively an inactive year as far as the Beverly Airport's impact on Wenham is concerned. Because of economic conditions, the number of aircraft operations continued to decline. The FAA tower is operating part time during the busiest days and hours, primarily as a training facility for new air traffic controllers. The airport management states that the noisiest jet based at the field, owned by GT&E, is due for replacement this year with a new, much quieter model.

ROBERT HICKS
Chairman

REPORT OF THE CEMETERY COMMISSIONERS

We are pleased to set forth our annual report.

The end of this fiscal year will mark a year and a half with no regular superintendent involved in the care and maintenance of the cemetery. Because of Robert Hanson's unforseen retirement, the Commissioners, in conjunction with the Board of Selectmen and the Finance Board, decided that Peter Burnham, Superintendent of the Highway Department, would assume the care of the cemetery property. He has been most cooperative and caring, and we extend our thanks for a job well done by Mr. Burnham and his men.

We are fortunate to have Mr. Hanson continue as Burial Agent. Mr. Burnham assists Mr. Hanson as a backup burial agent, thus setting up a valuable system of training for future use. Our thanks also to Mr. Hanson for continuing as Burial Agent and maintaining our cemetery records in such excellent condition. The Commissioners look forward to the opportunity to computerize and store much of our irreplaceable information.

Through the cooperation of the Emergency Center, we anticipate 24-hour, 7-days-a-week coverage for cemetery business, made possible by the use of the paging system already in use by other departments of the town.

The weather has been good to us. No burials were rescheduled. A few lots are still available in the old cemetery section and the new section will be scheduled for use as soon as old lots are sold. Grading and wall work will be done over a span of time depending on fill and the work load of the Highway Department. Special stone restoration will continue on Burial Hill.

Robert Jones became the newest member of the Board, replacing Fred Batchelder, who resigned after many years of faithful and much appreciated service. Thank you, Fred!

Needless to say, we are grateful to many folks in Wenham: the police for their regular checks; Nancy Brown, Town Accountant, for her cheerful answers to our many questions; and Albert Dodge for his fine efforts in replacing old trees and planting new trees and shrubbery.

Last but not least, we thank our fellow citizens for the privilege of serving the Town.

DOROTHY D. MACIEJOWSKI, Chairperson
ALMONT S. ELWELL
ROBERT JONES

REPORT OF PLANNING BOARD

In 1982 the Planning Board held 20 meetings, including a joint meeting with the Hamilton Planning Board; conducted 2 public hearings; reviewed 5 site plans, 7 plans for building lots not requiring reviews as subdivisions, and 1 new subdivision; and resolved the legal issues arising from the Wenham Lake subdivision.

In the course of the Board's response to the plans presented, some of the strengths and weaknesses of our current zoning bylaws were exposed.

SUBDIVISIONS

In November 1981 the developers of the Wenham Lake subdivision--Devens Hamlen of Wayland, Charles W. Downer of Paris, France, and Jonathan Z. Larsen of New York--sued the Planning Board over its rejection of their 6-lot subdivision fronting on Wenham Lake and accessed through Beverly. The Board,responding to concerns by the Salem-Beverly Water Board over the protection of the public water supply, had requested major alterations in the subdivision plan. The developers, in turn, sued the Board on the grounds that the substantive demands were beyond the purview of the Board's legal responsibility and further alleged procedural irregularities in the handling of their plan.

During the next six months no further action was taken by the developers, while Town Counsel arranged for legal representation of the Board. The Board repeatedly refused to consider the development while under threat of lawsuit because of the precedent this might set for other developers anxious to develop properties in town with difficult access. In May 1982, in a mutual attempt to resolve the stalemate, the Board and the developer agreed to appoint an environmental consultant, at the developer's expense, to review the concerns regarding danger to the public water supply and to indicate means of protecting against that danger. After initial consultation with Haley and Aldrich of Boston, Jason M. Cortell and Associates of Waltham were commissioned to report to the Board. Their report was received in June and gave specific recommendations, such as requirements on siting of houses, erosion control during construction, requirements for encasing storage tanks in leakproof fiberglass, and siting of septic systems, most of which normally are not enforceable under subdivision rules and regulations.

In July 1982, the developer agreed to drop the alleged procedural violations from their suit, if the Board would agree to reopen the subdivision review. The Board agreed and the Cortell Report thus became the basis from which the Board constructed its minimum requirements for approval of the subdivision plans: covenants were to contain provisions for erosion control, limits on floor area, siting of houses, and other features all enforceable by the town. Further, one of the six lots was considered not buildable, and it was required that this lot be retained in conservation with public access to be provided for residents of the town. None of the building lots are permitted any business use.

In the past six months the Wenham Lake subdivision has received detailed review on several occasions, and the final draft is expected to be approved in the spring of 1983. It will show seven lots, of which two will be held permanently in conservation, and only two sites will be located on the esker. Thomas Knowlton, Superintendent of the Salem-Beverly Water Supply Board, is satisfied with the final plans.

Access to the Wenham Lake property, off Cabot Street in Beverly, raised the issue of what limits should be placed on services and even on development when access must be from another town. In this case, by designating Ice House Lane as a private way, the development owners will be required to covenant to supply their own snowplowing, street maintenance, and rubbish pickup. Roadway construction is based on modified standards for a local street (reduced to 16-foot wide surface and 4-foot gravel shoulders to be loamed and seeded) and includes passing places along its 2500-foot length. Since there will be no circulation of traffic from the five residences, modification of the local street standards have the merit of fewer topographical alterations and preservation of a rural quality to the land without sacrificing safety of access of fire engines. Designation as a private way also means that the road must be brought

up to local street standards by the homeowners before the Town accepts the street or takes over the maintenance services.

The issue of private ways reemerged in the submission of the plan of William Rawls of Beverly Farms for approval of a Plan Believed Not to Require Approval under the Subdivision Control Law, presented to the Board early in January 1983. During 1982, Mr. Rawls assembled four parcels of abutting land, three with frontage on Rubbly Road and one fronting on Grapevine Road, and subsequently requested the Board approve his plan as not requiring subdivision review, although it called for all four lots to be served by a 16-foot wide common driveway of over 1800 feet in length, and without provision for hydrants, drainage, passing places, paving, or other features characteristically required in subdivisions. Since neither the zoning bylaw nor the rules and regulations prohibited private drives or ways, or specified the nature of their construction, the developer argued that the Board had no jurisdiction over the proposed drive and was required by law to sign the plan because each lot had frontage on a public way. The Board, however, refused to sign the plan until the developer agreed to bring the road up to standards similar to those specified for the Wenham Lake development--including maintenance of the roadway and provision of all services except police and fire protection and to provide hydrants with public water supply. No occupancy permits are to be issued until the Board approves the required requested construction. It is clear that this loophole in the bylaws needs immediate remedy.

High interest rates and temporarily stable ownership of remaining large parcels of land limited pressure for further major development in Wenham during 1982. Besides the aforementioned plans only one subdivision request came before the Board, and this one was drawn up chiefly to rearrange property lines. Neil Ayer, Draydel Realty Trust and Paul and Carol Weaver of Walnut Road submitted a plan creating a private way, to be called Ledyard Lane, over an existing driveway off Walnut Road. Two lots originally fronting on Walnut Road were rearranged to front on Ledyard Lane, which fulfills minor street standards and cannot service more than three lots. No new building lots were created by this subdivision, which was approved after a public hearing.

Site development of the former Tucker Estate continues apace. Two of the three sections of William Fairfield Drive have been constructed and 16 houses built to date. The Board retains a sizable escrow account to ensure its satisfactory completion under the Tripartite Agreement discussed in last year's report.

NEW BUILDING LOTS

Plans creating building lots on existing public ways were submitted for land on Grapevine Road by Gordon College, on Laurel Drive by Robert Burnett, on Dodges Row by James and Carol Paulson, on Rubbly Road by William Rawls, and on Arbor Street by Kimberly Ross Smith. All met the legal requirements of the town and were approved except the latter which was referred to the Board of Zoning Appeals.

SITE PLANS

The zoning bylaw requires that businesses and apartment conversions provide adequate off-street parking, which must be approved by the Planning Board. The Board reviewed and approved requests for parking arrangements by the representatives of the residence for retarded adults on Walnut Road, by the Kuemerles on Main Street, and by Marjorie Davis of Grapevine Road. Site plans for off-street parking in the business district were submitted by Donald Robinson of Dodge Tree Service, whose proposal called for 28 parking spaces off Main Street at the town line, and by David Waters, whose proposal provided circulation and parking in relationship to reconversion of residences to business in the Town center. Approval of Mr. Robinson's request was made provisional on the absence of objections from the police chiefs of Hamilton and Wenham. Mr. Waters was given temporary approval for six months, contingent upon final disposition of the old firehouse, and the old water board building, which has now been moved to the Historical Society property. Final site planning will take place in the coming year.

LONG TERM PLANNING

Final revision of the Rules and Regulations Governing Subdivisions included review by the Building Inspector, the Highway Superintendent, and the Water Superintendent. Presentation of the Revised Rules and Regulations at a public hearing will

take place in the spring of 1983 and will be published thereafter.

Final revision of the Master Plan is nearly complete, now that the 1980 census data is available. The Board hopes to publish the plan in 1983 so that its recommendations can be acted upon before events overtake us.

The Selectmen have asked the Town Government Study Committee to advise them and the Planning Board on the status of the remaining large parcels of land held in private ownership, with regard to the several private and public options which might assist in preserving open space without infringing on the owners' rights or adversely affecting property values. Their recommendations will be incorporated into the Master Plan.

In June the Board met jointly with the Hamilton Planning Board to discuss areas of mutual concern and to encourage cooperative planning where the interests of both towns are affected by the decisions of one.

OTHER BUSINESS

In 1982 Richard Gourdeau was reelected to the Board for a 5-year term. Carol Thomas, of Thomas Planning Associates, continued as the Town's paid professional consultant, and gave invaluable assistance in resolving problems which came before the Board in 1982.

ROBERT B. BROWN, Chairman
DAVID E. GEIKIE
RICHARD GOURDEAU
NEWTON E. HYSLOP, JR.
ROBERT R. PAULEY

"MOVING DAY" FOR THE OLD WATER BOARD BUILDING

REPORT OF THE HAMILTON-WENHAM ARTS COUNCIL

In 1982 the Hamilton-Wenham Arts Council continued to offer various musical and arts events to the communities.

As the state Arts Lottery Council was unable to promise funds for 1982, the local council sponsored its own fundraiser. "An Evening with a Patch of Blue," a local jazz group, was held at Pingree School on February 5. This was successful both in terms of income and as a cooperative effort of organizers from both Hamilton and Wenham.

The Arts Council contacted other area councils and held a regional meeting in April at the Montserrat School of Visual Art in Beverly. Five towns sent representatives to exchange information and discuss ideas for bringing arts to their communities.

In the spring, a community art show and music festival was held at the Wenham Museum for three weeks. The exhibition of works by approximately 40 Hamilton and Wenham artists was opened with a concert by the Arch Meadow String Quartet. A Friday night concert by the Helmsmen, a men's singing group, was also presented.

The Selectmen of Hamilton and Wenham appointed four new members of the Arts Council in May. Hugh Collins and Karen Woolf were appointed from Wenham, Dierdre Olson and Barbara Diggle from Hamilton.

In June the Arts Council co-sponsored a concert by the Chamber Orchestra of Cape Ann at Christ Church in Hamilton. A second concert in the series was given in September.

The Arts Council has appreciated community interest in and support of our efforts. After a year of raising our own funds, we are all looking forward to sharing in the proceeds of the new Arts Lottery game.

ETHAN BERRY (
CAROL DANE (Co-Chairpersons

COL. & MRS. TREVOR BINNY OF LITTLE WENHAM, ENGLAND, ENJOY THE PARTY IN THEIR HONOR AT THE HISTORICAL ASSOCIATION WITH DR. & MRS. JOHN THOMPSON

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

This year's activity resulted from nine applications for Certificates of Appropriateness. The first approval was given to preserve the Water Board Building (Old Enon #1 Fire House) by moving it from 150 Main Street to the Wenham Historical Association property at 132 Main Street to be used as an environmentally controlled storage facility. This move accomplished a double objective; the preservation of the building itself and the provision of special housing for specific historical collections. Other approvals were for a horse fence, construction of a new office building, change of an open porch to an enclosed addition, addition of an ell to an existing barn, restoration of the cast iron fence with granite block protection around the Soldiers' Monument Park, and a circular horse corral.

Applications for (1) an addition at the rear of the present Wenham Fire Station, which will include a hose drying tower, and (2) repaneling of the facade of the Town Hall have been returned to the applicants for more specific proposal information and additional professional opinions.

Terms of office expired this year for two of our Commission members. Eloise Gardner consented to remain for another three-year term, but W. Lincoln Boyden chose to retire after ten years of service. We have been fortunate to acquire Douglas Cann as a new member to serve in Lincoln's capacity.

HAROLD W. BOOTHROYD, Chairman
DOROTHY SECORD, Secretary
(Board of Realtors)
JOYCE WAGNER, Asst. Secretary
(Wenham Village Improvement Society)
DOUGLAS W. CANN
(American Institute of Architects)
EUNICE TARR
ELOISE GARDNER

REPORT OF THE CONSERVATION COMMISSION

During 1982 the Conservation Commission conducted three public hearings and issued three Orders of Conditions relative to the Wetlands Protection Act. These orders pertained to a house lot in the Tucker Estate subdivision, the construction of a home by Paul Petronzio off Main Street, and the crossing of a brook by William Rawls off Rubbly Road.

Other land-use issues addressed by the Commission were the Selectmen's proposal for development of a parking lot in the wetlands behind the Post Office, joint meeting with the Planning Board relative to the proposed subdivision at Wenham Lake, joint meeting with the Iron Rail Commission relative to the utilization of the Iron Rail property and the dedication of a substantial portion by a conservation restriction, and participation in the League of Women Voters housing study.

The Commission sponsored a project to plant new blueberry bushes and maintain wild blueberry bushes on the Iron Rail property for community use in the future.

The Farmers Market had its sixth successful year of operation under the able supervision of volunteer Marketmaster Fred Hammond.

An orientation walk was conducted by Frank Hancock of the Water Board for the Commission around the town's water supply system and Wenham Lake.

There were two changes in Commission membership. David Blanchard, Director of Sanctuary Operations for the Massachusetts Audubon Society, was appointed to fill the vacancy left by James Maney. David Clark, U.S. Forestry Service, was appointed to replace Paul Niederer.

THEODORE R. WADSWORTH, Chairman
BETTY McMILLAN, Secretary
DAVID BLANCHARD
DAVID CLARK
HUGH COLLINS, JR.
REINETTE PHILLIPS
SUSANNE L. PHIPPEN

TED WADSWORTH

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

As Wenham's delegate to the Metropolitan Area Planning Council I have had a busy year, as in addition to representing the town on the general council, I was asked to chair the technical advisory committee on regional organization. Briefly, the work of this committee consisted of preparing legislation which would be of benefit to a large number of member towns. We filed a bill which would facilitate broader intergovernmental cooperation, and this passed in April. Other legislation which was not acted upon before the end of the session included an amendment to the subdivision control law, a study of regional and county services in the metropolitan area of which we are a part, as well as other legislation which would strengthen the MAPC and assist in its viability. These bills will be reintroduced in the current legislative session.

Another function of the MAPC is to solicit comments from representatives on federal budget projects which affect their areas directly. Projects on which we were asked to comment this past year included the Retired Senior Volunteer Program (RSVP); Far Fetched Transportation, a program of transportation for the elderly and handicapped; and the North Shore Health Planning Council. All three programs received favorable comments from the area representatives.

The MAPC is also available for assistance with local projects which are of benefit to a large number of people, such as the help they gave to Wenham and Hamilton in sorting out the parking problems at the Hamilton Shopping Center. Several consultations were held with local officials of both towns and the M.B.T.A. before solutions were proposed and the local officials were able to work out a plan with the M.B.T.A., which seems to solve the problem for the forseeable future.

MARJORIE A. DAVIS
Representative to the MAPC

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

The regular emergency services of our town are in a good state of readiness, but only because of constant training and upgrading. Mutual aid to surrounding communities has been on the upswing, with several large fires taking place. Our fire, police, and highway services are able to cope with most emergencies that come our way. However our extreme emergency plans need updating and I am in the process of rewriting our Basic Operation Plans.

Our Civil Defense communication equipment is now obsolete due to changes in frequencies, modulation and old age (most equipment was World War II vintage). Plans are being formulated for a small but adequate system, which will be accomplished as funds become available.

I want to thank the Boy Scouts for their work in drawing up an emergency care plan for Enon Village. Some Eagle scouts took it on as their project.

I also want to thank Auxiliary Captain Robert Smith for his years of service to the town. He retired this December at the chipper age of 70 years. Ralph York has been appointed captain to take his place.

I would like to thank all those who have served and helped in any way this year.

WILBUR H. HARDY, JR.
Civil Defense Director

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

I hereby submit to the residents of the Town of Wenham this financial report for the calendar year 1982.

Chapter 115 of the Massachusetts General Laws, as amended, provides immediate relief from hardships to veterans and their dependents who qualify for entitlements under the directives set forth by the Office of the Commissioner and within the guidelines of the law. Last year there was a total of 23 cases processed under this program at a cost of $12,033. Fifty percent of this expenditure will be returned by the Commonwealth.

The Federal benefits processed by this department are paid directly to those veterans who are eligible to receive such assistance. Over 90% of our activity stems from the Federal program. In the Town of Wenham there are approximately 585 veterans who, with their dependents, received $348,241 from the Veterans Administration. The community does not contribute to these benefits.

FRANK STORY, Director

REPORT OF THE TREE WARDEN—INSECT PEST CONTROL

Your Tree Warden was busy in 1982 supervising the trimming of street trees by the tree contractors for the Massachusetts Electric Company. Dangerous trees were topped and potential hazards trimmed for the safety of the wires and street traffic beneath. Fortunately, the wood resulting from this action was welcomed by the owners of wood burning stoves.

Planting will continue this year, notably at the cemetery and Monument Square, and flowering trees will be used whenever possible. Planting at the schools, under the direction of Betty Stone, has greatly improved the appearance of the grounds. In order to insure street safety and protect overhead wires and underground utilities it is necessary to plant trees approximately 20 feet back from the street.

A substantial amount of money has come to the town from insurance companies as a result of several auto accidents involving town trees.

Weather was a factor in insect control last year, as the hatching of gypsy moths--our biggest problem--coincided with a spell of heavy rains in June, so that damage was not as heavy as expected. The greatest area for potential damage was in the western part of town, but aerial spraying, together with the street tree spraying, helped minimize the damage. Gypsy moths will still be a problem next year, mostly in the eastern and central parts of town, but surveys indicate that egg clusters are smaller and not as numerous as last year. The areas where oaks predominate will be given extra attention this spring.

Mosquito control was also affected by the rainy spring. Operations in the swamps were hampered by high water and upturned trees. The trees will have to be cut this winter when the swamps are frozen. Individual home owners can help themselves and their neighbors by tending to wet spots on their property where mosquitoes might breed. John Perkins was very helpful again this year, with his particular knowledge of trouble spots.

A. WINSLOW DODGE
Tree Warden

REPORT OF THE IRON RAIL COMMISSION

General activity at the Iron Rail Property was much the same as it was last year. These tenants remain the same: the Fairhaven School, Project Adventure, Cape Ann School of Gymnastics, and during the summer months, the YMCA Day Camp and the Farmers Market. New tenants include the Glenn Urquhart School wrestling team, which practiced for an hour in the afternoon four days a week during the winter term; and the Shindiggers, a square dance club, which met a number of Saturday evenings during the winter.

In addition to their regularly scheduled Saturday morning Farmers Market, the members of the Conservation Commission have cleared an area and planted blueberry bushes in hopes that in the future the residents of Wenham may come and pick their own berries.

Project Adventure held an Open House in October in order to thank the community for its support in the past and to demonstrate the new ropes course which they have installed on the grounds.

As in past years, the Boy Scouts were very helpful in clearing the brush and fallen limbs from the woods. They held several campouts during the year.

The stairway in the lobby and the floor of the "hearth room" were refinished. Much needed flashing and gutter repair on the west side of the gym building was done. Anticipated future repairs include repair of shingles on the gym building, reshingling the garage, refinishing the gym floor, and repaving the driveway, to name a few.

For the first time we are able to report that our anticipated income from rentals of $28,774 will exceed our budget of $24,550.

We would like to encourage use of the Iron Rail Property by the people of Wenham. The grounds are open for hiking, riding, and cross-country skiing.

DORIS BARNARD, Chairman
A. WINSLOW DODGE
NORMAN JACK
JOHN F. LYNCH
HENRY SCALETTI

AL DODGE DORIE BARNARD JACK LYNCH

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

The North Shore Regional Vocational School District, founded in 1972, began its tenth fiscal year of operation on July 1, 1981. The school is located at 20 Balch Street--the north end of the USM Corporation in Beverly--and 1981-82 marked its sixth full year of operation as a regional high school. The 1981-82 school year was indeed a successful one, and the accomplishments of the pupils added measurably to the value of the school as a community resource. In June of 1982, 129 seniors graduated from seventeen vocational-technical programs. 72% were placed in positions related to their training at North Shore Regional, 11.6% enrolled in post-secondary education, 4% entered the Armed Services, and 12.4% are currently unemployed due to health or personal reasons. The total placement for the year was 87.6%.

The school year was also a year of staff transition and changes. In August of 1982 Michael J. Anthony, who had served as Superintendent-Director for nine years, left North Shore to pursue other opportunities. On October 18, 1982, the resignation of Mary Lou Jadwin, Principal, became effective. The Committee wished them well in their new endeavors. Paul F. Ahern, of Chelmsford, Mass., previously Assistant Director, Shawsheen Valley Vocational-Technical High School, assumed the leadership of the North Shore Regional Vocational School on August 8, 1982, and Patricia Warren Carlson, formally of the Bristol-Plymouth Regional Technical School system, Taunton, Mass., became Principal of the school on October 21, 1982. The warmth, experience and dedication of the new administrators have already proven to be a positive asset to the North Shore Regional School system.

The North Shore Regional, in keeping with the original agreement when the District was formed, is contemplating adding a ninth grade to be in effect for the 1983-84 school year. It is projected that 150 ninth graders will be enrolled at that time. By expanding to a ninth grade, the school will be able to offer more students an opportunity to become involved and aware of the advantages of a vocational-technical secondary education. At present, there are seventeen vocational-technical career program offerings for students.

PROGRAM OFFERINGS

Seventeen vocational-technical programs are currently offered: Auto Body Repair, Automobile Mechanics, Commercial Art, Construction Carpentry, Cosmetology, Culinary Arts (Cooking and Baking), Diesel Mechanics, Distributive Education, Fashion Design/Tailoring, Industrial Electronics, Machine Technology, Masonry, Painting & Decorating/Building Maintenance,Refrigeration & Appliance Repair, Resort Service Occupations,Technical Drafting and Welding. Resort Service Occupations is a unique program designed for low-incidence youngsters who are on an individualized educational plan under Chapter 766. The program served 10 students during the 1981-82 school year.

All of the programs were most successful during the past year. No major changes are anticipated during the next school year, but work is under way to add a course in Computer Technology.

SPECIAL NEEDS

The Special Needs Department continues to deliver quality support services with only a moderate increase in budget. The additional staff members enabled North Shore to develop self-contained classes and a specialized resource center. Students receive both small-group and individual tutorial instruction in all academic areas and related class subject areas.

Two federal grants totaling more than $39,000 were evaluated by an independent consultant. The results of the evaluation indicated that students receive class monitoring of their performance and intensive direct service in academic and related theory classes. In addition, the evaluator noted that the

Special Needs students appeared to have become positive in their attitude toward their studies, more self-confident, and more self-reliant as demonstrated in their increased ability to assume responsibility for completing their own work. The projects were recommended to be continued and re-funded.

INTERSCHOLASTIC SPORTS

The school year was marked by yet another change. The interscholastic sports program at the North Shore became a viable and visible aspect of the school's life. This fall a soccer program was added to cross-country, track, basketball and baseball. By next year the soccer team will join the other three sports represented in the Commonwealth Conference League. The student body and the School Committee are proud of the beginning the teams have made in our established arena. The new gym, now in its third year, offers the necessary facilities to practice, play and hold school activities in a first-class environment.

SUMMARY

North Shore Regional is developing in two ways to meet the challenges of coming years: first, a ninth grade is under consideration that will enable additional young people to participate in vocational-technical education, and second, new emphasis is being given to technical fields. As this school develops into its role of being a region-wide resource, many changes will occur. Already in the works are additional programs mentioned previously, a General Advisory Committee that will help in long-range planning, an Academic Advisory Committee, curriculum changes and so on. The administration, staff and students of the school, along with the School Committee, look anxiously to the future as we all work together to fulfill our role as the vocational resource of the North Shore Region.

WILLIAM C. WAGNER
Representative

REPORT OF THE REGIONAL CATV ADVISORY COMMITTEE

The CATV Committee was formed and held the first regular meeting on January 12, 1983, and has been meeting regularly every two weeks since that time. At this writing, four meetings have been held. The committee has been broken down into seven units each handling a facet of the application process and the eventual licensing of the cable company to serve the towns of Hamilton and Wenham. The operational plan has been broken down into eight phases. At the present time we are in the first phase or the pre-application plan with a deadline of March 30th.

It is expected that two or three companies will be seeking the cable franchise. One of the companies, Continental Cablevision which serves Beverly, has had a representative at each meeting. Rollins Cablevision which serves Danvers has also expressed an interest; and one other company, American Cablesystems which serves Newburyport,may be interested. It is expected that the various companies would offer similar programming with about the same price structure. The most important thing for the committee is the input from citizens of the two towns as to what they want and expect from the cable system. Due to the lack of density in population of the two towns, the cable system which we will be utilizing will be an add-on to a system already serving a nearby town or city.

It is hoped by the committee that the entire process can be completed within a year with a maximum time of two years to the installation of a cable television for Hamilton and Wenham.

ROBERT PORTER, Chairman
WALKER COMEGYS
ROBERT PAULEY
GLENN ROGERS
NORMAN R. DURKEE, Scribe
LEIGH KEYSER
ERNEST STACEY
MORGAN JENNINGS, JR.

REPORT OF THE WENHAM HOUSING AUTHORITY

At the close of 1082 all eighty-four apartments at Enon Village were occupied, housing 97 elderly and handicapped persons. We had a total of four vacancies and one transfer last year. Currently we have a waiting list of forty-nine people who are eligible for elderly housing. At this time, we have one Wenham resident on our waiting list.

We were able to continue the highly successful Elderly Feeding Program, under the auspices of the Hamilton-Wenham Regional High School cafeteria, through the summer months as well as during the school year. This program is available to all senior citizens sixty years or over, at a cost of seventy-five cents a meal. Menus are published in the local newspaper and are posted at Enon Village. Reservations may be made by calling 468-1532. Twenty-four-hour notice is necessary. All are welcome.

The residents of Enon Village have been busy throughout the year with the greenhouse and their vegetable and flower gardens. They held a very successful Christmas Fair in November. The proceeds are used for bus trips and catered dinners throughout the year. They continue to have weekly bingo parties and other social functions, including concerts performed by the "Harmonichords" and "The Golden Tones" in the Community Hall. We are most appreciative of the Christmas workshop conducted by the Hamilton-Wenham Garden Club. The tenants continue to enjoy the monthly Enonite luncheons, and also the bus trips to the North Shore Shopping Center sponsored by the Wenham Council on Aging. They especially look forward to the annual Christmas party held at the Community House by the Lions Club.

During the fall of 1982 the Continuing Education Dept. of the North Shore Community College utilized our Community Hall by conducting a "Fitness Over Fifty" course for eight weeks, which was most successful.

The Wenham Housing Authority wishes to express its appreciation to the Police, Fire and Highway Departments for their continued concern and efforts on behalf of Enon Village. We also wish to thank the Wenham Council on Aging and the Wenham Public Library for making life a little more pleasant at Enon Village.

RUTH SOUSA, Chairman
NANCY SPOFFORD
SUMNER P. BRAY,JR.
JAMES SHUTE
JAMES PURDY

ALLISON DODD
Executive Director

ROBERT HERRICK
Maintenance

PREPARING FOR THE CHRISTMAS FAIR

REPORT OF THE BUILDING INSPECTOR

The following is a breakdown of the Building Permits issued during 1982:

New residences	9
Additions	13
Wood/coal stoves	24
Alterations & remodeling	23
Demolition	2
Garages	5
Sheds & barns	10
Porches and decks	2
Re-roof	8
Chimneys & flues	1
Tennis courts	1
Foundations	1
Solar panels	4
Wind tower	1
Siding	1
Extensions of permits issued in 1981	3
Moving of building	3
Apartments	2
Retail building	1
Total	114

The total amount collected in permit fees during the year was $9,386.

Inspections for the certification of schools, dorms and all other buildings in Wenham used for public assembly must also be done annually. These account for a large share of this department's inspection and clerical time. Fees collected for this service in 1982 amounted to $928.

As has been the case for the past several years, we have issued a steady number of permits for wood and coal stoves, as well as permits for solar systems and passive solar additions. It has been interesting to note the growth of these features in new and older homes in town.

In my capacity as zoning enforcement officer, I receive many complaints of possible zoning violations during the course of the year. Each must be investigated, and the situation followed closely to a satisfactory conclusion. Anyone with any questions, or problems with regard to zoning, should not hesitate to call the office for assistance.

H. FORD BREWER
Building Inspector

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS PIPING AND GAS APPLIANCES

During the year 1982 a total of 63 permits were issued, 17 of which were all or partially for gas, and 46 for only plumbing. Total fees from these permits amounted to $1,065.

Permits may be purchased at the Town Hall any time between the hours of 9:00 A.M. and 4:30 P.M. Monday through Friday.

All requests for permits for gas heat or hot water heaters of 100,000 B.T.U.'s or more must be accompanied by an approval card from the Haverhill Gas Company before a permit can be issued.

WENDELL P. HALL
Plumbing & Gas Inspector

REPORT OF THE DOG OFFICER

I herewith submit my report as Dog Officer of the Town of Wenham for the year 1982.

I report such activities as follows:

Number of calls	651
Dogs confined	50
Dogs killed on street	42
Dogs destroyed	45
Dogs sold	5
Dogs stolen	0
Dogs found and returned	296

Dog tags are available April 1st, and I urge all dog owners to please license their dogs as soon as possible. It is the only way a dog, if lost, may be returned to the owner. This applies to all dogs whether confined at home or not.

There is a great increase in the number of strays being dumped off in remote areas of the town. Any person seeing such activities is urged to call the Dog Officer immediately.

I would like to take this opportunity to thank all the Wenham police officers for the assistance they have given me over the year.

MARILYN WEAVER
Dog Officer

REPORT OF THE ANIMAL INSPECTOR

A very good year! All inspections were done and everything and everyone passed. The number of incidents of dogs chasing livestock was up, and residents are reminded that it is the responsibility of the dog owner to keep it from chasing livestock.

Animals in most categories have increased in number, as shown by the following totals:

	1976	1979	1982
Goats	16	7	6
Sheep	40	53	75
Swine	-	-	9
Cattle	4	4	21
Horses	33	44	61
Ponies	15	14	10

Thanks to everyone, especially the Police Department, who helped out this past year.

WILLIAM I. WALTON
Animal Inspector

REPORT OF THE INSPECTOR OF WIRES

I hereby submit my report for the period January 1, 1982, to December 31, 1982.

All new construction, or work on the wiring of any existing structure, or the installation of all new electrical equipment requires an electrical permit. ALL work must be done by a licensed electrician, unless special permission is granted by the Electrical Inspector.

The total number of permits issued for the twelve-month period was 100. Each permit covered one or more of the following purposes:

Service connections	20
Oil burners	15
Hot water heaters	7
New construction (all wiring)	11
1 or more current-consuming outlets	38
Ranges/dryers/heaters	4
Motors	3
Gas boilers	1
Additions or alterations	11
Swimming pools	2
Fire and burglar alarms	3

Fees collected from these permits amounted to $4,354.

FRED R. VARNEY
Electrical Inspector

ANIMAL INSPECTOR, WILLIAM WALTON

REPORT OF THE WENHAM WATER DEPARTMENT

During 1982, the Lord's Hill tank was cleaned and painted with the appropriation from last year's town meeting. Due to weather conditions the exterior was not finished, but it is scheduled for completion in the Spring of 1983. Also with a Town meeting appropriation, we added a new fire hydrant on Burley Street, which will aid the Fire Department should a fire occur.

The remainder of the year was devoted to normal activities such as hydrant maintenance, valve maintenance, meter replacement, etc.

We wish to thank all customers, town officials, and town departments for their help throughout the year. We are indeed fortunate to have such excellent co-operation from everyone concerned.

		1981	1982
TOTAL WATER PUMPED:		104,152,000	89,964,000
MAXIMUM DAY:		858,000	791,000
HARDNESS:		141 mg/l	170 mg/l
SODIUM:	Well #1	16 mg/l	14 mg/l
	Well #2	16 mg/l	16 mg/l
MILES OF WATER MAIN:		25.42	25.42
FIRE HYDRANTS:		175	176
NUMBER OF SERVICES:		990	998
NEW SERVICES INSTALLED:		29	8
METERED WATER SALES:		$65,869.65	$64,414.77
OTHER INCOME & REIMBURSEMENTS:		5,422.59	2,271.61
TOTAL INCOME:		$71,292.25	$66,686.38

BRUCE BLANCHARD
Water Superintendent

FRANK C. HANCOCK, Chairman
ROBERT H. BIRKEMOSE
EDWARD J. SPLAINE

BRUCE BLANCHARD
AND PETER BURNHAM

ANNUAL REPORT

WENHAM ASSESSORS

REGINALD TARR GEORGE UPTON HENRY PHIPPEN

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1982

TOWN ACCOUNTANT'S REPORT

As required by Chapter 41 of the General Laws I submit my report for the fiscal year beginning July 1, 1981 and ending June 30, 1982. This report includes the following:

Schedule of Receipts
Schedule of Expenditures
Recapitulation of Departmental Appropriations and Expenditures
Statement of Revenues - Estimated and Actual
Balance Sheet - All Funds
Balance Sheet - Trust Funds
Statement of General Long Term Debt
Balance Sheet - Federal Revenue Sharing Fund
List of Reserve Fund Transfers

The Audit Report from the Commonwealth of Massachusetts Department of Revenue for the fiscal year 1981 is printed at the end of this book.

Additional information is always available upon request at the Town Hall.

Nancy A. Brown
Town Accountant

TOWN OF WENHAM

RECEIPTS FROM JULY 1, 1981 THROUGH JUNE 30, 1982

GENERAL REVENUE

Taxes

Current Year		
Personal Property	29,480.55	
Real Estate	1,951,164.61	
	1,980,645.16	
Previous Years		
Personal Property	684.21	
Real Estate	34,568.23	
	35,252.44	
In Lieu of Taxes		
Beverly Airport Land	324.42	
Salem-Beverly Water Board Land	6,246.17	
Real Estate Abatements to Widows, Veterans & Elderly	3,874.11	
	10,444.70	
Tax Titles	10,684.46	

Licenses and Permits

Antique License	15.00
Auctioneer License	30.00
Camp License	10.00
Car Dealer Licenses	75.00
Food Service Licenses	15.00
Marriage Licenses	240.00
Building Permits	10,157.00
Electrical Permits	4,592.00
Plumbing & Gas Permits	880.00
Pistol Permits	210.50
Fire Inspection Permits	92.00
Gas Storage Permits	14.00
Oil Burner Permits	335.00
Open Burning Permits	281.00
Septic System Permits	1,140.00
	18,095.50
Court Fines	25,018.25

Grants and Gifts

From the Federal Government	
Revenue Sharing Funds	45,535.00
From the Commonwealth	
Highway Funds	32,372.00
Lottery	35,961.00
Local Aid	138,209.00
	206,542.00
From the County	
Dog Fund for Library	602.30
From Individuals and Other	
Gifts and Hearing Fees to Conservation Fund	500.00
Gifts to Library	715.00
Gift to Park Department	200.00
Gift to Iron Rail Commission	300.00
Gifts to Arts Council	1,587.25
	3,302.25

TOTAL GENERAL REVENUE $2,336,122.06

COMMERCIAL REVENUE

Priviliges

1977 Motor Vehicle Excise	138.60
1978 Motor Vehicle Excise	216.16
1979 Motor Vehicle Excise	540.40
1980 Motor Vehicle Excise	1,992.62
1981 Motor Vehicle Excise	24,563.09
1982 Motor Vehicle Excise	67,725.18
Commission on Tel.Booth Tolls	103.52
	95,279.57

TOTAL COMMERCIAL REVENUE $95,279.57

DEPARTMENTAL REVENUE

Selectmen

Sale Town Record Books	49.00
Sale of Copier and Chair	110.00
Return of Bid Deposit	60.00
Insurance Reimbursement - Iron Rail Stone Wall repair	660.00
	879.00

Collector

Tax Certificates	885.00
Demands	1,771.00
	2,656.00

Town Clerk

Dog License Fees, Dog Tags	279.60
Hunting and Fishing Lic.Fees	63.15
Recording Fees	310.00
Sale of Vital Statistics	405.00
Hearing Notices	14.00
	1,071.75

Election and Registration

Sale of Street Lists	238.00
Voter Certificates	42.50
	280.50

Planning Board

Hearing Fee	660.00
Sale of Maps and Code Books	189.25
In Lieu of Bond	1,570.00
Wenham Lake Subdivision	1,575.00
	3,994.25

Board of Zoning Appeals

Hearing Fees	560.00

Protection of Persons and Property

Police - Bike Registrations	15.00	
Police - Firearm I.D. Cards	56.00	
Police - Restitution for damage	50.00	
Fire - Gordon College Fire Calls	3,800.00	
Fire - Sale of Fire Truck	1,500.00	
Dog Officer - Care of Dogs	1,820.00	
Building Inspection Fees	1,466.00	
Tree Warden - damage to trees	400.00	
Conservation - Farmers Market fees	16.50	
		9,123.50

Highways

Reimbursement-damage to roads	908.58	
Chap. 90 State Aid	27,802.52	
		28,711.10

Public Service Enterprise - Water

1981 Water Rates	46,152.75	
1982 Water Rates	18,360.50	
Water Liens	1,878.20	
Water Service Connections	5,112.59	
Reimbursement-damages	46.02	
		71,550.06

Cemetery

Sale of Lots and Graves	1,150.00	
Burials	2,325.00	
		3,475.00

Park and Recreation

Sale of Tennis Stickers	3.50	
Rental-Iron Rail Gym	20,875.00	
		20,878.50

Public Library

Fines	779.83	
Xerox Copier	999.85	
		1,779.68

Veterans' Benefits

Relief from Commonwealth	2,979.57

TOTAL DEPARTMENTAL REVENUE $147,938.91

INTEREST

Savings and Invested Cash	43,656.28
Tax Title Collections	2,609.57
Deferred Property Taxes	4,891.48
Deferred Motor Vehicle Excise	373.28
Revenue Sharing Funds	1,547.73
Charity Funds	3,858.88
Cemetery P/C Funds	2,500.00
Library Funds	14,638.90
	74,076.12

TOTAL INTEREST $74,076.12

MUNICIPAL INDEBTEDNESS

Anticipation of Revenue	900,000.00

TOTAL MUNICIPAL INDEBTEDNESS $900,000.00

AGENCY AND TRUST

Hunting and Fishing Licenses	1,645.75
Dog Licenses	1,049.85
Sale of Dogs	39.00
Payroll Deductions	
Federal Withholding Taxes	80,816.12
State Withholding Taxes	24,781.19
Blue Cross	16,495.05
Group Insurance	1,064.63
Retirement Fund	19,681.18
Cemetery P/C Bequests	2,575.00
Police - Special Detail	11,600.87
Police Dues	577.50
Septage Haulers Tickets	314.00
Cemetery P/C Funds - Cert. of Deposit Matured	12,250.00
R.M.Smith Charity Fund - Cert. of Deposit Matured	8,500.00
	181,390.14

REFUNDS

Zoning Appeals - Expense	16.63
Police & Fire Station - Expense	25.97
Cemetery - Expense	91.00
Maintenance Town Equipment	197.00
Youth Commission	123.50
Insurance	1,027.00
Water Dept. - Expense	11.64
Arts Council	30.35
Tax Penalty Refund	38.96
	1,562.05

TOTAL RECEIPTS	$ 3,736,368.85
CASH BALANCE 7/1/81	516,134.87
REVENUE SHARING BALANCE 7/1/81	25,534.00
WARRANTS PAYABLE 6/30/82	496,355.29
GRAND TOTAL	$ 4,774,393.01

TOWN OF WENHAM

EXPENDITURES FROM JULY 1, 1981 THROUGH JUNE 30, 1982

GENERAL GOVERNMENT

Moderator

Joseph Harrington, Jr., Salary		25.00
Expenses		49.25
		74.25
Total Moderator $74.25		

Selectmen

Salaries		
Marjorie A. Davis	1,300.00	
A. Winslow Dodge	1,200.00	
Norman R. Durkee	1,200.00	
	3,700.00	
Expenses		
Dues	323.00	
Supplies	37.35	
Advertising Bids	32.11	
Filing Fees	20.00	
Custodians at Town Meetings	431.66	
Attending Meetings and Telephone Tolls, Mileage	218.80	
MBTA Advisory Board	57.00	
Essex County Advisory Board	176.48	
Repair Iron Rail Stone Wall	660.00	
	1,956.40	
Total Selectmen $5,656.40		

Town Accountant

Nancy Brown, Salary		14,606.00
Expenses		
Dues	12.00	
Postage	80.24	
Supplies	146.00	
Advertising Revenue Sharing	7.13	
Attending School	100.00	
Attending Meetings & Mileage	259.00	
	604.37	
Total Town Accountant $15,210.37		

Town Treasurer

Reginald H. Smith, Jr., Salary		5,352.00
Expenses		
Bond	261.00	
Dues	25.00	
Postage	417.69	
Printing and Supplies	262.62	
Loan Certification Fees	100.00	
Register Deeds	60.00	
IRS Payment	37.27	
Attending Meetings & Mileage	184.23	
	1,347.82	
Tax Title Foreclosure		1,103.85
Total Town Treasurer $7,803.67		

Town Collector

Lorraine Frerk, Salary		8,860.00
Expenses		
Bond	387.00	
Dues	25.00	
Postage	700.45	
Supplies	471.57	
Advertising Tax Titles	67.69	
Recording Fees	50.75	
Real Estate Bills	851.74	
Attending School	83.81	
Attending Meetings & Mileage	28.00	
	2,666.01	
Total Town Collector $11,526.01		

Town Clerk

Olga Cousins, Salary		11,896.00
Expenses		
Bond	30.00	
Dues	25.00	
Postage	72.26	
Supplies	39.95	
Advertising Bylaws	302.82	
Microfilm Storage	12.50	
Attending Meetings & Mileage	258.00	
	740.51	
Total Town Clerk $12,636.51		

Election and Registration

Wages		
Registration of Voters	345.00	
Town Meeting & Election	249.35	
January Street Listing	1,112.20	
	1,706.55	
Expenses		
Postage	40.00	
Supplies	33.40	
Street Lists	830.00	
Voting Lists	310.00	
Town Meeting Ballots	195.00	
Attending Meetings & Mileage	141.60	
	1,550.00	
Total Election and Registration	$3,256.55	

Assessors

Salaries		
Henry Phippen, Jr.	1,300.00	
Reginald W. Tarr	1,200.00	
George V. Upton	1,200.00	
	3,700.00	
Assistant Assessor, Salary	7,089.00	
Wages - Secretarial	3,508.53	
Expenses		
Dues	190.00	
Supplies	242.96	
Abstracts	102.12	
Update Maps	62.00	
Real Estate Billing	231.44	
Advertising - Sec. Help	10.53	
Attending School	80.00	
Attending Meetings & Mileage	336.40	
	1,255.45	
Appraisal and Mapping	420.00	
Revaluation	1,000.00	
Total Assessors	$16,972.98	

Town Hall

Staff Coordinator, Salary		11,513.00
Janitor - Salary		6,415.00
Secretary - Salary		8,832.00
Janitorial - Wages		85.00
Expenses		
Postage & Box Rent		472.00
Law Books		204.90
Advertising		16.46
Copy Machine Supplies		702.71
Supplies		690.32
Service Contract-typewriters		348.00
Service Contract-Copier		320.00
Fuel & Burner Service Contract		4,404.44
Electricity		1,781.69
Water		53.75
Gas		85.35
Telephone		2,617.91
Janitor's Supplies		368.03
Typewriter repair		58.00
Building Maintenance		1,470.02
Air Conditioning		2,235.93
New Copier		1,995.00
		17,824.51
Insulation		359.40
Total Town Hall	$45,028.91	

Law

Retainer		3,300.00
Court Cases		2,448.58
Expenses		55.07
Total Law	$5,803.65	

Finance and Advisory Committee

Expenses - Dues		60.00
Total Finance Committee	$60.00	

Planning Board

Expenses		
Printing Bylaws	613.80	
Dues	40.00	
Planning Consultant	946.62	
	1,600.42	
Wenham Lake Subdivision	575.00	
Master Plan	3,070.00	
Total Planning Board	$5,245.42	

Board Of Zoning Appeals

Expenses		
Dues & Postage	21.55	
Advertising Hearings	270.77	
	292.32	
Total Board of Zoning Appeals	$292.32	

TOTAL GENERAL GOVERNMENT $129,567.04

PROTECTION OF PERSONS AND PROPERTY

Police Department

Edward Haraden, Chief, Salary	25,929.00	
Wages - Full-time	124,547.35	
Wages - Part-time	13,211.59	
Night Differential	1,114.00	
Salary Reserve	20,428.28	
Career Incentive	5,300.00	
Longevity	500.00	
Wages - Secretarial	4,680.00	
Expenses		
Dues	74.00	
Postage & Office Supplies	1,677.16	
Telephone	189.01	
General Supplies	1,973.33	
Uniforms	2,824.94	
Cleaning Uniforms	1,420.00	
Upkeep of Cruisers	213.32	
Physical Exams	153.00	
Attending Meetings & Mileage	239.53	
	8,764.29	
Total Police Department	$204,474.51	

Ambulance Service

Ambulance Service Contract	6,500.04	
Total Ambulance Service	$6,500.04	

Fire Department

Salaries		
Donald Killam, Chief	1,200.00	
Peter Burnham, Engineer	975.00	
Francis Eldridge, Engineer	975.00	
Caretaker of Trucks	700.00	
Oil Burner Inspector	500.00	
	4,350.00	
Salary-Fire Prevention Inspector	2,800.00	
Wages - Call Firemen	16,721.01	
Training	5,969.17	
Expenses		
Dues	5.00	
Supplies	565.09	
Upkeep of Apparatus	1,003.43	
Radio Equipment Repair	797.51	
Inspectors - Mileage	189.00	
	2,560.03	
New Equipment		
2 Radio Units	717.50	
Hose	1,810.00	
Air Pak	636.00	
2 Fire Coats	305.60	
	3,469.10	
Fire Prevention Program	199.85	
New Truck	1,016.50	
Total Fire Department	$37,085.66	

Police and Fire Station

Salary - Janitor	2,400.00	
Expenses		
Electricity	1,895.70	
Gas	230.46	
Fuel	3,105.84	
Water	63.25	
General Supplies	533.95	
Janitor's Supplies	185.80	
Building Maintenance	1,135.00	
	7,150.00	

Capital Expenses		188.00
Total Police and Fire Station		$9,738.00

Emergency Communications Center

Wages - Wenham's share		29,585.85
Expenses - Wenham's share		
Telephone	6,646.43	
Contract Maintenance-radios	720.00	
Radio repairs	1,217.27	
New Intercity Radio	600.00	
Rent	1,200.00	
New Generator-Fire Station	398.98	
Move to new Hose Tower	793.90	
Flooring	35.25	
Generator Equipment	380.12	
	11,991.95	
Facility Changes		89.11
Total Emergency Center		$41,666.91

Civil Defense

Expenses		
Supplies	142.00	
Uniforms	179.69	
Radio Parts	25.00	
	346.69	
Total Civil Defense		$346.69

Dog Officer

Marilyn Weaver, Salary		1,750.00
Expenses		
Board and Care of Dogs	2,130.00	
Supplies	43.95	
Mileage	288.40	
	2,462.35	
Total Dog Officer		$4,212.35

Conservation Commission

Expenses		
Association Memberships	155.00	
Postage	20.00	
Farmers Market	50.00	
Attending Meeting	10.00	
	235.00	
Total Conservation Commission		$235.00

Building Inspector

H. Ford Brewer, Salary		3,681.00
Expenses		
Supplies	74.25	
Mileage	702.00	
	776.25	
Total Building Inspector		$4,457.25

Inspector of Wires

Inspector, Salary		2,568.00
Expenses		
Dues	25.00	
Supplies	19.00	
Mileage	430.20	
	474.20	
Total Inspector of Wires		$3,042.20

Fire Alarms and Generator

Fred Varney, Salary		942.00
Expenses		
Dues	50.00	
Repair Fire Whistle	180.50	
Gas and Repair Generator	400.82	
	631.32	
New Equipment - parts for Fire Whistle		150.00
Total Fire Alarms and Generator		$1,723.32

Forest Warden

John Luxton, Salary		214.00
Expenses		
Supplies	110.40	
Mileage	26.00	
	136.40	
Total Forest Warden		$350.40

Tree Warden

A. W. Dodge, Salary		200.00
Wages		56.00
Expenses		
Dues	10.00	
Supplies	134.79	
Repair and Remove Trees	1,902.08	
Attending Meetings and Mileage	116.00	
		2,162.87
New Planting		1,307.00
Total Tree Warden	$3,725.87	

Dutch Elm Disease Control

Expenses and Contract Labor		1,300.00
Total Dutch Elm Disease Control	$1,300.00	

Horticultural Pest Control

Salary		300.00
Wages		2,469.51
Expenses and Contract Labor		2,000.00
Total Horticultural Pest Control	$4,769.51	

TOTAL PROTECTION OF PERSONS & PROPERTY $323,627.71

HEALTH AND SANITATION

Salaries of Board of Health		70.00
Appointees' Salaries		
Health Agent	30.00	
Animal Inspector	65.00	
		95.00
Expenses		
Paper Drives	262.93	
New Starts - Rubbish Collection	68.00	
Share in Hamilton's 201 Facilities Study	614.10	
		945.03

Regional Health and Refuse

Boxford,Topsfield,Wenham Health District	6,524.39
Rubbish and Garbage Collection	62,400.00

Plumbing and Gas Inspector

Wages	1,900.08
Expenses - Mileage	11.19
TOTAL HEALTH AND SANITATION	$71,945.69

HIGHWAYS

Peter Burnham, Supt., Salary		20,410.00
Wages		63,595.92
Expenses		
Dues	10.00	
Telephone	499.60	
Supplies	2,140.84	
Fuel	1,211.27	
Electricity	441.35	
Adv. for Bids	30.00	
Permit Fees	44.00	
Medical Expenses	144.00	
Repair Equipment	145.08	
Install Ceiling Fan	609.35	
Electrical Installations	925.62	
Supplies for New Building	776.86	
		6,977.97
Street Signs and Lines		2,809.27
Drainage Maintenance		4,884.32
Street Maintenance		10,429.70
Sidewalk Maintenance		784.00
Street Surfacing		27,802.52
Highway Work		14,857.56

Snow Removal

Wages		8,464.90
Expenses		
Adv. Bids	17.99	
Salt	4,180.25	
Sand	6,170.35	
Supplies	2,827.03	
Hire Equipment	9,250.50	
Street Cleaning	720.75	
Repair Equipment	186.23	
Police Detail	40.00	
		23,393.10

Street Lighting

Expenses	22,014.54

TOTAL HIGHWAYS $206,423.80

WATER DEPARTMENT

Salary - Supt.	17,570.00
Wages	7,200.00
Expenses	
Dues	78.00
Telephone	850.25
Electricity	9,327.56
Office Supplies	317.93
Water Testing	450.00
Pager Rental - Supt.	286.00
Supplies	7,079.80
Gas Heat	1,602.13
Water Breaks - Labor	63.26
Repair Pump Controls	1,714.04
Plow Hydrants	75.00
Water Billing	1,406.84
	23,250.81
New Equipment	
Meters	1,287.30
Pump	674.00
Main Breaker in Pump House	1,450.00
	3,411.30

TOTAL WATER DEPARTMENT $51,432.11

CEMETERY DEPARTMENT

Expenses	
Dues	80.00
Telephone	63.70
Office Supplies	91.53
General Supplies	1,961.71
Electricity	131.86
Water	88.00
Open and Close Graves	30.81
Repair Equipment	67.08
Lay Out New Cemetery	740.00
Services of Burial Agent	951.00
Mileage - Burial Agent	286.00
	4,491.69
Expenses paid from P/C Funds for Burial Agent	2,500.00
Capital Expenses paid from Sale of Lots and Graves	
New Filing System	180.09
Rotary Mower	355.95
Locke Mower	1,100.00
	1,636.04
Memorial Day Expenses paid from Trust Funds	
Cemetery Flower Funds	232.00
Cemetery P/C Funds	10.00
	242.00

TOTAL CEMETERY DEPARTMENT $8,869.73

PARKS AND RECREATION

Park Department

Wages	9,544.55
Expenses	
Electricity	157.63
Water	120.50
Supplies	1,091.04
Dumpster Rental	321.85
Hire Equipment	960.00
Repair Equipment	68.85
1 Industrial Garage Door	163.00
	2,882.87
Little League and Softball	600.00
Basketball, Football, Soccer and Hockey	999.16
Swim Program	3,313.93
Gym Program	700.00

Total Parks $18,040.51

Recreation Center

Salary - Janitor	1,493.00
Expenses	
Electricity	486.87
Fuel	770.16
Water	32.00
Supplies	324.53
New Stove and Sink	404.22
	2,017.78

Total Recreation Center $3,510.78

TOTAL PARKS AND RECREATION $21,551.29

PUBLIC LIBRARY

Librarian - Salary		9,922.00
Wages		25,152.38
Expenses		
Petty Cash	65.00	
Dues	122.48	
Postage and Supplies	1,208.52	
Telephone	428.00	
Electricity	2,762.66	
Books and Periodicals	3,870.40	
Repairs to Equipment	151.00	
Xerox Copier	1,062.21	
Shelving	85.60	
Repair Plumbing Facilities	522.65	
Vacuum Cleaner	109.99	
Typewriter Service Contract	116.00	
Mileage	37.15	
Lecture Fee	25.00	
		10,578.86
Books Paid From Louise Brown Fund		16,050.88
New Equipment - Shelving		862.00
TOTAL LIBRARY	$62,566.12	

VETERANS' BENEFITS

Administration of District		9,326.00
Disbursements		
Cash Aid	4,310.20	
Medical Expenses	7,629.18	
Fuel	175.50	
Insurance	32.86	
		12,147.74
TOTAL VETERANS' BENEFITS	$21,473.74	

PENSIONS

Essex County Retirement Fund		
General Pensions	66,760.00	
Expenses	1,349.00	
Former Employee's Shared Pension	411.05	
		68,520.05
TOTAL PENSIONS	$68,520.05	

UNCLASSIFIED

Memorial Day		
Expenses		
Flowers	48.00	
Supplies	83.60	
		131.60
Town Clock Care		300.00
Town Reports		3,380.18
Iron Rail Property		
Wages		2,293.00
Expenses		
Telephone	150.43	
Electricity	2,006.41	
Fuel	9,700.58	
Water	138.25	
Supplies	386.39	
New Sign(paid from gift)	300.00	
Building Maintenance	2,604.50	
		15,286.56
Total Iron Rail Property	$17,579.56	
Maintenance of Town Equipment		10,939.31
Gasoline and Oil		29,422.09
Senior Home Care Services		516.00
Greater Cape Ann Human Services		2,254.00
Far Fetched Transportation		1,000.00
Historic District Commission		
Postage and Supplies	43.16	
Advertising Hearings	61.75	
		104.91
Insurance - General		40,355.00
Arts Council		1,202.49
Employee Group Insurance		27,015.14

Council on Aging		
Bulk Mailing Permit	40.00	
Dues	10.00	
Newsletter	170.74	
Supplies	153.21	
Taxi Service	34.00	
Bus Trips	138.80	
Attending Meetings & Mileage	115.38	
	662.13	
Pleasant Pond Beach Area		
Sand and gravel	486.00	
Youth Commission		
Films and Supplies	304.14	
Basketball Program	167.79	
Transportation	180.00	
Job Opportunity Program	192.62	
	844.55	
New Town Garage		
Architect	1,124.36	
Contractor	23,316.34	
Supplies	222.84	
Install Fire Alarm System	574.38	
	25,237.92	
TOTAL UNCLASSIFIED	$161,430.88	

SCHOOLS

Regional School District		
Operating Expenses	1,073,163.00	
Capital Expenses	15,837.00	
	1,089,000.00	
Regional Vocational School District	19,486.00	
TOTAL SCHOOLS	$1,108,486.00	

INTEREST

Interest on Temporary Loans	17,585.14	
Bond Interest	24,350.00	
TOTAL INTEREST	$41,935.14	

MUNICIPAL INDEBTEDNESS

Temporary Loans		
Anticipation of Revenue	900,000.00	
Retirement of Iron Rail Bonds	15,000.00	
Retirement of Town Garage Bonds	35,000.00	
	50,000.00	
TOTAL MUNICIPAL INDEBTEDNESS	$950,000.00	

STATE AND COUNTY ASSESSMENTS

County Tax	75,210.19	
Met.Air Pollution Control	586.79	
State Recreational Areas	21,554.38	
M.B.T.A.	63,793.81	
Motor Vehicle Excise Bills	489.90	
Met.Area Planning Council	524.00	
State Audit	1,707.71	
Ipswich River Watershed District	1.39	
	163,868.17	

TOTAL STATE AND COUNTY ASSESSMENTS

$163,868.17

AGENCY AND TRUST

Agency

Hunting and Fishing Licenses	1,568.25	
Dog Licenses	1,290.10	
Sale of Dogs	39.00	
Pay Roll Deductions		
Federal Withholding Taxes	80,816.12	
State Withholding Taxes	27,084.45	
Blue Cross	17,669.74	
Group Life Insurance	1,258.73	
Retirement Fund	21,395.81	
Police - Special Detail	11,929.87	
Police Dues	427.50	
Septage Haulers Permits	294.00	
	163,773.57	

Trust

Bequests - Cemetery P/C Funds

Ralph T. & Viola Hardy	150.00
Paul W. Hoak	300.00
Isadore & Jeannette Beaulieu	150.00
Thomas & Elizabeth Francioli	225.00
Parsons Patch Lot	200.00
Jacqueline Oakes	250.00
Sarah L. Gerbrach	125.00
Clifford P. Swaine	500.00
Beverly Mayr	125.00
Leaman Hodge	250.00
Yvonne Pelletier	250.00
	2,525.00

Deposit to Stabilization Fund	139,000.00		
Deposit Conservation Fund Income	400.00		
Deposit to R.M.Smith Charity Fund Income Account	88.88		
Deposit R.M.Smith Charity Fund to MMDT	8,500.00		
Deposit Cemetery P/C Fund to MMDT	12,250.00		
TOTAL AGENCY AND TRUST	$326,537.45		

REFUNDS

Building Permit	80.00
Louise Brown Fund Interest	29.16
1982 Personal Property Tax	17.18
1981 Real Estate Tax	30.90
1982 Real Estate Tax	2,502.34
1980 Motor Vehicle Excise	84.27
1981 Motor Vehicle Excise	831.55
1982 Motor Vehicle Excise	237.59
1980 Water Rates	38.80
1981 Water Rates	40.50
	3,892.29

TOTAL REFUNDS	$3,892.29	
TOTAL EXPENDITURES		$3,722,127.21
CASH BALANCE 6/30/82		936,856.99
REVENUE SHARING BALANCE 6/30/82		26,616.73
WARRANTS PAYABLE 7/1/81		88,792.08
GRAND TOTAL		$4,774,393.01

RESERVE FUND

Listed are the transfers voted by your Finance and Advisory Committee from the Reserve Fund of $46,000 created at the 1981 Annual Town Meeting:

Selectmen - Expenses	306.40	Memorial Day	31.60
Treasurer - Salary	2.00	Town Reports	410.18
Collector - Expenses	101.01	Maintenance Town Equipment	1,400.00
Elec. & Registration-Wages	78.95	Insurance - General	7,560.00
Assessors - Wages	186.53	Interest Temporary Loans	5,085.14
Zoning Appeals - Expenses	5.69	Historic District Commission	4.91
Fire - Wages - Firemen	3,921.01	New Town Garage	1,223.14
Building Inspector-Expense	76.25		
Fire Alarms - Expense	206.32		26,799.13
Veterans' Benefits	6,200.00		

Balance Closed to Revenue $19,200.87

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR FISCAL YEAR BEGINNING JULY 1, 1981 AND ENDING JUNE 30, 1982

Department			Appropriations Transfers and Refunds	Expended	Balance
Moderator-Salary			25.00	25.00	0.00
-Expenses			50.00	49.25	.75
Selectmen-Salaries			3,700.00	3,700.00	0.00
-Expenses	Appro.	1,650.00			
	Transfers	306.40	1,956.40	1,956.40	0.00
Town Accountant-Salary			14,606.00	14,606.00	0.00
-Expenses			655.00	604.37	50.63
Town Treasurer-Salary	Appro.	5,350.00			
	Transfer	2.00	5,352.00	5,352.00	0.00
Tax Title Foreclosure			3,500.00	723.50	2,776.50
Town Collector-Salary			8,860.00	8,860.00	0.00
-Expenses	Appro.	2,565.00			
	Transfer	101.01	2,666.01	2,666.01	0.00
Town Clerk-Salary			11,896.00	11,896.00	0.00
-Expenses			760.00	740.51	19.49
Election & Registration-Wages	Appro.	1,650.00			
	Transfer	78.95	1,728.95	1,706.55	22.40
-Expenses			1,550.00	1,550.00	0.00
Assessors-Salaries			3,700.00	3,700.00	0.00
-Salary Assistant Assessor			7,089.00	7,089.00	0.00
-Wages-Secretarial	Appro.	3,322.00			
	Transfer	186.53	3,508.53	3,508.53	0.00
-Expenses			3,000.00	1,211.80	1,788.20
Town Hall-Salary-Staff Coordinator			11,513.00	11,513.00	0.00
-Salary-Janitor			6,415.00	6,415.00	0.00
-Salary-Secretary			8,832.00	8,832.00	0.00
-Wages-Janitorial			300.00	85.00	215.00
-Expenses			17,290.00	13,593.58	3,696.42
Law-Retainer			3,300.00	3,300.00	0.00
-Court Cases			2,500.00	2,448.58	51.42
-Expenses			250.00	55.07	194.93
Finance & Advisory Committee-Expenses			70.00	60.00	10.00
Planning Board-Expenses			1,000.00	640.42	359.58

Department		Appropriations Transfers and Refunds	Expended	Balance
Zoning Appeals-Expenses	Appro.	270.00		
	Transfer	5.69		
	Refund	16.63	292.32	292.32	0.00
Police Chief-Salary			25,929.00	25,929.00	0.00
-Wages			124,892.00	124,547.35	344.65
-Wages-Part-time			13,216.00	13,211.59	4.41
-Salary Reserve			21,581.00	20,428.28	1,152.72
-Career Incentive			5,300.00	5,300.00	0.00
-Longevity			500.00	500.00	0.00
-Night Differential			1,196.00	1,114.00	82.00
-Wages-Secretarial			4,680.00	4,680.00	0.00
-Expenses			8,906.00	8,764.29	141.71
Ambulance Contract			7,000.00	6,500.04	499.96
Fire-Salaries			4,350.00	4,350.00	0.00
-Salary-Fire Prevention Inspector			2,800.00	2,800.00	0.00
-Wages-Firemen	Appro.	12,800.00		
	Transfer	3,921.01	16,721.01	16,721.01	0.00
-Training			6,000.00	5,969.17	30.83
-Expenses			2,575.00	2,560.03	14.97
-New Equipment			3,505.00	3,469.10	35.90
-Fire Prevention Program			200.00	199.85	.15
Police & Fire Station-Salary-Janitor			2,400.00	2,400.00	0.00
-Expenses	Appro.	7,150.00		
	Refund	25.97	7,175.97	7,150.00	25.97
Emergency Communications Center-Wages			30,521.00	29,585.85	935.15
-Expenses			11,041.00	10,383.70	657.30
-Facility Changes Bal. 7/1/81			680.00	0.00	680.00
Civil Defense-Expenses			600.00	346.69	253.31
Dog Officer-Salary			1,750.00	1,750.00	0.00
-Expenses			2,500.00	2,462.35	37.65
Conservation Commission-Expenses			600.00	235.00	365.00
Building Inspector-Salary			3,681.00	3,681.00	0.00
-Expenses	Appro.	700.00		
	Transfer	76.25	776.25	776.25	0.00
Inspector of Wires-Salary			2,568.00	2,568.00	0.00
-Expenses			475.00	474.20	0.80
Fire Alarms & Generator-Salary			942.00	942.00	0.00
-Expenses	Appro.	425.00		
	Transfers	206.32	631.32	631.32	0.00
-Equipment			150.00	150.00	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance	
Forest Warden-Salary			214.00	214.00	0.00	
-Expenses			166.00	136.40	29.60	
Tree Warden-Salary			200.00	200.00	0.00	
-Wages			500.00	56.00	444.00	
-Expenses			1,725.00	1,497.10	227.90	
-New Planting			900.00	900.00	0.00	
Dutch Elm Disease Control-Expenses			1,300.00	1,300.00	0.00	
Horticultural Pest Control-Salary			300.00	300.00	0.00	
-Wages			2,735.00	2,469.51	265.49	
-Expenses			2,000.00	2,000.00	0.00	
Boxford,Topsfield,Wenham Health District						
Certified to Assessors			6,525.00	6,524.39	.61	
Health-Board's Salaries			70.00	70.00	0.00	
-Appointees' Salaries			95.00	95.00	0.00	
-Expenses			450.00	445.03	4.97	
-Rubbish & Garbage Collection			62,400.00	62,400.00	0.00	
Plumbing & Gas Inspector-Wages			2,060.00	1,900.08	159.92	
-Expenses			125.00	11.19	113.81	
Highways-Supt. of Streets-Salary			20,410.00	20,410.00	0.00	
-Wages			69,567.00	63,595.92	5,971.08	
-Expenses			6,180.00	5,275.49	904.51	
-Street Signs & Lines			3,000.00	2,809.27	190.73	
-Drainage Maintenance			5,000.00	573.55	4,426.45	
-Sidewalk Maintenance			1,000.00	784.00	216.00	
-Street Maintenance			8,000.00	4,429.70	3,570.30	
-Chap. 570 Acts 1980			5,969.00	5,969.00	0.00	
-Chap. 329 Acts 1980			10,793.00	10,793.00	0.00	
-Highway Work			13,238.00	6,175.06	7,062.94	
-Snow Removal-Wages			6,000.00	8,464.90	- 2,464.90	**
-Expenses			17,000.00	23,393.10	- 6,393.10	**
-Street Lighting			35,150.00	22,014.54	13,135.46	
Cemetery-Expense	Appro.	4,820.00				
	P/C Fund Transfer	2,500.00				
	Refunds	91.00	7,411.00	6,869.71	541.29	
-Capital Expense			1,650.00	1,636.04	13.96	
Park-Wages			9,566.00	9,544.55	21.45	
-Expenses			3,805.00	2,882.87	922.13	
-Little League & Softball			800.00	600.00	200.00	
-Basketball, Football,Soccer,Hockey			1,200.00	999.16	200.84	
-Gym Program			700.00	700.00	0.00	
-Swim Program			3,669.00	3,243.67	425.33	

Department			Appropriations Transfers and Refunds	Expended	Balance
Recreation Center-Salary-Janitor			1,493.00	1,493.00	0.00
-Expenses			2,900.00	2,017.78	882.22
-Capital Expenses			900.00	0.00	900.00
Library-Salary-Librarian			9,922.00	9,922.00	0.00
-Wages			26,057.00	25,152.38	904.62
-Books, Periodicals and Expenses			10,606.84	10,578.86	27.98
-Equipment			900.00	862.00	38.00
Veterans' Benefits-District Administration					
Certified to Assessors			9,326.00	9,326.00	0.00
-Disbursements	Appro.	10,000.00			
	Transfer	6,200.00	16,200.00	12,147.74	4,052.26
Essex County Retirement Fund-Pensions			66,760.00	66,760.00	0.00
-Expenses			1,349.00	1,349.00	0.00
-Former Employee's Shared Pension			425.00	411.05	13.95
Memorial Day-Expenses	Appro.	100.00			
	Transfer	31.60	131.60	131.60	0.00
Town Clock-Expenses			300.00	300.00	0.00
Town Reports-Expenses	Appro.	2,970.00			
	Transfer	410.18	3,380.18	3,380.18	0.00
Iron Rail-Wages			4,280.00	2,293.00	1,987.00
-Expenses			19,244.00	14,986.56	4,257.44
Gasoline & Oil-Expenses			35,000.00	29,422.09	5,577.91
Maintenance of Town Equipment	Appro.	9,475.00			
	Transfers	1,400.00			
	Refund	197.00	11,072.00	10,939.31	132.69
Insurance-General	Appro.	32,795.00			
	Transfer	7,560.00	40,355.00	40,355.00	0.00
-Deductible Fund			1,000.00	0.00	1,000.00
-Employee Group			28,000.00	27,015.14	984.86
Council on Aging-Expenses			1,360.00	662.13	697.87
Greater Cape Ann Human Services	Transfer from Trust Fund		2,254.00	2,254.00	0.00
Historic District Commission	Appro.	100.00			
	Transfer	4.91	104.91	104.91	0.00
Senior Home Care Services	Transfer from Trust Fund		516.00	516.00	0.00

Department		Appropriations	Transfers and Refunds	Expended	Balance
Interest on Temporary Loans	Appro.	12,500.00			
	Transfers	5,085.14	17,585.14	17,585.14	0.00
Bond Interest			24,350.00	24,350.00	0.00
Bond Principal			50,000.00	50,000.00	0.00
Regional School District			1,089,000.00	1,089,000.00	0.00
Regional Vocational School District			19,515.00	19,486.00	29.00
Reserve Fund			46,000.00	26,799.13	19,200.87
	TOTAL		2,295,879.43	2,210,390.01	85,489.42
	Unused Balance Returned to Revenue				62,103.54
	Unused Balance Returned to P/C Funds				541.29
	Unused Balance Returned to Sale of Lots & Graves Fund				13.96
	Balances Encumbered for Future Spending				31,688.63
					94,347.42
**	Less Deficits Certified to Assessors(Snow Removal)				- 8,858.00
					85,489.42

FEDERAL REVENUE SHARING FUNDS
PUBLIC LAW 92-512

Balance of Funds 6/30/81	25,534.00
Funds Received to 6/30/82	45,535.00
Interest on Funds Received to 6/30/82	1,547.73
	72,616.73
1981 Town Meeting Appropriation	- 46,000.00
Balance of Funds 6/30/82	26,616.73
Expenditure of Funds to 6/30/82	
Rubbish and Garbage Collection	46,000.00

TOWN OF WENHAM

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 1982

	ESTIMATED REVENUE	ACTUAL REVENUE	ACTUAL OVER (UNDER) ESTIMATED
Motor Vehicle Excise	86,251.75	94,022.64	7,770.89
Licenses and Permits	17,065.00	18,095.50	1,030.50
Fines	13,025.25	25,018.25	11,993.00
Charges for Services:			
General Government	6,574.00	13,090.03	6,516.03
Public Safety	4,567.00	7,802.08	3,235.08
Cemetery	3,925.00	2,325.00	(1,600.00)
Recreation (Iron Rail)	17,625.00	20,878.50	3,253.50
Libraries	1,960.00	1,799.68	(160.32)
Interest	37,812.00	54,596.41	16,784.41
Water Dept.	67,695.00	71,449.90	3,754.90
Total (Local Receipts)	256,500.00	309,077.99	52,577.99
State Aid (Cherry Sheet)	210,794.00	213,395.68	2,601.68

STATEMENT OF CHERRY SHEET RECEIPTS - ESTIMATED AND ACTUAL

FOR THE YEAR ENDED JUNE 30, 1982

		Estimated	Actual
A. 3-6	Real Estate Abatements to Veterans, Widows, Blind and Others	4,393.00	3,874.11
C. 6.	Veterans' Benefits	2,952.00	2,979.57
8.	Highway - Fringe MBTA	15,000.00	15,000.00
9.	Local Aid - Additional Assistance	138,285.00	138,209.00
10.	Lottery	32,792.00	35,961.00
11.	Highway Fund	17,372.00	17,372.00
		210,794.00	213,395.68

TOWN OF WENHAM

TRUST AND INVESTMENT FUNDS

Trust Funds

CHARITY FUNDS		
John K. Dodge	1,431.02	
Mary E. Perkins	11,673.89	
Ralph M. Smith	61,235.93	
Elizabeth P. Tilton	3,491.61	
Benjamin F. Young	6,337.54	84,169.99
LIBRARY FUNDS		
Judson W. Dodge	619.83	
Edwin D. Hawkins	123.22	
Neilson Fund	3,498.30	
Charles W. Davis	876.61	
Louise E. Brown	70,935.58	
Kurt Mayr	485.00	
Hazel Williams	230.00	76,768.54
GENERAL CEMETERY FUNDS		
David O. Allen	693.62	
Hattie L. Batchelder	876.45	
James H. & Mary E. Perkins	1,317.19	
Ethel B. Wentworth	1,364.79	4,252.05
CEMETERY FLOWER FUNDS		
William E. Ludden	354.47	
Ralph M. Smith	324.42	
Goodridge-Larrabee	215.81	
Edward Perkins	301.77	
Lena Peck	246.98	
Ethel B. Wentworth	280.58	
Lloyd C. Brooks	236.43	
Mercy Featherstone	256.00	
John and Ruth Cannon	187.83	
Alonzo and Mary Perkins	224.32	
John H. Rice	109.90	
Earl Johnson	219.37	
George Badger	111.62	
Philip Elwood Dodge	219.38	
Ruth D. Perkins	500.00	3,788.88
CEMETERY PERPETUAL CARE FUNDS		81,411.33

Investment Funds

Conservation Fund	14,401.90	
Stabilization Fund	3,798.61	18,200.51
TRUST AND INVESTMENT - Cash and Securities		268,591.30

STATEMENT OF GENERAL LONG TERM DEBT

Serial Bonds	Balance 7/1/81	Debt Retirement	Balance 6/30/82
Iron Rail Property	160,000.00	15,000.00	145,000.00
New Town Garage	175,000.00	35,000.00	140,000.00
			285,000.00

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 1982

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group	Totals
	General	Revenue Sharing	Special Revenue	Water	Trust & Agency	Long Term Debt	(Memorandum Only)
Fund Equity:							
Retained Earnings				16,742.94			16,742.94
Fund Balances:							
Reserved For Encumbrances	32,538.95						32,538.95
Reserved for Petty Cash	50.00						50.00
Reserved for Over/Under Assessments	(2,344.96)						(2,344.96)
Reserved for Snow/Ice Deficit	(8,858.00)						(8,858.00)
Reserved for Payroll Deductions	(772.02)						(772.02)
Reserved for Off Duty Work Detail			(128.50)				(128.50)
Reserved for Extraordinary or Unforeseen Expenses	49,428.18						49,428.18
Unreserved:							
Designated	100,000.00						100,000.00
Undesignated	277,997.89	37,766.73	5,635.85		266,231.74		587,632.21
TOTAL FUND EQUITY	448,040.04	37,766.73	5,507.35	16,742.94	266,231.74		774,288.80
TOTAL LIABILITIES AND FUND EQUITY	643,954.74	37,766.73	6,222.35	17,784.10	268,323.30	285,000.00	1,259,051.22

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 1982

ASSETS	Governmental Fund Types			Proprietary Fund Type	Fiduciary	Account Group	Totals
	General	Revenue Sharing	Special Revenue	Water	Trust & Agency	Long Term Debt	(Memorandum Only)
Cash	479,974.96	26,616.73	6,222.35	7,627.45	158,939.07		679,380.56
Investments at Cost	143,082.23				108,669.23		251,751.46
Receivables:							
Property Taxes	65,002.84						65,002.84
Prov.Abate & Exempt.	(51,058.60)						(51,058.60)
Excise	18,509.94						18,509.94
User Charges				10,691.21			10,691.21
Reserve for Uncollectible				(534.56)			(534.56)
Tax Liens	35,820.74			353.31			36,174.05
Departmental	11,108.07			269.37			11,377.44
Deferred Revenue	(61,143.13)			(622.68)			(61,765.81)
Due from Other Gov'ts		11,150.00					11,150.00
Due from Other Funds	2,091.56				715.00		2,806.56
Tax Foreclosures	566.13						566.13
Amts to be Provided for the payments of Bonds						285,000.00	285,000.00
TOTAL ASSETS	643,954.74	37,766.73	6,222.35	17,784.10	268,323.30	285,000.00	1,259,051.22
LIABILITIES							
Warrants Payable	195,314.13			1,041.16			196,355.29
Employee Withholdings and amounts due Other Agencies	315.28						315.28
Unclaimed Checks	285.29						285.29
Due Other Funds			715.00		2,091.56		2,806.56
Bonds Payable						285,000.00	285,000.00
TOTAL LIABILITIES	195,914.70		715.00	1,041.16	2,091.56	285,000.00	484,762.42

ASSESSORS' REPORT

At the time this Annual Report was sent to the printer the biennial revaluation of all property in the Town had not been completed nor had a tax rate for Fiscal 1983 been approved by the Department of Revenue. As provided by law, estimated tax bills were sent to all property owners in order that the Town could avoid the cost of borrowing funds to maintain Town services and to allow taxpayers to deduct a portion of their property tax in computing their federal income tax liability for 1982.

The usual statistics covering the activities of the Assessors' Office will appear in future reports.

Every citizen should be aware of the burden placed on small towns like Wenham by the legislature and by subsequent directives issued by the Department of Revenue relative to the taxation of local property. Revaluation every two years,which is currently the law, cannot be handled by part-time assessors required to devote long hours of virtually volunteer service to meet the requirements of the legislature and the Department of Revenue in order to obtain the approval of a tax rate which is the "bottom line" of the Town's financial welfare.

"Home Rule" as it pertains to the functions of the Assessors' Office has been virtually eliminated.

The Town government and its citizens must be prepared in the years ahead to appropriate substantially increased funds to operate the Assessors' Office or be prepared to have the State take over the assessing function and charge the cost of same against the funds which the Town receives in the form of local aid.

Betty Newborg retired on June 30, 1982, from her position as Assistant Assessor. The Board for itself and on behalf of the many citizens who had business with her extends to Mrs. Newborg its grateful thanks and appreciation for her expertise and graciousness, which made her stay in the Assessors' Office a pleasure for all concerned.

The Board is also sincerely grateful to Jean Baylis and Anne Maleszyk for the yeoman service they have both rendered during this difficult revaluation period.

HENRY O. PHIPPEN, JR., Chairman
REGINALD TARR
GEORGE V. UPTON

ASSESSORS' STAFF ASSISTANTS JEAN BAYLIS AND ANN MALESZYK

TREASURER-COLLECTOR,
REGINALD H. SMITH, JR.

DEPUTY COLLECTOR,
ROBERT W. HANSON

TREASURER'S REPORT

Reginald H. Smith, Jr., Treasurer

Balance of Cash in Treasury, Checking Accounts, July 1, 1981	$ 105,663.12
Balance of Cash in Treasury, Invested	409,780.04
Federal Revenue Sharing Fund, Invested	25,481.04
Receipts for year	5,436,882.98
	$ 5,977,807.18
Payments for Year	5,315,990.33
Balance of Cash in Treasury, Checking Accounts, June 30, 1982	178,767.55
Balance of Cash in Treasury, Invested	455,964.31
Federal Revenue Sharing, Invested	26,510.81
Undeposited Checks	574.18
	$ 5,977,807.18

CASH IN BANKS

Checking:	
BayBank and Trust Company	40,377.28
BayBank and Trust Company - Payroll Account	20.00
Naumkeag Trust Company	3,132.34
Beverly National Bank	2,399.60
Boston Safe Deposit and Trust Company	122,109.97
New England Merchants National Bank	8,706.66
State Street Bank and Trust Company	1,000.00
Essexbank	1,021.70
	178,767.55
Investment:	
BayBank and Trust Company Savings Account	1,321.65
Naumkeag Trust Company Savings Account	3,644.43
Boston Safe Deposit and Trust Company Savings Account	1,180.22
New England Merchants National Bank Savings Account	463.69
State Street Bank and Trust Company Savings Account	4,944.82
Essexbank Savings Account	1,327.27
Massachusetts Municipal Depository Trust	143,082.23
BayBank Repos. due 7/28/82	300,000.00
	455,964.31
Federal Revenue Sharing	26,510.81
Undeposited Checks, June 30, 1982	574.18
Total	661,816.85

LOANS IN ANTICIPATION OF REAL ESTATE TAXES

Date	Low Bidding Bank	Amount	Due	%	Interest Cost
Sept. 2, 1981	Boston Safe Deposit & Trust	200,000	12/1/81	8.52	4,260.00
Sept. 2, 1981	Naumkeag Trust Co.	200,000	12/1/81	8.35	4,314.05*
Sept. 2, 1981	Naumkeag Trust Co.	100,000	12/1/81	8.25	2,131.56*
Sept. 2, 1981	BayBank and Trust Co.	100,000	12/1/81	8.78	2,195.00
Feb. 16, 1982	BayBank and Trust Co.	100,000	5/5/82	7.04	1,527.28
Feb. 16, 1982	Boston Safe Deposit & Trust	200,000	5/5/82	7.23	3,133.00
			Total Interest Cost		17,560.89

TRUST FUNDS JUNE 30, 1982

Name of Fund	Endowment	Balance 7/1/81	Receipts	Payments	Balance
Cemetery - Perpetual Care	66,957.70	75,892.00	7,454.33	2,500.00	80,846.33
Beaulieu, Isadore & Jeanette C.	150.00		150.00		150.00
Francioli, Thomas & Elizabeth	225.00		225.00		225.00
Parsons-Patch (Paid by George C.H.Perkins)	200.00		200.00		200.00
Oakes, Jacqueline	250.00		250.00		250.00
Gerbrach, Charles & Sara L.	125.00		125.00		125.00
Swaine, Clifford P.	500.00		500.00		500.00
Mayr, Beverly L.	125.00		125.00		125.00
Pelletier, Yvonne	250.00		250.00		250.00
Hodge, Leaman	250.00		250.00		250.00
	69,032.70	75,892.00	9,529.33	2,500.00	82,921.33
Cemetery Flower Funds					
Goodridge and Larabee	200.00	212.60	13.21	10.00	215.81
Ludden, William E.	200.00	343.08	21.39	10.00	354.47
Smith, Ralph M.	200.00	314.80	19.62	10.00	324.42
Perkins, Edward A.	200.00	293.55	18.22	10.00	301.77
Wentworth, Ethel B.	200.00	273.53	17.05	10.00	280.58
Brooks, Lloyd	200.00	232.01	14.42	10.00	236.43
Peck, Lena P.	225.00	241.93	15.05	10.00	246.98
Featherston, Mercy G.	225.00	250.43	15.57	10.00	256.00
Cannon, John D.	175.00	186.27	11.56	10.00	187.83
Perkins, Alonzo & Mary L.	200.00	220.61	13.71	10.00	224.32
Rice, John H.	100.00	108.22	6.68	5.00	109.90
Johnson, Earl E.	200.00	215.95	13.42	10.00	219.37
Badger, George	100.00	110.76	6.86	6.00	111.62
Dodge, Philip Elwoods	200.00	215.96	13.42	10.00	219.38
Perkins, Ruth D.	500.00	---	500.00	---	500.00
	3,125.00	3,219.70	700.18	131.00	3,788.88

* Tax bills were mailed late. Naumkeag Trust Company agreed to let payment be made 12/5/81 so interest charge is larger.

Name of Fund	Endowment	Balance	Receipts	Payments	Balance
General Cemetery Fund					
Allen, David O.	475.00	673.32	41.80	21.50	693.62
Batchelder, Hattie L.	596.68	845.39	52.56	21.50	876.45
Perkins, J.H. & Mary L.	1,000.00	1,269.53	79.16	31.50	1,317.19
Wentworth, Ethel B.	1,000.00	1,309.66	81.63	26.50	1,364.79
	3,071.68	4,097.90	255.15	101.00	4,252.05
Charity Funds					
Dodge, John K.	500.00	1,347.24	83.78		1,431.02
Perkins, Mary E.	3,000.00	10,990.97	682.92		11,673.89
Smith, Ralph M.	34,000.00	56,637.80	4,598.13		61,235.93
Tilton, Elizabeth P.	3,000.00	6,998.59	263.02	3,770.00	3,491.61
Young, Benjamin F.	1,620.00	5,877.65	459.89		6,337.54
	42,120.00	81,852.25	6,087.74	3,770.00	84,169.99
Library Funds					
Dodge, Judson W.	500.00	583.47	36.36		619.83
Hawkins, Edwin P.	100.00	116.02	7.20		123.22
Neilson Fund	3,000.00	3,292.66	205.64		3,498.30
Davis, Charles W.	670.00	792.93	83.68		876.61
Brown, Louise E.	66,108.65	75,572.05	9,973.27	14,609.74	70,935.58
Mayr, Kurt A.	485.00		485.00		485.00
Williams, Hazel	230.00		230.00		230.00
	71,093.65	80,357.13	11,021.15	14,609.74	76,768.54
Stabilization Fund	10,000.00	3,570.89	227.72		3,798.61
Conservation Fund	49,429.68	13,253.11	1,173.79	25.00	14,401.90
Federal Revenue Sharing Fund	351,390.00	25,481.04	47,082.73	46,052.96	26,510.81
Reconciliation					
Cemetery Perpetual Care	69,032.70	75,892.00	9,529.33	2,500.00	82,921.33
Cemetery Flower Funds	3,125.00	3,219.70	700.18	131.00	3,788.88
General Cemetery Funds	3,071.68	4,097.90	255.15	101.00	4,252.05
Charity	42,120.00	81,852.25	6,087.74	3,770.00	84,169.99
Library	71,093.65	80,357.13	11,021.15	14,609.74	76,768.54
Stabilization	10,000.00	3,570.89	227.72		3,798.61
Conservation	49,429.68	13,253.11	1,173.79	25.00	14,401.90
Federal Revenue Sharing	351,390.00	25,481.04	47,082.73	46,052.96	26,510.81
	599,263.71	287,724.02	76,077.79	67,189.70	296,612.11

TOWN COLLECTOR'S REPORT

Lorraine A. Frerk, Town Collector, in Account with the Town of Wenham for the year beginning July 1, 1981 and ending June 30, 1982

Year	Account	Uncollected 6/30/81	Net Amounts Abated	Refunds	Tax Title	Collected	Uncollected
1971	Real Estate	150.10					150.10
1979	Real Estate	1,048.28			1,048.28		00.00
1980	Real Estate	1,748.63			1,131.30	178.20	439.13
1981	Real Estate	53,799.40	428.39	459.29	18,144.36	35,190.68	495.26
1982	Real Estate*	2,028,996.64	25,997.09	1,928.88	169.32	1944,427.88	62,210.99
		1,879.76					
		2,030,876.40					
1976	Personal Property	13.48	13.48				00.00
1977	Personal Property	46.00	34.50				11.50
1978	Personal Property	180.19	80.58			99.61	00.00
1979	Personal Property	312.38	19.13			100.72	192.53
1980	Personal Property	64.40				50.70	13.70
1981	Personal Property	488.64	33.88			433.18	21.58
1982	Personal Property	29,977.49	56.45	17.18		29,480.55	457.67
1975	Motor Vehicle	67.10					67.10
1976	Motor Vehicle	82.76					82.76
1977	Motor Vehicle	1,003.10				138.60	864.50
1978	Motor Vehicle	1,549.27	71.50			216.16	1,261.61
1979	Motor Vehicle	2,596.58	86.63			540.40	2,005.85
		* 36.30					
		2,632.88					
1980	Motor Vehicle	4,301.48	170.21	84.27		1,574.09	2,641.45
1981	Motor Vehicle	11,665.15	3,159.30	831.55		24,976.50	1,354.77
		*16,993.87					
		28,659.02					
1982	Motor Vehicle	80,752.88	3,615.91	235.55		67,717.68	9,654.84
1978	Water Liens	212.11					212.11
1979	Water Liens	102.02					102.02
1980	Water Liens	94.24				7.00	87.24
1981	Water Liens	2,228.85				1,489.45	739.40
1982	Water Liens	*2,094.25					2,094.25

* Committed

Year	Account	Uncollected 6/30/81	Net Amount Abated	Refunds	Tax Title	Collected	Uncollected
1980	Water Rates	2,028.85		38.80			1,990.05
1981	Water Rates	7,925.75					
		* 47,087.00	7,185.00	44.50		46,136.75	2,059.25
		* 323.75					
		55,336.50					
1982	Water Rates	* 26,125.95	365.70			18,376.50	7,383.75
1979-80	Water Services	3,837.59				3,837.59	00.00
1980-81	Water Services	5,468.61				5,468.61	00.00
1981-82	Water Services	1,985.00				640.00	1,345.00
1981-82	Interest Collected					5,350.37	
1981-82	Demands Collected					1,777.00	
1981-82	Lien Certificates					885.00	

* Committed

ANNUAL REPORT

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT FOR THE YEAR ENDING

FOR THE YEAR ENDING DECEMBER 31, 1982

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	Term Expires
Raymond Bucci (Chairman) 5 Daniels Road, Wenham (468-2370)	1985
Esther R. Herdeg (Vice Chairman) 37 Howard Street, South Hamilton (468-1825)	1984
Thomas Connerty (Treasurer) 15 Walnut Road, Wenham (468-4958)	1983
Doris Mahaney (Secretary) 3 Martel Road, South Hamilton(468-2376)	1985
Elizabeth Beckett (Assistant Secretary) 22 Arlington Street, South Hamilton (468-2383)	1984
Gretel Clark 823 Bay Road, Hamilton (468-7206)	1983
Bruce Craig 78 Lincoln Avenue (468-3407)	1983
John McWane 175 Woodbury Street, South Hamilton 468-2612)	1985
Katherine Warden 5 Main Drive, Wenham (468-7161)	1984

ADMINISTRATION

Mailing Address: Superintendent of Schools, 775 Bay Road, So. Hamilton, Ma. 01982
Telephone 468-4464

Patricia A. Alger	Superintendent of Schools
A. James Grimes, III	Administrative Assistant for Business - Assistant Treasurer
Edmund E. Dodge	Administrative Assistant for Special Programs
Jean M. Vitale	Secretary to the Superintendent
Nancy M. Jones	Assistant Secretary
Joline R. Hentschel	Supervisor of Bookkeeping Services
Grace M. Hursty	Supervisor of Payroll Services
Roberta J. Taylor	Bookkeeper

Mailing Address: Pupil Personnel Office, Winthrop School, 325 Bay Road
South Hamilton, Ma. 01982, Telephone 468-3713

John V. Henderson	Director of Pupil Personnel Services
Sally J. Milne	Secretary
B. Patricia Gluckert	PT Secretary

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL COMMITTEE

1982 was an extremely active and rewarding year for the Regional School Committee. Consolidation of our schools, continued economic pressures, negotiations/ labor contracts and administrative organizational changes were all successfully accomplished thanks to cooperation and hard work on the part of the staff and administration.

The Committee accepted the final report and recommendations of the educational committee on consolidation. As a result the Regional Junior High School will be closed in June 1983 and the District will consolidate into a K-5, 6-8 and 9-12 configuration effective in September of 1983. The Buker-Center complex has been selected as the site for the new Middle School.

As a result of the new three-year contract negotiated with the Hamilton-Wenham Regional Teachers Association, we will be able to devote our full attention to the upcoming consolidation.

During the year, two very capable administrators, Ms. Pat Ruane and Dr. Isa Zimmerman, left the District to accept other opportunities. We appreciate their contributions to our educational system and we wish them well in their new endeavors.

Our tuition arrangement with the Town of Essex has been extremely successful and beneficial for all concerned. Discussions will commence in the coming year relative to continuing that association.

We are happy to report that our school system is in excellent shape. Despite declines in enrollment and budget restrictions, we have been able to update, enhance and move forward. As always, our goal continues to be quality in all phases of our educational system.

RAYMOND BUCCI, JR., Chairman
KATHERINE WARDEN
ELIZABETH BECKETT
ESTHER HERDEG
DORIS MAHANEY
GRETEL CLARK
THOMAS CONNERTY
BRUCE CRAIG
JOHN McWANE

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The 1982 school year witnessed the completion of the first part of the school district's consolidation plan, namely, the decision to close the Junior High School building. Consolidation efforts dominated the early months of 1982 as committees of teachers and administrators planned for the public meeting held in April. The decision to close the Junior High School building and to move the Middle School to the Buker-Center complex came in April when the School Committee voted on the recommendation. Both town meetings voted to change the Regional School agreement allowing all elementary students to be transported between the Towns of Hamilton and Wenham. This change in the agreement set into motion phase II of the consolidation plan. This phase deals with a review of our elementary school curriculum and the planning of the new Middle School (Gr.6-7-8) which opens in September 1983.

In preparation for the sixth grade becoming part of the Middle School in 1983, sixth grade teachers were transferred to the Buker School where they are able to team teach and plan together for curriculum changes. Various curriculum committees have been organized to prepare for the consolidation of two K-5 elementary schools: report card committee, math committee, social studies committee and a computer committee. Inventories of books, supplies and A.V. materials are being taken and staff and student assignments are being prepared.

After a year of negotiations, the School Committee and the Teachers' Association signed a three-year contract. Contracts were also signed with the custodians.

1982 witnessed major changes in our administrative staff. Dr. Isa Zimmerman High School Principal for the past eight years, became Assistant Superintendent for Curriculum in Lexington, and Patricia Ruane, Curriculum Director, left to become Assistant Superintendent in Brookline. Edmund Dodge became the Administrative Assistant for Special Programs, John Elwell became the acting High School Principal, and Gerald Schrock was appointed Acting Assistant Principal at the High School.

The school district moved steadily toward completing its goal of computer training for its staff through a series of year-long workshops. A computer curriculum was written during the summer and computer coordinators were hired. Junior High students were introduced to a formal course in Basic when they returned to school in September.

I wish to take this opportunity to extend thanks to the School Committee for the many long hours they have worked on behalf of the communities of Hamilton and Wenham, as well as a sincere thank you to the teachers, administrators and parents of our communities who provide and support the fine educational programs in the Regional District. I assure you that I will continue to direct all of my efforts toward maintaining and advancing our high standards of education.

PATRICIA A. ALGER
Superintendent of Schools

KAY WARDEN ESTHER HERDEG PAT ALGER ISA ZIMMERMAN ALAN MYERS

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

Reviewing the achievements of the 1982 calendar year, we are once again proud and pleased by the accomplishments of our students. Aynn Chiary is our Century III Award winner, while Stacy Horrocks was selected as the school's Hugh O'Brien Fellowship nominee. Susan Werschler is our Jewish War Veterans' award winner and her classmate, Leslie McKenna, is receiving the DAR Good Citizenship award. Gail Dodge, Angela Lowry, and Rhonda Wilson were our National Merit Competition Finalists. The Science Department held its first science fair in ten years with over 100 students participating. Deirdre Duggan, Kristen Levin and Laurie Warden were judged the winners and moved on to the state competition.

Our staff has made significant accomplishments also. Richard Aieta, chairman of the Social Studies Department, was awarded the Harvard University Chapter of Phi Delta Kappa annual grant for "research on teaching strategies to improve the quality of political education" for his work in the field studies program on local government decision-making. Marilyn DeLena, Chairman of the Business Department, wrote a grant proposal which enabled the school to purchase a Royal word processor.

There have been some major administrative changes at the high school this year. Chuck Cooke, from nearby Manchester High School, was hired during the summer as a physical education teacher and football coach to replace Warren Armes who left for a position in Ohio. Chuck also assumed the Athletic Director's position. Soon after, Dr. Zimmerman announced that she was accepting an assistant superintendency in Lexington. John Elwell, the assistant principal, was named principal for the 1982-83 school year, and Jerry Schrock, also from Manchester High School, was named assistant for the 1982-83 school year.

The staff also underwent some changes. John McKeon came to us from New Hampshire where he had taught at Bob Simpson's school (Bob was a former assistant principal at the Regional). John is shared by the English and Social Studies Departments. Jackie Bianchi was hired out of the Lynn school system, where she had been curriculum coordinator, to take over the Distributive Education Program, replacing Steve Brass, who started his own business. Leonard Woodman, who was hired in the Business Department, brings a wealth of experience from the high school and college levels. Teddi Steltenpohl and Annette Kennedy again returned to share teaching duties, replacing Mike Carratu, who left for private business. Steve Jarvi came to us from Boston University Graduate School to replace his former BU classmate, Fiona Hodgson, who went to Brandeis University as an internship coordinator.

During the summer we had a new experience with our mini-summer school, which was open to the community people and students, offering typing and basic programming on a self-supporting basis.

As usual our extra-curricular program is vibrant and alive. This year under the leadership of its president, Bob Calabro, the student government has played an active role in school affairs and has been largely responsible for our school spirit and pride. Under the directorship of Saul Drevitch the fall drama production, Please Don't Drink the Water, received rave reviews. Last spring's musical, Music Man, was ably directed by Mr. Music Man, Bob Lassonde. The band continued to entertain us at football games and concerts while Concert Choir, under the leadership of Sonja Pryor, has grown to include over 100 students. We were especially proud that Doug Willcox and Kate Rideout made District Band, and the following students made District Chorus: Richard Luongo, Robb Barnard, Deborah Borgman, Liesl Clark, Robert Costello, Andrew Elmeer, Diana Jacklin, Kurt Klebe, Kyle Pedersen, Tracy Thayer, and Emily Thompson.

The athletic teams have their individual successes, with the basketball cheerleaders sharing the Cape Ann League Cheering Competition and the golf team winning the league championship.

Our goals for the 1982-83 school year include improving and expanding computer literacy and expertise for students and faculty while attempting to integrate the computer across disciplines. We will continue our writing goal again this year as we have seen excellent results from our efforts to date. We also will be exploring the feasibility of acquiring an in-house computer for scheduling and administrative use. Additionally we will be exploring ways of increasing the amount of scholarship money available to our students.

The highlight of the 1982 year must be our 20th birthday celebrations during Homecoming Week. The many activities and festivities during that week, capped by a dinner where past and present staff and friends of the Regional reminisced and looked to the future, enabled us to look where we have been to better understand where we are going.

JOHN ELWELL
Acting Principal

REPORT OF THE HAMILTON-WENHAM JUNIOR HIGH SCHOOL PRINCIPAL

The predicted decline in student enrollment made its first inroads in the population at the Junior High this past September. A total of 306 youngsters entered grades 7 and 8 this year as opposed to 330 in the fall of 1981. This number represents a 7% drop in enrollment and based on figures that presently exist, this percentage of decrease will occur for the next few years.

Goals for this year which determine the focus of staff activity revolve around the following areas: writing, computers, intramural athletics and consolidation. The increased emphasis on writing, which began two years ago, continues with the English teachers allotting the same amount of time and energy, along with a vigorous assist from the other members of the staff, to help place this important skill in its proper perspective.

The computer program has accelerated in a most satisfying manner. The number of computers at the Junior High was increased from a low of 3 units last year to a workable 12 units this year as a result of government assistance (Title IV B). Last year's pioneer start of two weeks of instruction in basic computer literacy for all students has been expanded to a program in which all pupils receive one period per week of training. This proliferation of instruction is due largely to the efforts of Theresa Russell, Dave Sawyer, and Dan Kardaris, members of our Math Department, who updated the computer program during a summer workshop.

In addition to the progress made on the student level, approximately 80% of the Junior High staff will have completed courses in some area of computer language, such as BASIC, LOGO, or PASCAL by the end of the current year. The Learning Center has also added a computer to their inventory and is using it to help service the students who are on special programs.

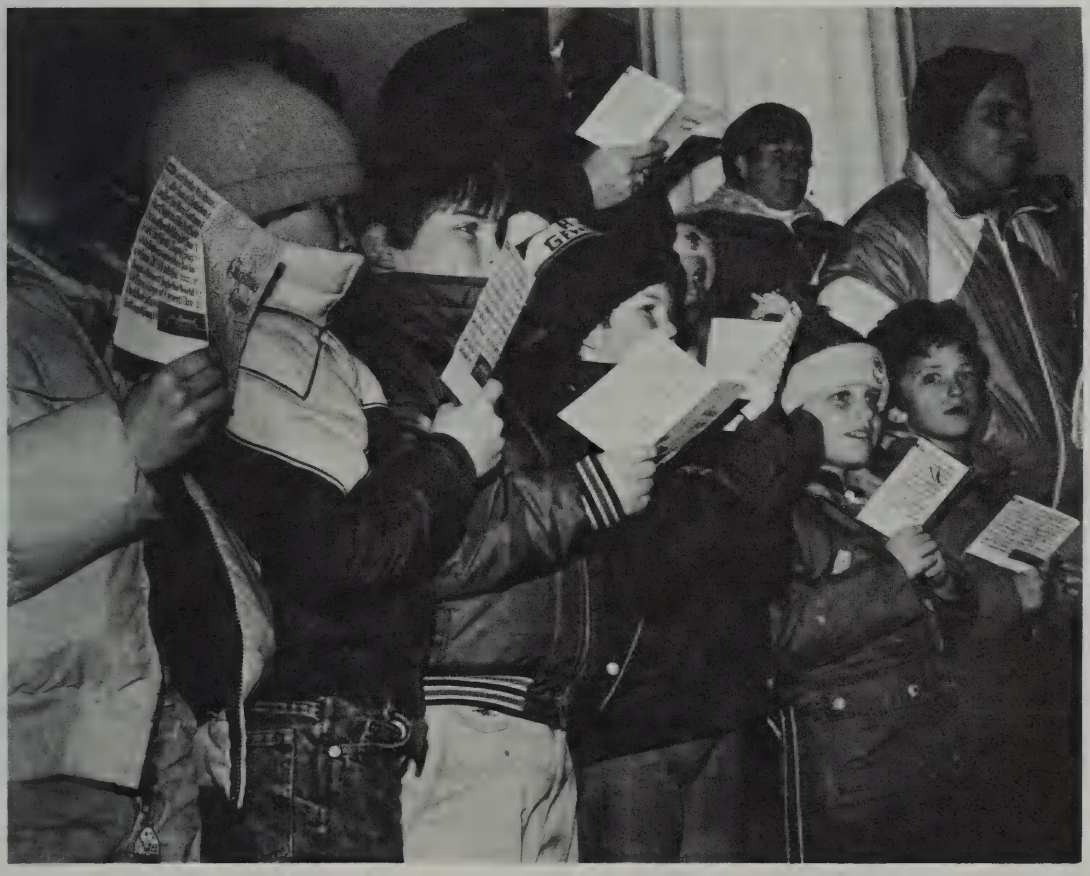
The extra-curricular intramural sports program, which was successfully initiated last year by Daniel Kardaris, promises to be even more attractive if early student enthusiasm is any indication. In addition to present offerings of tennis, soccer, tackle football, cross country, floor hockey, field hockey, aerobics, basketball wrestling, cheerleading, track and field, and softball, new programs such as volleyball will be introduced as student interest and facilities allow. The present format of presenting a number of activities for short periods of time of up to six weeks sustains student interest and allows the youngsters to participate in a greater number of sports.

The last area of concentration for the administration and staff this year is that of school consolidation. Last spring it was determined that as a part of the District consolidation plan, the present Junior High building would be closed and a Middle School opened at the present Buker/Center complex in Wenham. This change will represent a major undertaking because of the number of issues which must be addressed.

Some renovations of the existing facilities must be completed. Equipment and materials must be transferred from all of the buildings involved. Curriculum areas have to be examined and revised where appropriate. In-service opportunities must be arranged for staff to assist in the implemention of the Middle School philosophy. All in all, it promises to be a busy and exciting year.

In closing, I wish to express my gratitude for the ongoing support and interest given to public education by the people in both communities.

RICHARD C. SNOW
Principal



REPORT OF THE ADMINISTRATIVE ASSISTANT FOR SPECIAL PROGRAMS

For the first time in many years a new job description awaited me with the arrival of the new school year. It has been challenging and interesting to begin to fill those requirements.

IN-SERVICE COURSES

As of this writing, we have been able to involve 41 people in three computer courses which ran this fall. All the courses will help our staff become more knowledgeable and competent in working with children or in developing a greater awareness of computers in education. Plans currently call for us to run two additional high-level courses in computers and one in the area of critical thinking.

CONSOLIDATION

The task of completing a comprehensive inventory of all material at the four K-8 schools is a major task when one thinks of books, supplies, equipment, furniture and materials for art, music and physical education. When completed, decisions will be made as to the location of all material for 83-84. The moving of that material will also be a task of major proportions which will need to be done quickly and accurately at the conclusion of the school year.

COMMITTEE WORK

Report Cards - A group of teachers is at work developing report cards which will be used at the K-5 levels. Parents and staff have had opportunity for input which the committee has considered. A report will be made to the School Committee in March.

Math Committee - The members have worked at putting together a document listing the scope and sequence of the K-6 program. Additionally, the committee is developing sufficient information in order to insure that a single, developmental math program is in place for K-5 students in September.

TITLE I PROGRAM

This program, funded by the Federal Government, is being very successfully conducted in the eligible schools of the district, the Cutler and Winthrop Schools. An instructor at each school works daily with a total of 60 children to give them support in their math program. A Title I parents evening was held early in December.

CHALLENGE BOXES

A new curriculum idea has been put in place in the upper elementary grades in the district. Challenge Boxes are thinking, enrichment types of activities for children with a great deal of teacher help and support. As the year proceeds, we will be able to obtain more material, refine the process and include many more students

OTHER

. The list of substitutes available K-12 has been revised and updated as of September. Having sufficient and qualified subs available when needed continues to be a problem in the district.

. A total of nine incentive grants from staff have been received, reviewed and approved. They indicate a wide range of activities for students in grades K-12.

. BLOCK GRANT MONEY has been received and is being used to further the district's work with pupils in computer awareness and competency.

. Daily efforts are made to keep all staff up to date on pertinent articles in journals and other educational publications and to make them aware of worthwhile meetings, courses and seminars for self-improvement.

Teaching a math block at the Junior High School every day has provided me with many insights which are gained only by being in a school on a consistent basis.

CONCLUSION

My thanks to you, the Committee and the many staff members who support and help get things accomplished in the district. Through a very complex interweaving of professional skills, I feel confident that the students in our district continue to receive many very fine educational opportunities.

EDMUND E. DODGE
Administrative Assistant for
Special Programs

REPORT OF THE DIRECTOR OF PUPIL PERSONNEL SERVICES

SPECIAL NEEDS SERVICES

The goals around the consolidation of our schools are foremost in our department's minds, as I am sure they are in the minds of parents. The Superintendent has directed that a committee on staffing and space allocation for special education be set up and prepared to make its recommendations by January 1983. Our commitment to excellence as we meet our federal mandate to provide "adequate and appropriate programs" for our learning disabled and handicapped students will remain as we work through the consolidation goals. It is our intent to continue to provide for the needs of our special needs students after consolidation at the same level of commitment as we have in the past.

This past year we participated in a comparative study of Chapter 766 enrollment, comparing the state-wide average with percentages in similar districts and regions. The percentage of 766 students to the total school population was reported as 13.8 state-wide, with school district A, 12.9%; B, 11.9%; C, 21.4%; D, 11.7%; and E, 13.5%. This clearly places Hamilton-Wenham's last year's special needs student population at the median or middle point of the study, with our percentage standing of 12.9%.

We continue to support our programs for the blind, hearing impaired, physically handicapped and learning disabled students. We have assumed the responsibility for an alternative program at our High School which offers up to ten students the opportunity of an individualized academic program coupled with supervised work experiences. For these students it is possibly the only way they will stay in school and earn a diploma.

COUNSELING SERVICES

As reported last year, our Special Needs Advocacy Group, Our Board of Health and our Department have worked together to make family counseling available to families in the evening here at our High School. We are pleased to report that the program, staffed by the Mental Health Center of Greater Cape Ann, is being fully taken advantage of by the families in town.

CONCLUDING MESSAGE

Our Special Needs Advocacy Group, S.N.A.G., extends an invitation to the parents of special needs students to participate in our projects and to attend the various programs we sponsor through the school year. This first year we have two new projects - a program presentation and a panel discussion - and we offer a tour of our special needs programs. For more information, call or write: Mrs. Shirley Elderkin, Chairperson, 21 Postgate Road, South Hamilton, Massachusetts, 01982,468-2915.

JOHN V. HENDERSON
Director of Pupil Personnel Services

HAMILTON-WENHAM REGIONAL JUNIOR HIGH SCHOOL

GRADE 8 1982

Karen S. Alperin
David Amero
David J. Angelo
Brian J. Archibald
Robert Argetes
Raymond Arsenault
Scott A. Bernard
Leslie A. Black
John R. Boylan
Rebecca J. Bradley
Kristin Brandt
Kathryn Brazao
April L. Brennan
Lisa A. Bromley
Kevin B. Brunet
Paul Budaj
Christopher P. Burke
Scott R. Byrnes
Diane M. Byron
Timothy S. Camire
Donald S. Cassey
Rachel R. Clayton
Pamela M. Coan
William A. Cole
Kyle Colman
Laurie S. Conrad
Daniel P. Conway
Steven E. Cook
Daniel Costanzo
Eric Coulombe
Timothy M. Cullen
David W. Dahn
Patrick B. Davie
Thomas O. DeBrasch
Christopher B. Dodge
Melissa L. Doran
Robert M. Doran
Christine M. Doucette
Kevin M. Drew
Kevin R. Dunn
Laura J. Dunton
Tracey A. Elmeer
Eric C. Eveleth
Gayle M. Fanning
Jeanne Marie Favazzo
Valerie S. Fields
Briana J. Fleming
David M. Fowler
Angelo R. Fucillo
Laura A. Garinger
Rochelle J. Gauthier
Christopher E. George
Carolyn J. Getchell
Matthew A. Goot
Jennifer E. Gorman
David A. Gray
Jonathan B. Gray
Dirk F. Griewahn
John A. Griffin
Grace M. Grunler
Stephen D. Gubicza
Kerry A. Hagan
Donna A. Hammond
Stephen M. Haraden
John M. Harding
Paul L. Harding
Deborah L. Harkness
Michael J. Henningsen
Shelley D. Hill
Bertha Jo Hogan
Thomas H. Hoggard
Scott D. Holland
Kristen L. Homer
Lorri A. Iritano
Kevin M. Johnson
Julie M. Keller
Michael A. Keus
Christopher P. King
Julie Anne King
Paula E. Kinney
Michele F. Kyrouz
Jennifer E. Lamson
Todd M. LeBel
Eric N. Levin
Anthony Linares
Jonathan Lovelace
Maria A. Maestranzi
William D. Maidment
Lori A. Maney
Michael D. Marchand
Dale Marston
Mary L. McCarthy
Maureen A. McCarthy
Christopher Mehlin
Daniel C. Merry
Tracey L. Michalek
Douglas K. Michaud
Laura J. Migdole
Aaron P. Millett
Holly L. Moore
Pamela A. Morgan
Brent T. Morong
Tanya L. Morse
William T. Morse
Winslow E. Mulry
Michael M. Murphy
Johanna Newbury
Brenda L. Oakes
Robert Olmstead
Kevin O'Shea
Kristen Palmquist
Jeffery A. Parent
Stephen R. Peace
Jill A. Pearlstein
Kirsten J. Pedersen
James H. Perdue
Thomas C. Perkins
Timothy H. Perrier
Matthew H. Peterson
Jillian B. Pirrotta
Holly J. Pitkin
Michael R. Plummer
Theresa A. Poste
Christine E. Pressey
Craig S. Randall
Dee-Ann V. Reed
Richard H. Remington
Jeffery S. Repetto
Katherine H. Riggs
Janice B. Riley
Anne B. Roberts
Paul C. Roberts
Abel Sanchez
Christine M. Saradopolis
Kimberly J. Sargent
Troy G. Saunders
Eric E. Savolainen
James C. Schrock
Kevin B. Scott
Timothy J. Shea
Kara M. Sheehy
Michael R. Sheppard
Steven R. Siegel
Christopher L. Silva
Daniel Slater
Karl L. Smith
Leslie Sparks
Mark A. Standley
Lauren E. Statuto
Jennifer A. Stowell
Stephanie L. Struckmeyer
Lars A. Swanson
Allyson J. Sweeney
Kenneth G. Tarnowski
Andrew D. Tarr
Patricia E. Terry
Donald J. Thissell
Shauna L. Thompson
Patricia M. Tobyne
Scott Tower
Eric A. Towne
Eric M. Towne
Michelle M. Trepanier
Kerry Tucker
David Vernick
Brian T. Volkay
Mark W. Wagner
Andrea Walczewski
Debbie Waters
Thomas J. Whelan
Jeanne A. Williams
Jonathan W. Williams
Nicholas F. Willis
Cynthia Wilson
Kate W. Woodman
Leslie K. Woodside
Sandra Zagorski
Tiera A. Zanuccoli

REPORT OF THE BESSIE BUKER SCHOOL PRINCIPAL

At the Buker School students and staff can usually be found going about their daily tasks, including planning for the future. The writing of an annual town report is a welcome opportunity to review a calendar year as it comes to a conclusion. It is time to consider the importance of our school to its town. The school educates local students, provides a focal point for town life and helps to make an investment in the future of our town and country. As principal I am pleased to report that we have covered a great deal of positive ground in what seems like a few short months. We all can be proud of the work and accomplishments of our students.

During the winter and spring of 1982 we worked with our new Superintendent of Schools, Pat Alger, on the challenges presented by declining enrollments and tight funding. The result of this district-wide effort was a consolidation plan which will be implemented in the fall of 1983. The plan was developed in keeping with the best democratic traditions. There was a great deal of discussion among the parties involved. Along with daily school life the consolidation work was clearly the time-consuming project of the season. The planners struggled with balancing the needs of students and taxpayers alike. The consolidation plan involves many opportunities for positive growth. Under the plan the Buker will become a Middle School and the Cutler and Winthrop the District's two elementary schools. Often re-examination and change are productive,and there is nothing like necessity, in the form of tight money and declining enrollments, to stimulate the process.

Along with our work on consolidation, staff and administration have worked on our computer, social studies, critical thinking and language arts curriculums. We have made strides we can be proud of in all these areas. Spring was also the time when we bid farewell to Phyllis Hompe. Her retirement was well deserved and came after many dedicated years of teaching. As 1982 moved from summer into fall we began to realize how much we would miss having Phyllis as a member of our staff. During the spring of 1982 Donna Krohn became our Physical Education teacher. In the fall Judy Patch became our Art teacher and Sharon Mason our music teacher. Sharon had previously taught at the Cutler School and Judy is a former student in our district. Also joining us from Hamilton were Jane Pedersen and Dean Roberts, both of whom previously taught at the Winthrop School. They joined the Buker staff to become part of the planned Middle School.

Once the school year was underway we were faced with the first phase of implementing the consolidation plan. This effort has required regular meetings and planning sessions. We look to the future optimistically. Specifically, staff and administration have been working on staff development, Middle School programming, listening skills, Social Studies curriculum, a K-5 Reporting System, our Elementary Math Program and continuing our new computer programs.

Prior to the start of the 1982 fall term the school's original boiler was replaced. We were very concerned that it might not make it through the heating season. Completion of the new installation was a great relief to us all. We also did some re-roofing and interior and exterior painting, and remodeled several sets of entrance doors.

In the fall the Buker School's newly installed Friends Executive Board began planning for the year. The officers are: President, Pam Bayne; Vice President, David Ramsey; Treasurer, Dawn Schuster; Secretaries, Chris Falk, Doris Gallant; Volunteer Coordinators, Peggy McNamara, Maureen O'Neill; Publicity, Ellen Harris, Amy Brenner; Teacher Representative, Ruth Herrick. The Friends continue to offer us a great deal of support. It comes in many forms including much volunteering, support for assemblies, visits by authors and illustrators, help in purchasing computers and support for class projects and field trips. Over the last few years the Friends group has become very active. We would be at quite a loss without them.

This then is the year which completes another chapter in the history of education in Wenham. Next year the Buker School's Principal Report will reflect on life in a new Middle School. Wenham citizens will be reading the Cutler School's Principal Report concerning the Education of Wenham Elementary students. We are very lucky to be able to adjust in such a positive fashion to the needs of our times.

On behalf of the students of Wenham I extend thanks to all the citizens and professionals who have supported the Buker School.

ALAN B. MYERS, Principal
Bessie Buker School

TEACHERS DIRECTORY

HAMILTON-WENHAM REGIONAL HIGH SCHOOL

Elwell, John, Principal
Schrock, Gerald, Ass't Principal
Aieta, Richard, Chmn. Social Studies
Allen, Charles, Chmn, Art
Alston, William (Dr.),Science
Bailey, Jean, Art/Science
Baker, Ronald, Chmn. Foreign Language
Berg, Earl, Science
Bermingham, Mark, AM Program
Bianchi, Jacqueline, Business
Billings, Henry, Social Studies
Boghdan, Kalil,(Dr.), Science
Campbell, Gelean, Chmn. Mathematics
Cann, Marlene, Home Economics
Canty, Susan, Business
Clair, Charles, Chmn. Guidance
Cooke, Charles, Phys. Ed./Ath. Dir.
Corley, William, Industrial Arts
Daneri, Eileen, Hearing
Daniels, Harry, Mathematics
DeLena, Marilyn, Chmn. Business
Dorman, Thomas, Mathematics
Ferentinos, Marilem, Science
Garland, Virginia (Dr.), Social Studies
Hale, Fred, Chmn.Industrial Arts
Harney, Ann, Social Studies
Hodges, Richard, English
Jackson, Michael, Physical Education
Jarvi, Steven, Guidance
Jones, Kenneth, English
Keiter, Anne, English
Kennedy, Annette, Mathematics
Klayman, Arnold, English
Koch-Weser, Karen, Guidance
Lassonde, Robert, Music
Lavin, Michael, Industrial Arts
Liebert, Malvina, Science
Macklem, Gayle,BPPT Chmn./Psychologist
Maltais, Paul, Foreign Language
McKeon, John, English/Social Studies
Mello, Clifford, Chmn. Physical Educ.
Miller, Sylvia Kay, English
Moon, Elizabeth, English
O'Brien, Steven, Social Studies
O'Reilly, Kevin, Social Studies
Paglia, Elaine, Business
Plaziak, Roberta, Speech
Polisson, Patricia, Foreign Lang.
Pryor, Sonja, Music Chmn.
Ratte, Mickey, Tutor/Peer Educ.
Ratych, Daria, Learning Disabilities
Richards, Janine, Foreign Lang.
Sawyer, Elma, Mathematics
Sawyer, Steven, Mathematics
Simpson, Harold, Chmn. Science
Steltenpohl, Theodora, Mathematics
Swanson, Norman, Mathematics
Thibedeau, Catherine, Chmn. English
Tompkins, Walter, Science
Weinhold, Robert, Social Studies
Westrate, Shirley, English

***Denotes Cape Ann Collaborative
Kurtz, Robert, Exec. Dir.

Whelihan, Elaine, Chmn./Librarian
Whitaker, Nancy, Prevoke Educ.
Woodman, Leonard, Business
Woodsom, Sally Ann, Physical Educ.
Woodward, Jacquelyn, Chmn. Home Econ.
Woron, Diane, Foreign Language
Zaniboni, Norman, Industrial Arts

Secretaries

Chambers, Carol, Principal
Goodart, Beverly, Guid./Social Stud.
Hindman, Virginia, English
Kmiec, Deborah, Ass't. Principal
Scott, Dorothy Janice, Guidance

Custodians

Duff, Clifton, Dir.
Auen, Robert
Emery, Carl
McKay, Clayton
Swasey, Robert

Medical Services

Larchez, Albert, MD
Rendall, Christine, R.N.

Aides

MacLean, Nancy, Library
Petinge, Mary, L.D.
Reisen, Carol, L.D.
Staubitz, Anna, L.D.
Steele, Pattie, Library
Varrell, Martha, L.D.

Cafeteria

Barton, Sandra
Black, Lois, Director
Chouinard, Carolyn
DeAngelis, Mary
Heitz, Elaine
Horsman, Carol
Lockard, Gloria
Richards, Shireen

DEPARTMENT OF PUPIL PERSONNEL SERVICES

Henderson, John V., Director
Gluckert, Patricia, Sec. P.T.
Milne, Sally J., Secretary

Buker School

Becker, Constance (Mrs..) Chr/per/psychol.
Bouchard, Annette (Mrs.), R.N.
Conrad, Faith (Mrs.) speech/lang.
Rafferty, Mary, L.D. specialist

Junior High School

Madore, James, Chr/per/psychologist
Bouchard, Annette (Mrs.) R.N.
Cantor, Ann (Mrs.) L.D. Specialist
Mapes, Martelle, vision impaired***
Plaziak, Roberta, speech/language***

High School

Macklem, Gayle (Mrs.) chr/per/psychol.
Rendall, Christine (Mrs.) R.N.
Allender, Julie (Mrs.) L.D./psychol.
Daneri, Eileen, hearing impaired***
Plaziak, Roberta, speech/lang.***
Ratych, Daria, L.D. Specialist
Whitaker, Nancy (Mrs.) Pre-voke

Mini-Bus Driver

Virginia Maidment

HAMILTON-WENHAM REGIONAL JUNIOR HIGH SCHOOL

Snow, Richard C., Principal
Hussey, Warren L., Asst. Princ.
Andersen, Bruce, Ind. Arts.
Babineau, Gerard, Science
Baker, Charlotte, English
Barner, Lori, Reading
Burt, Arthur N., Group Guid.
Civitarese, Nicholas, Science
Hodge, Nancy, French
Kardaris, Daniel T., Math
Lawson, Jay, Phys. Ed.
Mahoney, John J., Social Studies
Melville, Claire, French
Parkhurst, John T., English
Pawlak, Concetta, Art (Mrs.)
Robinson, Elizabeth, Music
Russell, Theresa O.(Mrs.) Math
Sawyer, David W., Math
Twitchell, Marylyn, Phys. Ed.
Vose, Charles D., Science
Washburn, Roger W., Social Studies
Zuorski, Mary A. (Mrs.) English
Martin, Marsha (Mrs.) Home Ec.
Dodge, Edmund E., Math

Special Teachers
Canter, Ann (Mrs.) L.D.
Madore, James, School Psych.
Plaziak, Roberta, Speech Path.
Mapes, Marti, Sight Specialist

Aides
Dolan, Tom, L.D.
Hannah, Jean (Mrs.) L.D.
Miller, Deborah (Mrs.) L.D.

Secretary
Crowell, Mary D. (Mrs.)

Medical Services
Bouchard, Annette (Mrs.) R.N.

Custodians
Collins, Richard
Gangloff, Richard

Cafeteria
Colantoni, Annie (Mrs.)
Wiley, Joy (Mrs.)

BESSIE BUKER SCHOOL

Myers, Alan B., Principal
Bacheller, Amy, Gr.1/2
Herrick, Ruth, Gr.5/6
Pedersen, Jane L., Gr. 5/6
Roberts, Dean, Gr.5/6
Rose, Janet, Kindergarten
Swanson, Leonard, Gr. 3/4
Trowt, Barbara, Gr. 5/6
Voiland, Myrna, Gr. 3/4
Walker, Nancy, Gr. 1/2
Woolf, Karen, Gr. 3/4

Special Teachers
Becker, Connie, School Psy.
Case, Donna, Resource, Library
Conrad, Faith, Speech
Dodge, Julie, Instruments
Hawkes, Mary Anne, Reading
Krohn, Donna, Physical Educ.
Lassonde, Robert, Band
Mason, Sharon, Music
Rafferty, Mary, L.D.

Aides
Burkinshaw, Margaret, 1/2
Buitkus, Virginia, L.D.
Butterworth, Paul, Reading , Lib.
Gooding, Judith, Noon
Hamilton, Elizabeth 1/2
Perkins, Rebecca, Playground-Noon

Secretary
Savolainen, Marsha

Medical Services
Bouchard, Annette

Custodians
Joiner, Donald W.
Purdy, Francis

Cafeteria
Brumby, Kathy
Taylor, Laura

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1982

Dolores Kathleen Anderson
Leesa Ann Anderson
Linda Marie Archangeli
Timothy Christopher Askew
Suzanne Marie Beaulieu
Joshua Caleb Berg
Karen Ann Black
Faith Ann Bowden
Joel Robb Brady
Jennifer Marie Brooks
Kevin Charles Broughton
Anne M. Brown
Susan Hemeon Brown
Joseph Charles Brunet
Lori Rae Bucci
Julia Jean Burke
David John Burnham
Mary Beth Byron
Janet Anne Call
Lynne Frances Cammett
Gelean Matthew Campbell
Cathryn Jane Canillas
Nancy Ellen Carlson
Mark Wilhelm Calrk
Jeffery Thomas Clayton
Jody Ann Cochrane
Randall Lee Craig
Richard Peer Csongor
Tricia Anne Curry
Nancy Jane Dale
Shawn Vincent Davis
David Anthony Day
Robin Tyler Day
Sheryl Ann Desjardins
Gail Ann Dionne
Michael Arthur DiPaolo
Gail Elizabeth Dodge
Kevin Patrick Dunn
Charles Peter Dunton
Victoria Louise Ellict
Christopher Joseph Fabbri
Sallianne Marie Ficara
David Charles Flint
Carl Edward Flumerfelt
Jay Clark Forrester
James Charles Galanis
Kristen Anne Gesmundo
Joanne Marie Giallombardo
Karin Patricia Gillis
Mark D. Gledhill
Kristine Paula Goodwin
John Livingston Grebe
Laura Anne Groesbeck
Mark James Haas
Kristen G. Haid
Terrance Alan Haines
Troy Anthony Haines
Bradford Wallace Hammond
John Michael Hanson
Julie Anne Haraden
Robert Clark Hardy
David Scott Harris
Lisa Ann Harvey
Patricia Ann Henley
Marjorie Ann Henningsen
Brian Howard Hill
Sheila Elizabeth Hoefle
Edward Haskel Hogan, Jr.
Susan Flagg Homer
Jean Marie Howatt
Jean-Marie Ippolito
Scot Gerald Janes
Karen Marie Johnson
Mary Margaret Johnson
Mary Teresa Johnson
Craig Daryl Jordan
Stephen Brian Kavanagh
Kevin Joseph Kavanagh
Jon Koning
Beth Alice Koslouski
Margaret Anne Kudzma
Michael Stephen Lalikos
Robert Joseph Learson, Jr.
Karen Ann Lebo
Diane Helen Loretti
Angela Elizabeth Lowry
Drew William Lyon
Leslie MacDougall
Elizabeth Nancy MacLean
John Michael Mahaney
Maureen Ann Mahoney
Christina Anne Maidment
Kathleen Joyce Maidment
Michael Edward Marchetti
Maryanne Marks
Scott David Matthews
Stephen Hyde McCue
Andrew John McKenna
Elizabeth Teresa Meyer
Kenneth Barry Michaels
Donna Edith Michalek
Peter Domenic Migliaccio
Amber Margaret Millett
Edward Elliott Millett
Elizabeth Louise Morgan
Brian Charles Murphy
Theodric Edminston Nangle
Roberta Ruth Nelson
James Leslie Nies
Steven David O'Brien
Timothy Patrick O'Brien
Gary Mary O'Neil
Catherine Lee Pantano
Michele Alison Pearlstein
Sonja Julie Pearson
Dawn Mildred Pelletier
Cynthia Lorraine Perdue
David Michael Pereira
Gregg Daniel Pitkin
Laura Ann Pooler
Leo Reginald Provost
Louise Yvonne Provost
Frank Michael Ragusa
Scott Arthur Ramini
Sandra Maria Ramirez
Mark Andrew Rendall
Paul Richard Rennie
Carla Elaine Repetto
Jennifer Marie Rideout
Jennifer Rhodes Rogers
Lesley Lane Ropes
Kirk David Rudolph
Lynda Jeanne Rutherford
Gerald Russell St. Gelais
Cynthia Ann Salsman
Sharon Marie Scaletti
Patricia Jean Shackelton
Joseph Richard Shea
Mark Steven Shepard
Bruce Lindsay Simpson
Kelly Lee Smith
Sheri Lynne Smith
John Byron Stookey
Jeffery Andrew Street
Christopher Paul Sullivan
Lorne David Sullivan
Andrew Leonard Sweet
Michael David Taillon
Elizabeth Anne Tanous
Raymond Kimball Tarr, III
David A. Taylor
Stephen James Taylor
Lisa O'Connell Terry
Barbara Joy Thurber
Karen Sue Tompkins
Julie Anne Towne
Stephen Henry Trepanier
James Andrew Trinchera
Joan Allyson Tucker
Tracey Arlene Turner
Jeffery Galahad VanDell
Susan Jean Varney
Scott Allen Vickery
James Henry Wadsworth
Roger Alan Waitt
Caroline Mary Wallace
Kathryn Elizabeth Wallace
Meirwyn Ioan Walters
Sandra Elizabeth Wedgewood
Kenneth Hugh Wentworth
Mari Jean Whelan
Lynne Kristen Whipple
Christina Widmer
James Richards Wiggin
Robert Murray Wiley
Rhonda Marie Wilson
Donna Linda Wilson
Peter Mark Zagorski

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of a physical examination which was given during the current year of the registration. The school holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no-school signals will be observed. Radio Stations WHDH, WBZ, WEEI, and WBVF, and TV Stations WBZ (Channel 4) and WCVB (Channel 5) will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no-school 22-22 will be sounded on the local fire alarm.

VACCINATION

According to Legislative Acts of 1967, Chapter 590: unless otherwise exempted, each child to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health."

NONDISCRIMINATORY POLICY UNTER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with the requirements of Title IX of the Education Amendments of 1972, as well as Chapter 662, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. John Henderson, Hamilton-Wenham Regional School District, 325 Bay Road, South Hamilton, Mass. 01982 (Tel. 468-3713) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

OCTOBER 1, 1982 WENHAM Boys and Girls

AGE		4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	TOTAL
K			15	2															17
1			3	1-H 13	1														18
2				1-H 5	1-H 19	1													27
3					4	1-H 23	1												29
4						1	20	1											22
5							2	2-H 32	5										41
6								1-H 4	2-H 33	1									41
7									6	43									49
8										7	45	2							54
9											4	40	3	1					48
10												2	39	3					44
11													4	38	3	2			47
12														5	41	2	1		49
TOTALS			18	22	25	26	23	40	46	51	49	44	46	47	44	4	1		486

GRADE

AGE	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	TOTAL
K		14	75	6															95
1			9	69	15														93
2				10	74	11													95
3					15	86	12	1											114
4						8	72	11											91
5							13	86	16										115
6								20	102	12	1								135
7									21	119	6								146
8										23	124	9							156
9											21	118	19	2					160
10												17	123	6	1				147
11													17	108	15	2			142
12													1	17	126	13	3		160
Spec Needs	1-W 1-H 1-T	1-H	1-T 1-H	1-W	1-H	1-T	1-H	1-H 1-T	1-T	2-T	1-W	1-H							17
Tuition			1-IPS	1-BEV		1-IPS		1-IPS	1-IPS	1-IPS 1-BEV FRMS	6	35	42	21	13	1			125
TOTAL	3	15	87	87	105	107	98	121	141	158	159	180	202	154	155	16	3		1791

The Commonwealth of Massachusetts
Department of Revenue

TOWN OF WENHAM, MASSACHUSETTS

MANAGEMENT REPORT

JUNE 30, 1981

Division of Local Services
Bureau of Accounts

SEP 2 1982

TO THE MEMBERS OF THE BOARD OF SELECTMEN

We have examined the financial statements of the Town of Wenham, Massachusetts for the year ended June 30, 1981 and have issued our report thereon dated May 7, 1982. As part of our examination, we made a study and evaluation of the town's system of internal accounting control to the extent we considered necessary to evaluate the system as required by generally accepted auditing standards. Under these standards, the purposes of such evaluation are to establish a basis for reliance on the system of internal accounting control in determining the nature, timing and extent of other auditing procedures that are necessary for expressing an opinion on the financial statements and to assist the auditor in planning and performing his examination of the financial statements.

Our examination of the financial statements made in accordance with generally accepted auditing standards including the study and evaluation of the town's system of internal accounting control for the year ended June 30, 1981 would not necessarily disclose all weaknesses in the system because it was based on selective tests of accounting records and related data. However, such study and evaluation disclosed the following weaknesses that we believe should be brought to your attention.

The following summary of findings defines the various weaknesses inherent in the internal accounting control systems of the town as:

Type A - Comments - These are the weaknesses that, if not corrected quickly, can cause the most problems. They carry with them a high risk of error or possible irregularity.

Type B - Comments - These are the weaknesses that are also important but immediate corrective action is not as necessary since assets are still reasonably safeguarded. These areas, however, once corrected will serve to strengthen the town's internal administrative as well as its accounting controls.

While this report may appear to portray a one-sided picture of the town's operations, its main objective is to point out areas of concern that we feel should be corrected.

SUMMARY OF FINDINGS

		Page
Type A Weaknesses Noted		
1.	Revenues	
	Interest On Motor Vehicle Excise	4
Type B Weaknesses Noted		
1.	Payroll	
	1. Service Bureau	4
	2. Withholding Certificates (W-4's)	5
2.	General	
	1. Accounts Receivable Variations	5
	2. Tax Titles	6

TYPE A

1. Revenues

Interest On Motor Vehicle Excise

During the course of our audit, several instances of incorrect penalty interest calculations on delinquent motor vehicle excise were noted. In each of the cases reviewed it was determined that the interest was based upon a three months delinquency calculation. Our testing revealed that some delinquencies were for only a month while others were four to six months delinquent. This results in inequities to the taxpayers in that some receive two to three months benefits whereas others are penalized.

We recommend all penalty interest calculations be made from the due date to date of payment in accordance with the rates prescribed by Chapter 60A of the General Laws.

The collector has stated that corrective action will be taken immediately.

TYPE B

1. Payroll

1. Service Bureau

The town's payroll is handled by Bay Bank at a cost of a $25,000 compensating balance. The town has had problems with the service in that they only have twenty employees being paid each week and there are changes in the payroll which cause problems for the service bureau.

It appears that the benefits of the system do not outweigh the costs. Using a 12% interest rate the interest on the $25,000 amounts to $3,000 per year divided by twenty employees for fifty-two weeks results in a cost of $2.89 per employee per check.

We recommend that a review of the benefits of the payroll service be reviewed with the possibility of it being taken over by the town.

2. W-4's

During the course of our examination, we noted that a number of employee "Withholding Allowance Certificates" (W-4's) were not on file.

This situation represents non-compliance with the Internal Revenue Code - Section 3402 (f) 2a which requires employees to fill out and give their employers a signed Withholding Allowance Certificate that shows the number of withholding allowances an employee claims.

To ensure compliance with the Internal Revenue Code as well as providing proper documentation for authorized payroll deductions, we recommend that a copy of all employee withholding certificates be maintained in the Treasurer's office.

2. General

1. Accounts Receivable Variations

In the course of our audit, discrepancies between totals from detail receivable listings extracted from the collector's commitment books and the control balance recorded in the general ledger were noted.

This constitutes a weakening in the reliability of these particular assets as shown on the financial statements.

We recommend that a prompt effort be made to resolve these variances and further recommend that monthly reconciliations between the collector's control and the general ledger balances be performed.

2. Tax Titles

A considerable amount of time was spent in preparing a list of outstanding tax title accounts and verifying the balance in the account to the accountant's general ledger control. Records of tax titles held by the town are not kept in a permanent file and therefore not readily available.

This could result in a loss of revenues as figures for redemption are not readily available and also result in the unproven monitoring of tax titles ripe for foreclosure.

We recommend that a tax title file be maintained in a bound book by alphabetical order by date of taking in order to facilitate access to such records upon redemption and foreclosure proceedings.

UNIFORM MUNICIPAL ACCOUNTING SYSTEM

The Commonwealth has revised the accounting principles now in effect for the municipalities, the main purpose of which was to bring these principles more into conformity with Generally Accepted Accounting Principles (GAAP). The revised principles are a combination of GAAP as described in a publication entitled "Governmental Accounting, Auditing And Financial Reporting" (GAAFR) published by the National Committee on Governmental Accounting (NCGA), the 1980 edition and the Uniform System which is currently in effect for Massachusetts cities, towns and districts having been established under Chapter 44 of the General Laws of the Commonwealth.

The revised system has been designated as the "Uniform Municipal Accounting System" (UMAS) and its main thrust is to establish a series of funds and group of accounts similar to those as presented in the updated publication of G.A.A.F.R. in order to facilitate the preparation of more meaningful financial statements and reports. It is documented in a revised Accounting Manual (a new "green book") that has been published by the Bureau of Accounts.

The town has adopted the revised system for fiscal year 1982.

Our examination uncovered other minor weaknesses in the accounting internal control system that we considered to be immaterial and accordingly did not affect the nature, timing or extent of our substantive testing.

The foregoing conditions were considered in determining the nature, timing and extent of audit tests we applied in our examination of the financial statements and this report does not modify our financial report dated May 7, 1982.

During our evaluation of the Town of Wenham's internal control system, the forementioned weaknesses were discussed with the town's management personnel responsible for that particular accounting function. In this regard, we would appreciate receiving, at your earliest convenience, any thoughts you may have with respect to implementing our recommendations and a proposed timetable for same.

In conclusion, we wish to take this opportunity to thank you for your cooperation during the course of our audit.

It is very important that you commence corrective action on the weaknesses immediately. We would be pleased to assist you in developing such a corrective course of action should you so desire.

Sincerely,

Director, Bureau of Accounts
Department of Revenue

May 24, 1982

The Commonwealth of Massachusetts
Department of Revenue
Bureau of Accounts
Leverett Saltonstall Building, Government Center
100 Cambridge Street, Boston 02204

L. JOYCE HAMPERS
COMMISSIONER
EDWARD J. COLLINS, JR.
DEPUTY COMMISSIONER
HARVEY J. BETH
DIRECTOR OF ACCOUNTS

MAIL ADDRESS:
P. O. BOX 7015
BOSTON, MASS. 02204

Board of Selectmen
Town of Wenham
Wenham, Massachusetts 01984

Honorable Selectmen:

We have examined the combined financial statements of the various funds of the Town of Wenham, Massachusetts and the combining statements of changes in fund balances as of and for the year ended June 30, 1981 as listed in the table of contents. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The town follows accounting practices prescribed by the Commonwealth of Massachusetts which vary in certain respects from generally accepted accounting principles. The most significant difference relates to the use of the cash basis method for recording pension expenses for employees. Generally accepted acounting principles require that pension costs be determined by actuarial methods instead of the cash "pay-as-you-go" basis described in Note 2 to the accompanying financial statements.

Consistent with the practices of many municipalities in the Commonwealth of Massachusetts, the town has not maintained historical cost records of its property, plant and equipment. Accordingly, the combined financial statements referred to above do not include a general fixed asset account group which should be presented to conform with generally accepted accounting principles.

In our opinion, except for the effect of not providing for pension costs on an actuarial basis and except that the omission of financial statements of the town's general fixed assets results in an incomplete presentation as explained above, the combined financial statements referred to above present fairly the financial position of the Town of Wenham, Massachusetts at June 30, 1981 and the results of its operations and the changes in financial position of its proprietary fund types and similar trust funds for the year then ended in conformity with generally accepted accounting principles applied on a basis substantially consistent with that of the preceding year as described in Note 1 to the accompanying financial statements.

Our examination was made for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying financial information listed as schedules in the table of contents is presented for the purposes of additional analysis and is not a required part of the financial statements of the Town of Wenham, Massachusetts. The information has been subjected to the auditing procedures applied in the examination of the financial statements and, in our opinion, is stated fairly in all material respects in relation to the financial statements taken as a whole.

In connection with our examination we also (1) performed tests of compliance with the Revenue Sharing Act and regulations as detailed in the "Commentary on the Audit Requirements of the 1980 Amendments to the State and Local Fiscal Assistance Act" issued by the Office of Revenue Sharing, U. S. Department of the Treasury, and (2) compared the data on the 1980 General Revenue Sharing Form RS-9C with the unaudited records of the Town of Wenham.

Based on these procedures, we noted no instances of non-compliance with the regulations and no differences between Census data on Form RS-9C and the audited records of the Town of Wenham for the year ended June 30, 1981

Very truly yours,

Director, Bureau of Accounts
Department of Revenue

May 7, 1982

TOWN OF WENHAM, MASSACHUSETTS

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

June 30, 1981

Assets	Governmental Fund Types				Proprietary Fund Type	Fiduciary Fund Types	Account Group	Totals (Memorandum Only)
	General	Revenue Sharing	Special Revenue	Capital Projects	Enterprise	Trust And Agency	Long-Term Debt	
Cash	$ 292,163	$ 25,534	$	$ 24,015	$	$ 262,243	$	$ 603,955
Repurchase agreements	200,000							200,000
Receivables: (note 1.								
Property taxes	57,849							57,849
Tax liens	23,902							23,902
Excises	21,300							21,300
Departmentals	9,461							9,461
User charges					11,606			11,606
Utility liens added to taxes					2,637			2,637
State aid to highway	27,803							27,803
Reserve for uncollected receivables (note 3)	(121,421)							(121,421)
Due from other funds	47		4,854		1,650	511		7,062
Due from other governments		11,617						11,617
Tax foreclosures	566							566
Fixed assets (note 12)					1			1
Amounts to be provided for the payment of bonds				175,000			160,000	335,000
Total assets	$ 511,670	$ 37,151	$ 4,854	$ 199,015	$ 15,894	$ 262,754	$ 160,000	$ 1,191,338

Exhibit A-1
(continued)

TOWN OF WENHAM, MASSACHUSETTS

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

June 30, 1981

	Governmental Fund Types				Proprietary Fund Type	Fiduciary Fund Types	Account Group	Totals (Memorandum Only)
	General	Revenue Sharing	Special Revenue	Capital Projects	Enterprise	Trust And Agency	Long-Term Debt	
Liabilities								
Warrants payable	$ 88,792	$	$	$	$	$	$	$ 88,792
Accounts payable	34							34
Employee withholdings and amounts due other agencies	4,616							4,616
Unclaimed checks	285							285
Due to individuals						200		200
Due to other governments						311		311
Due to other funds	7,015					47		7,062
Bonds payable				175,000			160,000	335,000
Total liabilities	100,742			175,000		558	160,000	436,300
Fund Equity								
Retained earnings					14,243			14,243
Contributed capital					1			1
Fund Balance:								
Reserved for extraordinary or unforeseen expenses (Note 4)	32,321							32,321
Reserved for encumbrances	60,150		740	24,015	1,650			86,555
Reserved for petty cash	50							50
Unreserved:								
Designated (Note 6)	119,933							119,933
Undesignated	198,474	37,151	4,114			262,196		501,935
Total fund equity	410,928	37,151	4,854	24,015	15,894	262,196	-	755,038
Commitments and contingent liabilities (notes 7,9,10,11)								
Total liabilities and fund equity	$ 511,670	$ 37,151	$ 4,854	$ 199,015	$ 15,894	$ 262,754	$ 160,000	$ 1,191,338

See accompanying notes to financial statements.

Exhibit A-2

TOWN OF WENHAM, MASSACHUSETTS

COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN

FUND BALANCES-ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS

For the year ended June 30, 1981

	Governmental Fund Types				Fiduciary Fund Type	Totals
	General	Revenue Sharing	Special Revenue	Capital Projects	Expendable Trust	(Memorandum Only)
Revenue:						
Taxes	$ 1,983,055	$	$	$	$	$ 1,983,055
Motor vehicle excise	128,510					128,510
Penalties and interest	9,443					9,443
Licenses, permits and fines	37,538					37,538
Departmental	32,114					32,114
Nonenterprise charges for services	2,200		1,725			3,925
Intergovernmental	99,385	56,502				155,887
Miscellaneous	299		1,612			1,911
Earnings on investments	28,385	1,715			2,835	32,935
Total revenues	2,320,929	58,217	3,337	-	2,835	2,385,318
Expenditures:						
General government	131,282					131,282
Public safety	387,631					387,631
Health and sanitation	34,699	29,600	63		509	64,871
Highway	143,058	374				143,432
Culture and recreation	72,577		556		2,028	75,161
Veterans' services	17,133					17,133
Debt principal		15,000				15,000
Debt interest	21,248					21,248
Cemetery	48,760		5,000		269	54,029
Unclassified	1,367,324	1,365	686			1,369,375
Capital outlay				177,485	1,382	178,867
Total expenditures	2,223,712	46,339	6,305	177,485	4,188	2,458,029
Excess (deficiency) of revenues over (under) expenditures	97,217	11,878	(2,968)	(177,485)	(1,353)	(72,711)

TOWN OF WENHAM, MASSACHUSETTS

COMBINED STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN

FUND BALANCES-ALL GOVERNMENTAL FUND TYPES AND EXPENDABLE TRUST FUNDS

For the year ended June 30, 1981

	Governmental Fund Types				Fiduciary Fund Type	Totals (Memorandum Only)
	General	Revenue Sharing	Special Revenue	Capital Projects	Expendable Trust	
Other financing sources (uses):						
State and county charges	$ (162,444)	$	$	$	$	$ (162,444)
Proceeds of notes				175,000		175,000
Operating transfers in	47,883			26,500	24,297	98,680
Operating transfers out	(1,500)				(44,167)	(45,667)
Total other financing sources (uses)	(116,061)			201,500	(19,870)	65,569
Excess of revenues and other sources over (under) expenditures and other uses	(18,844)	11,878	(2,968)	24,015	(21,223)	(7,142)
Fund Balance July 1, 1980	394,860	25,273	7,822		98,266	526,221
Tax foreclosures reclassified as "other assets"	566					566
Decrease in provision for abatements and exemptions(note 4)	18,804					18,804
Decrease in reserve for uncollected accounts receivable	15,542					15,542
Fund Balance June 30, 1981	$ 410,928	$ 37,151	$ 4,854	$ 24,015	$ 77,043	$ 553,991

See accompanying notes to financial statements.

TOWN OF WENHAM, MASSACHUSETTS

COMBINED STATEMENT OF REVENUES, EXPENDITURES-BUDGET (BUDGETARY BASIS) AND ACTUAL-

GENERAL AND REVENUE SHARING FUNDS

For the year ended June 30, 1981

	*General Fund			*Revenue Sharing Fund			Totals (Memorandum Only)		
	**Budget	Actual	Variance Favorable (Unfavorable)	**Budget	Actual	Variance Favorable (Unfavorable)	**Budget	Actual	Variance Favorable (Unfavorable)
Revenues:									
Property taxes	$ -0-	$ 1,983,055	$	$	$	$	$ -0-	$ 1,983,055	$
Property taxes-adjustment to budgetary basis(note 1)	-0-	(22,097)					-0-	(22,097)	
Property taxes-adjusted to budgetary basis	1,960,958	1,960,958					1,960,958	1,960,958	
Motor vehicle excise	225,000	128,510	(96,490)				225,000	128,510	(96,490)
Penalties and interest		9,443	9,443					9,443	9,443
Licenses, permits and fines	24,000	37,538	13,538				24,000	37,538	13,538
Departmental	18,650	32,114	13,464				18,650	32,114	13,464
Nonenterprise charges for services	1,500	2,200	700				1,500	2,200	700
Intergovernmental	91,866	99,385	7,519	45,965	56,502	10,537	137,831	155,887	18,056
Earnings on investments	10,000	28,385	18,385		1,715	1,715	10,000	30,100	20,100
Miscellaneous		299	299					299	299
Total revenues	2,331,974	2,298,832	(33,142)	45,965	58,217	12,252	2,377,939	2,357,049	(20,890)
Expenditures:									
General government	136,190	131,282	4,908				136,190	131,282	4,908
Public safety	388,960	387,631	1,329				388,960	387,631	1,329
Health and sanitation	35,039	34,699	340	29,600	29,600		64,639	64,299	340
Highway	167,499	143,058	24,441	374	374		167,873	143,432	24,441
Culture and recreation	75,121	72,577	2,544				75,121	72,577	2,544
Veterans' services	18,567	17,133	1,434				18,567	17,133	1,434
Debt principal				15,000	15,000		15,000	15,000	
Debt interest	21,248	21,248					21,248	21,248	
Cemetery	50,739	48,760	1,979				50,739	48,760	1,979
Unclassified	1,375,606	1,367,324	8,282	1,365	1,365		1,376,971	1,368,689	8,282
Total expenditures	2,268,969	2,223,712	45,257	46,339	46,339		2,315,308	2,270,051	45,257
Excess of revenues over (under) expenditures	$ 63,005	$ 75,120	$ 12,115	$ (374)	$ 11,878	$ 12,252	$ 62,631	$ 86,998	$ 24,367

*(See Supplemental Schedule IV and V for detailed Budget Analysis by Municipal Function and Activity.)

**(Budget includes the current year's budget amounts adjusted for encumbrances outstanding at the beginning and end of the period.)

See accompanying notes to financial statements.

TOWN OF WENHAM, MASSACHUSETTS

COMBINED STATEMENT OF REVENUES, EXPENSES AND CHANGES IN

RETAINED EARNINGS/FUND BALANCES - ALL PROPRIETARY FUND TYPES

AND SIMILAR TRUST FUNDS

For the year ended June 30, 1981

	Proprietary Fund Type Water	Fiduciary Fund Type Non-Expendable Trust	Totals (Memorandum Only)
Operating revenues:			
User charges	$ 73,278	$	$ 73,278
Earnings on investments		24,297	24,297
Contributions and bequests		69,484	69,484
Total operating revenues	73,278	93,781	167,059
Operating expenses:			
Personnel services	23,258		23,258
Purchase of services	22,763		22,763
Supplies and equipment	22,914		22,914
Total operating expenses	68,935		68,935
Income before other financing sources and uses	4,343	93,781	98,124
Other financing sources and (uses):			
Transfers out	(23,160)	(24,297)	(47,457)
Total other financing sources (uses)	(23,160)	(24,297)	(47,457)
Net income (loss)	(18,817)	69,484	50,667
Retained earnings/fund balances July 1, 1980	34,711	115,669	150,380
Retained earnings/fund balances June 30, 1981	$ 15,894	$ 185,153	$ 201,047

See accompanying notes to financial statements.

TOWN OF WENHAM, MASSACHUSETTS

COMBINED STATEMENT OF CHANGES IN FINANCIAL POSITION - ALL PROPRIETARY FUND TYPES

For the year ended June 30, 1981

	Proprietary Fund Type Enterprise	Fiduciary Fund Type Non-Expendable Trust	Totals (Memorandum Only)
Sources of working capital:			
Operations:			
Net income (loss)	$ 4,343	$ 93,781	$ 98,124
Working capital provided by operations	4,343	93,781	98,124
Total sources of working capital	4,343	93,781	98,124
Uses of working capital:			
Contributions to other funds	(23,160)	(24,297)	(47,457)
Net increase (decrease) in working capital	$ (18,817)	$ 69,484	$ 50,667
Elements of net increase (decrease) in working capital:			
Cash	$	$ 69,484	$ 69,484
Utility charges and liens	5,533		5,533
Due from other funds	(24,350)		(24,350)
Net increase (decrease) in working capital	$ (18,817)	$ 69,484	$ 50,667

See accompanying notes to financial statements.

TOWN OF WENHAM, MASSACHUSETTS

COMBINING BALANCE SHEET - ALL SPECIAL REVENUE FUNDS

June 30, 1981

	County Dog Fund	Sale Of Lots And Graves	Gifts	Totals (Memorandum Only)
Assets				
Due from other funds	$ 879	$ 3,235	$ 740	$ 4,854
Total assets	$ 879	$ 3,235	$ 740	$ 4,854
Liabilities And Fund Balance				
Fund balances:				
Reserved for encumbrances	$	$	$ 740	$ 740
Unreserved	879	3,235		4,114
Total fund balance	$ 879	$ 3,235	$ 740	$ 4,854

See accompanying notes to financial statements.

TOWN OF WENHAM, MASSACHUSETTS

SPECIAL REVENUE FUNDS

COMBINING STATEMENT OF REVENUES, EXPENDITURES

AND CHANGES IN FUND BALANCE

For the year ended June 30, 1981

	County Dog Fund	Sale Of Lots And Graves	Gifts	Totals (Memorandum Only)
Revenues:				
Intergovernmental	$ 879	$	$	$ 879
Departmental		1,725		1,725
Gifts			687	687
Total revenues	879	1,725	687	3,291
Expenditures:				
Unclassified			685	685
Total expenditures			685	685
Excess of revenues over (under) expenditures	879	1,725	2	2,606
Other financing sources (uses):				
Operating transfers out	(556)	(5,000)		(5,556)
Excess of revenues and other sources over (under) expenditures and other uses	323	(3,275)	2	(2,950)
Fund balances July 1, 1980	556	6,510	738	7,804
Fund balances June 30, 1981	$ 879	$ 3,235	$ 740	$ 4,854

See accompanying notes to financial statements.

TOWN OF WENHAM, MASSACHUSETTS

ALL AGENCY FUNDS

COMBINING STATEMENT OF CHANGES IN ASSETS AND LIABILITIES

For the year ended June 30, 1981

	Balance July 1, 1980	Additions	Deductions	Balance June 30, 1981
Police - off-duty detail				
Assets				
Due from other funds	$ 4	$ 7,245	$ 7,049	$ 200
Liabilities				
Due to individuals	$ 4	$ 7,245	$ 7,049	$ 200
Dog licences due county				
Assets				
Due from other funds		$ 1,212	$ 901	$ 311
Liabilities				
Due to other governments		$ 1,212	$ 901	$ 311
Total - all agency funds				
Assets				
Due from other funds	$ 4	$ 8,457	$ 7,950	$ 511
Liabilities				
Due to individuals	$ 4	$ 7,245	$ 7,049	$ 200
Due to other governments	—	1,212	901	311
	$ 4	$ 8,457	$ 7,950	$ 511

See accompanying notes to financial statements.

INDEX

Accountant
  Expenditures 82
  Report 78
Agency, Trust & Investment
  Expenditures 89
  Receipts 81
Aging, Council on
  Expenditures 89
  Report 51
Airport Advisory Committee
  Report 59
Animal Inspector
  Report 74
Appropriations, Recap. 91
Arts Council
  Expenditures 88
  Report 64
Assessors
  Expenditures 83
  Report 100

Balance Sheet 98
Births 9
Building Inspector
  Expenditures 85
  Report 73

CATV, Regional Advisory Committee
  Report 71
Cemetery Commission
  Expenditures 87
  Report 60
Civil Defense
  Expenditures 85
  Report 67
Collector
  Expenditures 82
  Report 105
Conservation Commission
  Expenditures 85
  Report 65

Deaths 10
Dog Officer
  Expenditures 85
  Report 74

Election and Registration
  Expenditures 83
Emergency Center
  Expenditures 85
  Report 50
Expenditures of the Town from
  7/1/81 to 6/30/82 82
Expenditures and Appropriations
  Recapitulation 91

Finance and Advisory Committee
  Expenditures 83
Fire Department
  Engineers' Report 46
  Expenditures 84
  Fire Company Report 48
  Fire Prevention Insp. Report 49
Forest Fire Warden
  Expenditures 85

Grants & Gifts 79

Health Board
  Expenditures 86
  Report 53
Health District, Boxford-Topsfield-Wenham
  Director's Report 52
  Expenditures 86
  Treasurer's Report 53
Highway Department
  Expenditures 86
  Report 40
Historic District Commission
  Expenditures 88
  Report 65
Housing Authority
  Report 72

Interest and Indebtedness
  Expenditures 89
  Receipts 81
Iron Rail Commission
  Expenditures 88
  Report 69

Jurors 11

Law
  Expenditures 83
Library
  Director's Report 54
  Expenditures 88
  Trustees' Report 56
Licenses
  Dog 10
  Fish and Game 10

MBTA Designee
  Report 59
Marriages 9
Memorial Day
  Expenditures 87
Metropolitan Area Planning Council
  Report 67
Moderator
  Expenditures 82
Motor Vehicle Excise
  Receipts 79

Park & Recreation Commission
  Expenditures 87
  Report 58
Planning Board
  Expenditures 84
  Report 61
Pleasant Pond Beach
  Expenditures 89
Plumbing and Gas Inspector
  Expenditures 86
  Report 73

Police Department
  Chief's Report 41
  Expenditures 84
Police and Fire Station
  Expenditures 84

Receipts from 7/1/81 to 6/30/82 79
Refunds
  Expenditures 90
  Receipts 81
Reserve Fund Transfers 90
Revenue Sharing Funds 95

Schools
  Directory
    Bessie Buker School 119
    Regional High School 118
    Regional Jr. High School 119
  High School Graduating Class 120
  Jr. High Graduating Class 116
  Principals' Reports
    Bessie Buker School 117
    High School 111
    Jr. High School 112
  Pupil Personnel Services
    Director's Report 115
  School Committee Report 109
  Special Programs Adm. Asst.'s
    Report 114
  Superintendent's Report 109
Selectmen
  Expenditures 82
  Report 37
State and County Assessments 89
State Audit Report 124

Town Clerk
  Expenditures 82
  Report 3
Town Clock 88
Town Garage Committee
  Expenditures 89
Town Hall Expenditures 83
Town Meeting
  Annual - 5/8/82 20
  Special - 10/19/82 33
  Special (Adjourned)- 10/28/82 33
Treasurer
  Expenditures 82
  Report 102
Tree Warden-Insect Pest Control
  Expenditures 86
  Report 68
Trust Funds
  Expenditures 89

Youth Commission
  Expenditures 89

Veterans
  Expenditures 88
  Report 68
Vocational School District
  Committee Report 70

Warrant
  Annual Town Meeting - 5/8/82 14
  Special Town Meeting- 10/19/82 16
Water Department
  Commissioners' Report 76
  Expenditures 87
  Receipts 80
Wiring Inspector
  Expenditures 85
  Report 75

Zoning Board of Appeals
  Expenditures 84
  Report 57

CREDITS

To Perry Catlin, Editor, and Rick Goodwin, Photographer, of the Hamilton Wenham Chronicle; Police photographers William MacKenzie and Arthur Hayes; and to the Beverly Times; go our thanks for the photographs.

Our special thanks go to Mrs. Dorothy Osborn who donated her time and expertise to editing both Part I and Part II of this report.

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 3,359 - State Census

Area: 8.21 Square Miles

ZONING BYLAW
First Adopted 1947

Present Minimum Lot Size: 40,000 sq.ft.; 170 ft. frontage

Building, Electrical, Plumbing Codes and Health Regulations require permits for new buildings and alterations.

BUILDING INSPECTOR	H. Ford Brewer	468-4468
INSPECTOR OF WIRES	Fred. R. Varney	468-7725
PLUMBING INSPECTOR and INSPECTOR OF GAS PIPING AND APPLIANCES	Wendell P. Hall	468-4468
BOXFORD - TOPSFIELD - WENHAM HEALTH DISTRICT	John R. Romanski	887-8841
ASSESSORS' OFFICE (Board meets Tuesday, 7:30 P.M.)		468-4469
TOWN CLERK AND TOWN ACCOUNTANT		468-4467
TOWN COLLECTOR		468-2331
TOWN TREASURER		468-4467
FIRE DEPT. INSPECTOR		468-2613

Town Hall Office Hours*
9:00 A.M. - 4:30 P.M.

SELECTMEN MEET EACH TUESDAY AT 7:30 P.M.

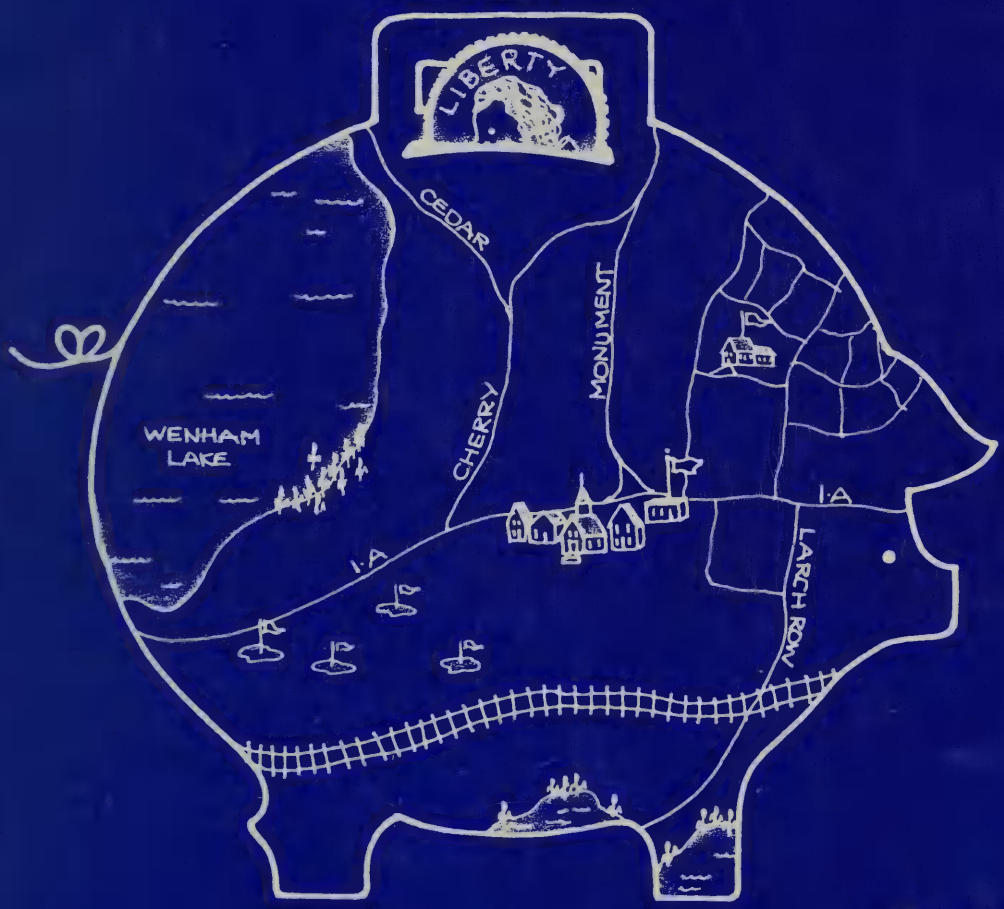
LIBRARY HOURS: 2:00 - 5:00 Monday thru Friday
7:00 - 9:00 Monday thru Thursday
10:00 - 5:00 Saturday
Also Tuesday 9:00 - Noon

ANNUAL TOWN MEETING DAY - SECOND SATURDAY IN MAY

* Assessors' Office Closed Friday Afternoon

town printing inc

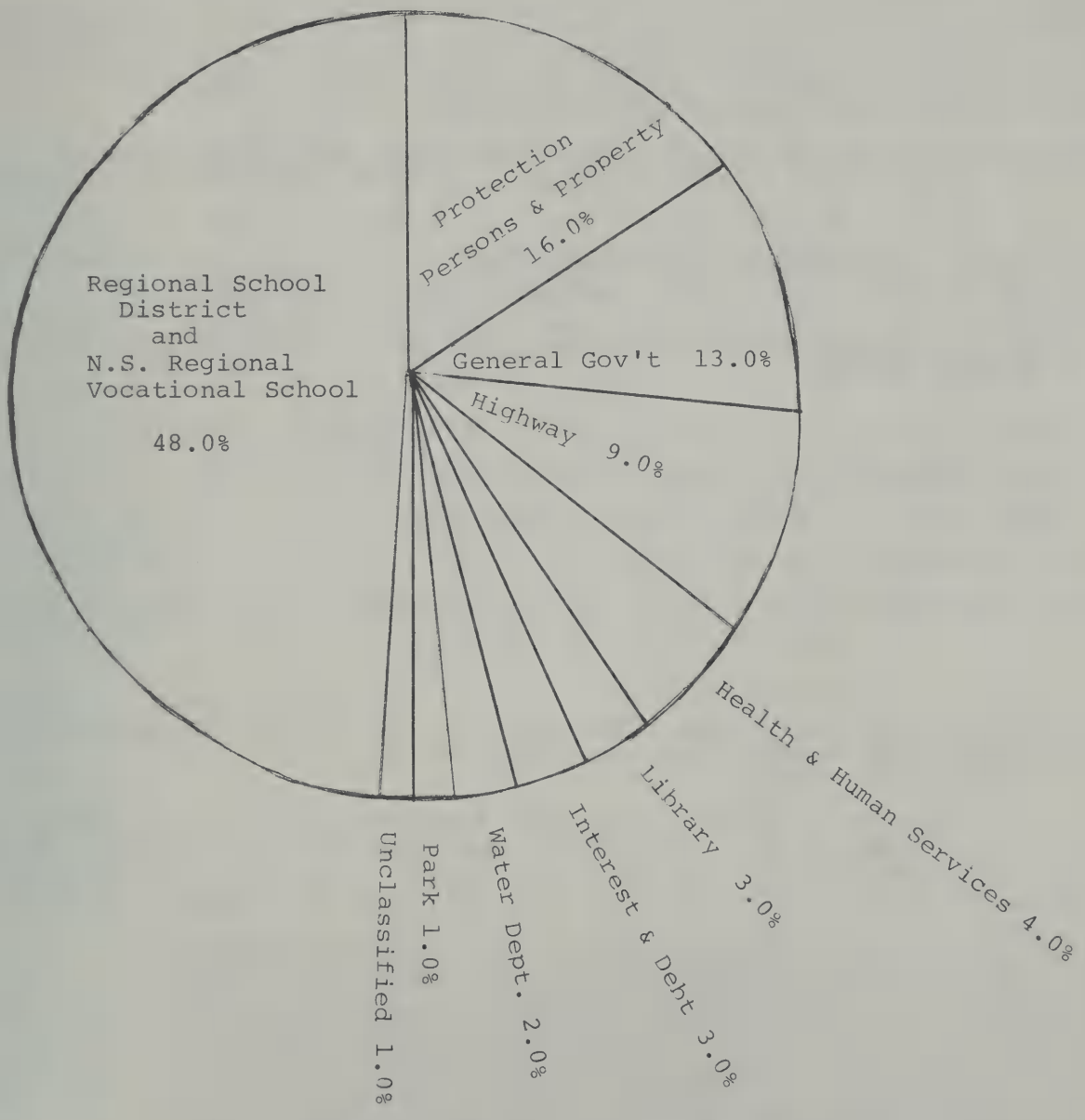
1983-1984
PART II
WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS of the FINANCE AND ADVISORY COMMITTEE



Hearing on the Warrant —
Tuesday, May 10, 1983
Perkins Auditorium — 8:00 P.M.
Annual Town Meeting — Perkins Auditorium
Saturday, May 14, 1983
Election 8:00 A.M. — 12:00 Noon — Meeting 1:00 P.M.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

Cover design by Judy Norton

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX HISTORY

Calendar Year	Valuation	Tax Rate/$1,000 Val.
1978	69,000,000	25.50
1979	67,000,000	27.00
1980	83,160,000	24.20
1981	83,968,600	24.54
1982	122,062,803	17.56
1983	123,063,000	18.00

TO THE VOTERS OF WENHAM

Wenham continues to weather Proposition 2½ without unacceptable cuts in police, fire, school, and other essential public services. To some extent, our success is the result of a stringent look at expenditures and revenues. Over the last three years, town departments have cooperated by accepting little or no increase in operating funds. The Regional School Committee has taken a harder look at its priorities. Significant savings have been realized in town insurance purchases, the cemetery, and even the Memorial Day parade. This year's budget continues this tradition by recycling town equipment between departments and looking toward employee health insurance less subject to future price increases.

In the revenue area, we first raised water rates and a wide range of building fees. This year we have asked the library and park department to re-examine fee structures.

The town has been helped by its own efforts, but a large part of our success has been the result of fortuitous, and non-recurring circumstances:

1. In the year prior to 2½, we bought a new fire truck, and paid for it without bonding.

2. In the second year of 2½, our school bond expired.

3. In this third year, we have closed a school.

4. Both of the last two years have seen sizable increases in local aid to Wenham.

5. New legislation last year allowed us to expand our tax levy in line with the large increases in new property in town.

There is no 4th fiscal rabbit to pull out of the hat next year. In past years, we have prudently put extra funds into reserves, but Wenham almost certainly faces the need for over-ride votes in the next year or two.

The proposed operating budget for Fiscal Year 1984 calls for an increase of approximately 4.8% - 8.8% for town departments and only 2.1% for schools. Without a school closing, next year's school increase will surely be greater, and we will be faced with a budget increase far greater than the 2½% increase allowed by Proposition 2½.

The Finance Committee realizes the major role played by the Town's employees in finding ways to run their departments under strictly limited budgets. That Wenham is such a very nice place to live is due in no small measure to their dedication and hard work. In past years, we have asked our employees to accept wage increases somewhat smaller than we might have liked, and in most cases their pay is under what our people could earn in private employment. To recognize this, we recommend:

1. A regular pay increase of 4.5% across the board to compensate for increased cost of living.

2. A 3% across-the-board catch-up increase to compensate for low increases in past years.

3. A change of employee health insurance from Blue Cross to Bay State Health Care, a Health Maintenance Organization utilizing many of the physicians who practice in this area. The savings in the town payments could amount to as much as $7,500 (about 1.5% of the payroll). If the conversion can be made, we recommend that this be used for

additional pay increases. In addition, there will be significant savings in the employee share of insurance.

4. Establishment of a Personnel Committee which can establish an employee evaluation system which will allow a portion of future year increases to be based on merit.

This year's budget contains a number of capital items:

1. To consolidate school operations requires major expenses in the Center and Cutler schools; Wenham's share amounts to $120,639.

2. Over the past year, the Wenham Assessors have done yeoman work to meet stiff new state requirements. Their long hours and hard work go far beyond the modest salaries paid them. To meet state law,we must adopt a computerized assessing system based on a new round of on-site visits. To do this, we have recommended $48,000.

3. We are proud of the interest and enthusiasm our town employees have shown in the work of the Computer Study Committee. Their interest in the project is a tribute to the quality of our town work force. We have recommended $3,000 for professional help in defining our town's computer needs, and anticipate purchase of computer hardware later this year. We are convinced that such equipment will enable us to improve town services without adding new employees.

4. We are recommending $14,500 to include the Wenham Library in the computerized regional system. This project gives us instant access to the card catalogues of all participating libraries and substantially increases the reference resources at our disposal.

This year's budget meets some large special needs. Without major new state aid, we expect considerably more difficulty balancing needs and revenues in future years.

FINANCE AND ADVISORY COMMITTEE

Edward H. Moscovitch, Chairman
Charles W. Chadder
Robert G. Howells
Richard L. Woodside
Charles B. Warden, Jr.
Stuart S. Corning, Jr.

Ed Moscovitch Dick Woodside Bob Howells Stu Corning

IN BRIEF - COMPARISON OF FISCAL 1983 to 1984

TAX RATE SUMMARY	FY 1983	FY 1984
Total amount to be raised	2,978,344	3,102, 939
Total estimated receipts	834,923	888,372
Total amount to be raised by taxation	2,143,422	2,214, 567
PROPERTY VALUE (THOUSANDS)	122,063	123,063
TAX RATE	17.56	18.00
AMOUNT TO BE RAISED		
Appropriations	2,717,262	2,856,391
Other local expenditures		
1. Tax Title	5,000	
4. Prior Year Overlay Deficit	19	
6. Revenue Deficits	8,858	
8. Health District	6,688	
9. Veterans' District	9,524	9,509
Cherry Sheet Charges	165,422	172,039
Overlay Reserve	65,571	65,000
TOTAL AMOUNT TO BE RAISED	2,978,344	3,102,939
ESTIMATED RECEIPTS		
From State - Cherry Sheet Receipts	285, 047	343,743
Cherry Sheet Prior Year Overcharges	103	
Local Receipts	283,100	268,400
Free Cash and Other Appropriated Sources		
Stabilization Fund	98,900	144,935
Overlay Reserve	23,173	25,000
Revenue Sharing	44,600	46,269
Offset Receipts		10,400
Free Cash	100,000	49,625
TOTAL ESTIMATED RECEIPTS	834,923	888,372
MAXIMUM LEVY		
Prior Year Levy		2,143,422
2½% Increase		53,585
New Property		17,560
ALLOWABLE LEVY		2,214,567

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASS.
May 14, 1983

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 14th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by Official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday, May 16, at 7:30 P.M.

ARTICLE ONE

To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, all for one year; Selectman, to fill vacancy for two years; Selectman, Assessor, Member of the Board of Health, Water Commissioner, two Trustees for the Public Library, Park Commissioner, Cemetery Commissioner, all for three years; Member of the Planning Board and Member of the Housing Authority for five years.

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1984) beginning July 1, 1983, and ending June 30, 1984, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available Funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1983, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1983 (July 1, 1982, through June 30, 1983). All rates as so established are to be in effect through June 30, 1983.

Amounts expended in the Fiscal Year 1982 period (July 1, 1981, through June 30, 1982) and estimated for the Fiscal Year 1983 period (July 1, 1982, through June 30, 1983) that appear in parentheses are not to be added to the Article Two totals.

(Article Two totals for the Fiscal Year 1982 and the estimated Fiscal Year 1983 include Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget recommendation for the Fiscal Year 1984 (July 1, 1983, through June 30, 1984) does not include expenditures for Special Articles to be voted on at this Annual Town Meeting.)

BUDGET ITEMS FOR 7/1/83 - 6/30/84

Item No.	Actual 7/1/80-6/30/81	Actual 7/1/81-6/30/82	Item	Estimated 7/1/82-6/30/83	Recommended 7/1/83-6/30/84
			GENERAL GOVERNMENT 13% OF TOTAL		
3.			Selectmen		
3.1	3,700	3,700	Salaries - Selectmen (1 at 3,000/yr., 2 at 2,000/yr. each)	4,000	7,000
3.2	1,602	1,957	Expenses	1,690	2,170
	5,302	5,657		5,690	9,170
9.			Moderator		
9.1	25	25	Salary (at $30/yr.)	30	30
9.2	55	50	Expenses	50	50
	80	75		80	80
11.			Finance and Advisory Committee		
11.1	60	60	Expenses	70	80
15.			Election and Registration		
15.1	3,219	1,707	Wages Registrars (at 17.40/day) Secretarial (at 3.89 - 4.64/hr.)	2,500	2,795
15.2	1,981	1,550	Expenses	1,500	1,500
	5,200	3,257		4,000	4,295
19.			Town Reports		
19.2	2,927	3,380	Expenses	3,500	3,750
25.			Town Accountant		
25.1	13,650	14,606	Salary (at 19,220/yr.)	17,473	19,220
25.2	644	604	Expenses	700	945
	14,294	15,210		18,173	20,165
29.			Assessors		
29.1	13,027	14,298	Salary - Assessors (1 at 1,505/yr., 2 at 1,398/yr.) Salary Asst. Assessor (at 6,708/yr.) Wages-Secretarial (at 4.57/hr.)	13,334	14,334
29.2	1,063	1,256	Expenses	3,300	4,500
29.3	999	1,420	Capital Expenses	5,000	
	15,089	16,974		21,634	18,834

Item No.	Actual 7/1/80-6/30/81	Actual 7/1/81 6/30/82	Item	Estimated 7/1/82-6/30/83	Recommended 7/1/83 6/30/84
33.			Collector/Treasurer		
33.1	13,280	14,212	Salaries & Wages Salary (at 18,500/yr.) Wages (at 5,000)	15,347	23,500
33.2	4,741	4,014	Expenses	4,762	6,000
33.4	1,835	1,104	Tax Title Foreclosure	2,000	
	19,856	19,330		22,109	29,500
39.			Town Clerk		
39.1	11,118	11,896	Salary (at 14,068/yr.)	13,086	14,068
39.2	797	741	Expenses	760	760
	11,915	12,637		13,846	14,828
45.			Law		
45.1	3,300	3,300	Salary (Retainer at 4,500/yr.)	4,000	4,500
45.2	713	2,504	Expenses	3,300	3,000
	4,013	5,804		7,300	7,500
49.			Town Hall		
49.1	24,879	26,845	Salaries and Wages Salary-Staff Cordinator (at 14,068/yr.) Salary-Janitor (at 7,448/yr.) Salary-Secretary (at 10,754/yr.) Wages-Janitorial (at 3.60-4.93/hr.)	29,877	32,618
49.2	15,096	17,729	Expenses	17,445	18,665
49.3	4,412	455	Capital Expenses	0	0
	44,387	45,029		47,332	51,283
61.			Board of Appeals		
61.2	307	292	Expenses	270	290
63.			Planning Board		
63.2	40	1,601	Expenses	1,500	2,000
63.3	1,930	3,070	Capital Expenses	1,000	
	1,970	4,671		2,500	2,000
65.			Iron Rail Property		
65.1	2,150	2,293	Salary & Wages Custodian (at 155/mo.) Laborer (at 3.60-5.22/hr.) Student (at 3.60-4.35/hr.)	4,300	4,623
65.2	11,820	14,987	Expenses	16,850	17,365
65.3	5,000		Capital Expenses	3,300	3,500
	18,970	17,280		24,450	25,488

Item No.	Actual 7/1/80-6/30/81	Actual 7/1/81-6/30/82	Item	Estimated 7/1/82 6/30/83	Recommended 7/1/83 6/30/84
71.			Essex County Retirement Fund		
71.2	1,591	1,349	Expenses	1,394	1,399
71.4	55,080	66,760	General Pensions	54,286	58,797
71.5	406	411	Former Employee's Shared Pension	425	425
	57,077	68,520		56,105	60,621
77.			Insurance		
77.4	32,928	40,355	General	48,000	33,300
77.5			Deductible Fund		1,000
77.6	22,133	27,016	Employee Group Insurance	30,000	37,500
77.7			Employee Group Insurance (Employee Compensation)		7,500
	55,061	67,371		78,000	79,300
	256,508	285,547	TOTAL GENERAL GOVERNMENT	305,049	327,184
			PROTECTION OF PERSONS AND PROPERTY 16% OF TOTAL		
101.			Police		
101.1	187,043	195,710	Salaries & Wages	207,155	232,337
			Salary-Chief (at 32,000/yr.)		
			Wages-Sgt (at 21,589/yr.)		
			Patrolman (at 20,082/yr.)		
			Part-time (at 4.03-647/hr.)		
			Secretarial (at 5,434/yr.)		
			Wage Reserve (at 22,626)		
			Career Incentive (at 5,800)		
			Longevity (at 300)		
			Night differential (at 300)		
101.2	8,397	8,764	Expenses	9,900	11,215
101.3	8,000		Capital Expenses (Motor Vehicles)	18,650	
	203,440	204,474		235,705	243,552
103.			Fire		
103.1	23,700	23,871	Salaries & Wages	23,722	28,221
			Salary-Chief (at 1,394/yr.)		
			2 Fire Engineers (at 1,132/yr.each)		
			Oil Burner Inspector (at 580/yr.)		
			Caretaker of Trucks (at 812/yr.)		
			Fire Prevention Inspector (at 3,250/yr.)		
			Forest Warden (at 500/yr.)		
			Wages-Call Fireman (at 4.03-6.88/hr.)	3,320	3,893
103.2	6,967	2,760	Expenses	3,320	3,893
103.3	82,983	4,486	Capital Expenses	3,990	4,788
103.4	5,212	5,969	Training	11,096	7,735
	118,962	37,086		42,128	44,637

Item No.	Actual 7/1/80-6/30/81	Actual 7/1/81-6/30/82	Item	Estimated 7/1/82-6/30/83	Recommended 7/1/83-6/30/84
105.			Ambulance Service		
105.2	6,500	6,500	Expenses	6,500	6,500
109.			Forest Warden		
109.1	200	214	Salary (See Fire Department--Line # 103.1)	231	0
109.2	164	137	Expenses	166	0
	364	351		397	0
110.			Tree Warden		
110.1	638	256	Salaries & Wages	766	823
			Salary(at 232/yr.)		
			Wages (at 4.00-5.60/hr.)		
110.2	1,234	2,163	Expenses	1,725	1,725
110.3	493	1,307	Capital Expenses (New Planting)	900	1,000
110.4	1,350	1,300	Dutch Elm Disease Control	1,485	1,485
	3,715	5,026		4,876	5,033
112.			Horticultural Pest Control		
112.1	2,556	2,770	Salaries & Wages	3,024	3,251
			Salary(at 348/yr.)		
			Wages (at 4.00-5.60/hr.)		
112.2	2,000	2,000	Expenses	2,300	2,473
112.3			Capital Expenses	2,700	
	4,556	4,770		8,024	5,724
113.			Building Inspector		
113.1	3,440	3,681	Salary (4,273/yr.)	3,975	4,273
			Wages (at 100)		100
	868	776	Expenses	750	900
	4,308	4,457		4,725	5,273
115.			Plumbing & Gas Inspector		
115.1	1,775	1,900	Wages (at 8.45/hr.)	2,225	2,392
115.2	10	12	Expenses	125	200
	1,785	1,912		2,350	2,592
121.			Electrical Inspector		
121.1	2,400	2,568	Salary (at 2,981/yr.)	2,773	2,981
			Wages(at 200)		200
121.2	188	706	Expenses	475	550
	2,588	3,274		3,248	3,731

Item No.	Actual 7/1/80 6/30/81	Actual 7/1/81 6/30/82	Item	Estimated 7/1/82 6/30/83	Recommended 7/1/83 6/30/84
122.			Fire Alarms & Generator		
122.1	880	942	Salary (at 1,094/yr.)	1,018	1,094
122.2	369	631	Expenses	500	500
122.3	150	150	Capital Expenses	200	0
	1,399	1,723		1,718	1,594
131.			Civil Defense		
131.2	780	347	Expenses	600	600
133.			Dog Officer		
133.1	1,635	1,750	Salary (at 2,032/yr.)	1,890	2,032
133.2	2,244	2,462	Expenses	2,500	2,500
	3,879	4,212		4,390	4,532
140.			Conservation Commission		
140.2	230	235	Expenses	600	600
150.			Police & Fire Station		
150.1	2,360	2,400	Salary - Janitor (at 2,786/yr.)	2,592	2,786
150.2	6,472	7,150	Expenses	7,632	8,082
150.3	3,746	188	Capital Expenses		4,500
	12,578	9,738		10,224	15,368
160.			Emergency Communications Center		
160.1	28,014	29,586	Wages (Wenham's Share)	32,675	33,457
160.2	7,931	11,992	Expenses (Wenham's Share)	10,529	11,860
160.3	181	89	Capital Expenses (Facility Changes)		
	36,126	41,667		43,204	45,317
	401,110	325,772	TOTAL PROTECTION OF PERSONS AND PROPERTY	368,689	385,053
			SCHOOLS 48% OF TOTAL		
200.			Regional School District		
200.2	1,123,852	1,089,000	Expenses (Wenham's Share)	1,116,225	1,139,775
200.3	46,000		Capital Expenses	31,000	
	1,169,852	1,089,000		1,147,225	1,139,775
205.			Regional Vocation School District		
205.2	14,973	19,486	Expenses (Wenham's Share)	16,047	20,330
	1,184,825	1,108,486	TOTAL SCHOOLS	1,163,272	1,160,105

Item No.	Actual 7/1/80-6/30/81	Actual 7/1/81 6/30/82	Item	Estimated 7/1/82 6/30/83	Recommended 7/1/83 6/30/84
			HIGHWAYS 9% OF TOTAL		
300.			Highway Department		
300.1	64,180	84,006	Salaries & Wages Salary-Supt. of Streets (at 23,696/yr.) Wages-Foreman (at 4.84-9.00/hr.) Wages-Mechanic (4.84-8.75/hr.) Heavy Equipment Operator (at 4.30-7.96/hr.) Driver/Operator (at 4.03-7.27/hr.) Laborer (at 4.84-5.81/hr.)	97,175	105,652
300.2	5,298	6,979	Expenses	8,000	8,000
300.3	4,640		Capital Expenses (vehicles & equipment)	48,180	
300.21	2,922	2,809	Street Signs & Lines	3,500	3,500
300.22	14,456	4,805	Drainage Maintenance	6,400	2,000
300.23	622	784	Sidewalk Maintenance	700	500
300.24		10,430	Street Maintenance	12,570	9,000
300.25		36,486	Street Surfacing	28,716	
300.26	6,318	14,858	Highway Work	7,063	
	98,436	161,157		212,304	128,652
305.			Snow Removal		
305.1	2,048	8,465	Wages: Mechanic (at 4.84-8.70/hr.) Heavy Equipment Operator (at 4.30-7.96/hr.) Driver/operator (at 4.03-7.27/hr.) Laborer (at 4.84-5.81/hr.)	7,000	8,500
305.2	15,669	23,353	Expenses	21,000	25,000
	17,717	31,818		28,000	33,500
307.			Street Lighting		
307.2	26,905	22,015	Expenses	3,000	2,700
309.			Maintenance of Town Equipment		
309.2	9,330	10,939	Expenses	13,550	15,395
	152,388	225,929	TOTAL HIGHWAYS	283,854	204,547
			HEALTH AND HUMAN SERVICES 4% OF TOTAL		
400.			Regional Health & Refuse		
400.4	(6,274)	(6,525)	Boxford, Topsfield, Wenham Health District Salary & Expenses (Wenham's Share)	(6,855)	7,345
400.5	57,100	62,400	Rubbish & Garbage Collection, Landfill (46,269 to come from Revenue Sharing)	65,520	65,500
	57,100	62,400		65,520	72,845

Item No.	Actual 7/1/80-6/30/81	Actual 7/1/81-6/30/82	Item	Estimated 7/1/82-6/30/83	Recommended 7/1/83-6/30/84
500.			Health		
500.1	165	165	Salaries: Board of Health (3 at 20/yr. each) Inspector of Animals (at 125/yr.)	185	185
500.2	657	445	Expenses	1,007	1,000
	822	610		1,192	1,185
531.			Council on Aging		
531.2	2,053	1,360	Expenses	1,360	1,360
531.4	(1,000)	(1,000)	Far Fetched Transportation(From Trust Funds)	(1,000	(1,300)
	2,053	1,360		1,360	1,360
551.			Veterans' Benefits		
551.4	(9,217)	(9,326)	Eastern Essex District Adm. Salaries and Expenses (Wenham's Share)	(9,524)	(9,509)
551.5	7,966	12,148	Expenses	11,000	11,000
	7,966	12,148		11,000	11,000
571.			Cemetery Department		
571.2	5,535	4,820	Expenses	4,820	4,820
571.3	24,878	(1,636)	Capital Expenses(3,000 to come from sale of lots and graves)		(3,000)
	30,413	4,820		4,820	4,820
591.			Greater Cape Ann Human Services, Inc.		
591.2	(2,167)	(2,534)	Expenses (From Trust Funds)	(2,562)	(2,746)
592.			Senior Home Care Services		
592.2	(516)	(516)	Expenses (From Trust Funds)	(775)	(800)
593.			Project RAP		
593.2			Expenses (From Trust Funds)		(1,000)
	98,354	81,338	TOTAL HEALTH AND HUMAN SERVICES	83,892	91,210
			LIBRARY 3% OF TOTAL		
600.			Library Department		
600.1	32,171	35,075	Salary & Wages Librarian (at 12,000/yr.) Wages-Asst. Librarian (at 6.00/hr.) Wages-Children's Librarian (at 6.05/hr.) Wages-Library Assistant (at 3.60-5.54/hr.) Wages-Library Aides (at 3.55-3.75/hr.) Wages-Janitor (at 5.38/hr.)	40,806	44,531
600.2	15,499	9,699	Expenses	14,000	17,239
600.3	580	862	Capital Expenses	3,390	1,350
600.4	(556)	(880)	(Reimbursement from Essex County Dog Fund--will apply to books)		(261)
	48,250	45,636	TOTAL LIBRARY	58,196	63,120

Item No.	Actual 7/1/80-6/30/81	Actual 7/1/81-6/30/82	Item	Estimated 7/1/82 6/30/83	Recommended 7/1/83 6/30/84
			PARKS AND RECREATION 1% OF TOTAL		
621.			Park Department		
621.1	8,940	9,545	Wages	10,050	11,664
			Supervisor (at 6.75/hr.)		
			Laborer (at 3.60-4.74/hr.)		
			Student (at 3.60-4.22/hr.)		
621.2	2,980	2,883	Expenses	4,861	3,700
621.21	783	600	Little League & Softball	800	700
621.22	1,196	999	Basketball, Football, Soccer, Hockey	1,200	1,515
621.23	775		WVIS Skating Area		
621.24	2,920	3,244	Swim Program (See Article Twenty-One)	4,280	
621.25	907		Playground	800	
621.26	1,193	700	Gym Program	700	600
621.27			Other Recreational Programs		700
621.28			Civil War Monument		200
	20,016	17,971		22,691	19,079
622.			Recreation Building		
622.1	1,395	1,493	Salary-Janitor (at 2,500/yr.)	1,500	2,500
622.2	1,987	2,081	Expenses (See Article Twenty-Two)	3,850	
622.3	1,000		Capital Expenses	1,900	
	4,382	3,511		7,250	2,500
	24,398	21,482	TOTAL PARKS AND RECREATION	29,941	21,579
			INTEREST AND MATURING DEBT 3% OF TOTAL		
700.			Interest		
700.4	10,360	17,585	Interest on Temporary Loans	20,000	15,000
700.5	10,888	24,350	Bond Interest	20,488	16,625
	21,248	41,935		40,488	31,625
701.			Bond Principal		
701.4	15,000	50,000	Bonds	50,000	50,000
	36,248	91,935	TOTAL INTEREST AND MATURING DEBT	90,488	81,625
900.			Memorial Day		
900.2	800	132		100	150
901.			Town Clock		
901.2	300	300	Expenses	400	400

Item No.	Actual 7/1/80-6/30/81	Actual 7/1/81 6/30/82	Item	Estimated 7/1/82-6/30/83	Recommended 7/1/83-6/30/84
902.			Gasoline and Oil		
902.2	24,341	29,422	Expenses	35,000	34,000
903.			Historic District Commission		
903.2	43	105	Expenses	100	100
904.			Cable TV Committee		
904.2			Expenses		350
905.			Computer Study Committee		
905.2			Expenses		3,000
	25,484	29,959	TOTAL UNCLASSIFIED	35,600	38,000
			WATER DEPARTMENT 2% OF TOTAL		
961.			Water Department		
961.1	23,258	24,770	Salaries and Wages	27,053	29,462
			Commissioners' Salaries		
			Supt. Salary (at 20,600/yr.)		
			Wages (at 4.84-8.70/hr.)		
961.2	24,469	25,251	Expenses	24,948	23,744
961.3	22,914	3,411	Capital Expenses	37,332	1,532
	70,641	53,432	TOTAL WATER DEPARTMENT	89,333	54,738
	2,298,206	2,269,516	TOTAL ARTICLE 2	2,508,314	2,427,161
	45,965	46,000	TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS	44,600	46,269
	2,252,241	2,223,516	TOTAL TO BE RAISED AND APPROPRIATED	2,463,714	2,380,892

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

BUDGET ARTICLE

	HAM.-WEN. REGIONAL SCH. DISTRICT TOTAL BUDGET	HAMILTON	WENHAM
OPERATING EXPENSES			
Administration	213,107	149,388	63,719
Instructional Programs	3,110,897	2,180,740	930,157
Instructional Support Services	196,571	137,796	58,775
Pupil Personnel Services	520,841	365,110	155,731
3000 Support Services	401,083	281,159	119,924
Custodial/Maintenance	647,909	454,184	193,725
Fixed Charges	346,738	243,063	103,675
Tuition Account	1,200	841	359
Total Operating Costs	5,438,346	3,812,281	1,626,065
Total Estimated Income	-1,626,389	-1,140,099	- 486,290
Net Operating Costs	3,811,957	2,672,182	1,139,775

CAPITAL PROJECTS

1982-1983	HAMILTON	WENHAM	TOTAL
1982 Town Meeting Appropriations	151,155	31,000	182,155
Three year moving average proration	70.10%	29.90%	100.00%
Prorated share if three-year moving average used for total town meeting appropriations	127,691	54,464	182,155
Difference between appropriations and prorated amounts	+ 23,464	- 23,464	-0-
Buker/Center Complex	70,100	29,900	100,000
Cutler Roof	157,725	67,275	225,000
	227,825	97,175	325,000
Credit Adjustment	-23,464	+23,464	-0-
1983-83 Payment	204,361	120,639	325,000

ARTICLE THREE

Borrowing in anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1983, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1982, as printed in Part I of the Town Reports.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate the sum of $47,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SIX

Highway - Chapter 90

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $13,135 for the construction and maintenance of various streets, under Section 2 of Chapter 191 of the Acts of 1982 (under Chapter 90, Section 34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $13,135.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SEVEN

Dump Truck

To see if the Town will vote to raise and appropriate, transfer from available funds or transfer from the stabilization fund the sum of $23,000 for the purchase of a new 30,000 GVW dump truck and associated equipment for the Highway Department, and to dispose of the 1971 IHC dump truck at a time and in a manner favorable to the Town, said purchase and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE EIGHT

Fuel Tanks

To see if the Town will vote to raise and appropriate, transfer from available funds or transfer from the stabilization fund the sum of $30,000 for the purchase and installation of gasoline fuel tanks at the new highway garage lot at 91 Grapevine Road.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE NINE

Snow Plow

To see if the Town will vote to raise and appropriate, transfer from available funds or transfer from the stabilization fund the sum of $2,755 for the purchase of a snow plow for the Highway Department, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TEN

Street Resurfacing

To see if the Town will vote to raise and appropriate, transfer from available funds or transfer from the stabilization fund the sum of $30,000 to be used for the purpose of resurfacing various Town streets, said work to be done under the supervision of the Superintendent of Streets and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE ELEVEN

Police Cruiser

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $7,900 for the purchase of one sedan cruiser and associated equipment for the Police Department and to dispose of the present cruiser at a time and in a manner favorable to the Town, said purchase and disposition to be made under the direction of the Chief of Police and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWELVE

Portable Radios

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $7,000 to purchase 3 mobile and 6 portable radios for the Police Department of the Town, said purchase to be under the direction of the Chief of Police and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE THIRTEEN

Attack Truck

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $16,000 to purchase a new 4-wheel-drive cab and chassis, and associated equipment, and to dispose of the existing attack vehicle in a manner favorable to the Town, said purchase and disposition to be under the direction of the Fire Engineers and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FOURTEEN

Sprinkler Systems

To see if the Town will vote to accept Section 26G of Chapter 148 of the Massachusetts General Laws which reads as follows:

"In any city or town which accepts the provisions of this section, every building or addition of more than seven thousand five hundred gross square feet in floor area shall be protected throughout with an adequate system of automatic sprinklers in accordance with the provisions of the state building code. No such sprinkler system shall be required unless sufficient water and water pressure exists. For purposes of this section, the gross square feet of a building or addition shall include the sum total of the floor areas for all floor levels, basements and subbasements, measured from outside walls, irrespective of the existence of interior fire resistive walls, floors and ceilings.

"In such buildings or additions, or in certain areas of such buildings or additions, where the discharge of water would be an actual danger in the event of

fire, the head of the fire department shall permit the installation of such other fire suppressant systems as are prescribed by the state building code in lieu of automatic sprinklers. Automatic suppressant or sprinkler systems shall not be required in rooms or areas of a telephone central office equipment building when such rooms or areas are protected with an automatic fire alarm system. Sprinkler systems shall not be required in a one-story building having a fire resistance rating as prescribed in the state building code that is used solely for offices, provided the building is protected by an automatic fire alarm system. This section shall not apply to buildings or additions used for residential purposes.

"The head of the fire department shall enforce the provisions of this section.

"This act shall apply to construction of buildings or additions or major alterations commenced after July 1, 1983."

THE BOARD OF SELECTMEN AND THE FIRE ENGINEERS RECOMMEND FAVORABLE ACTION.

ARTICLE FIFTEEN

Pickup Truck - Water Dept.

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $15,000 for the purchase of a 4-wheel-drive pickup truck with utility body, and to turn over to the Park and Recreation Commission the 1977 Ford pickup truck, said purchase and disposition to be made under the direction of the Water Commissioners and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SIXTEEN

Generator

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $40,000 for the purchase, installation, and associated engineering of an emergency generator at the pumping station on Pleasant Street, said purchase to be under the direction of the Water Commissioners and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SEVENTEEN

WVIS Gift

To see if the Town will vote to accept from the Wenham Village Improvement Society a gift of $7,000: $6,000 to be expended by the Park Department to resurface the Pingree Park tennis courts, install a windscreen between the courts and install two gates in the fence, and $1,000 to be expended by the Selectmen to repair the Veterans' Memorial adjacent to the Town Hall.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE EIGHTEEN

Gordon College Gift

To see if the Town will vote to accept a gift from Gordon College to be used for the purchase of a ladder truck, and appropriate an additional sum of $1,000 for the same purpose.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE NINETEEN

Decrease Quorum

To see if the Town will vote to amend Chapter I, Section 1 of the Bylaws to decrease the quorum for special town meetings to two percent of the voting list, but leave the quorum for the annual meetings as it now stands at five percent, so that said Section 1 shall read as follows:

"Five percent of the registered voters on the voting lists at the time of an annual town meeting shall constitute a quorum for such annual town meeting, and two percent of the registered voters on the voting list at the time of the annual town meeting shall constitute a quorum for all special town meetings prior to the next annual town meeting, provided that a number less than a quorum may from time to time adjourn the same. This section shall not apply to such parts of meetings as are devoted to the election of town officers."

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE TWENTY

Mower - Park Dept.

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $3,900 for the purchase of a riding mower with a self-dumpster sweeper, said purchase to be made under the direction of the Park and Recreation Commission and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-ONE

Swim Program

To see if the Town will vote to raise and appropriate the sum of $4,976 ($4,626 for wages for lifeguards @ $4.00-$4.50/hr. and $350 for expenses) to conduct a swim program at Pleasant Pond, $2,976 to come from FY'84 tax levy, and $2,000 to come from fees charged for parking at the Pleasant Pond Beach, said program to be under the direction of the Park and Recreation Dept.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-TWO

Recreation Building

To see if the Town will vote to raise and appropriate the sum of $3,625 for the maintenance of the Recreation Building, $1,425 to come from the FY'84 tax levy, and $2,200 to come from the rental of said building.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-THREE

Biennial Revaluation

To see if the Town will vote to raise and appropriate, transfer from available funds or transfer from the stabilization fund a sum not to exceed $48,800 to enable the Board of Assessors to contract with a company to appraise all real and personal property in the town of Wenham.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-FOUR

Exemptions for Elderly

To see if the Town will vote to accept the provisions of Chapter 653, Section 2 and Section 5 of the Acts of 1982, thereby authorizing the Board of Assessors to grant statutory exemptions to the elderly, widows and minors under the provisions of Clause 17C and Clause 41B of Chapter 59 as amended,effective July 1, 1983.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE TWENTY-FIVE

Library Computer

To see if the Town will vote to raise and appropriate the sum of $14,500 for a computer terminal to be tied into the main computer at Andover Regional Library and to include the first year's maintenance of this system, $8,300 to come from FY'84 tax levy, $1,948.50 from State Aid to Public Libraries, and $4,251.50 from library receipts.

THE FINANCE AND ADVISORY COMMITTEE RECOMMENDS FAVORABLE ACTION.

ARTICLE TWENTY-SIX

Repairs to Buker, Center, Cutler Schools

To see if the Town will vote to raise and appropriate Wenham's share of a sum of money for engineering studies, fees, and all costs relative to the renovation and repair of the Bessie Buker/Center School facility necessary for the opening of the Middle School at the Buker/Center Complex; and the reconstruction and repair of the Cutler School roof and interior damage; and to determine the manner in which said appropriation is to be raised, whether by taxation, transfer of available funds, or borrowing, or otherwise, or take any other action thereon or relative thereto, subject to the Town of Hamilton's acceptance of the amendment to the Hamilton-Wenham Regional School Agreement and provided also that the Town of Hamilton appropriates its proportional share for the same purpose.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-SEVEN

Acid Rain Resolution

To see if the Town will vote to go on record in support of immediate actions by the federal government to control and reduce acid rain which is harmful to the environment and economy of Wenham and to the health and welfare of the people of Wenham. These actions shall include (1) reduction by at least one half of the major cause of acid rain, sulfur dioxide emissions, by the year 1990; (2) conclude negotiations and adopt a treaty with the government of Canada that will commit both nations to the same goal. The record of the vote on this article shall be transmitted to the Massachusetts Congressional delegation and to the President of the United States.

THE BOARD OF SELECTMEN AND THE CONSERVATION COMMISSION RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-EIGHT

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1983 - June 30, 1984.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND THE TRANSFER OF $49,625 FROM AVAILABLE FUNDS.

ARTICLE TWENTY-NINE

Other Business

To act on any other business that may legally come before this meeting.

WENHAM DEBT RESPONSIBILITY

July 1, 1983

Year	Land Acquisition 6.5% to 1994 Prin.	Int.	Highway Garage 8.25% to 1986 Prin.	Int.
7/1/83-6/30/84	15,000	7,962	35,000	8,663
7/1/84-6/30/85	15,000	6,988	35,000	5,775
7/1/85-6/30/86	15,000	6,012	35,000	2,888
7/1/86-6/30/87	15,000	5,038		
7/1/87-6/30/88	10,000	4,225		
7/1/88-6/30/89	10,000	3,575		
7/1/89-6/30/90	10,000	2,925		
7/1/90-6/30/91	10,000	2,275		
7/1/91-6/30/92	10,000	1,625		
7/1/92-6/30/93	10,000	975		
7/1/93-6/30/94	10,000	325		
Total	130,000	41,925	105,000	17,326

RESERVE FUND 1982-83

Listed are the transfers voted by your Finance and Advisory Committee from July 1, 1982, through April 1, 1983, from the Reserve Fund of $42,000 created at the 1982 Annual Town Meeting.

Transfers to:

Deputy Collector - Wages	1,263.15
Town Collector - Expenses	825.21
Election & Registration - Wages	540.00
Assessors - Expense	4,000.00
Library - Equipment	2,440.00
Maintenance of Town Equipment	7,500.00
Total	16,568.36

CERTIFIED AVAILABLE FUNDS

1974 - 1982

1974	37,264
1975	177,109
1976	129,062
1977	124,911
1978	97,526
1979	176,581
1980	225,102
1981	159,599
1982	196,029

WENHAM TOWN HALL

Photo by Rick Goodwin

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

SURPLUS REVENUE:

(Often referred to as "Excess Deficiency")
This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the Liabilities and Reserve. This is a bookkeeping item.

AVAILABLE FUNDS:

(Often referred to as "Free Cash")
A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting. $ 196,029.00

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions. $ 65,000.00

OVERLAY RESERVE:

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund. $ 26,255.00

STABILIZATION FUND:

This was established by the voters to provide a fund to be used for anticipated capital expenditures, such as Schools. Under certain conditions, the Commonwealth will match appropriations voted from this fund. $ 231,165.00

RESERVE FUND:

This fund is established by the voters at the annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) Money transferred from Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforeseen expenditures."

CHERRY SHEET:

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.

TOWN OF WENHAM

1983

ANNUAL REPORTS

PART 1

TOWN OF WENHAM

County of Essex

MASSACHUSETTS

Wenham - Incorporated 1643

(First Town set off from Salem)

Population - 3,359 - State Census

Area: 8.21 Square Miles

ZONING BYLAW
First Adopted 1947

Present Minimum Lot Size: 40,000 sq. ft.; 170ft. frontage

Building, Electrical, Plumbing Codes and Health Regulations require permits for new buildings and alterations.

BUILDING INSPECTOR	H. Ford Brewer	468-4468
INSPECTOR OF WIRES	Fred R. Varney	468-7725
PLUMBING INSPECTOR AND INSPECTOR OF GAS PIPING AND APPLIANCES	Wendell P. Hall	468-4468
BOXFORD - TOPSFIELD - WENHAM HEALTH DISTRICT	John R. Romanski	887-8841
ASSESSORS' OFFICE (Board meets Tuesday, 7:30 P.M.)		468-4469
TOWN CLERK AND TOWN ACCOUNTANT		468-4467
TREASURER/COLLECTOR		468-2331
FIRE DEPT. INSPECTOR		468-2613

Town Hall Office Hours*
9:00 A.M. - 4:30 P.M.

SELECTMEN MEET EACH TUESDAY AT 7:30 P.M.

LIBRARY HOURS: 2:00 - 5:00 Monday thru Friday
7:00 - 9:00 Monday thru Thursday
10:00 - 5:00 Saturday (Summer - 10:00 - 1:00)
Also Tuesday Morning 9:00 - Noon

ANNUAL TOWN MEETING DAY - SECOND SATURDAY IN MAY

* Assessors' Office closed Friday Afternoon

ANNUAL REPORT

REPORT OF TOWN CLERK
REPORTS OF TOWN BOARDS, DEPARTMENTS, COMMISSIONS AND COMMITTEES
FOR THE YEAR ENDING DECEMBER 31, 1983

In appreciation for his twenty-five years of conscientious and exemplary service to the Town of Wenham, we are pleased to dedicate this year's Town Report to Edward A. Haraden, Chief of the Wenham Police Department from 1959 to 1984.

REPORT OF THE TOWN CLERK

Each year the preparation of street lists, voting lists and the school census list requires an increased amount of time, effort and expense. The Clerk's office must now provide the Office of Jury Commissioner a list of residents who may be called for jury duty under the new one day/one trial jury system.

The recording of town affairs and preservation of records requires exacting detail. Among the duties and authorities prescribed by General Laws and the bylaws, those related to elections and town meetings are the most complex.

On the pages following will be found the record of the year's business, including warrants for meetings, account of the Annual Town Meeting and Special Town Meeting, vital statistics and licenses.

The proceeds from the sale of dog licenses provide an amount to be used in support of the library, and proceeds from sporting licenses go to the Division of Fisheries and Wildlife for upkeep of wildlife and areas used by sportsmen. Dog licenses are due on or before April 1st each year. Revenue from the sale of licenses, certificates of vital statistics, street lists and maps, code books, etc., amounted to $4,346.15.

The cooperation of staff, officials and citizens helps immeasurably in the performance of this office and is greatly appreciated.

OLGA B. COUSINS
Town Clerk

TOWN OFFICERS ELECTED
For the year 1983-84

MODERATOR

Joseph Harrington, Jr.

TOWN CLERK

Olga B. Cousins

SELECTMEN

Marjorie A. Davis, Chairman (1986)
Norman R. Durkee (1984)
William L. Shailor (1985)
A. Winslow Dodge (1983)*

ASSESSORS

Henry O. Phippen, Jr., Chairman (1985)
Reginald W. Tarr (1984)
George V. Upton III (1986)

PLANNING BOARD

Robert B. Brown, Chairman (1986)
Newton E. Hyslop, M.D. (1988)
Richard R. Gourdeau (1987)
Robert R. Pauley (1984) Res'd 5/11/83
David E. Geikie (1985)
Douglas S. Horan (1984) Appt'd 8/16/83

TREE WARDEN

A. Winslow Dodge

BOARD OF HEALTH

Howard E. Stone, Jr., M.D., Chairman (1986)
Joseph F. Robbins (1985)
Herbert L. Cheeseman (1984)
Philip D. Herrick, M.D. (1983)*

CEMETERY COMMISSIONERS

Almont S. Elwell, Chairman (1986)
Dorothy D. Maciejowski (1984)
Robert E. Jones (1985) Res'd. 8/23/83
Francis E. Lemay (1984) Appt'd. 9/13/83

REGIONAL SCHOOL DISTRICT COMMITTEE

Katherine D. Warden, Chairman (1984)
Raymond Bucci, Jr. (1984)
Elizabeth L. Beckett (1984)
Esther Herdeg (1984)
Doris T. Mahaney (1985)
Marguerite T. Clark (1986)
Thomas F. Connerty (1986)
John W. McWane (1985)
Bruce L. Craig (1983)*
Gerald S. Davis (1986)

TRUSTEES OF THE PUBLIC LIBRARY

Ernest E. Yeo, Chairman (1984)
Rita B. Kelley (1986)
David E. Rideout (1985)
Betty B. Cheeseman (1986)
Frederick C. Batchelder (1984)
Nancy W. Spofford (1985)

PARK COMMISSIONERS

Philip Stevens, Jr., Chairman (1986)
Donald E. Gallant (1986)
Frank J. Cause (1984)
Marilyn J. Erickson (1985)
William M. Wilson (1985)

WATER COMMISSIONERS

Frank C. Hancock, Chairman (1985)
Edward J. Splaine (1984)
Robert H. Birkemose (1986)

WENHAM HOUSING AUTHORITY

Ruth H. Sousa, Chairman, Appointed by Governor
Nancy W. Spofford (1984)
James E. Shute (1985)
James Q. Purdy (~~1985~~ 1987)
Donald F. Luxton (1988)
Sumner P. Bray (1983)*

ELECTED STATE AND NATIONAL SENATORS AND REPRESENTATIVES

MASSACHUSETTS GENERAL COURT

Representative (4th Essex District)
Forrester A. Clark, Jr., Hamilton

Senator (1st Essex & Middlesex District
Robert C. Buell, Boxford

UNITED STATES CONGRESS

Representative (6th District)
Nicholas Mavroules, Peabody

Senators
Paul E. Tsongas, Lowell
Edward M. Kennedy, Boston

* Term Completed in 1983

TOWN OFFICERS APPOINTED
For the year 1983-84

TOWN ACCOUNTANT

Nancy A. Brown (1985)

COUNCIL ON AGING

Marjory R. Johnson, Chairman (1984)
Florentina L. Whittier (1986)
Eleanor W. Elwell (1984)
Eleanor A. Perkins (1984)
William O. Nichols (1985)
Mary K. Russell (1986)
Elizabeth B. Sherman (1985)
John T. Walke (1985)
Robert H. Birkemose (1985)

ADVISORY COMMITTEE ON BEVERLY AIRPORT

Robert B. Hicks
A. Winslow Dodge
Carole H. Hutchins
Vincent W. Jones, Jr.

HAMILTON-WENHAM ARTS COUNCIL

Ethan A. Berry, Co-Chairman-Wenham
Carol Dane, Co-Chairman-Hamilton
Carol Curry, Hamilton
Hugh J. Collins
Sharyn Dahn, Hamilton
Barbara Diggle, Hamilton
Anne Hovey
Jeanne Jennings, Hamilton
Vonder S. Kniley
Cindy Linkas, Hamilton
Karen H. Woolf

ASSESSORS' STAFF ASSISTANTS

Jean M. Baylis
Ann Maleszyk

BURIAL AGENT

Robert H. Hanson

REGIONAL CABLE TELEVISION ADVISORY COMMITTEE

Robert G. Porter, Chairman
Norman R. Durkee
Walker B. Comegys
Barbara A. Scaletti
Edward McMillan
Robert R. Pauley, Res'd 5/11/83
Morgan Jennings, Jr., Hamilton
Glenn Rogers, Hamilton
Leigh Keyser, Hamilton
Ernest Stacey, Hamilton

COMPUTER STUDY COMMITTEE

Robert G. Porter. Chairman - Res'd 6/7/83
Charles Warden, Jr.
Henry Scaletti
Claire E. O'Malley
Weston Burner, Hamilton
Helen Boyles, Hamilton
James Grimes, Hamilton

CONSERVATION COMMISSION

Theodore R. Wadsworth, Chairman (1986)
Hugh J. Collins, Jr. (1985)
Betty J. McMillan (1984)
Reinette P. Phillips (1985)
David M. Blanchard (1985)
David E. Clark (1984)
Margaret H. Bonney (1986)
Susanne L. Phippen*

COORDINATOR

Ruth C. Smith

TOWN COUNSEL

Paul D. Weaver

DOG OFFICER

Marilyn Weaver

ECO STEERING COMMITTEE

Regina G. Manthorn, Hamilton
Robert W. Poole, Hamilton
Robert McRae, Hamilton
James Stelline, Hamilton
Robert G. Porter
Donald Killam
Edward A. Haraden
Peter J. Burnham

ELECTION OFFICERS TO SEPTEMBER 1, 1984

Porter J. Perkins, Warden
Thomas Tanous, Deputy Warden

Tellers

Wanda A. Amatucci
Barbara R. Black
Nancy A. Brown
Mary L. Corning
Betty B. Cheeseman
Nelda S. Francesco
Eloise L. Gardner
Thomas V. Gavin
Joseph P. Hines

Continued Election Tellers

Anne B. Joiner
Clara L. Jones
Marie Prince Jones
Frances S. Joyner
William B. Joyner
John S. Kelley
Rita B. Kelley
Mayotta S. Kendrick
Margaret C. Larned
Dorothy D. Maciejowski
H. Janice Merry
Ira Molay
Ann M. O'Shea
Florence A. Perkins
M. J. Gertrude Provost
Martha G. Rose
Harriet J. Shute
Nancy W. Spofford
Esther H. Tanous
Katherine D. Warden
Karen H. Woolf

REGISTRARS OF VOTERS

Patricia A. Graham (1987)
Alice H. Bergeron (1985)
Ruth V. Stevens (1986)
Olga B. Cousins, Clerk Ex-Officio

FAIRFIELD CEMETERY COMMITTEE

A. Winslow Dodge
Rupert B. Lillie
Ellen Reed

FENCE VIEWERS

Marjorie A. Davis
Norman R. Durkee
William L. Shailor

FIELD DRIVER

William I. Walton

FINANCE AND ADVISORY COMMITTEE

Edward H. Moscovitch, Chairman (1985)
Charles W. Chadder (1986)
Richard L. Woodside (1986)
Robert G. Howells (1984)
Charles B. Warden, Jr. (1985)
Robert H. Secord (1984) Res'd
Stuart S. Corning, Jr. (1984)

FIRE ENGINEERS

Donald J. Killam, Chief
Peter J. Burnham, 1st Asst. Chief
Francis W. Eldridge, 2nd Asst. Chief

FIREFIGHTERS

Robert N. Spofford, Capt.
Bruce Blanchard, Lt.
Richard B. Brown, Lt.
Steven M. Brown, Lt.*
Wilbur H. Hardy, Lt.
Calvin M. Perkins, Lt.
Philip Blamire
Robert A. Blanchard
Philip R. Brown
Robert B. Brown, Jr.
Timothy Carney
Thomas H. Churches, Jr.
Edward Cashman*
Frank Collins
Daniel J. Durrell
Dennis R. Durrell
Robert D. Herrick *
Christopher Huntoon
Daniel T.V. Huntoon
Moses Knowlton, Jr.
Walter H. Leszynski
Ronald E. May
Richard Muth
Dusty Lynne Perin
John A. Pews
Keith Sanford
John Smiarowski
Fred R. Varney
William I. Walton
Joseph Allen
Philip Melanson
Kimberly Marchand
Susan Cole

FOREST WARDEN

Francis W. Eldridge

TOWN GOVERNMENT STUDY COMMITTEE

Richard D. Phippen, Chairman
Joseph Harrington, Jr.
David E. Rideout
Gilbert L. Steward, Jr.
Thomas F. Fitzgibbon

Associate Members

Marcia Molay
Nancy A. Brown

AGENT FOR BOARD OF HEALTH

Herbert L. Cheeseman

BOXFORD-TOPSFIELD-WENHAM HEALTH DISTRICT

John R. Romanski, Director

HISTORIC DISTRICT COMMISSION

Harold W. Boothroyd, Chairman (1984)
Eloise L. Gardner (1985)
Eunice Tarr (1984)
Joyce Wagner (1986)
Alton S. Klebe (1985)
Douglas W. Cann (1985)
Ellen White (1986)
Dorothy Secord*

INSPECTOR OF ANIMALS

William I. Walton

INSPECTOR OF BUILDINGS

H. Ford Brewer
August W. Hoaglund, Alt.

OIL BURNER INSPECTOR

Peter J. Burnham

PLUMBING AND GAS INSPECTOR

Wendell P. Hall

INSPECTOR OF WIRES

Fred R. Varney
James J. Maihos, Alt.

DESIGNEE TO IPSWICH RIVER WATERSHED DISTRICT

A. Winslow Dodge

IRON RAIL COMMISSION

A. Winslow Dodge, Chairman (1986)
Doris K. Barnard (1984)
Norman R. Jack (1986)
Henry M. Scaletti, Jr. (1985)
John F. Lynch (1985)

PUBLIC LIBRARY

Cynthia B. McCue, Director

SURVEYOR OF LUMBER AND MEASURER OF WOOD AND BARK

Harold W. Boothroyd

DESIGNEE TO MASS BAY TRANSPORT. COMMISSION

Norman R. Durkee

DESIGNEE TO METRO. AREA PLANNING COUNCIL

Marjorie A. Davis

SUPERINTENDENT OF MOTH WORK

A. Winslow Dodge

POLICE

Edward A. Haraden, Chief (on tenure)
Peter L. Carnes, Sergeant
William F. MacKenzie, Jr., Sergeant
Arthur S. Hayes, Inspector
Lawrence E. Kavanagh, Patrolman
David J. Doyle, Patrolman
Gary W. Jernegan, Patrolman
Edward L. Lodge, Jr., Patrolman Res'd 11/29/83

Reserve Patrolmen

David Reid III
George P. Sousa, Jr.
Michael F. Perry
John J. Burns
James W. Foley
Robert J. Byron
Herbert L. Cheeseman (Inactive)
Richard F. Little Res'd. 9/12/83
W. Greg Light Appt'd. 9/13/83

Keepers of the Lockup

Edward A. Haraden
Ralph E. York

Constables

Arthur S. Hayes
Peter L. Carnes

Secretary

Marion D'Ambrosio

Matrons

Marion D'Ambrosio
Karen E. Carnes
Tammy L. Lockhart

Conservation Officer

Arthur S. Hayes

Special Officers for Gordon College

Peter L. Birney
David P. Teague
Michael S. Neubert
Brian D. Keith
James R. Harrington

CIVIL DEFENSE

Wilbur H. Hardy, Jr., Director
Auxiliary Police
Ralph E. York, Capt.
Patrolmen

Daniel J. Durrell
Edmund M. deLacy
Gary M. Nadeau
Gordon M. Richards, II
R. Donald McGaffigan
Newman L. Hubbard, Jr.
Glenn R. Herrick
Curt O. Alboth, Jr. (Inactive)
Paul E. Mendonca
Tammy L. Lockhart Res'd 10/20/83
Ralph W. Herrick Res'd 7/12/83

SUPERINTENDENT OF STREETS

Peter J. Burnham

ACTING TREASURER/COLLECTOR

Reginald H. Smith, Jr., Ret. 6/28/83

TREASURER/COLLECTOR

Claire E. O'Malley, Appt'd 6/28/83

DIRECTOR EAST. ESSEX DISTRICT OF VETERANS' AFFAIRS

Frank E. Story, Ret.
Lawrence Jordan

VETERANS' GRAVES OFFICER

Donald F. Luxton

NORTH SHORE REGIONAL VO-TECH SCHOOL DISTRICT REPRESENTATIVE

William C. Wagner

SUPERINTENDENT OF WATER DEPARTMENT

Bruce Blanchard

BOARD OF ZONING APPEALS

Harry H. Caviston, Chairman (1984)
Henry S. Streeter (1985)
William M. Wilson (1986)

Associate Members

Walker B. Comegys (1984)
Benjamin J. Brettler (1986)
Clark Smith (1985)

FINANCE COMMITTEE CHAIRMAN ED MOSCOVITCH

BIRTHS RECORDED IN WENHAM

Jan.	19	Kathleen Marie Alboth	Aug.	1	Halcyone Beatty Wise
Feb.	8	Samantha Evelyn Lowe	Aug.	6	Julia Larned Ciano
Feb.	16	Sarah Elizabeth Kroesser	Aug.	15	Elizabeth Anne Lucia
Feb.	18	Kari Elizabeth Bremberg	Sept.	21	Nathan William Deans
Feb.	18	Jonathan Ramsey Huntoon	Sept.	28	Rebecca Nicole Lawther
Feb.	28	Devin Janice Murphy	Sept.	30	Douglass Woodend McLean
Apr.	1	Matthew Alan Blanchard	Oct.	6	David Lewis Finocchio
May	31	Adam Daniel Snavely	Oct.	15	Caroline Woodward Hargrave
June	7	Dylan Moxness Blanchard	Oct.	18	Benjamin Philip Blanchette
June	11	Meghan Louise Britton	Oct.	27	Sammy Joseph Pellegrino
June	12	Maria Louise DeAngelis	Oct.	28	Adam Benjamin Theriault
June	30	Matthew Walter Wallace	Nov.	24	Emily Jane Pohos
July	11	Adam Rainville Bonnette	Dec.	1	Lauren Kalmer Krzynowek
July	13	Timothy Anthony Brown, Jr.	Dec.	20	Tobias Logan McKenna
July	19	Emily Ann Krasco	Dec.	22	Kirby Jeanne Johnson
July	15	Joni Rebekah Magnusson	Dec.	24	Anthony Jan Bond
			Dec.	24	Ashley Amelia Mead

MARRIAGES RECORDED IN WENHAM

Jan.	1	Scott Alan Bridgeman Suzanne Edith Lake	Aug.	27	John Alexander Pews Linda Lee Cote (Ulm)
Mar.	19	Donald Ralph Ingalls, Jr. Diane Marie Carlton (Davies)	Aug.	28	Timothy Vinton Anderson Laura Courtice Scott
May	7	Norman Raymond Fontaine, Jr. Pamela Jean McSwiggin	Aug.	29	Jean-Luc Voumard Carol Susan Stowell
May	28	Angier Moseley Ames Gynna Gutshaw Hartnett	Sept.	11	John Raynor Pomerance Marcia Collier Parlow
May	29	Lotfi Saibi Lynne Shannehan	Sept.	11	Kenneth Lowell Laughlin Kim Ellen Weaver
June	17	Dana Francis Wolfe Peggy Jane Franklin	Sept.	17	Stephen John Rybicki Constance Lynne Hess
June	18	Blake Estabrook Anderson Nina Maria Sacharuk	Sept.	24	Charles Allen Perkins Julie Ann Taylor
June	19	John Michael Knopf Deborah Lee Wagner	Oct.	1	Gregg Philip Woodes Karen Maureen Graham
June	25	Pasquale Rezza, Jr. Marcia Elizabeth Hyslop	Oct.	7	Peter Duffy Patricia Ellen Marcotte
July	3	Stephen Ernest Nicol Kristen Susan Harnisch	Oct.	29	Leonard Keith Tuneburg Patricia Lochman Cogswell
July	16	David Scott Sawyer Lisa Jean Hodge	Nov.	6	Carl Richard Walter Debra Lyn Cinamon
July	16	Ronald Edward May Mary Anne Coburn	Dec.	3	Timothy Parker King Diana Bradford Niles
July	23	Charles Mark Johnson Deborah Ann Smith	Dec.	16	John A. Logan, Jr. Elaine B. Melkowits

DEATHS RECORDED IN WENHAM

Feb.	2	Rufina A. Ayrado (Barreas)	75 Yrs.
Mar.	17	Isabel M. Howard	84
Mar.	18	Edmund Ross Smith	62
Mar.	28	Margaret A. Hines (O'Connell)	55
Apr.	6	Ethel M. Michaels (Ramsey)	94
Apr.	15	Ruth Fitzgerald (Howard)	65
Apr.	25	Abel Theodore Holmstrand	77
May	27	A. Lawrence Davis	87
June	13	Maria Louise DeAngelis	1 day
July	4	Wilbur A. Steen	74
Aug.	16	Mary E. Morse (Woodberry)	40
Aug.	24	William R. Gwinn	57
Aug.	30	Chester J. Pierce	69
Sept.	4	Grace M. Cross (Hooper)	75
Sept.	5	Mary E. Preston (Gregory)	84
Sept.	16	Gordon C. Prince	95
Oct.	27	Alice Fowler (Tesseir)	78
Oct.	29	Hilda M. King (Graham)	87
Dec.	7	Catherine Nicklus	77
Dec.	8	Kenneth M. Forward	53
Dec.	11	Kondrat Sedorchuk	95
Dec.	22	Doris B. Simmons	76
Dec.	26	Cynthia Mary Murrin (Tataronis)	42

NON-RESIDENTS BROUGHT TO WENHAM FOR INTERMENT

Interred			Age
Feb.	17	John W. Barnes	84
May	5	Gertrude W. Shattuck	93
May	26	Mildred H. Fowle	94
Aug.	12	Richard Francis Barry	72
Sept.	19	Eileen R. Schafer	67
Dec.	19	William Joseph Sveda	70

DOG LICENSES

Male	130	$10 Kennel	3	
Female	22	$25 Kennel	2	
Spayed Female	126	$50 Kennel	2	$1,080.00 Total

FISH AND GAME LICENSES

Resident Citizen Fishing	57	Duplicates	1
Resident Citizen Hunting	32	Resident Citizen Sporting Over 70 (free)	7
Resident Citizen Sporting	19		
Resident Citizen Minor Fishing	2	Resident Citizen Fishing Age 65-69	5
Non-Resident Citizen/Alien Fishing (7-day)	3	Resident Citizen Hunting Age 65-69	1
		Resident Citizen Sporting Age 65-69	2
Non-Resident Citizen/Alien Hunting (small game)	3	Resident Citizen Trapping Age 65-69	1
		Archery/Primitive Firearms Stamps	6
Resident Citizen Trapping	1	Massachusetts Water Fowl Stamps	29
		Total	169
			$1,746.60

JURORS DRAWN

Name	Date Drawn	Court	Date
R. Blair Till	Jan. 4, 1983	Salem Superior	Feb. 7, 1983
Roy M. Palmquist	Jan. 4, 1983	Salem Superior	Feb. 7, 1983
Jean L. Partridge	Jan. 4, 1983	Lawrence Superior	Feb. 7, 1983
Harold C. Currier, Jr.	Jan. 4, 1983	Newburyport Superior	Feb. 7, 1983
Katherine S. Nichols	Jan. 25, 1983	Salem Superior	Mar. 7, 1983
Ira Molay	Jan. 25, 1983	Salem Superior	Mar. 7, 1983
Pasqualino Moscatiello	Jan. 25, 1983	Lawrence Superior	Mar. 7, 1983
Judith Leeming	Jan. 25, 1983	Newburyport Superior	Mar. 7, 1983
Dee M. Sandoe	Mar. 1, 1983	Salem Superior	Apr. 4, 1983
Irvin V. Falk	Mar. 1, 1983	Salem Superior	Apr. 4, 1983
Alfred E. Bresnahan	Mar. 1, 1983	Lawrence Superior	Apr. 4, 1983
Helen M. Malloy	Mar. 1, 1983	Newburyport Superior	Apr. 4, 1983
Nancy A. Smith	Mar. 29, 1983	Salem Grand	May 2, 1983
Doris G. Freeman	Mar. 29, 1983	Salem Superior	May 2, 1983
Henry M. Scaletti	Mar. 29, 1983	Salem Superior	May 2, 1983
Linda G. Ackerman	Mar. 29, 1983	Lawrence Superior	May 2, 1983
Barbara B. Daniels	Mar. 29, 1983	Newburyport Superior	May 2, 1983
James J. Maney	Apr. 26, 1983	Salem Superior	June 6, 1983
Mary C. Bennett	Apr. 26, 1983	Salem Superior	June 6, 1983
James E. MacDonald	Apr. 26, 1983	Lawrence Superior	June 6, 1983
Helen T. Hoban	Apr. 26, 1983	Newburyport Superior	June 6, 1983
Leonard A. Saduikis	May 31, 1983	Salem Superior	July 5, 1983
Lawrence J. Scanlon	May 31, 1983	Salem Superior	July 5, 1983
Kathleen M. Carlson	May 31, 1983	Newburyport Superior	July 5, 1983
Helen A. Gonsiorowski	June 28, 1983	Salem Superior	Aug. 1, 1983
Robert L. Smith	June 28, 1983	Salem Superior	Aug. 1, 1983
Charles F. Elliot	Aug. 2, 1983	Salem (Grand)	Sept. 5, 1983
Richard F. Osgood	Aug. 2, 1983	Salem Superior	Sept. 5, 1983
Joseph A. Bubriski	Aug. 2, 1983	Salem Superior	Sept. 5, 1983
Richard A. Graham	Aug. 2, 1983	Newburyport Superior	Sept. 5, 1983
Harold W. Boothroyd	Aug. 2, 1983	Lawrence Superior	Sept. 5, 1983
Linda J. Flaherty	Aug. 30, 1983	Salem Superior	Oct. 3, 1983
George P. Sousa, Jr.	Aug. 30, 1983	Salem Superior	Oct. 3, 1983
Joseph G. Haberland	Aug. 30, 1983	Lawrence Superior	Oct. 3, 1983
Paul S. Hatfield	Aug. 30, 1983	Newburyport Superior	Oct. 3, 1983
Philip R. Smith	Sept. 27, 1983	Salem Superior	Nov. 7, 1983
Donald G. Mossman	Sept. 27, 1983	Salem Superior	Nov. 7, 1983
Eleanor E. Fuller	Sept. 27, 1983	Lawrence Superior	Nov. 7, 1983
Peter A. Merrill	Sept. 27, 1983	Newburyport Superior	Nov. 7, 1983
William C. Wagner	Oct. 25, 1983	Salem Superior	Dec. 5, 1983
Robert C. Faulkner	Oct. 25, 1983	Salem Superior	Dec. 5, 1983
Milton R. Hamilton	Oct. 25, 1983	Newburyport Superior	Dec. 5, 1983
Wayne A. Jope	Oct. 25, 1983	Lawrence Superior	Dec. 5, 1983

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASSACHUSETTS

MAY 14, 1983

Essex, ss

To either of the two constables in said county,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Bessie Buker School in said Town on Saturday, the 14th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by Official Ballot from 8:00 A.M.until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday, May 16, at 7:30 P.M.

ARTICLE ONE: To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, all for one year; Selectman, to fill vacancy for two years; Selectman, Assessor, Member of the Board of Health, Water Commissioner, two trustees for the Public Library, Park Commissioner, Cemetery Commissioner, all for three years; Member of the Planning Board and Member of the Housing Authority for five years.

ARTICLE TWO: To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1984)Beginning July 1, 1983, and ending June 30, 1984, and to make appropriations for the same and to determine the source thereof.

ARTICLE THREE: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow from time to time in anticipation of the revenue of the financial year beginning July 1, 1983, in accordance with the provisions of the General Laws Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR: To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1982, as printed in part I of the Town Reports.

ARTICLE FIVE: To see if the Town will vote to raise and appropriate the sum of $47,000 for a Reserve Fund as provided in Chapter 40, Section 6, of the General Laws.

ARTICLE SIX: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $13,135 for the construction and maintenance of various streets, under Section 2 of Chapter 191 of the Acts of 1982 (under Chapter 90, Section 34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham for the sum of $13,135.

ARTICLE SEVEN: To see if the Town will vote to raise and appropriate, transfer from available funds or transfer from the stabilization fund the sum of $23,000 for the purchase of a new 30,000 GVW dump truck and associated equipment for the Highway Department, and to dispose of the 1971 IHC dump truck at a time and in a manner favorable to the Town, said purchase and disposition to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT: To see if the Town will vote to raise and appropriate , transfer from available funds or transfer from the stabilization fund the sum of $30,000 for the purchase and installation of gasoline fuel tanks at the new highway garage lot at 91 Grapevine Road.

ARTICLE NINE: To see if the Town will vote to raise and appropriate, transfer from available funds or transfer from the stabilization fund the sum of $2,755 for the purchase of a snow plow for the Highway Department, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TEN: To see if the Town will vote to raise and appropriate, transfer from available funds or transfer from the stabilization fund the sum of $30,000 to be used for the purpose of resurfacing various Town streets, said work to be done under the supervision of the Superintendent of Streets and the Board of Selectmen.

ARTICLE ELEVEN: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $7,900 for the purchase of one sedan cruiser and associated equipment for the Police Department and to dispose of the present cruiser at a time and in a manner favorable to the Town, said purchase and disposition to be made under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE TWELVE: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $7,000 to purchase three mobile and 6 portable radios for the Police Department of the Town, said purchase to be under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE THIRTEEN: To see if the Town will vote to raise and appropriate, transfer from available funds or transfer from the stabilization fund the sum of $16,000 to purchase a new 4-wheel-drive cab and chassis, and associated equipment , and to dispose of the existing attack vehicle in a manner favorable to the Town, said purchase and disposition to be under the direction of the Fire Engineers and the Board of Selectmen.

ARTICLE FOURTEEN: To see if the Town will vote to accept Section 26G of Chapter 148 of the Massachusetts General Laws which reads as follows:

"In any city or town which accepts the provisions of this section, every building or addition of more than seven thousand five hundred gross square feet in floor area shall be protected throughout with an adequate system of automatic sprinklers in accordance with the provisions of the state building code. No such sprinkler system shall be required unless sufficient water and water pressure exists. For the purposes of this section, the gross square feet of a building or addition shall include the total floor areas for all floor levels, basements and sub-basements, measured from outside walls, irrespective of the existence of interior fire resistive walls, floors and ceilings.

"In such buildings and additions, or in certain areas of such buildings or additions, where the discharge of water would be an actual danger in the event of fire, the head of the fire department shall permit the installation of such other fire suppressant systems as are prescribed by the state building code in lieu of automatic sprinklers. Automatic or sprinkler systems shall not be required in rooms or areas of a telephone central office equipment building when such rooms or areas are protected with an automatic fire alarm system. Sprinkler systems shall not be required in a one-story building having a fire resistance rating as prescribed in the state building code that is used solely for offices, provided the building is protected by an automatic fire alarm system. This section shall not apply to buildings or additions used for residential purposes.

"The head of the fire department shall enforce the provisions of this section.

"This act shall apply to construction of buildings or additions commenced after July 1, 1983 ."

ARTICLE FIFTEEN: To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $15,000 for the purchase of a 4-wheel-drive pickup truck with utility body, and to turn over to the Park and Recreation Commission the 1977 Ford pickup truck, said purchase and disposition to be under the direction of the Water Commissioners and the Board of Selectmen.

ARTICLE SIXTEEN: To see if the Town will vote to raise and appropriate, transfer from available funds or transfer from the stabilization fund the sum of $40,000 for the purchase, installation, and associated engineering of an emergency generator at the pumping station on Pleasant Street, said purchase to be under the direction of the Water Commissioners and the Board of Selectmen.

ARTICLE SEVENTEEN: To see if the Town will vote to accept from the Wenham Village Improvement Society a gift of $7,000: $6,000 to be expended by the Park Department to resurface the Pingree Park tennis courts, install a windscreen between the courts and install two gates in the fence, and $1,000 to be expended by the Selectmen to repair the Veterans' Memorial adjacent to the Town Hall.

ARTICLE EIGHTEEN: To see if the Town will vote to accept a gift from Gordon College to be used for the purchase of a ladder truck, and appropriate an additional sum of $1,000 for the same purpose.

ARTICLE NINETEEN: To see if the Town will vote to amend Chapter I, Section 1 of the Bylaws to decrease the quorum for special town meetings to two percent of the voting list, but leave the quorum for the annual town meetings as it now stands at five percent, so that said Section 1 shall read as follows:

> "Five percent of the registered voters on the voting lists at the time of an annual town meeting shall constitute a quorum for such annual town meeting, and two percent of the registered voters on the voting list at the time of the annual town meeting shall constitute a quorum for all special town meetings prior to the next annual town meeting, provided that a number less than a quorum may from time to time adjourn the same. This section shall not apply to such parts of meetings as are devoted to the election of town officers."

ARTICLE TWENTY: To see if the Town will vote to raise and appropriate , transfer from available funds, or transfer from the stabilization fund the sum of $3,900 for the purchase of a riding mower with a self-dumpster sweeper, said purchase to be made under the direction of the Park and Recreation Commission and the Board of Selectmen.

ARTICLE TWENTY-ONE: To see if the Town will vote to raise and appropriate the sum of $4,976 ($4,626 for wages for lifeguards @ $4.00-$4.50/hr. and $350 for expenses) to conduct a swim program at Pleasant Pond, $2,976 to come from FY'84 tax levy, and $2,000 to come from fees charged for parking at Pleasant Pond Beach, said program to be under the direction of the Park and Recreation Department.

ARTICLE TWENTY-TWO: To see if the Town will vote to raise and appropriate the sum of $3,625 for the maintenance of the Recreation Building, $1,425 to come from the FY'84 tax levy, and $2,000 to come from the rental of said building.

ARTICLE TWENTY-THREE: To see if the Town will vote to raise and appropriate, transfer from available funds or transfer from the stabilization fund a sum not to exceed $48,800 to enable the Board of Assessors to contract with a company to appraise all real and personal property in the Town of Wenham.

ARTICLE TWENTY FOUR: To see if the Town will vote to accept the provisions of Chapter 653, Section 2 and Section 5 of the Acts of 1982, thereby authorizing the Board of Assessors to grant statutory exemptions to the elderly, widows and minors under the provisions of Clause 17C and Clause 41B of Chapter 59 as amended, effective July 1, 1983.

ARTICLE TWENTY-FIVE: To see if the Town will vote to raise and appropriate the sum of $14,500 for a computer terminal to be tied into the main computer at Andover Regional Library and to include the first year's maintenance of this system, $8,300 to come from FY'84 tax levy, $1,948.50 from State Aid to Public Libraries, and $4,251.50 from Library receipts.

ARTICLE TWENTY-SIX: To see if the Town will vote to raise and appropriate Wenham's share of a sum of money for engineering studies, fees, and all costs relative to the renovation and repair of the Bessie Buker/Center School facility necessary for the opening of the Middle School at the Buker/Center Complex; and the reconstruction and repair of the Cutler School roof and interior damage; and to determine the manner in which said appropriation is to be raised, whether by taxation, transfer of available funds, or borrowing, or otherwise, or take any other action thereon or relative thereto, subject to the Town of Hamilton's acceptance of the amendment to the Hamilton-Wenham Regional School Agreement and provided also that the Town of Hamilton appropriates its proportional share for the same purpose.

ARTICLE TWENTY-SEVEN: To see if the Town will vote to go on record in support of immediate actions by the federal government to control and reduce acid rain which is harmful to the environment and economy of Wenham and to the health and welfare of the people of Wenham. These actions shall include (1) reduction by at least one half of the major cause of acid rain, sulfur dioxide emissions, by the year 1990; (2) conclude negotiations and adopt a treaty with the government of Canada that will commit both nations to the same goal. The record of the vote on this article shall be transmitted to the Massachusetts Congressional delegation and to the President of the United States.

ARTICLE TWENTY-EIGHT: To see what sum of money, if any, the Town will vote from Available Funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1983 - June 30, 1984.

ARTICLE TWENTY-NINE: To act on any other business that may legally come before this meeting.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the old fire station at 148 Main Street, one at the junction of Topsfield Road and Maple Street, one at the junction of Larch Row , Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street seven days at least before the time of meeting aforesaid.

Given under our hands this 3rd day of May in the year Nineteen Hundred and Eighty-three.

(Marjorie A. Davis
(
Selectmen of Wenham (A. Winslow Dodge
(
(Norman R. Durkee

WARRANT FOR SPECIAL TOWN MEETING
WENHAM, MASSACHUSETTS
SEPTEMBER 13, 1983

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and town affairs to meet in Perkins Auditorium in the Bessie Buker School in said Town on Tuesday, the thirteenth of September next at eight o'clock in the evening, then and there to act on the following articles:

ARTICLE ONE: To see if the Town will vote to raise and appropriate the sum of $4,500 for the demolition and removal of the old highway garage located behind Town Hall.

ARTICLE TWO: To see if the Town will vote to raise and appropriate the sum of $2,500 in addition to the sum already voted at the Annual Town Meeting for the Deputy Collector's wages, line item 33.1.

ARTICLE THREE: To see if the Town will vote to authorize the Selectmen to dispose of the portable classrooms owned by Wenham and located at the Hamilton Junior High School on Union Street in Hamilton, in such a manner as in their judgment will best serve the interests of the Town, including the donation of one of the buildings to the Town of Hamilton for an addition to their library, or any other disposition without compensation to the Town, or take any other action thereto.

ARTICLE FOUR: To see if the Town will vote to raise and appropriate the sum of $82,000 to be added to the Stabilization Fund as provided in Section 5B, Chapter 40, of the General Laws, as amended.

And you are hereby directed to serve this Warrant by posting attested copies thereof, one at the bulletin board adjacent to 148 Main Street, one at the junction of Topsfield Road and Maple Street, and one at the junction of Larch Row, Walnut Road and Dodges Row, and one at the junction of Grapevine Road and Hull Street fourteen days at least before the time of meeting aforesaid.

Given under our hands this 30th day of August in the year Nineteen Hundred and Eighty-three.

(Marjorie A Davis
(
Selectmen of Wenham (Norman R. Durkee
(
(William L. Shailor

ANNUAL TOWN MEETING
MAY 14, 1983

Held in Perkins Auditorium of the Bessie Buker School

Called to order by Warden Porter J. Perkins at 8 A.M.

The ballot box and counter were checked and found to be in good condition.

Polls were open from 8:00 A.M. until 12 Noon.

Ballot Box Registration		312
No. of voters of regular ballots	306	
No. of voters of absentee ballots	6	
Total ballots cast		312
Count of Regular Ballots		
No. of ballots furnished		1,000
No. of ballots cast	309	
No. of ballots spoiled	0	
Count of regular ballots at close of election	691	
Regular ballots accounted for		1,000
Count of Absentee Ballots		
No. of ballots furnished		25
No. of ballots cast	6	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	19	
Absentee ballots accounted for		25

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ARTICLE ONE

Election of Officers

Following is the official ballot as declared by the Moderator:

Moderator, 1 year

Joseph Harrington, Jr.		291
	Blanks	21
		312

Town Clerk, 1 year

Olga B. Cousins		283
	Blanks	29
		312

Selectman, 3 years

Marjorie A. Davis		276
	Blanks	36
		312

Selectman, 2 years

William L. Shailor		279
	Blanks	33
		312

Assessor, 3 years

George V. Upton III		277
	Blanks	35
		312

Planning Board, 5 years

Newton E. Hyslop		271
	Blanks	41
		312

Tree Warden, 1 year

A. Winslow Dodge		275
	Blanks	37
		312

Board of Health, 3 years

Bryant Barnard		84
Howard E. Stone, Jr.		225
	Blanks	3
		312

Trustees of Public Library, 3 years

Rita B. Kelley		273
Betty B. Cheeseman		270
	Blanks	81
		624

Park Commission, 3 years

Philip Stevens, Jr.		273
Donald E. Gallant		265
	Blanks	86
		624

Water Commissioner, 3 years

Robert H. Birkemose, 3 years		280
	Blanks	32
		312

Cemetery Commissioner, 3 years

Almont S. Elwell		282
	Blanks	30
		312

Housing Authority, 5 years

Donald F. Luxton		295
	Blanks	17
		312

Hamilton-Wenham Regional School District Committee
Election May 14, 1983

Held in the Perkins Auditorium of Bessie Buker School

Called to order by Warden Porter J. Perkins at 8 A.M.

The polls were declared open at 8 A.M. and later closed at 12 noon.

The ballot box and counter were examined and found to be in good condition.

Ballot Box Registration		309
No. of voters of regular ballots	304	
No. of voters of absentee ballots	5	
Total ballots cast	309	
Count of Regular Ballots		
No. of ballots furnished		1,000
No. of ballots cast	304	
No. of ballots spoiled	0	
Count of regular ballots at close of election	696	
Regular ballots accounted for		1,000
Count of absentee Ballots		
No. of ballots furnished		50
No. of ballots cast	5	
No. of ballots spoiled	0	
Count of absentee ballots at close of election	45	
Absentee ballots accounted for		50

Result of Official Count of Impounded Ballots 8 P.M. May 19, 1983

Three Years

Marguerite T. Clark		271
Thomas F. Connerty		270
Gerald S. Davie		250
	Blanks	136
	Total	927
Total Votes Cast	309	

****

Afternoon Session

Called to order by the Moderator Joseph Harrington, Jr., at 1 P.M.

Invocation by the Reverend Mr. Warren H. Johnson of the First Church in Wenham Congregational.

The Moderator declared that a quorum of 101 - 5% of the 2,012 voters - was present.

Mr. Harrington then announced that the Warrant was in order, and that the return of service by the Constable was noted thereon.

ARTICLE TWO

Expenses for 7/1/83 - 6/30/84

MOVED, SECONDED AND DEBATED on recommendation of the Finance and Advisory Committee: that Article Two be amended by increasing the appropriation for the Hamilton-Wenham Regional School District expenses (line 200.2) by $8,394 provided that the Town of Hamilton increases its assessment by its proportional share in the amount of $19,174.

The MOTION carried unanimously by voice vote.

It was then
VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee that the Town raise, transfer from Available Funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1983, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1983 (July 1, 1982, through June 30, 1983). All rates so established are to be in effect through June 30, 1984.

GENERAL GOVERNMENT 13% OF TOTAL

Item No.		
3.	Selectmen	
3.1	Salaries - Selectmen (1 at 3,000/yr., 2 at 2,000/yr. each)	7,000
3.2	Expenses	2,170
		9,170
9.	Moderator	
9.1	Salary (at $30/yr.)	30
9.2	Expenses	50
		80
11.	Finance and Advisory Committee	
11.1	Expenses	80
15.	Election and Registration	
15.1	Wages Registrars (at 17.40/day) Secretarial (at 3.89 - 4.64/hr.)	2,795
15.2	Expenses	1,500
		4,295
19.	Town Reports	
19.2	Expenses	3,750
25.	Accountant	19,220
25.1	Salary (at 19,220/yr.)	
25.2	Expenses	945
		20,165
29.	Assessors	
29.1	Salary - Assessors (1 at 1,505/yr., 2 at 1,398/yr.) Salary Asst. Assessor (at 6,708/yr.) Wages-Secretarial (at 4.57/hr.)	14,334
29.2	Expenses	4,500
29.3	Capital Expenses	---
		18,834
33.	Collector/Treasurer	
33.1	Salaries and Wages Salary at 18,500/yr.) Wages (at 5,000)	23,500
33.2	Expenses	6,000
		29,500
39.	Town Clerk	
39.1	Salary (at 14,068/yr.)	14,068
39.2	Expenses	760
		14,828

45.	Law	
45.1	Salary (Retainer at 4,500/yr.)	4,500
45.2	Expenses	2,000
		7,500
49.	Town Hall	
49.1	Salaries and Wages	32,618
	Salary-Staff Coordinator (at 14,068/yr.)	
	Salary-Janitor (at 7,448/yr.)	
	Salary-Secretarial (at 10,754/yr.)	
	Salary-Janitorial (at 3.60-4.93/hr.)	
49.2	Expenses	18,665
49.3	Capital Expenses	0
		51,283
61.	Board of Appeals	
61.2	Expenses	290
63.	Planning Board	
63.2	Expenses	2,000
63.3	Capital Expenses	0
		2,000
65.	Iron Rail Property	
65.1	Salary & Wages	4,623
	Custodian (at 155/mo.)	
	Laborer (at 3.60-5.22/hr.)	
	Student (at 3.60-4.35/hr.)	
65.2	Expenses	17,365
65.3	Capital Expenses	3,500
		25,488
71.	Essex County Retirement Fund	
71.2	Expenses	1,399
71.4	General Pensions	58,797
71.5	Former Employee's Shared Pension	425
		60,621
77.	Insurance	
77.4	General	33,300
77.5	Deductible Fund	1,000
77.6	Employee Group Insurance	37,500
77.7	Employee Group Insurance (Employee Compensation)	7,500
		79,300
	TOTAL GENERAL GOVERNMENT	327,184

PROTECTION OF PERSONS AND PROPERTY 16% OF TOTAL

101.	Police	
101.1	Salaries & Wages	243,337
	Salary-Chief (at 32,000/yr.)	
	Wages-Sgt. (at 21,589/yr.)	
	Patrolman (at 20,082/yr.)	
	Part-time (at 4.03-6.47/hr.)	
	Secretarial (at 5.27/hr.)	
	Wage Reserve	
	Career Incentive	
	Longevity	
	Night differential (at 1.00 per nightshift work per man)	
101.2	Expenses	12,215
101.3	Capital Expenses (Motor Vehicles)	0
		255,552

103.	Fire	
103.1	Salaries & Wages	28,221
	Salary-Chief (at 1,394/yr.)	
	Oil Burner Inspector (at 580/yr.)	
	Caretaker of Trucks (at 812/yr.)	
	Fire Prevention Inspector (at 3,250/yr.)	
	Forest Warden (at 500/yr.)	
	Wages-Call Fireman (at 4.03-6.88/hr.)	
103.2	Expenses	3,893
103.3	Capital Expenses	4,788
103.4	Training	7,735
		44,637
105.	Ambulance Service	
105.2	Expenses	6,500
109.	Forest Warden	
109.1	Salary (See Fire Department--Line #103.1)	0
109.2	Expenses	0
		0
110.	Tree Warden	
110.1	Salaries & Wages	823
	Salary (at 232/yr.)	
	Wages (at 4.00-5.60/hr.)	
110.2	Expenses	1,725
110.3	Capital Expenses (New Planting)	1,000
110.4	Dutch Elm Disease Control	1,485
		3,033
112.	Horticultural Pest Control	
112.1	Salaries & Wages	3,251
	Salary (at 348/yr.)	
	Wages (at 4.00-5.60/hr.)	
112.2	Expenses	2,473
112.3	Capital Expenses	0
		5,724
113.	Building Inspector	
113.1	Salary ($4,273/yr.)	4,273
	Wages (at 100)	100
113.2	Expenses	900
		5,273
115.	Plumbing & Gas Inspector	
115.1	Wages (at 8.45/hr.)	2,392
115.2	Expenses	200
		2,592
121.	Electrical Inspector	
121.1	Salary (at 2,981/yr.)	2,981
	Wages (at 200)	200
121.2	Expenses	550
		2,731
122.	Fire Alarms & Generator	
122.1	Salary (at 1,094/yr.)	1,094
122.2	Expenses	500
122.3	Capital Expenses	0
		1,594
131.	Civil Defense	
131.2	Expenses	600
133.	Dog Officer	
133.1	Salary (at 2,032/yr.)	2,032
133.2	Expenses	2,500
		4,532

140.	Conservation Commission	
140.2	Expenses	600
150.	Police & Fire Station	
150.1	Salary - Janitor(at 2,786/yr.)	2,786
150.2	Expenses	8,082
150.3	Capital Expenses	4,500
		15,368
160.	Emergency Communications Center	
160.1	Wages (Wenham's Share)	33,457
160.2	Expenses (Wenham's Share)	11,860
160.3	Capital Expenses (Facility Changes)	
		45,317
	TOTAL PROTECTION OF PERSONS AND PROPERTY	397,053

SCHOOLS 48% OF TOTAL

200.	Regional School District	
200.2	Expenses (Wenham's Share)	1,139,775
200.3	Capital Expenses	
		1,139,775
205.	Regional Vocational School District	
205.2	Expenses (Wenham's Share)	20,330
	TOTAL SCHOOLS	1,160,105

HIGHWAYS 9% OF TOTAL

300.	Highway Department	
300.1	Salaries & Wages	105,652
	Salary-Supt. of Streets (at 23,696/yr.)	
	Wages-Foreman (at 4.84-9.00/hr.)	
	Wages-Mechanic (4.84-8.75/hr.)	
	Heavy Equipment Operator (at 4.30-7.96/hr.)	
	Driver/Operator (at 4.03-7.27/hr.)	
	Laborer (at 4.84-5.81/hr.)	
300.2	Expenses	8,000
300.3	Capital Expenses (vehicles & equipment)	
300.21	Street Signs & Lines	3,500
300.22	Drainage Maintenance	2,000
300.23	Sidewalk Maintenance	500
300.24	Street Maintenance	9,000
300.25	Street Surfacing	
300.26	Highway Work	
		128,652
305.	Snow Removal	
305.1	Wages:	8,500
	Mechanic (at 4.84-8.70/hr.)	
	Heavy Equipment Operator (at 4.30-7.96/hr.)	
	Driver/Operator (at 4.03-7.27/hr.)	
	Laborer (at 4.84-5.81/hr.)	
305.2	Expenses	25,000
		33,500
307.	Street Lighting	
307.2	Expenses	27,000
309.	Maintenance of Town Equipment	
309.2	Expenses	15,395
	TOTAL HIGHWAYS	204,547

HEALTH AND HUMAN SERVICES 4% OF TOTAL

400.	Regional Health & Refuse	
400.4	Boxford, Topsfield, Wenham Health District Salary & Expenses (Wenham's share)	7,345
400.5	Rubbish & Garbage Collection, Landfill	65,500
		72,845
500.	Health	
500.1	Salaries Board of Health (3 at 20/yr. each) Inspector of Animals (at 125/yr.)	185
500.2	Expenses	1,000
		1,185
531.	Council on Aging	
531.2	Expenses	1,360
531.4	Far Fetched Transportation (From Trust Funds)	(1,300)
		1,360
551.	Veterans' Benefits	
551.4	Eastern Essex District Adm. Salaries and Expenses (Wenham's Share)	(9,509)
551.5	Expenses	11,000
		11,000
571.	Cemetery Department	
571.2	Expenses	4,820
571.3	Capital Expenses ($3,000 to come from sale of lots and graves)	(3,000)
		4,820
591.	Greater Cape Ann Human Services, Inc.	
591.2	Expenses (From Trust Funds)	(2,746)
592.	Senior Home Care Services	
592.2	Expenses (From Trust Funds)	(800)
593.	Project Rap	
593.3	Expenses (From Trust Funds)	(1,000)
	TOTAL HEALTH AND HUMAN SERVICES	91,210

LIBRARY 3% OF TOTAL

600.	Library Department	
600.1	Salary & Wages Librarian (12,000/yr.) Wages-Asst. Librarian (at 6.00/hr.) Wages-Children's Librarian (6.05/hr.) Wages-Library Assistant (at 3.60-5.54/hr.) Wages-Library Aides (at 3.55-3.75/hr.) Wages-Janitor (at 5.38/hr.)	44,531
600.2	Expenses	17,239
600.3	Capital Expenses	1,350
	(Reimbursement from Essex County Dog Fund--will apply to books)	(261)
	TOTAL LIBRARY	63,120

PARKS AND RECREATION 1% OF TOTAL

621.	Park Department	
621.1	Wages	11,664
	Supervisor (at 6.75/hr.)	
	Laborer (at 3.60-4.74/hr.)	
	Student (at 3.60-4.22/hr.)	
621.2	Expenses	3,700
621.21	Little League & Softball	700
621.22	Basketball, Football, Soccer, Hockey	1,515
621.23	WVIS Skating Area	
621.24	Swim Program (See Article Twenty-One)	
621.25	Playground	
621.26	Gym Program	600
621.27	Other Recreational Programs	700
621.28	Civil War Monument	200
		19,079
622.	Recreation Building	
622.1	Salary-Janitor (at 2,500/yr.)	2,500
622.2	Expenses (See Article Twenty-Two)	
622.3	Capital Expenses	
		2,500
	TOTAL PARKS AND RECREATION	21,579

INTEREST AND MATURING DEBT 3% OF TOTAL

700.	Interest	
700.4	Interest on Temporary Loans	15,000
700.5	Bond Interest	16,625
		31,625
800.	Bond Principal	
801.4	Bonds	50,000
	TOTAL INTEREST AND MATURING DEBT	81,625

UNCLASSIFIED

900.	Memorial Day	
900.2	Expenses	150
901.	Town Clock	
901.2	Expenses	400
902.	Gasoline and Oil	
902.2	Expenses	34,000
903.	Historic District Commission	
903.2	Expenses	100
904.	Cable TV Committee	
904.2	Expenses	350
905.	Computer Study Committee	
905.2	Expenses	3,000
	TOTAL UNCLASSIFIED	38,000

WATER DEPARTMENT 2% OF TOTAL

961.	Water Department	
961.1	Salaries and Wages	29,462
	Commissioners' Salaries	
	Supt. Salary (at 20,600/yr.)	
	Wages (at 4.84-8.70/hr.)	
961.2	Expenses	23,744
961.3	Capital Expenses	1,532
	TOTAL WATER DEPARTMENT	54,738
	TOTAL ARTICLE 2	2,439,161
	TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS	46,269
	TOTAL TO BE RAISED AND APPROPRIATED	2,392,892

ARTICLE THREE

Borrowing in anticipation of Taxes

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1983, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE FOUR

Acceptance of Trust Funds

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town accept the Cemetery and other trust funds received since January 1, 1982, as printed in Part I of the Town Reports.

ARTICLE FIVE

Reserve Fund

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee:that the Town raise and appropriate $22,000 and transfer from the Overlay Reserve $25,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

ARTICLE SIX

Highway - Chapter 90

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from the Stabilization Fund the sum of $13,135 for the construction and maintenance of various streets, under section 2 of Chapter 191 of the Acts of 1982 (Under Chapter 90,Section 34), provided that the Commonwealth of Massachusetts reimburses the Town of Wenham the sum of $13,135.

ARTICLE SEVEN

Dump Truck

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from the Stabilization Fund the sum of $23,000 for the purchase of a new 30,000 GVW dump truck and associated equipment for the Highway Department, and to dispose of the 1971 IHC truck at a time and in a manner favorable to the Town, said purchase and disposition to be made under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE EIGHT

Fuel Tank

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from the Stabilization Fund the sum of $30,000 for the purchase and installation of gasoline fuel tanks at the new highway garage lot at 91 Grapevine Road.

ARTICLE NINE

Snow Plow

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $2,755 for the purchase of a snow plow for the Highway Department, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE TEN

Street Resurfacing

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from the Stabilization Fund the sum of $30,000 to be used for the purpose of resurfacing various Town streets, said work to be done under the direction of the Superintendent of Streets and the Board of Selectmen.

ARTICLE ELEVEN

Police Cruiser

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $7,900 for the purchase of one sedan cruiser and associated equipment for the Police Department and to dispose of the present cruiser at a time and in a manner favorable to the Town, said purchase and disposition to be made under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE TWELVE

Portable radios

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town vote to raise and appropriate the sum of $7,000 to purchase 3 mobile and 6 portable radios for the Police Department of the Town, said purchase to be under the direction of the Chief of Police and the Board of Selectmen.

ARTICLE THIRTEEN

Attack Truck

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $16,000 to purchase a new 4-wheel-drive cab and chassis, and associated equipment, and to dispose of the existing attack vehicle in a manner favorable to the Town, said purchase and disposition to be under the direction of Fire Engineers and the Board of Selectmen.

ARTICLE FOURTEEN

Sprinkler Systems

VOTED unanimously by voice vote on motion by the Board of Selectmen, duly seconded: that the Town accept Section 26G of Chapter 148 of the Massachusetts General Laws which reads as follows:

"In any city or town which accepts the provisions of this section, every building or addition of more than seven thousand five hundred gross square feet in floor area shall be protected throughout with an adequate system of automatic sprinklers in accordance with the provisions of the state building code. No such sprinkler system shall be required unless sufficient water and water pressure exists. For purposes of this section, the gross square feet of a building or addition shall include the sum total of the floor areas for all floor levels, basements and subbasements, measured from outside walls, irrespective of the existence of interior fire restrictive walls, floor and ceilings.

"In such buildings or additions, or in certain areas of such buildings or additions, where the discharge of water would be an actual danger in the event of fire, the head of the fire department shall permit the installation of such other fire suppressant systems as are prescribed by the state building code in lieu of automatic sprinklers. Automatic suppressant or sprinkler systems shall not be required in rooms or areas of a telephone central office equipment building when such rooms or areas are protected with an automatic fire alarm system. Sprinkler systems shall not be required in a one-story building having a fire resistance rating as prescribed in the state building code that is solely for offices, provided the building is protected by an automatic fire alarm system. This section shall not apply to buildings or additions used for residential purposes.

" The head of the fire department shall enforce the provisions of this section.

"This act shall apply to construction of buildings or additions or major alterations commenced after July 1, 1983."

ARTICLE FIFTEEN

Pickup Truck - Water Department

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $15,000 for the purchase of a 4-wheel-drive pickup truck with utility body, and to dispose of the existing vehicle in a manner favorable to the Town, said purchase and disposition to be made under the direction of the Water Commissioners and the Board of Selectmen.

ARTICLE SIXTEEN

Generator

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate $24,000 and transfer from water surplus funds $16,000 for the purchase, installation, and associated engineering of an emergency generator at the pumping station on Pleasant Street, said purchase to be under the direction of the Water Commissioners and the Board of Selectmen

ARTICLE SEVENTEEN

WVIS Gift

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town accept from the Wenham Village Improvement Society a gift of $7,000: $6,000 to be expended by the Park Department to resurface the Pingree Park tennis courts, install a windscreen between the courts and install two gates in the fence, and $1,000 to be expended by the Selectmen to repair the Veterans' Memorial adjacent to the Town Hall.

ARTICLE EIGHTEEN

Gordon College Gift

A MOTION by the Board of Selectmen that no action be taken on this article was unanimously carried.

Mrs. Davis explained that the Town was unsuccessful in a bid for a ladder truck.

ARTICLE NINETEEN

Decrease Quorum

VOTED by voice vote, six opposed, on motion by the Board of Selectmen, duly seconded: that the Town amend Chapter I, Section 1 of the bylaws to read as follows:

> "Five percent of the registered voters on the voting lists at the time of an annual town meeting shall constitute a quorum for such annual meeting, and two percent of the registered voters on the voting list at the time of the annual town meeting shall constitute a quorum for all special town meetings prior to the next annual town meeting,provided that a number less than a quorum may from time to time adjourn the same. This section shall not apply to such parts of meetings as are devoted to the election of town officers."

Approved by Atty. General Francis X. Bellotti June 14, 1983. Posted five places June 15, 1983.

ARTICLE TWENTY

Mower - Park Department

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the town raise and appropriate the sum of $3,900 for the purchase of a riding mower with a self-dumpster sweeper, said purchase to be made under the direction of the Park and Recreation Commission and the Board of Selectmen.

ARTICLE TWENTY-ONE

Swim Program

MOVED, seconded and debated, on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $4,976 ($4,626 for wages for lifeguards @ $4.00-$4.50/hr. and $350 for expenses) to conduct a swim program at Pleasant Pond, $2,976 to come from FY '84 tax levy, and $2,000 to come from fees charged for parking at Pleasant Pond Beach, said program to be under the direction of the Park and Recreation Commission.

The Finance and Advisory Committee MOVED to amend article twenty-one by adding "Subject to the approval of the Access Board, a fee program will include season passes not to be sold after June."

The motion to amend was
VOTED unanimously by voice vote.

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $4,976 ($4,626 for wages for lifeguards @$4.00-$4.50/hr. and $350 for expenses) to conduct a swim program at Pleasant Pond, $2,976 to come from FY '84 tax levy, and $2,000 to come from fees charged for parking at Pleasant Pond beach, said program to be under the direction of the Park and Recreation Commission. Subject to approval of the Access Board, a fee program will include season passes, not to be sold after June.

ARTICLE TWENTY-TWO

Recreation Building

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $3,625 for the maintenance of the Recreation Building, $1,425 to come from the FY '84 tax levy, and $2,200 to come from the rental of said building.

ARTICLE TWENTY-THREE

Biennial Revaluation

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from the stabilization fund a sum not to exceed $48,800 to enable the Board of Assessors to contract with a company to appraise all real and personal property in the Town of Wenham.

ARTICLE TWENTY-FOUR

Exemptions for Elderly

VOTED unanimously by voice vote on motion of the Board of Selectmen,duly seconded: that the Town accept the provisions of Chapter 653, Section 2 and Section 5 of the Acts of 1982, thereby authorizing the Board of Assessors to grant statutory exemptions to the elderly, widows and minors under the provisions of clause 17C and clause 41B of Chapter 59 as amended, effective July 1, 1983.

ARTICLE TWENTY-FIVE

Library Computer

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $14,500 for a computer terminal to be tied into the main computer at Andover Regional Library and to include the first year's maintenance of this system, $8,300 to come from FY '84 tax levy, $1,948.50 from State Aid to Public Libraries, and $4,251.50 from Library receipts.

ARTICLE TWENTY-SIX

Repairs to Buker, Center, Cutler Schools

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate $120,639 for engineering studies, fees, and all costs relative to the renovation and repair of the Bessie Buker/Center School facility necessary for the opening of the Middle School at the Buker/Center Complex, and the reconstruction and repair of the Cutler School roof and interior damage; or take any other action thereon or relative thereto, subject to the Town of Hamilton's acceptance of the amendment to the Hamilton-Wenham Regional School Agreement and provided also that the Town of Hamilton appropriates its proportional share for the same purpose.

ARTICLE TWENTY-SEVEN

Acid Rain Resolution

MOVED by the Board of Selectmen, duly seconded, that the Town go on record in support of immediate actions by the federal government to control and reduce acid rain which is harmful to the environment and economy of Wenham and to the health and welfare of the people of Wenham. These actions shall include (1)reduction by at least one half of the major cause of acid rain,sulfur dioxide emissions, by the year 1990; (2) conclude negotiations and adopt a treaty with the government of Canada that will commit both

nations to the same goal. The record of the vote on this article shall be transmitted to the Massachusetts Congressional delegation and to the President of the United States.

MOVED, seconded and VOTED to amend this article by adding "and to the Secretary of the Interior."

VOTED by voice vote, one opposed, on motion of the Selectmen, duly seconded: that the Town go on record in support of immediate actions by the federal government to control and reduce acid rain which is harmful to the environment and economy of Wenham and to the health and welfare of the people of Wenham. These actions shall include (1) reduction by at least one half of the major cause of acid rain, sulfur dioxide emissions, by the year 1990; (2) conclude negotiations and adopt a treaty with the government of Canada that will commit both nations to the same goal. The record of the vote on this article shall be transmitted to the Massachusetts Congressional delegation and to the President of the United States and to the Secretary of the Interior.

ARTICLE TWENTY-EIGHT

Leveling the Tax Rate

VOTED unanimously by voice vote on recommendation of the Finance and Advisory Committee: that the Town transfer from available funds $43,302 to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1983 - June 30, 1984.

ARTICLE TWENTY-NINE

Other Business

A standing ovation for A. Winslow Dodge followed a presentation by the Selectmen of an inscribed pewter bowl from a grateful community in appreciation for his sixteen years as a Selectman.

On motion by the Board of Selectmen there was applause in appreciation for the Boy Scouts for delivering the town reports; Betty Stone and the students of grade 4 for planting the trees and shrubs outside the school; to the Wenham Brass Band under the leadership of David Clark; and to the Wenham Village Improvement Society for again serving a delicious luncheon.

On motion, duly seconded, it was
VOTED unanimously by voice vote to dissolve the Annual Town Meeting.

Dissolved at 3:25 P.M.

Attest: Olga B. Cousins
Town Clerk

AL DODGE READS THE INSCRIPTION ON GIFT BOWL

SPECIAL TOWN MEETING
SEPTEMBER 13, 1983

Held in Perkins Auditorium of the Bessie Buker School

The meeting was called to order by the Moderator, Joseph Harrington, Jr., at 8 P.M., with a full quorum present.

The Moderator then read the Warrant with the return of service thereon.

ARTICLE ONE

Removal of old town garage

VOTED by voice vote, one opposed, on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $4,500 for the demolition and removal of the old highway garage located behind the Town Hall, and restoration of the site.

ARTICLE TWO

Deputy Collector's Wages

VOTED by voice vote, one opposed, on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $2,500, in addition to the sum already voted at the Annual Meeting for the Deputy Collector's wages, to be expended at the rate of $6.00/hr., line item 33.1.

ARTICLE THREE

Disposition of portable classrooms

VOTED uanaimously by voice vote, on motion of the Board of Selectmen, seconded: that the Town authorize the Selectmen to dispose of the portable classrooms owned by Wenham and located at the Hamilton Junior High School on Union Street in Hamilton, in such a manner as in their judgement will best serve the interests of the Town, including the donation of one of the buildings to the Town of Hamilton for an addition to their library, or any other disposition without compensation to the Town.

ARTICLE FOUR

Stabilization Fund

VOTED unanimously by voice vote, on recommendation of the Finance and Advisory Committee: that the Town raise and appropriate the sum of $80,000 to be added to the stabilization fund as provided in Section 5B, Chapter 40, of the General Laws, as amended.

Moved, seconded and
VOTED that the meeting be dissolved.

Dissolved at 8:30 P.M.

Attest: Olga B. Cousins
Town Clerk

REPORT OF THE BOARD OF SELECTMEN

1983 proved to be a very busy year for your Board of Selectmen. In fact the pace of Town Government and its many related responsibilities has increased tremendously in the past few years to the point where being a selectman is fast becoming a real part-time job. Not only is your Board, through its chairman, responsible for the daily operation of the Town, but additional responsibilities have been added. The chairman, by law, is a member of the Essex County Advisory Board which reviews and votes on all county department budgets; the chairman is one of four members of the Eastern Essex Veterans' District Board of Directors which, starting this year, has met monthly, and I am, as well, the designated representative to the Board of Essex County Selectmen's Association. And,in addition,as your representative to the Metropolitan Area Planning Council, I have attended their regular meetings, served on their executive committee, which meets monthly, and chaired a technical advisory committee on regional organization. (My report on that assignment appears elsewhere in this book.) But despite all these varied activities, I feel the Town has made many significant moves forward this past year.

ACCOMPLISHMENTS: After a year of study and hearings, a cable TV franchise was awarded Continental Cablevision, Inc.,and it is expected that the system will be in operation before the end of 1984. A flashing light has been installed at the intersection of route 97 and Cherry/Maple Streets where in the past there have been multiple accidents. The old town garage has been razed to make way for additional parking. Two of the three portable school rooms have been recycled--one was given to the Town of Hamilton as an addition to their library and one has been rented on the site to the Kids' Connection, a day-care center for pre-schoolers. A ladder truck, which will add greatly to the ability of the Fire Department to fight structural fires, has been donated to the Town by Gordon College. We are deeply grateful to Gordon College for this piece of equipment, which will be invaluable in the saving of lives and property of Wenham residents. A new two-year contract was negotiated with the Police Union. And at long last the solution to our solid waste disposal problems seems to be at hand, as ground was broken last fall for the new NESWC disposal facility in North Andover; it is hoped it will be on line by 1986.

WORK IN PROGRESS: Projects still being worked on include the computer study in cooperation with Hamilton; an addition to the fire station to provide an adequate drying tower to replace the one lost when the old fire station was sold; and a review of health benefits for Town employees. Investigation of possible alternative plans to Blue Cross/Blue Shield have been explored, and while no conclusions have been reached as to what plan or plans best protect both current employees and eligible retirees, it has been decided to add to the current BC/BS plan heart, liver and heart/lung transplant insurance for a most nominal fee.

IMPROVEMENTS: The front of the Town Hall was given a most needed coat of paint. Wenham joined in a collective purchasing plan for supplies and fuel oil, organized by the County, which is saving us much needed money. Extensive renovations were made to the Center School together with the Bessie Buker School as they became the Middle School in the Regional School Plan. In conjunction with Hamilton, additional parking has been negotiated with the MBTA and the owner of the shopping center.

SPECIAL NOTES: A special Town Meeting was held on September 13 in order to add additional local aid monies to the stabilization fund as well as to vote funds for demolishing the old town garage and adequately compensating the deputy collector, whose salary had not been properly computed. The meeting also voted authorization for the selectmen to dispose of the portable school buildings as seemed most expedient.

After the Peter Poor Ambulance Service went out of business in September, we contracted with Lyon's Ambulance Service of Danvers, at the same rate of pay, to fill out the contract year. This service has proved to be most satisfactory and we hope to continue this arrangement in the future.

Again this fall the selectmen and the Highway Superintendent toured the town to see first hand what problems there might be which we should address now as well as down the road. One problem which we must address is the condition of the streets and how much should be done before the problems become emergencies.

The annual meeting of department heads was held in November with a view to interdepartment cooperation and judicious budgeting of our limited resources. It was a most productive evening.

PERSONNEL: Shortly after the start of the year, A. Winslow Dodge (Albie) announced that he was resigning after twelve years on the Board of Selectmen. His place was filled at the annual Town Meeting by William Shailor of Great Pond Road. "Bill" has proved a most valuable addition to the Board and brings a background of personnel expertise. An appreciation dinner was held for Albie in May, attended by well over a hundred of his friends.

Another change occurred at Town Meeting when the office of Town Treasurer/ Collector, by act of the legislature, became appointive rather than elective. After interviewing several qualified candidates, we selected Claire O'Malley, who joined the town hall staff on July 1. Claire brought with her valuable knowledge gained from her former positions as Town Accountant of Pepperell and interim treasurer of a regional school district.

Peter Burnham was hospitalized for some weeks this fall with another heart attack and while he was out, Frank Collins did an admirable job of acting superintendent of the Highway Department.

In order to avoid complications in relation to the Conflict of Interest Law, we appointed the following people as "Special Employees," thereby permitting them to function in both their town positions and in their normal daily work as well. Moderator, Selectmen, Assessors, Planning Board Members, Tree Warden, Board of Health Members, Cemetery Commissioners, Trustees of the Library, Park Commissioners, Water Commissioners, the Town Council, Finance and Advisory Committee Members, Registrars of Voters, Election Officers, Board of Appeals Members, Members of the Civil Defense, the Fire Engineers and firefighters, Forest Warden, Building Inspector and Alternate, Wiring Inspector and Alternate, Dog Officer, Surveyor of Lumber and Measurer of Wood and Bark, Moth Superintendent, Conservation Commission members, Designee to Ipswich River Watershed District, Animal Inspector ,Field Driver, Plumbing and Gas Inspector, Burial Agent, Veterans' Agent, members of the Beverly Airport Advisory Committee, Historic District Commissioners, members of the Council on Aging, Iron Rail Commissioners the ECO Steering Committee members, Town Government Study Committee members, Fairfield Cemetery Committee members, and the members of the Hamilton-Wenham Arts Council and the Regional Cable TV Advisory Committee.

A major change in personnel was forecast when Chief Edward Haraden advised the board that he was planning to retire in the spring of '84 after completing his 25 years in Wenham. Upon his retirement, other changes and/or promotions would become effective. His retirement signals the end of an era in Wenham as Ed was the first full-time police chief. When he was appointed there were only four part-time officers on the force; today there are eight full-time men, providing 24-hour coverage, and a reserve roster of eight. He built up the department to be one of the most respected in the area and one of which Wenham can well be proud. He will be greatly missed.

During the past year several of our valued townspeople either retired or resigned. Reginald Smith as Collector/Treasurer after serving as Treasurer for 3½ years, as did Frank Story as Veterans' Agent after 26 years. A. Winslow Dodge resigned from the Board of Selectmen after 12 years, and Dr. Philip Herrick chose not to run for reelection after serving 12 years on the Board of Health. Dorothy Secord resigned from the Historic District Commission, Silas Campbell from the Council on Aging, and Robert Jones,Cemetery Commissioner, as each was moving out of Town. Robert Porter and Henry Scaletti both resigned from the Computer Study Committee due to pressures of other work, as did Robert Pauley from both the Planning Board and the Cable TV Committee. Edward Lodge resigned as a regular police officer to relocate and Richard Little resigned from the Reserves and Tammy Lockhart from the Auxiliary Police.

I also wish to note the death last September of Eileen Schafer. Eileen had been a resident of Wenham for many years prior to her illness. She had served on the Conservation Commission and was secretary to the Board of Selectmen for 5 years. She was indeed a dedicated worker for the Town.

We wish to thank each and every one of these dedicated Wenham people who have done much more than their share towards making Wenham a well run and respected community. And we wish to thank all those others who are still in there pitching. We do know the untold hours that you have freely given for the benefit of your fellow residents and we are truly grateful.

MARJORIE A. DAVIS, Chairman
NORMAN R. DURKEE
WILLIAM L. SHAILOR

NORM DURKEE MARJORIE DAVIS BILL SHAILOR

REPORT OF THE WENHAM POLICE DEPARTMENT

I herewith submit my twenty-fifth and last annual report. Police activity continued its increase over past years. In 1983 we investigated almost four thousand citizen complaints and other incidents. Court fines and costs totalled over $55,000, and we recovered almost $45,000 in lost or stolen property. Inspector Arthur S. Hayes solved five burglaries and one stolen car case with latent fingerprints he raised at the scene. Eight persons were arrested for these offenses, and all are now in default at the court. We located two of them in New Hampshire and Maine, but the rendition process is painfully slow and they moved on before the legal paperwork arrived. We served two search warrants in Malden and in Salem which resulted in the recovery of more than $20,000 in property stolen in Wenham, Topsfield, Salem and Marblehead. All of this activity resulted from the complete overhaul and reorganization of our lab by Inspector Hayes and Patrolman Lawrence E. Kavanagh. We shipped two large cartons of confiscated fireworks to the state fire marshal for destruction, and Inspector Hayes supervised the destruction of drugs valued at more than $10,000. Our policy has always been for prompt destruction after court cases are closed.

The flashing overhead traffic light at the intersection of Topsfield Road and Cherry and Maple Streets was installed in May, and already there has been a sharp reduction in accidents at that location. During 1983 we contacted a record three thousand six hundred fifteen motor vehicles, and while there were forty-eight fewer accidents than in the previous year, three persons were killed on our streets. In March an elderly Wenham lady who hadn't driven a car in more than three years got behind the wheel, suffered an ill turn, and struck a stone pillar on Main Street. In early June a seventeen-year-old Beverly High School Senior was killed on Topsfield Road in a tragic two-car accident. She was a rear seat passenger in a car being operated at a high rate of speed. The operator was cited for vehicular homicide and other traffic offenses. The third fatal occurred in August when a thirty-four-year-old Salisbury man struck a tree during a heavy downpour on Main Street. In addition to the rain we learned that he had broken his glasses two weeks prior to the accident and couldn't see a thing without them.

Our efforts to use the closer and less busy Ipswich Court failed again in the legislature. Power politics have thwarted our efforts for over fifteen years. As a result I assigned Patrolman David J.Doyle as our court officer, and he has done a fine job of checking on our cases and recording final dispositions. This process is expensive, and I don't see any hope of changing courts in the near future. I would draw your attention to another expensive problem. In 1983 we served one hundred twenty-three default warrants, and we returned another three hundred fourteen to the court without service as a result of sending out warrant cards to the offenders. In addition to these four hundred thirty-seven persons, we have between two and three hundred additional warrants in our court cases for persons in default. The court refuses to assess additional penalties for these people who ignore court appearances, and in addition they have been continuing more cases without a finding and assessing court costs, which deprives the Town of fine money. It is expensive to keep up with warrant service and with other court related costs.

Patrolman Edward L. Lodge, Jr. resigned in December to relocate in Nevada. Reserve Patrolmen Ralph E. Herrick and Richard F. Little resigned, Herrick to relocate in Vermont and Little because of increased pressures from his regular employment. W. Greg Light was appointed and he completed his reserve officer training at the Criminal Justice Training Academy in Topsfield. Herbert L. Cheeseman was granted a request to remain inactive for the entire year. Auxiliary Lieutenant Ralph E. York was promoted to Captain and placed in charge of the Auxiliary Police. During the year Paul E. Mendoca, Gary M. Nadeau and R. Donald McGaffigan were appointed. All three,plus Auxiliary Patrolman Newman L. Hubbard,completed the Reserve Officers Training Course at the CJTA in Topsfield. These men provide a valuable and unpaid service to the Town, and I want each of them, past and present, to know that I appreciated their assistance and valued their friendship over the entire twenty-five years.

We sponsored our seventeenth annual Hunter Safety Course for area youths. All men were recertified with CPR, and requalified with their firearms as is required by law. We held a training session for area departments on the new combined exhaust emission and safety inspection law. Inspector Hayes attended a course on Criminal Personality Profiles conducted at the State Police Academy in Framingham, and he also attended a First Line Managers Course conducted by the Mass. Criminal Justice Training Council. I requalified with firearms with the F.B.I. at Camp Curtis Guild in Wakefield, and I also attended two retraining seminars for graduates of the F.B.I. National Academy. Our Safety Officer Sergeant Peter L. Carnes continued his safety programs in the community and in the schools, and our Crime Prevention Officer Lawrence E. Kavanagh assisted by David J. Doyle continued their efforts at crime prevention. I urge all residents to get involved. Our low crime rate, especially burglary, will need the continued efforts and cooperation of both citizens and police. Together we can prevent a lot of problems. We were cited by the AAA for twelve years without a pedestrian fatality, and we fingerprinted about thirty children at the request of their parents.

For the future I respectfully recommend that you support the new chief of police with solutions to his space problems. We should add a garage on to the rear of the station to free up some space in our present garage. He also needs a private office and a computer to start storing records. I leave him in pretty good shape for equipment otherwise. I would also recommend support for one additional full-time officer on the day shift to free up the chief from routine duties. This officer could also handle the court work and fill in for sick days and vacations to help defray the expense.

I plan to retire on February 18, 1984, and by the time you read this report I will have completed the sad task of cleaning twenty-five years of memories from my desk. For the last time I must thank many people for their continued support and assistance. My thanks to the Board of Selectmen. I've served under nine including the present Board and while we've had our differences we've never lost friendship. Not one of them ever interfered with or attempted to tamper with the department or with a court case. That alone is a sign of a First Class Community. There was one controversy during 1983 and I'm sorry that it was necessary. Thanks to the girls in Town Hall who bailed me out from many a problem (I love all of you), and to the efficient Emergency Center Operators. I've served on that committee since the center started in 1960, and have seen it progress to the present level of efficiency with first class equipment, including the new CRT computer. Thanks to all of the men on the Fire and Highway Departments, past and present. No community enjoys the morale and friendship that we have. That cup of coffee in the morning makes my whole day. I've already thanked our Auxiliary Police earlier in this report and I want to mention our efficient Dog Officer, Marilyn Weaver. My thanks go also to the recently retired Medical Examiner, Dr. Herman B. Grush. Sudden death is never pleasant, and I have always appreciated his prompt response to our calls. To the State Police and police of surrounding communities, thanks for the many years of cooperation and support. To our Chaplain, Rev. Warren Johnson, who was always there when we needed him, and to the many boards and committees, thank you for personal and professional assistance. To all residents, past and present, who cooperated with and assisted the department in any way: I enjoyed working with you, and you have my deepest respect. I must mention and thank the members of the press, who were very fair and accurate over the years. I enjoyed our relationship. And now to the men on the department, past and present, and Marion. I am grateful to you for your professionalism, your efficiency and your friendship. I'm going to miss all of you, and I'm proud to have served with you. Last, a moment of silence for George Sousa, Charlie and Frank Pews, and all other Wenham police officers who have completed their last patrol and gone on before us. Goodbye, and God bless each of you.

EDWARD A. HARADEN, Chief
Wenham Police Department

GENERAL ACTIVITIES - POLICE DEPARTMENT - 1983

MOTOR VEHICLES:

Arrests	46
Summonses	1358
Warnings	1029
Routine Checks	794
Defective Equipment	289
Parking Violations	145
Vehicles Stopped by Radar	928
Court Ordered Lic. Suspensions	36

CRIMINAL:

Arrests	144
Summonses	59
Serve Warrants (Body)	123
Serve Warrants (Search)	2
Serve Summonses	36
Complaints Investigated	3971
Warrants Returned W/O Service	314
Lost or Stolen Property Recovered and/or Restitution	$44,698.97

COURT:

Appearances:	
Salem District	62
Salem District (Juvenile)	5
Salem District (Hearings)	81
Salem Superior	21
Nbr. Persons Prosecuted	592
Nbr. Cases Prosecuted	813
Nbr. Persons Cited Non-Crim.	801
Nbr. Non-Criminal Cases	969
Total fines	$50,978.50
Court Costs Assessed	4,620.00
Nbr. Persons Sentanced	11
Suspended Sentences	12
Probation	31
Cases Continued W/O a Finding	125
Community Alcohol Safety Prog.	19
Second Chance CASP (EMAAP)	3
Non-Criminal Drunkenness Cases	69
Sentenced Rutland State Hosp.	4
Sentenced Court Clinic	3
Hours Court	240½
Man Hours Court	265

ACCIDENTS:

Personal Injury Accidents	54
Property Damage Only	59
Nbr. Persons Killed	3
Nbr. Persons Injured	51
Nbr. Vehicles Damaged	179
Wenham Drivers Involved	37
Out of Town Drivers	136
Total Accidents 1983	113

JUVENILE:

Nbr. Prosecuted	15
Nbr. Cases	16
Probation	1
Continued W/O a Finding	15
Nbr. Turned over to Parents	64

CRUISERS:

Mileage:	
Old Car #209 (Traded 12-5-83)	59,888
Total Mileage Old Car #209	96,157
Total Mileage New Car #209	5,204
Car #210	42,568
Total Mileage Car #210	70,778
Car #211	10,611
Total Mileage Car #2100	102,935
Total Mileage (All Cars)	118,391

MISCELLANEOUS:

Assistance Rendered	2534
Street Lights Reported Out	102
Pistol Permits Issued	44
F.I.D. Cards Issued	26
Bicycle Registrations	40
Solicitors Registered	25
Non-Resident Students Reg.	232
Private House Checks (Approx.)	3277
Open Doors Found	44
Business & Town Bldgs. Open	152
Funeral Details	2

CLASSIFICATION OF COMPLAINTS INVESTIGATED:

Burglary	12
Burglar Alarms	383
Children	23
Disturbance	69
Dogs and Animals	130
Dog Bites Reported	6
Animals Destroyed by Police	6
Domestic	56
Hunting	9
Larceny	33
Malicious Destruction	39
Malicious Mischief	53
Miscellaneous	142
Missing Persons	10
Motor Vehicle Complaints	154
Neighbors	7
Prowler	16
Sex & Morals	5
Suspicious Motor Vehicles	149
Suspicious Persons	70
Telephone	45
Unfounded	80
Drugs, Narcotics & Liquor	53
Other Serious Crimes	12
Sudden Death	4
Lockouts	61

CLASSIFICATION OF COMPLAINTS INVESTIGATED:
(Continued)

Medical Assists	225
Fire Details	93
Dangerous Hazards Reported and Protected, Wires Down, Gas Leaks etc.	267
Mutual Aid Rendered	179
Mutual Aid Received	6
Wenham Stolen Property	5
Stolen Property Recovered	42
Lost Property Recovered	39
Restitution	4

CLASSIFICATION OF CRIMES PROSECUTED:

Non-Resident Student	1
No Plates	10
Defective Equipment	36
No Inspection Sticker	203
Learners Permit Violation	8
Unregistered MV	88
No License	73
No Lic. or Reg. in Possession	71
Allowing Improper Pers. to Oper.	3
Speeding	831
Attaching Improper Plates	21
Oper. After Suspen. or Revocation	22
Operation Under Influence	33
Operating to Endanger	14
H & R Property Damage	1
Refusing to Stop for a P.O.	5
Uninsured MV	43
Passing With Obstr. View	32
Not in Marked Lanes	54
Stop Sign	48
Parking Violations Paid	7
Town Bylaws	26
Unnecessary Smoke	1
Possession Stolen Insp. Stkr.	3
Failing to Not. RMV C of A	11
Failing to dim Headlights	1
Uncovered Load	1
Poss. Hyp. Needle & Syringe	1
Poss. Drugs W/Intent to Dist.	1
Poss. Class "B" & "C" Drugs	3
Consp. to Viol. Drug Laws.	1
Abandoning MV on Priv. Prop.	1
Minors in Possession of Liquor	49
Illegal Possession Ammunition	1
Illegal Possession Fireworks	3
Assault & Battery on a P.O.	1
A & B Dangerous Weapon	1
Larceny Over $100	2
Larceny of a Motor Vehicle	2
Receiving Stolen Property	3
Injury to a School Building	1
Trespassing with MV	1
Mal. Destruction of Property	1
Possession of Dangerous Weapon	2
Trash on a Public Way	1
Indecent Exposure	3
Disorderly Person	3
Attempt to commit Larceny	3
Vehicular Homicide	1

PETER CARNES & ARTHUR HAYES OF THE WENHAM POLICE DEPARTMENT
EXAMINE RECOVERED STOLEN PROPERTY

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers respectfully submits the following report for the year 1983.

The Department answered a total of 179 alarms, 128 box alarms and 51 still alarms.

3	Grass and brush	8	Smoke in building
10	Automobile	4	Food on stove
12	Electrical trouble	4	Extrication
3	Structures	16	Medical aid
4	Chimney	2	After hours burning
12	Water problem	1	Burning w/o permit
12	False	2	Assist police
5	Automobile accident	22	Alarm malfunction
7	Beverly line box	1	Wood stove
6	Mutual aid	2	Search
7	Automatic response to Hamilton	2	Oil burner
3	Sprinkler trouble	30	Miscellaneous
1	Dryer fire		

Call Department

To clarify any misunderstanding, particularly with newer citizens of the Town: the Wenham Fire Department is a call organization, with no full-time personnel. Consequently, requests for inspections, information and other related non-emergency matters are handled by the pertinent personnel outside their normal full-time employment periods.

Each year, recruiting for the ranks of the Department becomes more difficult. Any person 18 years or older, interested in exploring the possibility of becoming a call firefighter, should contact the Board of Fire Engineers.

Hose Tower

Construction was begun on the hose tower during the fall. The footings, foundation and plumbing for floor drains is complete. Students from the North Shore Regional Vocational School are scheduled to do masonry work as soon as weather conditions permit in the spring.

Attack One

The new four-wheel-drive pickup, as voted at the 1983 Town Meeting, was delivered in November. The pump, tank and associated equipment are being transferred during the winter months by the Town Mechanic. When all this is done, the Fire Department will have a functional firefighting vehicle in service. The cost of the completed unit will only be 1/3 that of a similar commercially built piece of equipment.

Ladder Truck

Through the cooperation of Gordon College, the Fire Department has been able to acquire an aerial ladder. This piece of equipment will fill a long stated void in the Department's firefighting effort. A ladder truck, for structural firefighting, is as much a part of the overall firefighting operation as pumpers, firefighters, hose and water. Having the unit at the scene, immediately, will allow uninhibited apparatus placement and a comprehensive firefighting effort.

The trailer and ladder portion of the unit is in excellent condition and will require only normal maintenance to be put in service. The tractor portion, as was typical of the time period, is very large. A more compact, modern tractor will be purchased with available funds.

Ladder One, when put in service, will carry a price tag of less than 10% of the $250,000 that a similar, current model ladder truck would cost. The Board of Fire Engineers feels that the Town will be well served by this unit and was extremely fortunate to be able to secure immediate funding when the unit became available.

Wenham Fire Company

The Board of Fire Engineers wishes to thank the Wenham Fire Company for its continuing support.

Training

During the year all members were recertified in CPR. We continued to upgrade our training program by further developing a good balance of classroom work and practical "hands on" suppression training with engine company coordination and problem solving at simulated and live fire drills.

The Board of Fire Engineers wishes to thank the Police Department, Emergency Center operators, members of the Department and other departments for their help and cooperation in the past year. Especially, we want to wish retired Police Chief Edward "Ed" Haraden a very happy and productive retirement. We also want to thank him for his help and cooperation over the years.

DONALD J. KILLAM, JR., Chief
PETER J. BURNHAM, 1st Asst. Chief
FRANCIS W. ELDRIDGE, 2nd Asst. Chief

MEDICAL AID PROGRAM

The Medical Aid program has grown considerably in the past year. An immediate Medical Aid dispatch is now made by the Emergency Center on notification of any serious medical problem, or an accident with personal injury. With trained Wenham Fire Department personnel working and living in all areas of town, we now have the potential for faster response time when the need is most critical.

Through donations and fund-raising efforts, several new pieces of equipment have been added to our inventory.

We hold joint training sessions with Wenham Police Department, Emergency Center operators, and Lyon's Ambulance personnel to insure a coordination of manpower and equipment.

We will continue to strive for more proficiency in our skills and the equipment to safely and quickly treat any victim. The key to success of any group is the anticipation of needs. For us that means having the training and equipment at hand to save a life or prevent further injury.

I would like to thank the Board of Engineers of Wenham Fire Department for their understanding and cooperation in what we are trying to achieve. I also want to thank Chief Edward Haraden, his officers and the men of the Wenham Police Department for their help in making this program work.

LT. CALVIN M. PERKINS
Fire Department Emergency
Medical Services Coordinator

REPORT OF THE FIRE PREVENTION INSPECTOR

27 Smoke Detector Inspections MGL C.148 S. 26F

15 Permits (Blasting, Rockets, LPG Storage)

Residential fires still lead the fire statistics for most injuries and fatalities. Heating devices and chimneys are the leading cause of these fires. Home prevention efforts should be aimed at the safe use and proper maintenance of all heating systems. Extra care should be given to wood/coal appliances and their flues. The use of portable unvented kerosene heaters is illegal in places of habitation. The town has not had any fatalities, only property damage related to these devices.

I encourage home owners/builders to call 468-2613 for assistance in fire safety planning or home inspections. All sales or transfers of title require a smoke detector inspection.

I extend my sincere thanks for the assistance from all town departments.

LT. RICHARD J. BROWN
Fire Prevention Officer

1st ASST. FIRE CHIEF, PETER BURNHAM

REPORT OF THE FOREST WARDEN

I hereby submit my report for the year 1983.

Equipment: 24 Brooms 2 Rakes 8 Indian Pumps

STATE FIRE LAW

No person shall set, maintain, or increase a fire in the open air at any time except by written permission covering a period not exceeding two (2) days from the date thereof granted by the Forest Warden.

As a result of the frequent violations of the open burning regulations the Board of Selectmen and the Fire Engineers have initiated the following procedure:

1. Residents must pick up permits from the Forest Warden and pay a fee of $1.00.

2. The permit will include the regulations involved (hours, materials to be burned, etc.) and a statement that violators will be charged for the cost of the Fire Department to extinguish the fire, should this become necessary.

Permits may be obtained from the Forest Warden,
Telephone 468-2321 or 468-1887

I wish to extend my sincere thanks to all of the citizens of the town for their splendid cooperation.

FRANCIS W. ELDRIDGE
Forest Warden

REPORT OF THE WENHAM HISTORIC DISTRICT COMMISSION

This was the most active of all years for application activity. We received 14 applications, of which 11 were issued Certificates of Appropriateness. (One application involving a rear door location was deemed not applicable; one application for bulletin board reconstruction and relocation is presently pending; and one house/office location proposal did not conform to residential zoning use.) Approvals were granted for: flush roof solar panels for hot water; the Wenham fire station ground floor addition with attached hose drying tower; a dwelling addition; two signs; removal of an unsafe, unused entry porch; the demolition of the old town garage; a ramp and fence entrance renovation for handicapped access; a stockade fence; a sun porch; and a renovation of buildings for rental use within the business district.

Special funds have been requested to reprint application forms and to print an addendum to update the WENHAM HISTORIC DISTRICT GUIDELINES.

The 1982 application for refacing the facade of the Town Hall was withdrawn by the Selectmen as being unnecessary at this time.

Terms of office expired this year for two of our members. Both Joyce Wagner and Ellen White consented to remain on the Commission for another three-year term.

HAROLD W. BOOTHROYD, Chairman
(Wenham Historical Association)
JOYCE WAGNER, Secretary
(Wenham Village Improvement Society)
DOUGLAS W. CANN
(American Institute of Architects)
ELLEN WHITE
(Board of Realtors)

ALTON S. KLEBE, Vice Chairman
EUNICE TARR
ELOISE GARDNER

REPORT OF THE SUPERINTENDENT OF STREETS

This has been a productive year for the Highway Department. We were able to complete the resurfacing of Larch Row and Essex Street, and also level and repair other areas in preparation for resurfacing in the spring.

We were also able to install new fuel tanks and pave the area around the highway garage, which gives us a completed highway garage and maintenance facility that we can be proud of. This facility should serve our needs for many years. Thanks to all who helped make this possible.

We have upgraded the drainage system in many areas of town, and will continue to do so as time and money allow.

We replaced many guard rail posts and supports and repaired and/or replaced many traffic advisory signs and street name signs. Theft and vandalism involving street signs have become a major problem. The cost is of course a consideration, but the possibility of a major accident because of missing advisory signs could pose a hazard to all of us.

The possibility of a bond issue has been discussed in order that we might do more to upgrade and maintain our road system. I hope to have your support for this idea, as the upkeep of our roads is becoming increasingly difficult at our present rate of repair.

We would like to purchase some equipment this year:

1. A small 4-wheel-drive tractor to be used to clear sidewalks and do other light work.

2. A brush chipper to reduce landfill requirements and save handling time.

We would again remind residents that it is unlawful, and punishable by fine, to push or place snow or other debris on to a public way.

Again, many thanks to all residents and departments for their help, cooperation and understanding during this year.

As always it has been a pleasure to serve the town and its people.

PETER J. BURNHAM
Superintnendent of Streets

REPORT OF THE EMERGENCY CENTER

The following is a summary of all radio and telephone communications transmitted and received for the year 1983, which shows a grand total of 116,170 messages recorded.

This report does not include the 12:00 noon whistle, or the no-school signals.

We at the Emergency Center would like to thank all Town departments of Hamilton and Wenham for their cooperation and assistance during the past year.

REGINA G. MANTHORN, Supervisor

TELEPHONE MESSAGES LOGGED

Police Departments		Non-Police Messages	
Accidents	273	Animals	1,647
Ambulance, Doctors, Hospital, Med. Examiner	683	Electric Company	561
Computer (Teletype)	7,001	Wire Inspector	48
Wreckers (Including Road Service)	1,829	Gas Company	27
State and other Police Departments	2,279	Telephone Company	431
Photographers, Fingerprints	103	Inter-Departments	10,900
General Police Calls	7,304	Fire Departments (Hamilton and Wenham) (Includes Fire Permit Information)	1,985
House Checks	1,011	Hamilton D.P.W.	791
Alarms	2,989	Wenham Highway Department	286
		Wenham Water Department	134
		Miscellaneous	1,992
Total Police Calls	23,472	Nuisance	1,003
		General Information	1,953
		Total Other Departments	21,758

TOTAL TELEPHONE MESSAGES 45,230

RADIO TRANSMISSIONS

Police Departments		Non-Police Transmissions	
Police	54,123	Fire Departments (Hamilton and Wenham)	1,209
Intercity Police	296	Hamilton D.P.W.	914
Ambulances, Hospitals, Etc.	1,782	Wenham Highway	596
Computer Information (Teletype)	10,735	Wenham Water	139
Street Lights Reported	187	Dog Officer	23
		Routine (Station I.D., Roads, Weather, Pager Tests)	936
Total Police Dept.	67,123	Total Other Departments	3,817

TOTAL RADIO TRANSMISSIONS 70,940

GRAND TOTAL TELEPHONE AND RADIO TRANSMISSIONS 116,170

REPORT OF PLANNING BOARD

In 1983 the Planning Board held 18 meetings, including joint meetings with the Conservation Commission and the Hamilton Planning Board; conducted 4 public hearings; and reviewed 5 site plans, 5 plans for building lots not requiring review as subdivisions, and 3 new subdivisions.

The events of the year also resulted in the Board's activating long standing plans to consider revision of the boundaries of the Main Street Business District adjacent to the Hamilton-Wenham line.

Subdivisions

The Wenham Lake subdivision, proposed by Devens Hamlen of Wayland, Charles W. Downer of Paris,France, and Jonathan Z. Larsen of New York, was finally approved by the Board in July 1983. The approved plan showed seven (7) lots, served by a road originating off Cabot Street in Beverly, and terminating on the shores of Wenham Lake. As discussed in the 1982 report, while the development had the potential for significant impact on the public water supply of Beverly and Salem, the Beverly-Salem Water Board lacked jurisdiction, and the Subdivision Control Law by its general reference to the need to protect the public health only indirectly gave the Planning Board the right to exert greater control over the development than normally would be the case under the Board's Rules and Regulations Governing Subdivisions.

In the endorsed plan provision is made for protection of the gravel eskers bounding the lake, plus restrictions over the types of materials that can be stored and/or used on the properties fronting the lake. Further, two of the seven approved lots are not to be built on, but will have conservation restrictions which allow access of Wenham citizens for passive recreation. The street will be maintained as a private way.

Following signing of the plan, the developers withdrew their suit which had been filed against all members of the Planning Board in 1981.

* * * * * *

The largest subdivision coming before the Board in 1983 was two plans presented in preliminary form which would create either six or seven lots on ten acres of land on Walnut Road, which was formerly the estate of Mrs. Hilda Ayer. This site is surrounded by Conservation restricted land, and before the main house burned it was used by the New England Board of Higher Education as its headquarters. Subsequently the land returned to the ownership of the Ayer family. Formal submission of a Definitive Plan is expected in the near future.

* * * * * *

Three new small subdivisions were reviewed and approved after modifications and public hearings. Each required construction of a minor street in order to gain legal frontage for the new lots. One originates off Topsfield Road (Edward and Shirley Splaine), one off Walnut Road (Neil Ayer--Paul and Lynn Weaver), and the third off Pleasant Street (Richard and Maureen Remington). Since the latter site is located near the Town's only well fields, use of road salt was prohibited as one of the conditions of subdivision approval. Each of the minor streets is to be built to specifications but will be maintained by abuttors.

* * * * * *

The provisions for minor streets are increasingly being used to develop land in Wenham, and their advantages and disadvantages have been the subject of discussions between the Board, the Selectmen and the Fire, Police and Water Departments Construction standards for minor streets--and the modified local street first

approved for the Wenham Lake development--are less exacting than for local streets, and therefore reduce development costs. If remaining in private ownership, minor streets can be closed to public access and are always dead-end, and therefore are attractive to buyers seeking privacy. However, by our rules and regulations minor streets can serve three lots; consequently if used to access land along a public way they do not improve traffic circulation and if numerous in any location can create traffic hazards.

As a result the Board in its proposed revisions of the Rules and Regulations Governing Subdivisions has limited the use of minor streets (to serve three lots and modified local streets to serve six lots) to dead-end streets which create frontage for lots having at least twice the minimum lot size required under the zoning bylaw. If approved, this change will continue to allow private roads to be constructed but only in exchange for promising preservation of open space through larger lot sizes.

* * * * * *

The Birch Road subdivision of Michael Caruso of Woburn, Massachusetts, is moving towards completion after more than two decades. A hearing was held in January 1984 on a proposal to relocate the turning circle at the end of Birch Road which in effect would require future town approval of any connection to Mr. Caruso's planned subdivision on immediately adjacent land in Danvers. If endorsed by the abutters, the development will be ready for acceptance of Birch Road at a future town meeting.

* * * * * *

Construction of the roads in the Tucker Estate is nearly 60% complete, and bonding for phase III has been approved by the Board. More than half of the 46 lots have homes built on them and an association has been formed by the residents to protect their interests in several aspects of construction during the past year. Mr. Reynold Nippe of Marblehead continues to be the principal on-site representative of the development of which he is part owner, and Mr. Erland Townsend continues as representative of the Board to oversee construction.

New Building Lots

Plans for subdivision of land already fronting on a public way and therefore not requiring approval of roadways and utility installation, were submitted by Michael Caruso of Woburn, for two parcels on Maple Street not meeting building lot requirements; by Robert Pauley for two parcels fronting on Larch Row; by Malden YMCA for four lots at Camp MADACA fronting on Pleasant Street; and by Arthur Burt for an increase in frontage on Arbor Street, by purchase of land from Eleanor Jaquith.

In addition, the Board reviewed the plan of William Rawls for creation of four lots with legal frontage on Grapevine and Rubbly Roads,but which because of wetlands would require access by a common driveway. The plan was endorsed after agreement that the common drive would be constructed to the standards of a minor street and that town water and hydrants would serve all lots. As a result, the proposed revisions of the Rules and Regulations now define standards for common driveways.

Site Plans

The Board received six site plans for review, including provision for off-street parking at the Group Home at 4 Walnut Road; an extension of MBTA parking to land in Wenham, with access to adjacent land in Hamilton owned by Stanley Lapham; and a new parking area for the Town center on land of David Waters, with access to Main Street through the site of the original firehouse building, which was relocated to the Wenham Museum in 1982.

The site with the largest potential impact came in two separate submissions from the current owners of Dodge Tree Service. The initial plan provided parking for new office construction in the Business District abutting the Hamilton line. The second plan called for conversion of existing buildings warehousing Dodge Tree equipment into office space. Over 60 parking spaces are created by combining the two plans and problems of safety and traffic circulation are still under consideration before any endorsement of the recently submitted second plan.

Long Range Planning

With the passing of Mr. Gordon Prince, an esteemed elder citizen of the Town, 1983 brought to a head long-term concerns of the Board as to the appropriateness of the size of the business zone located adjacent to the Hamilton line and incorporating properties principally in residential use on Linden Street together with eight acres of the Prince estate opposite Linden Street and Pingree Park, and undeveloped land on the other side of the railroad tracks adjoining the Hamilton Shopping Center. Calculations of maximal conversion of the Prince land alone revealed it would support a shopping center twice the size of the current Hamilton Shopping Center and would accommodate 440 cars.

Given the need for residential units in Wenham for older persons desiring to sell their larger homes, as well as other groups, plus the location of this area adjacent to public transportation and an already flourishing business district in Hamilton, the Board proposed rezoning to residential that portion of the business district presently in residential use. Hearings were held in December 1983 and in subsequent planning due consideration has been given to the opinions of affected landowners, abutters and other Town boards and citizens.

At this writing the Board is in the process of drafting revisions for Town Meeting which will provide for this residential use at a higher density than is permitted elsewhere in the Town, but with suitable provision for the protection of abutters. Design review would be under the jurisdiction of the Historic District Commission.

* * * * * *

Revisions of the Rules and Regulations Governing Subdivisions last revised in 1976, have been completed. Besides aforementioned changes, they also incorporate regulations relative to the cluster provision (Open Space Residential Development) bylaw adopted in 1980. The revisions will be subjected to two public hearings in early 1984 before their adoption as amended.

The Master Plan has been completed, and will form a data base for defining problems and alternative solutions for the next decade. The Board hopes to be able to distribute the document to all interested citizens in 1984. Unfortunately the Commonwealth did not approve our application for funds in support of completing the master plan and therefore monies for printing before Town Meeting are not available.

* * * * * *

The major long-term problem still facing the Town is an appropriate means for preserving the remaining open spaces, including the two golf clubs and several large estates. Numerous pressures--including the housing boom of 1983-84--are forcing development all around as well as within our boundaries. In the coming year the Town will have to decide whether it will make cluster zoning mandatory unless the developer is willing to accept a lower density than the current 40,000 square feet exclusive of flood plain and wetlands. Alternatives such as permitting certain business uses in a residential district in exchange for a five-acre minimum lot size, will also need consideration. The Planning Board will attempt to bring these issues before the Town for its consideration in 1984 and 1985.

Other Business

In 1983 Newton Hyslop was reelected to the Board for a 5-year term, but will only be able to serve the first year of his third term. In resigning after 11 years, Dr. Hyslop commended the members of the Planning Board and other Town officials for their devoted service to the Town, and expressed his appreciation to the voters for giving him the opportunity to serve with such a distinguished group. Robert Pauley also resigned before the completion of his 5-year term, which ends in 1984. In June the Selectmen appointed Douglas Horan to fill the vacant term. Therefore, two positions--one 5-year and one 4-year--will be on the 1984 ballot.

Carol Thomas of Thomas Planning Associates has continued as the Town's paid consultant, and as usual gave invaluable assistance to the Board in 1983.

ROBERT B. BROWN, Chairman
DAVID E. GEIKIE, Clerk
RICHARD GOURDEAU
NEWTON E. HYSLOP, JR., M.D.
DOUGLAS HORAN

PLANNING BOARD CHAIRMAN ROBERT BROWN AND HIS GRANDSON DAVID ENJOYING THE FIREMEN'S PANCAKE BREAKFAST

REPORT OF THE BOARD OF HEALTH

The Board's major task in early 1983 was selecting a contractor for the collection of trash and rubbish for 1983-84. Sealed bids for the contract were obtained and reports were gathered on the quality of services provided in neighboring communities by the low-bid company. Following the Board's evaluation, the contract was awarded to Robert C. Hiltz, Inc., at a cost of $65,500 for one year.

The question of licensure and sale of raw milk in town was an area of discussion and investigation resulting in an amendment to the Wenham Board of Health Regulation #1-84 to coincide with Chapter 94, Section 4, of the General Laws. Information was obtained from both Commonwealth and out-of-state agencies.

Wenham Troop 28 Boy Scouts of America continued their fine work of prior years in newspaper recycling. Coordination with the Board was via Board member Herb Cheeseman.

John Romanski, Health Agent of the Boxford-Topsfield-Wenham Health District, continued to provide high quality professional services with his characteristic eagerness and interest. Joseph Robbins served as the Board's representative to the B-T-W Health District.

As always, Mrs. Ruth Smith's performance as the Town Hall Coordinator deserves recognition by the community and the grateful appreciation of the Board.

All Board members would like to express their appreciation and a most deserved "thank you" to Dr. Phil Herrick for his dedicated, sincere and consistent leadership as chairman of the Board and for his years of service to the Town of Wenham on the Board of Health

HOWARD E. STONE, Chairman
HERBERT L. CHEESEMAN
JOSEPH F. ROBBINS

JOE ROBBINS HERB CHEESEMAN HOWARD STONE

REPORT OF THE BTW HEALTH DISTRICT

Established under the provisions of Section 27A, Chapter 111 of the General Laws, the Boxford-Topsfield-Wenham Health District was organized and adopted bylaws on August 20, 1968. At the last annual district meeting the following members were elected as officers and members of the Executive Committee:

Chairman	John R. Mulkerron (Boxford)
Executive Members	Dr. David E. Brown (Topsfield)
	Joseph F. Robbins (Wenham)
Secretary/Treasurer	Francis F. Perry (Boxford) Ex-officio Member

ETHYLENE DIBROMIDE (EDB)

Ethylene Dibromide (EDB) has been registered as a pesticide since 1948 and its use is regulated by the Environmental Protection Agency (EPA). It is a halogenated hydrocarbon, as are DDT, DBCP, chlordane, heptachlor, aldrin, and dieldrin, which were subject to EPA regulatory decisions in the 1970's. Over 300 million pounds of EDB are produced in the U.S. annually, primarily for use as an additive to leaded gasoline. Less than 10% of EDB is produced for agricultural application. Its principal agricultural use as a pesticide is for pre-plant soil fumigation by injection into the soil to protect such crops as citrus, pineapple, soybeans, cotton, and nuts from nematodes (root worms). EDB is also used to fumigate citrus and other fruits and vegetables after harvest to prevent the spread of tropical fruit flies and to fumigate stored grain and grain milling machinery to prevent infestation. Minor uses include termite control, and fumigation of storage vaults, beehives, and timber.

In 1975, the National Cancer Institute issued preliminary notice that EDB appeared to induce cancer in laboratory animals. In 1977, based on further reports that EDB was associated with tumors, genetic mutations and adverse reproductive effects, EPA began a review of the risks and benefits of EDB. In December 1980, that agency issued a proposed decision to cancel EDB registrations for fumigation of stored grain, milling machinery and timber, and to phase out the use of quarantine fumigation. The soil fumigation was to be retained, since this use did not appear to result in significant human exposure.

However, in March 1982, EPA was notified that residues had been detected in groundwater in Georgia. Since EDB is also used in gasoline, which may seep from underground storage tanks, the relationship of groundwater contamination to EDB use as a pesticide was uncertain. In June 1983, California's monitoring found EDB contaminated groundwater in areas of soil fumigation use. California halted the use of EDB in four counties. Shortly thereafter, wells in Hawaii and Florida were also found to be contaminated.

Contaminated groundwater associated with soil fumigation became a new and significant route of dietary exposure to the public. EPA decided on September 30, 1983, to issue an emergency order to suspend soil fumigation use of EDB. At the same time, they initiated cancellation proceedings on all other food uses of EDB (October 11, 1983). Although registrants have requested hearings in these actions, the suspension of EDB use as a soil fumigant remains in effect during the hearing process, whereas all other food uses may continue until issues are resolved. It should be noted that the use of EDB to fumigate citrus and other fruits and vegetables for quarantine purposes was to be phased out over a one-year period following a final decision by EPA on EDB use to allow for the development of a commercially available alternative, such as gamma irradiation and/or cold storage.

Recent reports of EDB contamination of various grain and citrus products have received national attention. Massachusetts, along with several other states and FDA, have begun sampling and testing programs aimed at determining the EDB

exposure levels in their respective states. The Massachusetts study, which is ongoing, has revealed EDB levels greater than one part per billion--described as "significant"--in 47 of the 96 products tested. Fourteen of these products had levels greater than 10 ppb and three showed levels greater than 100ppb. Thirty others showed trace amounts, while sixteen showed no sign of the chemical.

Concurrently, USDA initiated testing of meat and poultry for EDB residues. Over 350 samples were analyzed with only one sample (pork) showing detectable levels of EDB.

FDA's regulatory position regarding the presence of EDB residues in food is determined by the EPA established tolerance regulations currently in effect for this pesticide.

EPA, FDA and USDA are continuing to discuss possible alternatives, but the ultimate responsibility for action rests with EPA.

JOHN R. ROMANSKI, CHO,RS
Director

Percolation Tests 1983

1. 39 percolation tests were performed.
2. 3 re-tests were performed.
3. Below lots were found unsatisfactory on the basis of tests performed:

   357 Grapevine Road (AMBREFE)
   Lot 5 Pleasant Street (Camp MADACA)

4. 24 new construction permits were issued for the year.

5. 18 repair/alteration permits were issued for the year.

BOXFORD-TOPSFIELD-WENHAM
HEALTH DISTRICT
Treasurer's Report

CASH BALANCE - July 1, 1982			
RECEIPTS:			
MEMBER TOWN ASSESSMENTS:			
Boxford (36.3%)	11635.60		
Topsfield (41.1%)	13174.20		
Wenham (22.6%)	7244.20		
Total Assessments	32054.00		
Interest Earned	1207.63		
			33261.63
			35230.66
DISBURSEMENTS:			
	Budget	Paid	
Salaries	23989.00	23989.00	
Travel Expense	1550.00	1550.00	
Telephone	425.00	488.57	
Office Expense	125.10	192.69	
Lab. Fees	200.00	135.00	
Insurance	1400.00	1577.00	
County Retirement	4364.90	3920.00	
			31852.26
	32054.00		
CASH BALANCE - June 30, 1983			3378.40

FRANCIS F. PERRY
District Treasurer

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

The regular emergency services of our town are in a good state of readiness, due to consistent training and upgrading. Mutual Aid with surrounding communities is on a good working basis.

A new comprehensive Emergency Management Plan has been written. Our response to activities involving transportation of commercial nuclear or other hazardous materials needs to be upgraded, as well as some plans to deal with subversive or hostile military actions. Nobody likes to think about these things and they may seem remote; none the less, some basic preparation has to be made. Emergency Management (Civil Defense) must make preparations for the worst emergencies that may befall a community.

Radio communications with State and a RACES program need to be initiated or upgraded.

I want to thank the Auxiliary Police members for their many hours of service to the town, and all others who helped throughout the year.

WILBUR H. HARDY
Civil Defense Director

REPORT OF THE WENHAM PUBLIC LIBRARY

The year 1983 brought a sustained period of growth and the initiation of a new direction for the Wenham Public Library. A record number of items circulated during the year, an increase of 22 percent over the previous year. Approximately 1200 books were added to the Library's 28,000-volume collection.

With the approval of Town Meeting in May and the receipt of a state funded grant, plans were formulated to begin computerization of the library's records and circulation system. Installation of the terminal was delayed because of problems with the new laser model ordered. However, training of the staff and the process of bar coding books was begun in anticipation of the installation of equipment expected early in 1984. Computerization will enable the library to keep better records, will relieve the heavily worked staff from cumbersome paper work--especially important with current higher levels of activity--and will open to patrons the resources of the many other libraries in the Merrimac Valley Library Consortium as well as other consortiums now in existence or being developed. The staff anticipates inputting information about the collection in the coming year and re-registering patrons for a new library card with the Town Seal on its face. This card will entitle borrowers to use all libraries in the MVLC system.

We continued some library programs from past years and offered new opportunities. The fifth season of winter slide travelogues held weekly January through March attracted record numbers of viewers with photography and lectures of uniform high quality. On a snowbound Sunday afternoon, Maggie Lettvin, author and health specialist, spoke to an enthusiastic audience, generating front-page and editorial coverage in the local papers. In cooperation with the Wenham Police Department, two sessions were offered on automobile safety and home security. A fall series of reading discussion programs entitled "The Quest for Utopia," made possible through the receipt of a grant from the National Endowment for the Humanities, brought lecturers from Massachusetts colleges and universities. At one of the five programs, a class of high school seniors enlivened the discussion with perceptive comments. In December, the town's resident swamp expert, former selectman A. Winslow Dodge, enlightened and entertained with facts and stories about the Great Wenham Swamp.

The Children's Room had an outstanding year of response from patrons to regularly offered programs and special events. Over 125 children attended the four story hours offered, with increasing participation and support of parents contributing to the success of these weekly sessions. Relocation of the elementary school has seen no diminution of overall services to that age group, but rather opened a new opportunity for service to older students in the Middle School now located at Bessie Buker. Children's Librarian Patricia Purdy gave well-received book reviews in the Middle School and provided resource materials as has been done in previous years for elementary schools and preschools in the area.

A six-week summer theme of "Where in the World," enticing children with stories and activities focused on different continents weekly, climaxed with an elaborate Ethnic Festival held in the library, the town parking lot, and Burnham Hall the last Saturday in August. Polish and Indian dancing, bagpipe, flute and guitar music, storytellers, costumes, exhibits and ethnic snack foods provided over 200 participants with a memorable experience.

A new Drama Group for students, under the able direction of volunteer Victoria Donovan, gave three public performances of "Rumpelstiltskin" in December.

Contributing immeasurably to the success of the Ethnic Festival as well as other programs was the Friends of the Wenham Library. In addition to a monthly book discussion group and transportation services, the Friends has provided two Museum of Fine Arts passes, professional care for the aquarium in the Children's Room, and numerous other items for the improvement of the library. An auction of goods and services, an annually hosted fund raiser, was held in March and a membership tea in November.

The library was awarded a grant from the Hamilton-Wenham Arts Council for preparation of wall space for exhibit purposes, and applied for grants for passes to the Museum of Science and the restoration of one of the Audubon lithographs.

Expressions of gratitude are due to so many people it is impossible to name all individually. For guest speakers, photographers, volunteers, for artists who loan their works for the changing exhibits in the Meeting Room, for transporters of people and books, for bakers of goodies, for loaners of display material and donors of books and magazines, for repairers and painters and builders of shelves, for gardeners, for supportive trustees and financial advisors, and countless others: the library is truly grateful.

There was a staff change this year when High School Aide Elaina Kyrouz matriculated at Brown University and was replaced by Beth Robbins. Beth joined a highly dedicated professional staff who consistently perform above and beyond the call of duty, for which I am grateful.

CYNTHIA McCUE
Director

ENJOYING A CHRISTMAS PROJECT SESSION WITH LIBRARIAN DORIS GALLANT ARE: STEPHANIE GROTTO, CARRIE ALLEN, MINDY ZANIBONI, MEGHAN HARRIS, DIANE VIGGIANO AND JENNIFER FARNHAM

REPORT OF THE TRUSTEES
OF THE WENHAM PUBLIC LIBRARY

In May we held our annual reorganization meeting. We voted to elect Ernest Yeo Chairman and Rita Kelley Secretary. We voted to reappoint Cynthia McCue Library Director; Pat Purdy Assistant Librarian and Children's Librarian; Katherine Duffy, Joan Howland, Doris Gallant and Fran Moscovitch Library Assistants; Elizabeth Armington and Beth Robbins Library Aides.

The Library continues to grow, with a total circulation of 71,485 volumes last year, which is an increase of 22% above last year. The present inventory of books at the Library represents 28,000 volumes. With this growth picture we feel that the present facilities will be adequate for the next 7 years.

We have applied to the State Board of Library Commissioners for an Incentive Grant and hope that again this year we will be awarded this grant.

The computer this year will be used to collate our inventory of books. After this has been accomplished we will be able to use the computer in the distribution of books to patrons, and we expect to develop other uses as time goes on.

We want to take this opportunity to let you know that we have an ongoing Memorial Fund for the purpose of facilitating donations to the Library.

Once again we wish to extend our thanks to the Friends of Wenham Library for what they have done for the Library. It is a good feeling to know that we have an organization in our community that will take on the responsibility of supplying the kinds of assistance that the Friends give to our Library.

We wish also to thank the Garden Club for their interest in keeping the Library supplied with items to maintain the pleasant flower garden atmosphere both inside and out.

We cannot thank the Library Staff enough for their dedicated service and we try to do all we can to promote this attitude.

ERNEST YEO, Chairman
RITA KELLEY, Secretary
FRED BATCHELDER
BETTY CHEESEMAN
DAVID RIDEOUT
NANCY SPOFFORD

REPORT OF THE DIRECTOR, EASTERN ESSEX DISTRICT DEPARTMENT OF VETERANS' SERVICES

I hereby submit to the residents of the Town of Wenham this financial report for the calendar year 1983. Chapter 115 of the Massachusetts General Laws, as amended, provides for immediate relief from hardships to Veterans and their dependents who qualify for entitlements under the directives set forth by the office of the Commissioner and within the guidelines of the law. During the calendar year 1983 there was a total of 27 cases processed under this program which cost approximately $20,000. Fifty percent of this expenditure will be returned by the Commonwealth.

The Federal benefits processed by this department are paid directly to those veterans who are elegible to receive such assistance. Over 90% of our activity stems from the Federal program. In the Town of Wenham approximately 600 veterans and their dependents received $350,800 from the Veterans Administration. The community does not contribute to these benefits.

LAWRENCE H. JORDAN
Director

REPORT OF THE BOARD OF ZONING APPEALS

During calendar year 1983 a total of fifteen hearings were held by the Board of Appeals. Seven hearings involved petitions for Special Permits, of which six permits were granted.

Under the zoning bylaws, the authority of the Board to allow variances is very limited. The Board received petitions for seven variances, five of which were granted; one was dismissed without prejudice, and one was denied. The majority of the petitions involved setback and side-line requirement cases.

The petition of the Foundation for Continuing Education for a Special permit to conduct seminars at the Camp MADACA site drew the largest public attendance of any hearing during the year. The petitioner, at the end of the second hearing, assented to the dismissal of its petition. It is very rewarding to any volunteer Board to have the impact of the public at its hearings as it gives the Board an opportunity to learn all the facts in any given case. The citizens of the Town who abut or are in the vicinity of the subject property are those who suffer from or enjoy the impact of the Board's decision and it is essential to receive the facts, favorable or unfavorable, from them.

The decisions of the Board attempt to uphold the purposes of the zoning bylaws, but also to provide relief for those who would suffer a detriment by the literal enforcement of the bylaws in situations where the allowance of a permit or variance would not be a derogation of the bylaw or adversely affect the neighborhood.

HARRY H. CAVISTON, Chairman
WILLIAM M. WILSON
HENRY S. STREETER

Associates:
BENJAMIN J. BRETTLER
WALKER B. COMEGYS
CLARK R. SMITH

REPORT OF THE PARK COMMISSIONERS

The Park and Recreation Commission weathered 1983 fairly well. As in the past, our biggest problem area was the beach. The main problem was the parking fee. We had only enough money to collect for parking 8 days. We did not get final approval for the season passes until June 29, the day before the deadline, so they were not available last year. We would like to publicly apologize to all the residents of Wenham who were inconvenienced by this process. If the charging process is to continue, money will have to be appropriated for someone to collect it. The fees did keep the number of people down. It was a better crowd to handle except on a few of the real hot days.

All the recreation programs will continue jointly with the Hamilton Recreation Department as in the past. Our share will be slightly higher this year because of increased wages and fees. We save a lot of money each year by sponsoring our programs with Hamilton. There are too few people to fill most programs, if done separately. Most of the credit goes to Richie Vitale, Hamilton Recreation Director, for his time and supervision of these programs. There are no new programs planned for this year and hopefully no old ones will be lost.

Park Superintendent George Wildes did an excellent job in the upkeep of our parks. The Town should feel very privileged to have a conscientious and hard worker like George Wildes. He and his assistant, Shawn Davis, make an unbeatable team. These are only seasonal positions and there is a lot of property to keep up. More money is needed for extra hours to help out on the ever increasing work load.

We have been fortunate to receive donations from the Wenham Village Improvement Society. They donated $6,000 for work on the tennis courts that will be complete this spring. The WVIS deserves special thanks.

The Wenham Tennis Association has also donated money to be used on tennis courts.

The Hamilton-Wenham Grange has given us annual donations for use at the Recreation Building. We are also fortunate to have a full-time tenant at the building to help defray expenses. The Children's Workshop has been a good tenant, and has done much work on the building as well as paying rent. The Recreation Building also houses the American Legion Post as well as Alcoholics Anonymous, Hamilton-Wenham Grange, Regimental Band, Wenham Tennis Association, many Recreation Department meetings and the Park and Recreation Department. The Recreation Building is also available for private parties for a small fee. Reservations may be made with Mrs. June Wildes at 468-1896. We appreciate the work she has done, and she receives nothing for her trouble.

We are in desperate need of more storage space and have recommended a two-car garage be built at Pingree Park to house our tractor and pick-up truck. Other than that, our main concerns are to maintain the equipment and property we have.

In the future we hope to finish the beach and the Higginson Bicentennial Park in West Wenham. Our gang mowers for the cub tractor should be replaced in the near future as they are 30 years old and are only in operable condition due to the talents of Pete Burnham and Phil Brown.

Special thanks should go to George Wildes, Shawn Davis, Richie Vitale, our lifeguards, Police Department, Highway Department, Town Hall staff, Emergency Center operators, and to all the other people who helped in any way.

PHILIP W. STEVENS, JR., Chairman
MARILYN ERICKSON, Secretary
DONALD GALLANT
FRANK CAUSE
WILLIAM M. WILSON

REPORT OF THE DESIGNEE TO THE MBTA

It is a pleasure to report that conditions on the MBTA seem to be improving each year. A marked improvement was shown in 1982, and this trend continued in 1983. The new state administration has publicly stated that they are committed to improving the MBTA. The authority changed from a calendar to a fiscal year as required by Chapter 581. The Advisory Board analyzed the situation whereby all deferred and current MBTA costs would have had to be paid in Fiscal Year 1984. A resolution was issued which saves taxpayers millions of dollars. In a surprise move the town received $58,000 from the MBTA because the town does not have any direct service; thus the cost to the town was approximately $12,000 instead of the budgeted $63,793.

The new assessment procedure defines the two basic types of MBTA service--express service and local service. Seventy-five percent of the total express service budget is paid by all 79 municipalities on the basis of the number of commuters in each community (determined by the census figure of the number of workers in each community that work out of town no matter how they get to work). The remaining 25% is shared only by those towns that have at least one express station. Fifty percent of the local service debt is allocated on the basis of population. The other 50% is paid by cities and towns that have local service. If a town elects to have no service, buses make no local stops, and the profit or loss of the route passing through the town is paid by the other cities or towns on the route. The process recognizes that all 79 cities and towns comprise a regional transportation district and that all municipalities benefit by the system and therefore must share some of the costs. This assesses a greater portion of the costs of operating the MBTA on those cities and towns that get a greater degree of the service.

It is generally felt by the MBTA Advisory Board that the progress of the transportation system within the past two years will continue. This will be represented by a consistent improvement in the service, stability with workers and management, and an increase in ridership.

NORMAN R. DURKEE
Designee to the MBTA

WEST WENHAM PLAYGROUND

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

In 1983 I represented the Town of Wenham on the Council and was active in Council affairs, serving as a member of the Executive Committee and the Chairman of the Regional Organization Technical Advisory Committee.

The Metropolitan Area Planning Council prepares region-wide plans and policies which relate to issues in land use, environmental quality, housing, economic development and transportation. In addition, it services its member communities by providing local technical assistance upon request (free up to two weeks, then at cost) for projects in zoning, planning, site analysis, traffic, groundwater protection and other area MAPC, at the request of the Town of Wenham, provided technical assistance in 1983 by analyzing parking at the Hamilton-Wenham railroad station. It also kept local officials informed of legislative changes of potential concern to MAPC Communities via the Council newsletter, Up On The Hill, published 3-4 times while the legislature is in session. In addition, it provided objective reviews and comments on proposed zoning amendments and open space plans to help communities and reduce chances of legal challenge or disapproval.

Via the process known as A-95 (formerly mandated, now operated by the state), the Council helps inform and counsel cities and towns on the development of publicly funded projects. Last year I reviewed and commented on projects for the North Shore Health Planning Council, Far Fetched Transportation and the 3rd harbor tunnel.

The MAPC is an autonomous public agency governed by representatives of its member cities and towns. Its membership also includes 34 heads of selected state and Boston agencies and gubernatorial appointees, for a total of 135 members.

The Council is funded by a local assessment at the rate of approximately $.17 per capita, or $59,100, and by federal and state grants for transportation, economic development and environmental planning. Like its member communities, the Council is subject to Proposition 2½.

Local officials and citizens interested in regional planning issues affecting Wenham are encouraged to contact me for more information.

MARJORIE A. DAVIS
Designee to the MAPC

REPORT OF THE CONSERVATION COMMISSION

During 1983, the Conservation Commission conducted nine public hearings on six Notices of Intent and three Requests for Determination of Applicability relative to the Wetlands Protection Act.

The Commission proposed to the Town Meeting that a statement of concern be sent to our elected officials about the control and reduction of acid rain. Another national issue addressed was our opposition to the dilution of the Army Corps of Engineers' protection under Section 404 of the federal Clean Water Act. The use of potentially harmful herbicides along the B& M right of way was also considered for further action.

Much time and effort was expended on our re-education required by the revision of the rules and regulations for the Wetlands Protection Act. The faded wetlands map was replaced by a durable reproduction which will last for years and will show the location and character of the wetlands.

Other land-use issues addressed by the Commission were the continuing development of the Tucker Estate; proposed development on the south shore of Wenham Lake, off Walnut Road and on Cherry Street; and wetlands issues on Rubbly Road and Larch Row.

The Farmers Market had its seventh successful and rewarding year under the leadership of Reinette Phillips and Fred Hammond. Continued commerce was done in vegetables, herbs, flowers, plants, honey and other home-grown produce. Sheep and wool products were added, with demonstrations on the spinning wheel. The town blueberry patch at the Iron Rail was maintained and promises to produce splendid berries in a couple of more years.

Susanne (Snookie) Phippen chose not to be reappointed to the Commission after more than a decade of service. Leeli Bonney of Monument Street was appointed to fill the vacancy.

THEODORE R. WADSWORTH, Chairman
BETTY McMILLAN
DAVID BLANCHARD
DAVID CLARK
HUGH COLLINS, JR.
REINETTE PHILLIPS
LEELI BONNEY

REPORT OF THE HAMILTON-WENHAM ARTS COUNCIL

The year 1983 marked the first round of funding under the new Megabucks game. Each year local arts councils will receive $3 million of the proceeds from the game, with no town to receive less than $1,000 per year.

The Hamilton-Wenham Arts Council approved funding for four projects in July: an exhibit space framework for the Wenham Public Library ($150), a free concert of classical music by Sinfonie-by-the-Sea at Pingree School ($400), two cultural field trips for the Children's After-School Program ($400), and an outdoor jazz concert for the Music School of North Shore Community College ($250), for a total distribution of $1200.

On October 29, Hugh Collins and Carol Dane attended a meeting in Haverhill for area arts councils. This was sponsored by the Massachusetts Arts Lottery Advisory Committee. We were able to meet and talk with several arts council members, and hear ideas for better management of our own council.

During the fall of 1983, the Hamilton-Wenham Arts Council approved six applications for the second round of funding due January 1. They were for: a family folktale festival at the Hamilton Public Library ($300), a part-time director for the educational program at the Wenham Historical Association and Museum ($250), a pass for the Museum of Science for the Wenham Public Library ($400), repair of an Audubon folio print also for the Wenham Public Library ($200), purchase of a microphone and amplification system for community Services ($400), and materials for exhibiting children's art for the Children's After-School Program ($275), for a total of $1825. These programs were either fully or partially funded by Arts Lottery funds.

Two additional appointments from the Council from Wenham and three from Hamilton bring the total number of members to eleven. By spring we will have twelve members--six from each town. Hamilton members are: Barbara Diggle, Carol Curry, Cynthia Linkas, Sharyn Dahn, Jeanne Jennings, and Carol Dane. Wenham members are: Hugh Collins, Karen Woolf, Ethan Berry, Vonder Kniley, and Anne Hovey.

We are looking forward to another exciting year serving the arts in Hamilton and Wenham.

ETHAN BERRY (
CAROL DANE (Co-chairmen

REPORT OF THE IRON RAIL COMMISSION

1983 was a year of progress, with continued improvements on several buildings and on the grounds. New underground wiring between the barn and garage will make these buildings more usable. Leaks have been repaired in the Center and new painting completed in this area, as well as in two large rooms. The main entrance foyer has been painted also, by our caretaker, Mr. Brockelbank.

We lost our major tenant, Fairhaven Christian School, in June. Since then, Project Adventure has added more space in the basement and the garage, which has now been reroofed. The Highway Department is also using one bay for storage.

Project Adventure has installed a complete rope course in several areas in the woods. We have Cape Ann School of Gymnastics, Pingree School, YMCA Day Camp, and the Farmers Market in the summer months using our property.

Wenham Boy Scouts have used their barn for meetings and many camping periods, winter and summer. The boys and troop advisors have worked together to complete many improvements in this facility.

Our roads have been very well plowed by Peter Burnham and his men, who have also resurfaced part of the road system. Their work is much appreciated by the Commission.

In the future, the remaining main drive will have to be widened and resurfaced.

We would appreciate some volunteers to help cut brush on the trails and edges of the main field.

A. WINSLOW DODGE, Chairman
JOHN F. LYNCH, Secretary
DORIS K. Barnard
NORMAN R. JACK
HENRY M. SCALETTI, JR.

REPORT OF THE TOWN GOVERNMENT STUDY COMMITTEE

This year the Committee has been working in cooperation with the Wenham Planning Board to study how best to approach the problem of finding possible alternative use for the large estates in town.

RICHARD D. PHIPPEN, Chairman
JOSEPH HARRINGTON, JR.
DAVID E. RIDEOUT
GILBERT L. STEWARD, JR.
THOMAS F. FITZGIBBON

Associate Members

MARCIA MOLAY
NANCY A. BROWN

REPORT OF THE WENHAM WATER DEPARTMENT

The summer of 1983 was one of the hottest, driest summers on record. Water became a scarce commodity in many communities, including Wenham. During this spell, we had some equipment fail, which caused us to lose one-third of our pumping capacity for about ten days. For the first time in recent history, the Wenham Water Department was forced to institute a water ban.

1983 was a busy year for the Water Department. A developer extended the water main on Rubbly Road; the Lord's Hill water tank was completed; we bought a new 4-wheel-drive pickup truck; and the bid for our emergency generator was awarded, with installation expected in early 1984.

With the addition of the emergency generator, and the new pickup truck, we have substantially completed our system rehabilitation plan. We do not anticipate any large requests for funding until 1990. We will,however, be requesting funds for small projects to continue to upgrade our water system in order to provide the Town of Wenham with a reliable supply of clean water.

We wish to thank all officials, citizens, and employees of the Town of Wenham for their continued help and cooperation.

	1982	1983
TOTAL WATER PUMPED	89,964,000	124,669,000
MAXIMUM DAY	791,000	1,030,000
HARDNESS	170 mg/l	209 mg/l
SODIUM: Well #1	14 mg/l	13 mg/l
Well #2	16 mg/l	18 mg/l
MILES OF WATER MAIN	25.42 miles	25.82 miles
FIRE HYDRANTS	176	178
NUMBER OF SERVICES	998	1013
NEW SERVICES ADDED	8	15
METERED WATER SALES	$64,414.77	$73,816.75
OTHER INCOME	2,271.61	3,425.00
TOTAL INCOME	$66,686.38	$77,241.75

BRUCE BLANCHARD
Water Superintendent

FRANK C. HANCOCK, Chairman
ROBERT H. BIRKEMOSE
EDWARD J. SPLAINE

REPORT OF THE CEMETERY COMMISSIONERS

This was the second year without a superintendent. We want to thank Peter Burnham, Superintendent of the Highway Department, and his men for their excellent work in caring for the cemetery property.

Robert Hanson continued as burial agent and consultant, assisted by Mr. Burnham as backup burial agent. Mr. Hanson is bringing our new file system up to date, which entails a lot of research. His experience has been invaluable.

We are still hoping to be allowed to use the Emergency Center paging system so we can be covered for seven days.

One section of the new addition is now ready for use. We are now planning to gradually extend the stone wall around the new section as soon as money is available.

The Rev. Robert Jones, our newest member, had to move away and submitted his resignation. We thank him for his work and wish him Godspeed. Francis Lemay was appointed to fill his unexpired term.

Needless to say, we are grateful to many folks in Wenham: the police for their regular checks; Nancy Brown, Town Accountant, for her cheerful answers to our many questions; and Albert Dodge for his fine efforts in replacing old trees and planting new trees.

ALMONT S. ELWELL, Chairman
DOROTHY D. MACIEJOWSKI
FRANCIS LEMAY

MEMORIAL DAY - 1983

REPORT OF THE REGIONAL CATV ADVISORY COMMITTEE

Since its appointment in December 1982, the Cable TV Advisory Committee has held 33 open meetings, developed system specifications (the Issuing Authority Report), conducted in-depth reviews of three original and two amended 200-to-400 page applications, analyzed results of our household questionnaire, conducted a public hearing on behalf of the Boards of Selectmen, and initiated past performance checks with other municipalities served by the applicants. In addition, each committee member has spent many hours in individual study and analysis of the complex issues in the CATV selection process.

Based upon our studies, discussions, and deliberations, the Advisory Committee unanimously recommended on November 30, 1983, that the Boards of Selectmen --in their capacity as Issuing Authorities--grant a license to Continental Cablevision, Inc., Boston, Massachusetts, to design, build and operate the Hamilton-Wenham Regional Cable TV System. Both Boards unanimously voted to grant this license to Continental on December 12 and 13, 1983.

Actual licensing is a two-step process, with a Provisional license issued first, while financial and construction details are worked out. Upon satisfactory proof that the provisional license terms have been met, the Boards of Selectmen then issue a Final License. At that time actual physical construction will begin--probably in late spring. Construction should continue through the summer with the actual system activation in the early fall.

During this licensing procedure, the Advisory Committee will closely monitor the process to assure that all requirements are being met in a timely, prudent manner.

The Committee will also begin to develop ideas and proposals for local program origination and municipal use of the Cable System. It is this area of Cable TV service which we feel presents unlimited possibilities and new opportunities for creative communications for our towns.

The successful development and operation of local program services will require the enthusiastic support of a large number of committed volunteers. The Committee is, therefore, seeking suggestions, ideas, and early direct involvement through attendance at its future meetings or through casual discussion at any time.

The Advisory Committee looks forward to contributing to the growth of a strong professional relationship between Continental Cablevision and the Towns of Hamilton and Wenham. We also look forward to deriving as much value from our regional CATV system as possible to help develop and enhance the creative talents of all our Towns' citizens.

ROBERT G. PORTER, Chairman
WALKER B. COMEGYS
NORMAN R, DURKEE
MORGAN JENNINGS
LEIGH M. KEYSER
EDWARD N. McMILLAN
GLENN R. ROGERS
BARBARA SCALETTI
ERNEST F. STACEY

REPORT OF THE BUILDING INSPECTOR

The following is a breakdown of the building permits issued during 1983:

New residences	19
Additions	12
Wood/coal stoves	6
Alterations	25
Demolitions	3
Garages	9
Sheds & barns	8
Porches & decks	5
Reroof	11
Chimneys & flues	1
Tennis Courts	2
Foundations	2
Solar Panels	8
Siding	3
Apartments	2
Pools	4
Total	120

The total amount collected in permit fees during the year was $14,856.

Annual inspections for certification of schools, dorms and other buildings used for public assembly continue to take a large amount of time. Fees collected for this aspect of State Code enforcement amounted to $1,308.

1983 saw the number of new housing starts more than double those in 1982.

Also there was a large increase in the number of solar related additions and installations, as well as new houses with passive and active solar components. These are at times very innovative and seem to be the trend of the future.

I would like to remind residents that my office is always available to anyone with a question about zoning. As the zoning enforcement officer for the Town, I am always ready to be of assistance to anyone who has a problem or suspects a violation of the bylaws.

H. FORD BREWER
Building Inspector

REPORT OF THE INSPECTOR OF PLUMBING AND THE INSPECTOR OF GAS PIPING AND GAS APPLIANCES

During the year 1983 a total of 64 permits were issued, 20 of which were all or partially for gas, and 44 for only plumbing. Total fees collected for these permits amounted to $1,050.

Permits may be purchased at the Town Hall any time between the hours of 9:00 A.M. and 4:30 P.M., Monday through Friday.

All requests for permits for gas heat or hot water heaters of 100,000 BTU'S or more must be accompanied by an approval card from the Essex Gas Company before a permit can be issued.

WENDELL P. HALL
Plumbing & Gas Inspector

REPORT OF THE INSPECTOR OF WIRES

I hereby submit my report for the period January 1, 1983, to December 31, 1983.

All new construction, or work on the wiring of any existing structure, or the installation of all new electrical equipment requires an electrical permit. All work must be done by a licensed electrician unless special permission has been granted by the inspector.

The total number of permits issued for the twelve month period was 113.

Temporary service	13
Service connections	22
Oil burners	9
Hot water heaters	4
New construction (all wiring)	17
1 or more current consuming outlets	23
Ranges/dryers/heaters	9
Motors	3
Gas boilers	2
Additions and alterations	14
Swimming pools	5
Hot tubs	1
Fire and burglar alarms	3

Fees collected for these permits amounted to $7,311.

FRED R. VARNEY
Electrical Inspector

REPORT OF THE TREE WARDEN—INSECT PEST CONTROL

Your Tree Warden had a very busy year in 1983. Tree removal and pruning was the main effort, to keep the streets safe and the trees in good health. There continues to be a problem with new construction, and with salt, which is the main cause of sugar maple loss.

We continued our tree replacement program this year, using trees of better types. Planting away from wires, pipes and motor vehicles has been carried out whenever possible. I do wish that insurance money received for damaged trees could be paid to me directly for additional tree work or planting.

Weather and insect problems decreased the need for two sprayings this year, despite early indications of continued gypsy moth defoliation.

Extremely dry summer months were helpful for clearing drains and brooks throughout the town. Nearly two miles of new brooks were cleared this year and the regular yearly servicing of streams was carried out. The owner of a new pond which interrupts the natural flow of a brook off Rubbly Road will have to take steps to correct the situation. John Perkins and Roger Brockelbank were responsible for the drainage program this year.

A. WINSLOW DODGE
Tree Warden

REPORT OF THE COUNCIL ON AGING

The Wenham Council on Aging has continued to try during 1983 to keep the more than 500 residents of Wenham who are 60 and older informed concerning the services available to them. Newsletters were sent to all.

Social trips were made to the Boston Flower Show, to Newport, R.I., to Gloucester for whale watching, and to the movies in Revere. A fall foliage trip to New Hampshire had to be cancelled because of a problem with Michaud tours.

Far Fetched Transportation regularly provides transportation for shopping, doctors, dentists, Enonites, etc. Reservations must be made in advance. Wenham trust funds help provide this transportation service so all senior citizens and handicapped should feel free to use it. The private taxi is available for emergencies and volunteer drivers are usually available. Transportation continues to be a major concern for the Council on Aging.

The Senior Home Care Services, Inc., of Gloucester continues to provide home care to Wenham senior citizens. Hot meals are delivered daily to eligible shut-ins.

A six-week "Healthy Living Series" took place in September and October at Enon Village. The Council and the Senior Home Care Services planned this very successful and informative series, which was conducted by North Shore Doctors. This series was funded by the Department of Elder Affairs.

Monthly shopping trips to Liberty Tree Mall and the North Shore Shopping Center are taken. Robert Roberts is the driver of the hired van.

The Wenham Council on Aging was host to the North Shore Council on Aging when they met at Enon Village in June. Secretary Rowland, the State Director of Elder Affairs, was the speaker. The Wenham Council is a member of the North Shore Council on Aging and the Massachusetts Association of Councils on Aging.

In December red poinsettias were given to the over-80's and were greatly enjoyed by all. The Council wishes to thank all the volunteers who helped deliver the plants. Also in December the Council, along with the Wenham Historical Association and Museum and the Wenham Village Improvement Society, sponsored "Christmas in Beautiful Downtown Wenham." This was a happy way to start the Christmas season.

The Wenham Council on Aging wishes to thank all who helped make the Council's responsibilities easier, and the Council is always anxious to learn about the needs and desires of Wenham senior citizens.

Having moved from Wenham to Hamilton, Silas Campbell is no longer eligible to serve on the Council. His contributions to the work of the Council are appreciated.

MARJORY JOHNSON, Chairman
BILL NICHOLS, Secretary
JOHN WALKE, Secretary
ELEANOR ELWELL, Treasurer
ROBERT BIRKEMOSE
SILAS CAMPBELL
ELEANOR PERKINS
MARY KAY RUSSELL
ELIZABETH SHERMAN
FLORENTINA WHITTIER

WENHAM COUNCIL ON AGING

Left to right:

MARJORY JOHNSON, JOHN WALKE, BILL NICHOLS, FLORENTINA WHITTIER, ELEANOR ELWELL, and ROBERT BIRKEMOSE

REPORT OF THE WENHAM HOUSING AUTHORITY

All eighty-four apartments at Enon Village were occupied on December 31, 1983, housing ninety-five elderly and handicapped persons. There was a total of four vacancies and two transfers during 1983. Currently we have a waiting list of forty-seven persons who are elegible for elderly housing, which includes three Wenham residents.

The Elderly Feeding Program offered through the efforts of the staff at the Hamilton-Wenham Regional Cafeteria continues to be a success. It is offered twelve months a year to the tenants and all senior citizens over the age of 60 at a cost of seventy-five cents per meal. Menus are published in the local newspaper and are posted at Enon Village. Reservations may be made by calling 468-1532. Twenty-four-hour notice is necessary. All are welcome.

The residents have been active the past year with their flower and vegetable gardens. A total of 19 senior citizens, 9 women and 10 men, tended their gardens last summer, reaping a bumper crop of vegetables which they generously shared with their neighbors and friends. As usual, the annuals and geraniums were spectacular.

In July the tenants held a flea market and bake sale to raise money to cover the cost of the catered dinners that they enjoy throughout the year. Numerous trips were taken to local points of interest, including a whale watching trip off Cape Ann, the flower show in Boston and a day trip to Newport, R.I. These trips were sponsored by the Wenham Council on Aging. Tenants also enjoyed going to Hanover House in Manchester, N. H., and the North Shore Music Theatre.

We are indebted to Far Fetched Transportation and the Wenham Council on Aging for providing vans for outings to the local shopping centers. We wish to thank the Hamilton-Wenham Garden Club for conducting a Christmas workshop in the Community Hall. The tenants look forward to the monthly Enonite luncheons held at the First Church in Wenham and the annual Christmas party sponsored by the Hamilton-Wenham Lions Club.

The Wenham Housing Authority wishes to express its appreciation to the Police, Fire and Highway Departments for their continued concern and efforts on behalf of Enon Village. We also wish to thank the staff of the Wenham Public Library for bringing reading material to our library corner at Enon Village.

RUTH SOUSA, Chairman
NANCY SPOFFORD
JAMES PURDY
JAMES SHUTE
DONALD LUXTON

ALLISON DODD
Executive Director

ROBERT HERRICK
Maintenance

REPORT OF THE DOG OFFICER

As Dog Officer for the Town of Wenham I submit my report for the year 1983 as follows:

Number of calls & complaints	1307
Dogs confined	100
Dogs killed on streets	75
Dogs destroyed	91
Miles covered	1444
Dogs sold	9
Dogs stolen	0

Dog tags are available April 1st. I urge all dog owners to license their dogs as soon as possible. Other towns are imposing fines on owners of dogs picked up without tags.

Tags are $3 for males and spayed females and $6 for non-spayed females . Kennel licenses are $10.

We urge owners to be responsible for their dogs, secure tags, respect other people's property, and enjoy their pets.

My thanks to the Wenham Police and Emergency Center operators for their help.

MARILYN WEAVER
Dog Officer

REPORT OF THE ANIMAL INSPECTOR

Despite a year of unpleasant surprises, all inspections were done as in other years. No new problems developed,although stock owners still complain of dogs chasing their animals.

In addition to general inspections, each year a census of all animals is taken. This helps keep an eye on animal numbers, helps the town assessors and provides information to the state which is helpful in providing services. This information, which must be sent from each town, was also very helpful in obtaining our veterinarian school in Grafton.

Hopefully, this next year will find my family and me back in Wenham, which will allow me to do my inspections that much more efficiently. Following is a table showing movement of animal numbers. Last, I'd like to thank the Wenham Police for their help this past year.

	1973	1978	1983
Cattle	7	4	20
Horses	61	47	63
Ponies	25	18	14
Sheep	--	61	78
Goats	11	8	9
Swine	--	--	1

WILLIAM I. WALTON
Animal Inspector

REPORT OF THE NORTH SHORE REGIONAL VOCATIONAL SCHOOL

The 1982 school year marked the eleventh year of operation for North Shore Regional Vocational School, and the seventh year in our current quarters. It also marked the last year of operation as a three-year high school. During the year the District Committee approved a ninth grade program scheduled to start in September of 1983. Also approved for the 1983-84 school year was a Computer Science program. This decision is in keeping with the Committee's desire to emphasize the emerging technologies in the school's curriculum.

Several events highlighted the school year. Some of these accomplishments added measurably to the value of the school as a community resource for Wenham and the fourteen member municipalities. Among them were:

ENROLLMENT

Enrollment was down significantly from 1981 to 1982, but it increased in 1983. The official October 1 enrollment for school year 1982-83 was 431, with three of these from Wenham, up slightly from the previous year. The official October 1 enrollment for school year 1983-84 was 450, with four of these from Wenham. Two boys are enrolled in Diesel Mechanics, with one boy in the 9th grade exploratory program, and one girl in Resort Service Occupations program.

It was the Committee's belief that adding a ninth grade would reverse the process of lower enrollments every year. A major consideration is the fact that most member communities now have four-year high schools. Students interested in a vocational-technical high school career no longer have to spend their ninth grade in their local school. Many of these students in the past chose not to make a change at grade ten because they did not want to go through a second transition in two years.

RECRUITMENT PROGRAM

A formal recruitment program is in place and we have asked our member communities to continue their excellent cooperation as we explain the types of programs offered and the types of interests and aptitudes students should have during group meetings with their classes. A slide show, talk, question and answer period, plus a colorful information packet we leave with interested students, make up our recruitment visit.

PROGRAM OFFERINGS

Seventeen vocational-technical programs are currently offered: Auto Body Repair, Automobile Mechanics, Building Maintenance, Commercial Art, Computer Science, Construction Carpentry, Cosmetology, Culinary Arts (Cooking and Baking), Diesel Mechanics, Distributive Education, Fashion Design/Tailoring, Industrial Electronics, Machine Technology, Masonry, Refrigeration & Appliance Repair, Technical Drafting, and Welding.

The school also offers training in Resort Service Occupations. This is a unique program designed for youngsters who are on an individualized educational plan under Chapter 766.

Two changes have taken place in our program offerings this year. Painting and Decorating/Building Maintenance has been changed to simply Building Maintenance. Painting and decorating will continue to be taught as a unit in the Building Maintenance curriculum but emphasis will be placed on having the students exposed to a variety of trade areas they will need in the emerging field of employment. The second change is in the addition of a Computer Science course. The District Committee purchased a state-of-the-art computer for delivery in the Fall of 1983. Fifteen computer terminals were also purchased that allow fifteen students to use the computer simultaneously without any user interfering with the other. Graduates of this program will be able to seek employment in a variety of positions and have the basic background needed for future career growth.

Also planned for the fall of 1983 was a ninth grade exploratory program. Ninth graders will have the opportunity to spend three weeks in each of eight programs. This first-hand experience will give them greater insight into what each program has to offer. At the conclusion of the exploratory phase students will select the one shop in which they wish to major. When the student's choice matches the instructor's rating of the student, a placement will occur. Guidance Counselors will work closely with the ninth graders as they go through the process. The end result of this program will be to have students enrolled in shops they selected based on personal experience.

PLACEMENT

The school's placement history continues to remain high. As of June 30, 1983, 87% of that year's graduating class were placed in jobs. 9.2% had plans to further their education. Placement is an important factor in measuring how well the school is doing its job. We remain quite pleased in the acceptance of our students by local businesses and industry. Our cooperative program which allows seniors the opportunity to work on a job during shop time continues to give many of our seniors a head start in finding employment. When employers see what students are capable of doing while still students, they tend to place them in full employment after graduation.

ATHLETICS

Athletics are an integral part of the educational package delivered to our students. Boys and girls have the opportunity to participate on an intra-mural level or on an interscholastic level in most of the major sports. By belonging to the Commonwealth Conference our students have the opportunity to compete against teams similar to our own. This past year found us being at a competitive level but not yet ready to win any championships. However, this season North Shore Regional's basketball team won its first conference game over Northeast Regional.

SUMMARY

Change is an ongoing phenomenon. This year major changes occurred in the administrative staff; there are plans for adding a ninth grade and plans to upgrade our technological offerings. A school such as North Shore Regional is not a static thing. It is always changing as it attempts to keep abreast of industry changes and academic demands. Our curriculum is constantly being studied by advisory groups, internal committees, sub-committees and administration. We will continue to monitor ourselves with the assistance of our various committees to insure we continue to bring to the young people in our District quality vocational-technical programs that will assist them in taking their place as productive citizens in our democratic society.

WILLIAM C. WAGNER
Representative

ANNUAL REPORT

"THE GREAT WENHAM SWAMP"

RECEIPTS AND EXPENDITURES
TOWN ACCOUNTANT
TOWN TREASURER
TOWN COLLECTOR
BOARD OF ASSESSORS
FOR THE YEAR ENDING DECEMBER 31, 1983

TOWN ACCOUNTANT'S REPORT

As required by Chapter 41 of the General Laws I submit my report for the fiscal year beginning July 1, 1982, and ending June 30, 1983. This report includes the following:

Schedule of Receipts
Schedule of Expenditures
Recapitulation of Departmental Appropriations and Expenditures
Statement of Revenues - Estimated and Actual
Balance Sheet - All Funds
Balance Sheet - Trust Funds
Statement of General Long Term Debt
Balance Sheet - Federal Revenue Sharing Fund
List of Reserve Fund Transfers

Additional information is always available upon request at the Town Hall.

Nancy A. Brown
Town Accountant

TOWN OF WENHAM

Receipts from July 1, 1982
Through June 30, 1983

GENERAL REVENUE

TAXES		
Local		
Property	2,098,246.44	
Tax Title Redemptions	9,286.73	
Lieu of Taxes		
Abatements to Widows, Veterans and Elderly	2,839.76	
Beverly Airport Land	232.14	
Salem-Beverly Water Board Land	4,469.55	
State Local Aid Fund		
Local Aid	156,360.00	
Lottery	40,778.00	
Total Taxes	2,312,212.62	
LICENSES AND PERMITS	18,951.00	
FINES		
Court Fines	30,390.00	
Dog Restraint Fine	25.00	
Total Fines	30,415.00	
GRANTS AND GIFTS		
Federal Revenue Sharing		
Entitlements	45,332.00	
State Grants		
Highways	34,988.00	
MBTA	51,639.00	
Library	1,948.50	
Total State Grants	88,575.50	
County Grant		
Dog Fund	281.71	
Gifts		
Conservation Fund	475.00	
Fairfield Cemetery	708.00	
Library	15.00	
WVIS for Parks	2,500.00	
Retirement Party	52.40	
Total Gifts	3,750.40	
Total Grants and Gifts	137,939.61	
TOTAL GENERAL REVENUE		$ 2,499,518.23

COMMERCIAL REVENUE

PRIVILEGES		
Motor Vehicle Excise	109,196.73	
Commission on Tel.Booth Tolls	78.34	
	109,275.07	
TOTAL COMMERCIAL REVENUE		$ 109,275.07

DEPARTMENTAL REVENUE

General Government		
Selectmen	2,801.00	
Treasurer	26.00	
Collector	2,516.00	
Town Clerk	1,073.05	
Election and Registration	285.75	
Planning Board	561.00	
Zoning Board	420.00	
Land Court Costs	59.05	
Total General Government	7,741.85	
Public Safety		
Police	435.50	
Forestry	275.00	
Building Inspection	1,018.00	
Dog Officer	2,020.00	
Total Public Safety	3,748.50	

Highways

Reimbursement for Damage to Roads	1,495.99
Total Highways	1,495.99

Veterans' Services

Reimbursement for Relief	5,881.75
Total Veterans' Services	5,881.75

Library

Fines & Copier	2,179.86
Total Library	2,179.86

Recreation

Rental Recreation Building	1,670.00
Sale Tennis Stickers	52.50
Total Recreation	1,722.50

Unclassified

Sale of Water Board Building	21,000.00
Rental of Iron Rail Property	26,565.00
Conservation - Farmers' Market	90.25
Reimbursement to Repair Monument Fence	1,327.50
Total Unclassified	48,982.75

TOTAL DEPARTMENTAL REVENUE	$ 71,753.20

PUBLIC SERVICE ENTERPRISE

Water Department

Sale of Water	60,932.00
Water Connections	2,566.61
Total Water Department	63,498.61
TOTAL PUBLIC SERVICE ENTERPRISE	$ 63,498.61

CEMETERIES

Sale of Lots and Graves	825.00
Burials	2,000.00
TOTAL CEMETERIES	$ 2,825.00

INTEREST

On Deposits	34,352.14
On Taxes and Assessments	7,283.33
On Motor Vehicle Excise	176.79
On Trust Funds	
Charity Funds	3,660.00
Library Funds	8,277.05
Cemetery Funds	886.00
Fed. Revenue Sharing	1,665.69
TOTAL INTEREST	$ 56,301.00

MUNICIPAL INDEBTEDNESS

Anticipation of Revenue Loans	1,200,000.00
TOTAL MUNICIPAL INDEBTEDNESS	$ 1,200,000.00

AGENCY, TRUST AND INVESTMENT

Agency

Licenses for the State	1,759.75
Dog Licenses for County	858.75
Payroll Deductions	
Federal With. Tax	86,482.29
State With. Tax	27,344.68
Group Insurance	22,091.21
Retirement Fund	21,551.29
Union Dues	630.00
Special Details	22,302.60

Trust

Perpetual Care Funds	1,375.00
Stabilization Fund	79,909.27
Conservation Fund	65.00
TOTAL AGENCY, TRUST AND INVESTMENT	$ 264,369.84

REFUNDS

Taxes	9,413.08
Motor Vehicle Excise	1,117.82
General Government	40.00
Public Safety	965.93
Library	14.20
Unclassified	2,000.79
Water Department	17.50
TOTAL REFUNDS	$ 13,569.32
TOTAL RECEIPTS	$ 4,281,110.27
GENERAL CASH BALANCE 7/1/82	936,906.99
FEDERAL REVENUE SHARING BALANCE 7/1/82	26,616.73
WARRANTS PAYABLE 6/30/83	109,798.31
TOTAL RECEIPTS AND CASH ON HAND	$ 5,354,432.30

TOWN OF WENHAM

Expenditures from July 1, 1982
Through June 30, 1983

DEPARTMENTAL

General Government

Moderator		
Salary	30.00	
Expenses	50.00	
Total Moderator		80.00
Selectmen		
Salaries	3,999.96	
Expenses	1,532.74	
Total Selectmen		5,532.70
Accountant		
Salary	17,473.00	
Expenses	700.00	
Total Accountant		18,173.00
Treasurer		
Salary	6,133.75	
Expenses	1,066.22	
Total Treasurer		7,199.97
Collector		
Salary	9,683.85	
Other Expenses	3,511.75	
Total Collector		13,195.60
Assessors		
Salaries and Wages	13,238.51	
Expenses	7,386.03	
Capital Expenses	2,000.00	
Total Assessors		22,624.54
Finance Committee		
Expenses	65.00	
Total Finance Committee		65.00
Town Clerk		
Salary	13,086.00	
Expenses	512.87	
Total Town Clerk		13,598.87
Law		
Retainer	4,000.00	
Expenses	2,195.52	
Total Law		6,195.52
Election and Registration		
Salaries and Wages	3,126.98	
Expenses	1,477.61	
Total Election and Registration		4,604.59
Planning Board		
Expenses	2,802.74	
Capital Expenses	965.00	
Total Planning Board		3,767.74
Zoning Board of Appeals		
Expenses	242.50	
Total Zoning Board		242.50
Town Hall		
Salaries and Wages	29,690.70	
Expenses	17,117.02	
Total Town Hall		46,807.72
Total General Government		142,087.75

Public Safety

Police Department		
Salaries and Wages	213,746.29	
Expenses	20,064.63	
Capital Expenses	18,650.00	
Total Police Department		252,460.92

Fire Department	
Salaries and Wages	39,103.29
Expenses	6,985.92
Capital Expenses	4,398.25
Total Fire Department	50,487.46
Forestry	
Salaries and Wages	3,819.25
Expenses	5,589.90
Capital Expenses	1,691.75
Total Forestry	11,100.90
Other Public Safety	
Inspectors	8,447.00
Fire and Police Signal System - Expenses	39,823.18
Capital Expenses	200.00
Dog Officer	4,331.90
Civil Defense	1,800.00
Conservation Commission	1,007.70
Total Other Public Safety	55,439.48
Total Public Safety	369,659.06
Health and Sanitation	
Public Health	
Salaries and Wages	636.95
Expenses	8,659.44
Refuse Collection and Disposal - Taxation	20,920.00
Federal Revenue Sharing Funds	44,600.00
Total Health and Sanitation	74,816.39
Highways	
Salaries and Wages	97,175.00
Expenses	18,397.61
Sidewalks	216.00
Insurance Reimbursement spent for road damage	1,047.00
Snow and Sanding	25,343.94
Street Lighting	23,339.47
Capital Expenses	
Vehicles	40,082.03
Street Surfacing	39,349.24
Paving-new garage	396.00
Larch Row Sidewalk	1,422.57
Total Highways	246,768.86
Veterans' Services	
Administration of District	9,524.00
Benefits	14,689.18
Total Veterans' Services	24,213.18
Schools	
Regional School	
Assessment - Expenses	1,116,225.00
Capital Expenses	31,000.00
Regional Vocational School Assessment	15,900.00
Total Schools	1,163,125.00
Libraries	
Salaries and Wages	38,932.22
Expenses	14,615.83
Capital Expenses	3,390.00
Total Libraries	56,938.05
Parks and Recreation	
Parks	
Salaries and Wages	14,438.32
Expenses	7,834.83
Capital Expenses	2,250.00
Recreation Building	
Salaries and Wages	1,500.00
Expenses	2,776.17
Capital Expenses	1,594.08
Total Parks and Recreation	30,393.40
Pensions and Retirement	
Contributory Retirement System - Assessment	56,090.80
Total Pensions	56,090.80
Unclassified	
Town Report	4,086.39
Memorial Day	234.60
Insurance	32,967.93
Employee Group Insurance	33,164.83
Town Clock	400.00
Iron Rail Property	23,007.27
Gasoline and Oil	23,108.20
Equipment Maintenance	20,719.74
Council on Aging	1,907.24
Historic District Comm.	109.40
Fairfield Cemetery Project	183.22
Repair Monument Fence	1,327.50
Retirement Party	26.40
Total Unclassified	141,242.72
TOTAL DEPARTMENTAL	$ 2,305,335.21

PUBLIC SERVICE ENTERPRISE

Water Department		
Salaries and Wages	26,922.90	
Expenses	21,915.96	
Capital Expenses	29,183.14	
TOTAL PUBLIC SERVICE ENTERPRISE		$ 78,022.00

CEMETERY

Cemetery Department		
Expenses	5,919.65	
Capital Expenses	2,450.00	
TOTAL CEMETERY		$ 8,369.65

INTEREST

Interest on Temporary Loans	15,969.80	
Interest on Serial Loans	20,487.50	
TOTAL INTEREST		$ 36,457.30

MUNICIPAL INDEBTEDNESS

Anticipation of Revenue Loans	1,200,000.00	
Serial Loans	50,000.00	
TOTAL MUNICIPAL INDEBTEDNESS		$ 1,250,000.00

STATE AND COUNTY ASSESSMENTS

Audit of Municipal Accounts	6,112.50	
State Parks	21,433.55	
M.B.T.A.	57,110.36	
Motor Vehicle Excise Bills	477.30	
Metropolitan Air Pollution	558.06	
Metropolitan Area Planning	534.08	
Ipswich River Watershed	1.44	
County Tax	72,014.79	
TOTAL STATE AND COUNTY ASSESSMENTS		$ 158,242.08

AGENCY, TRUST AND INVESTMENT

Agency

Hunting and Fishing Licenses for State	1,837.25	
Dog Licenses for County	925.50	
Payroll Deductions		
Federal Taxes	86,482.29	
State Taxes	27,343.65	
Group Insurance	22,512.62	
Retirement Fund	19,873.27	
Police Dues	780.00	
Off Duty Details	23,654.50	

Trust

Perpetual Care Funds	1,887.00	
Conservation Fund	475.00	
Library Fund-Louise Brown	6,991.32	
Library Fund-H. Williams	151.90	
Charity Funds	4,437.00	
General Cemetery Funds	607.00	
Cemetery Flower Funds	149.00	
Deposit to Fairfield Cemetery Fund	698.00	
Deposit to Stabilization Fund	185,170.00	
TOTAL AGENCY, TRUST AND INVESTMENT		$ 383,975.30

REFUNDS

Taxes	9,413.08	
Motor Vehicle Excise	1,117.82	
General Government	40.00	
Public Safety	965.93	
Library	14.20	
Unclassified	2,000.79	
Water Department	17.50	
TOTAL REFUNDS		$ 13,569.32
TOTAL PAYMENTS		$ 4,233,970.86
GENERAL CASH BALANCE 6/30/83	595,091.73	
FEDERAL REVENUE SHARING BALANCE 6/30/83	29,014.42	
WARRANTS PAYABLE 7/1/82	496,355.29	
TOTAL PAYMENTS AND CASH ON HAND		$ 5,354,432.30

RECAPITULATION OF DEPARTMENTAL APPROPRIATIONS AND EXPENDITURES FOR FISCAL YEAR BEGINNING JULY 1, 1982 AND ENDING JUNE 30, 1983

Department		Appropriations Transfers and Refunds	Expended	Balance
Moderator-Salary		30.00	30.00	0.00
-Expenses		50.00	50.00	0.00
Selectmen-Salaries		4,000.00	3,999.96	.04
-Expenses		1,690.00	1,532.74	157.26
Accountant-Salary		17,473.00	17,473.00	0.00
-Expenses		700.00	700.00	0.00
Treasurer-Salary	Appro. 5,778.00			
	Transfer 355.75	6,133.75	6,133.75	0.00
-Expenses		1,600.00	1,066.22	533.78
-Tax Title Foreclosure-Bal. 7/1/82	2,776.50			
Certified to Assessors	5,000.00	7,776.50	0.00	7,776.50
Collector-Salary		1,804.50	1,804.50	0.00
Temporary Collector-Salary		120.00	120.00	0.00
Deputy Collector-Wages	Appro. 7,644.50			
	Transfer 1,263.15	8,907.65	7,759.35	1,148.30
Collector-Expenses	Appro. 2,700.00			
	Transfers 825.21	3,525.21	3,511.75	13.46
Town Clerk-Salary		13,086.00	13,086.00	0.00
-Expenses		760.00	512.87	247.13
Election & Registration				
-Wages	Appro. 2,500.00			
	Transfers 626.98	3,126.98	3,126.98	0.00
-Expenses		1,500.00	1,477.61	22.39
Assessors-Salaries		4,000.00	4,000.00	0.00
-Asst. Assessor-Salary		6,240.00	6,240.00	0.00
-Wages-Secretarial		3,094.00	2,998.51	95.49
-Expenses	Bal. 7/1/82 1,788.20			
	Appro. 3,300.00			
	Transfer 4,000.00	9,088.20	7,386.03	1,702.17
-Classification of Property		2,000.00	2,000.00	0.00
Town Hall-Salary-Staff Coordinator		13,086.00	13,086.00	0.00
-Salary-Janitor		6,928.00	6,928.00	0.00
-Salary-Secretary		9,539.00	9,539.00	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
-Wages-Janitorial			324.00	137.70	186.30
-Expenses	Bal. 7/1/82	3,696.42			
	Appro.	17,445.00	21,141.42	17,117.02	4,024.40
Law-Retainer			4,000.00	4,000.00	0.00
-Court Cases			3,000.00	2,075.00	925.00
-Expenses			300.00	120.52	179.48
Finance & Advisory Committee-Expenses			70.00	65.00	5.00
Planning Board-Expenses	Bal. 7/1/82	359.58			
	Appro.	1,500.00	1,859.58	1,552.74	306.84
-Master Plan			1,000.00	965.00	35.00
Board of Appeals-Expenses			270.00	242.50	27.50
Police-Chief Salary			28,003.00	28,002.52	.48
-Wages	Appro.	131,629.00			
	Transfer	10.04	131,639.04	131,639.04	0.00
-Wages-Part-time	Appro.	14,520.00			
	Transfer	1,466.72	15,986.72	15,986.72	0.00
-Salary & Wage Reserve	Appro.	21,048.00			
	Transfer	3,971.01	25,019.01	25,019.01	0.00
-Career Incentive			5,300.00	5,300.00	0.00
-Longevity			300.00	300.00	0.00
-Night Differential			1,300.00	1,148.00	152.00
-Wages-Secretarial			5,055.00	5,055.00	0.00
-Expenses	Appro.	9,900.00			
	Refund	17.00	9,917.00	9,914.86	2.14
Ambulance Contract	Appro.	6,500.00			
	Transfer	.04	6,500.04	6,500.04	0.00
Fire-Salaries			4,698.00	4,698.00	0.00
-Salary-Fire Prevention Inspector			3,024.00	3,024.00	0.00
-Call Firemen-Wages	Appro.	16,000.00			
	Transfer	3,009.07	19,009.07	19,009.07	0.00
-Training			11,096.00	11,076.22	19.78
-Expense			3,095.00	3,095.00	0.00
-New Equipment			3,990.00	3,990.00	0.00
-Fire Prevention Program			225.00	224.20	.80
Police & Fire Station-Salary-Janitor			2,592.00	2,592.00	0.00
-Expenses			7,632.00	7,333.45	298.55
Emergency Communications Center-Wages			32,675.00	28,765.77	3,909.23
-Expenses			10,529.00	9,576.81	952.19

Department		Appropriations Transfers and Refunds		Expended	Balance
Civil Defense-Expenses	Appro.	600.00			
	Transfer	1,200.00	1,800.00	1,800.00	0.00
Dog Officer-Salary			1,890.00	1,890.00	0.00
-Expenses			2,500.00	2,441.90	58.10
Conservation Commission	Bal. 7/1/82	300.00			
	Appro.	600.00			
	Refund	40.00	940.00	877.40	62.60
Building Inspector-Salary			3,975.00	3,975.00	0.00
-Expenses	Appro.	750.00			
	Transfer	42.00	792.00	792.00	0.00
Inspector of Wires-Salary			2,773.00	2,773.00	0.00
-Expenses			475.00	475.00	0.00
Fire Alarm & Generator-Salary			1,018.00	1,018.00	0.00
-Expenses			500.00	462.60	37.40
-Equipment			200.00	200.00	0.00
Forest Warden-Salary			231.00	231.00	0.00
-Expenses			166.00	79.90	86.10
Tree Warden-Salary			216.00	216.00	0.00
-Wages			550.00	274.50	275.50
-Expenses			1,725.00	1,725.00	0.00
-New Planting			900.00	900.00	0.00
Dutch Elm Disease Control-Expenses			1,485.00	1,485.00	0.00
Horticultural Pest Control-Salary			324.00	324.00	0.00
-Wages			2,800.00	2,773.75	26.25
-Expenses			2,300.00	2,300.00	0.00
Health-Salaries			60.00	60.00	0.00
-Inspector of Animals			125.00	125.00	0.00
-Expenses	Appro.	1,007.00			
	Transfers	241.48	1,241.18	1,241.18	0.00
BTW Health District-Administration					
Certified to Assessors			6,688.00	6,688.00	0.00
Rubbish and Garbage Collection			20,920.00	20,920.00	0.00
Plumbing Inspector-Wages			2,225.00	451.95	1,773.05
-Expenses			125.00	112.80	12.20
Highways-Salary-Supt.			22,043.00	22,043.00	0.00
-Wages			75,132.00	75,132.00	0.00
-Expenses	Bal. 7/1/82	904.51			
	Appro.	8,000.00	8,904.51	8,729.71	174.80
Street Signs and Lines					
	Bal. 7/1/82	190.73			
	Appro.	3,500.00	3,690.73	3,241.45	449.28

Department		Appropriations Transfers and Refunds		Expended	Balance
-Drainage	Bal. 7/1/82	4,426.45			
	Appro.	2,000.00	6,426.45	6,426.45	0.00
-Sidewalks	Bal. 7/1/82	216.00			
	Appro.	500.00	716.00	216.00	500.00
-Street Maintenance	Bal. 7/1/82	3,570.30			
	Appro.	9,000.00	12,570.30	3,570.30	9,000.00
-Highway Work	Bal. 7/1/82		7,062.94	7,062.94	0.00
-Vehicles and Equipment			680.00	655.50	24.50
Snow Removal-Wages			7,000.00	6,218.14	781.86
-Expenses			21,000.00	19,125.80	1,874.20
Street Lighting	Bal. 7/1/82	3,000.00			
	Appro.	30,000.00	33,000.00	23,339.47	9,660.53
Cemetery-Expenses					
	Bal. 7/1/82	541.29			
	Appro.	4,820.00			
	P/C Transfer	1,100.00	6,461.29	5,919.65	541.64
-Capital Expenses from Sale of Lots			2,500.00	2,450.00	50.00
Park-Wages	Appro.	10,050.00			
	Transfer	530.45	10,580.45	10,580.45	0.00
-Pleasant Pond Beach	Bal. 7/1/82		207.18	0.00	207.18
-Expenses			4,861.00	4,364.16	496.84
-Little League & Softball			800.00	734.15	65.85
-Basketball,Football,Soccer,Hockey			1,200.00	1,150.00	50.00
-Swim Program			4,280.00	3,857.87	422.13
-Playground	Bal. 7/1/82	101.85			
	Appro.	800.00	901.85	886.72	15.13
-Gym Program			700.00	699.80	.20
Recreation Building-Janitor-Salary			1,500.00	1,500.00	0.00
-Expenses			3,850.00	2,776.17	1,073.83
Capital Expenses	Bal. 7/1/82	900.00			
	Appro.	1,000.00	1,900.00	1,594.08	305.92
Library-Salary-Librarian			10,716.00	10,716.00	0.00
-Wages			30,090.00	28,216.22	1,873.78
-Expenses	Appro.	14,602.00			
	Refund	12.00	14,614.00	14,612.83	1.17
-Equipment			3,390.00	3,390.00	0.00

Department			Appropriations Transfers and Refunds	Expended	Balance
Veterans' Benefits-District Administration					
-Certified to Assessors			9,524.00	9,524.00	0.00
-Disbursements	Bal. 7/1/82	1,800.00			
	Appro.	10,000.00			
	Transfer	3,000.00	14,800.00	14,689.18	110.82
Retirement Fund-Pensions			54,286.00	54,286.00	0.00
-Expenses			1,394.00	1,393.75	.25
-Former Employee's Shared Pension			425.00	411.05	13.95
Memorial Day-Expenses	Appro.	100.00			
	Transfer	134.60	234.60	234.60	0.00
Town Clock-Expenses			400.00	400.00	0.00
Town Reports-Expenses	Appro.	3,500.00			
	Transfer	586.39	4,086.39	4,086.39	0.00
Iron Rail-Wages			4,300.00	2,941.00	1,359.00
-Expenses			16,850.00	16,766.27	83.73
-Capital Expenses			3,300.00	3,300.00	0.00
Gasoline and Oil-Expenses			35,000.00	23,108.20	11,891.80
Equipment Maintenance-Expenses					
	Appro.	12,895.00			
	Transfers	10,055.50	22,950.50	21,375.24	1,575.26
Insurance-General	Appro.	48,000.00			
	Refund	65.00	48,065.00	34,894.93	13,170.07
-Deductible Fund			1,100.00	0.00	1,100.00
-Employee Group	Appro.	30,000.00			
	Transfer	3,164.83	33,164.83	33,164.83	0.00
Council on Aging-Expenses	Bal. 7/1/82	697.00			
	Appro.	1,360.00			
	Refunds	60.00	2,117.00	1,967.24	149.76
Historic District Commission					
	Appro.	100.00			
	Transfer	9.40	109.40	109.40	0.00
Interest on Temporary Loans			20,000.00	15,969.80	4,030.20
Interest on Maturing Debt			20,488.00	20,487.50	.50

Department	Appropriations Transfers and Refunds	Expended	Balance
Debt	50,000.00	50,000.00	0.00
Regional School District	1,116,225.00	1,116,225.00	0.00
Regional Vocational School District	16,047.00	15,900.00	147.00
Reserve Fund	42,000.00	36,276.82	5,723.18
Unpaid Bills 1981	232.00	232.00	0.00
Highways-Chap. 351 Acts of 1981	13,084.00	13,084.00	0.00
-Chap. 732 Acts of 1981	15,816.00	15,632.00	184.00
-Dump Truck	14,000.00	13,936.11	63.89
-Sander	18,000.00	17,997.46	2.54
-Pick-up Truck	7,500.00	7,492.96	7.04
Police-Cruisers	17,400.00	17,400.00	0.00
Paving at Garage and Salt Shed	8,000.00	396.00	7,604.00
Repair and Paint Standpipe	34,000.00	25,886.74	8,113.26
Police-Radar Unit	1,250.00	1,250.00	0.00
Burley St. Fire Hydrant	1,800.00	1,770.00	30.00
Boiler at Bessie Buker School	25,000.00	25,000.00	0.00
Doors and Hardware at Buker School	6,000.00	6,000.00	0.00
Gypsy Moth	2,700.00	791.75	1,908.25
Unpaid Bill to VNA	610.46	610.46	0.00
Hose Tower	21,000.00	408.25	20,591.75
Wages-Assistant Inspectors	400.00	200.00	200.00
Sidewalk on Larch Row	2,000.00	1,422.57	577.43
Highways-Chap. 335 Acts of 1982	2,842.00	0.00	2,842.00
TOTAL	2,550,038.73	2,415,937.80	134,100.93
Unused Balance Returned to Revenue			43,700.51
Unused Balance Returned to P/C Funds			541.64
Unused Balance Returned to Sale of Lots and Graves Fund			50.00
Balances Encumbered for Future Spending			89,808.78
			134,100.93

	Encumbrances		
Treasurer-Tax Title Foreclosure	7,776.50	Gas and Oil-Expenses	11,891.80
Assessors-Expenses	1,702.17	Equipment Maintenance	1,575.26
Town Hall-Expenses	4,024.40	Insurance	10,000.00
Planning Board-Expenses	239.58	Paving at Garage	7,604.00
Highways-Street Signs	449.28	Repair and Paint Standpipe	8,113.26
-Sidewalks	500.00	Gypsy Moth	1,908.25
-Street Maintenance	9,000.00	Hose Tower	20,591.75
-Street Lighting	500.00	Sidewalk-Larch Row	577.43
Park-Pleasant Pond Beach	207.18	Highway-Chap. 335 Acts 82	2,842.00
Recreation Building-Capital Expense	305.92		89,808.78

TOWN OF WENHAM

STATEMENT OF GENERAL LONG TERM DEBT

Serial Bonds	Balance 7/1/82	Debt Retirement	Balance 6/30/83
Iron Rail Property	145,000.00	15,000.00	130,000.00
New Town Garage	140,000.00	35,000.00	105,000.00
Total Debt Outstanding 6/30/83			235,000.00

RESERVE FUND

Listed are the transfers voted by your Finance and Advisory Committee from the Reserve Fund of $42,000 created at the 1982 Annual Town Meeting:

Collector - Wages	1,263.15
Collector - Expenses	825.21
Treasurer/Collector - Salary	355.75
Elec. & Registration-Wages	626.98
Assessors - Expenses	4,000.00
Police - Wages	10.04
Police-Part-time-Wages	1,466.72
Police-Salary Reserve	3,971.01
Fire-Call Firemen-Wages	3,009.07
Ambulance Contract	.04
Building Inspector-Expenses	42.00
Civil Defense - Expenses	1,200.00
Health - Expenses	241.18
Park - Wages	530.45
Library - Expenses	2,440.00
Veterans' Benefits	3,000.00
Memorial Day	134.60
Town Reports	586.39
Maintenance Town Equipment	9,400.00
Employee Group Insurance	3,164.83
Historic District Commission	9.40
Total Reserve Fund Transfers	36,276.82
Balance Closed to Revenue	5,723.18

TOWN OF WENHAM

TRUST AND INVESTMENT FUNDS

	Trust Funds		
	Expendable	Non-Expendable	Total
CHARITY FUNDS			
John K. Dodge	1,035.52	500.00	1,535.52
Mary E. Perkins	5,966.39	3,000.00	8,966.39
Ralph M. Smith	31,922.89	34,000.00	65,922.89
Elizabeth P. Tilton	746.59	3,000.00	3,746.59
Benjamin F. Young	5,180.34	1,620.00	6,800.34
	44,851.73	42,120.00	86,971.73
LIBRARY FUNDS			
Judson W. Dodge	167.11	500.00	667.11
Edwin D. Hawkins	32.62	100.00	132.62
Neilson Fund	725.12	3,000.00	3,725.12
Charles W. Davis	273.46	670.00	943.46
Louise E. Brown	3,578.34	66,108.65	69,686.99
	4,776.65	70,378.65	75,155.30
GENERAL CEMETERY FUNDS			
David O. Allen	123.14	475.00	598.14
Hattie L. Batchelder	148.66	596.68	745.34
James H. & Mary E. Perkins	288.72	1,000.00	1,288.72
Ethel B. Wentworth	449.07	1,000.00	1,449.07
	1,009.59	3,071.68	4,081.27
CEMETERY FLOWER FUNDS			
William E. Ludden	170.48	200.00	370.48
Ralph M. Smith	142.55	200.00	342.55
Goodridge-Larrabee	20.86	200.00	220.86
Edward Perkins	101.61	200.00	301.61
Lena Peck	33.99	225.00	258.99
Ethel Wentworth	95.25	200.00	295.25
Lloyd C. Brooks	47.63	200.00	247.63
Mercy Featherstone	43.73	225.00	268.73
John and Ruth Cannon	15.67	175.00	190.67
Alonzo & Mary Perkins	-34.54	200.00	234.54
John H. Rice	10.58	100.00	110.58
Earl Johnson	24.70	200.00	224.70
George Badger	15.94	100.00	115.94
Philip Elwood Dodge	24.71	200.00	224.71
Ruth D. Perkins	32.00	500.00	532.00
	814.24	3,125.00	3,939.24
CEMETERY PERPETUAL CARE FUNDS	20,622.08	70,907.50	91,529.58
	Investment Funds		
Conservation Fund	15,796.84		
Stabilization Fund	255,039.58		270,836.42
TOTAL TRUST AND INVESTMENT FUNDS			$ 440,983.96

TOWN OF WENHAM

STATEMENT OF REVENUE - ESTIMATED AND ACTUAL
FOR THE YEAR ENDED JUNE 30, 1983

	ESTIMATED REVENUE	ACTUAL REVENUE	ACTUAL OVER (UNDER) ESTIMATED
Motor Vehicle Excise	94,000.00	110,392.89	16,392.89
Licenses and Permits	17,300.00	18,951.00	1,651.00
Fines	25,000.00	30,415.00	5,415.00
Charges for Services:			
General Government	11,000.00	25,941.85	14,941.85
Public Safety	6,000.00	6,638.75	638.75
Cemetery	2,300.00	2,825.00	525.00
Recreation and Iron Rail	20,800.00	29,615.00	8,815.00
Library	1,700.00	2,179.86	479.86
Interest	51,500.00	56,301.00	4,801.00
Water Dept.	53,500.00	63,516.11	10,016.11
Total (Local Receipts)	283,100.00	346,776.46	63,676.46
State Aid (Cherry Sheet)	285,047.00	294,434.25	9,387.25
CHERRY SHEET RECEIPTS:			
Loss of Taxes a/c Abatements	3,874.00	2,839.00	
Veterans' Benefits	3,507.00	5,881.75	
Highway - Fringe MBTA	15,000.00	15,000.00	
Local Aid Assistance	156,360.00	156,360.00	
Lottery	39,076.00	40,778.00	
Highway Fund	17,146.00	19,988.00	
MBTA	50,084.00	51,639.00	
Aid to Libraries	0.00	1,948.50	
TOTAL CHERRY SHEET RECEIPTS	285,047.00	294,434.25	

FEDERAL REVENUE SHARING FUNDS
PUBLIC LAW 92-512

Balance of Funds 6/30/82	26,616.73
Funds Received to 6/30/83	45,332.00
Interest on Funds received to 6/30/83	1,665.69
	73,614.42
1982 Town Meeting Appropriation	- 44,600.00
Balance of Funds 6/30/83	29,014.42
Expenditure of Funds to 6/30/83	
Rubbish and Garbage Collection	44,600.00

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS

JUNE 30, 1983

	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group	
	General	Revenue Sharing	Special Revenue	Water	Trust & Agency	Long Term Debt	Totals (Memorandum Only)
Fund Equity:							
Retained Earnings				33,393.11			33,393.11
Fund Balances:							
Reserved for Encumbrances	89,808.78						89,808.78
Reserved for Over/Under Assessments	1,998.00						1,998.00
Reserved for Payroll Deductions	(1,166.65)		(1,348.40)				(2,515.05)
Reserved for Wenham Lake Subdivision			(20.00)				(20.00)
Reserved for Extraordinary or Unforeseen Expenditures	68,307.63						68,307.63
Unreserved:							
Designated	43,302.00						43,302.00
Undesignated	279,907.00	40,476.42	5,976.94		529,881.12		856,241.48
TOTAL FUND EQUITY	482,156.76	40,476.42	4,608.54	33,393.11	529,881.12		1,090,515.95
TOTAL LIABILITIES AND FUND EQUITY	591,381.88	40,476.42	4,608.54	35,812.83	532,513.54	235,000.00	1,439,883.21

TOWN OF WENHAM

COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNT GROUPS
JUNE 30, 1983

ASSETS	Governmental Fund Types			Proprietary Fund Type	Fiduciary Fund Type	Account Group	Totals
	General	Revenue Sharing	Special Revenue	Water	Trust & Agency	Long Term Debt	(Memorandum Only)
Cash	531,975.90	29,014.42	4,135.44	22,007,36	68,412.13		655,545.25
Investments at Cost	6,051.72		563.10		464,101.41		470,716.23
Receivables:							
Property Taxes	95,963.35						95,963.35
Prov.Abate & Exempt.	(36,952.88)						(36,952.88)
Deferred Revenue-Property Taxes	(28,652.26)						(28,652.26)
Excise	30,251.08						30,251.08
User Charges				14,532.07			14,532.07
Reserve for Uncollectibles				(726.60)			(726.60)
Tax Liens	37,296.09			578.96			37,875/05
Departmental	10,477.24			269.37			10,746.61
Due from Other Gov'ts	28,767.00	11,462.00					40,229.00
Deferred Revenue-Other Receivables	(86,993.91)			(848,33)			(87,842.24)
Due from Other Funds	2,632.42						2,632.42
Tax Foreclosures	566.13						566.13
Amts to be Provided for the payments of Bonds						235,000.00	235,000.00
TOTAL ASSETS	591,381.88	40,476.42	4,698.54	35,812.83	532,513.54	235,000.00	1,439,883.21
LIABILITIES							
Warrants Payable	107,288.59		90.00	2,419.72			109,798.31
Employee Withholdings	1,651.24						1,651.24
Unclaimed Checks	285.29						285.29
Due Other Funds					2,632.42		2,632.42
Bonds Payable						235,000.00	235,000.00
TOTAL LIABILITIES	109,225.12		90.00	2,419.72	2,632.42	235,000.00	349,367.26

ASSESSORS' REPORT

Listed below are the various categories of taxable property situated in the Town of Wenham on which the fiscal year 1983 tax levy of $2,143,422.82 was based. The fiscal year began on July 1, 1982, and ended on June 30, 1983. The assessing date on which the fiscal year 1983 values were based was Jan. 1, 1982.

Taxable Property Classification		No. of Parcels	Value	%
Residential		1214	116,110,500	95.1236
Dwellings	974			
Vacant Land	240			
	1214			
Commercial		15	4,371,800	3.5816
Industrial		1	179,400	0.1470
Personal Property		65	1,401,103	1.1478
			122,062,803	100%
Exempt Property				
Charitable, Literary etc.			3,158,200	
Educational			21,458,800	
Religious			573,100	
MBTA etc.			135,200	
Wenham Housing Authority			3,625,500	
Salem-Beverly Water Board			996,000	
Municipal			5,037,200	
Total Exempt Property			34,984,000	
Total Property Assessed			157,046,803	

(Exempt property constituted 22.2% of all property assessed)

Due to the preponderance of taxable residential property the Selectmen, upon recommendation from the Board of Assessors, voted to adopt a residential factor of one which established one tax rate for all classes of taxable property.

Values for fiscal year 1983 were certified by the State Department of Revenue as complying with "full and fair cash value" standards dictated by law in connection with Proposition 2½.

The tax levy for 1983, limited by various provisions of Proposition 2½, totaled $2,143,422.82. This is the amount needed to be raised by a tax on taxable real and personal property located in the Town of Wenham. It represents the gross appropriations of the Town for local services, charges for Wenham's share of state and county services and our share of the charges for Regional School Districts, the Veterans' Agency and the Wenham-Boxford-Topsfield Health Agency.

From the gross appropriations noted above are subtracted the amount of local receipts (auto excise, water rates, fines, interest, etc.);"local aid" as determined by the legislature; and by such amount as the Town may appropriate from "free cash" to reduce the tax rate.

The resulting figure, "the levy," was $2,143,422.82 which when divided into the total value of taxable property resulted in a tax rate of $17.56 per thousand of valuation for fiscal year 1983.

During the calendar year 1982 there were 114 building permits issued.

Eight permits represented new dwellings and the balance consisted of additions and improvements to existing structures.

During the fiscal year 1983 the Board of Assessors approved the following exemptions under various clauses of Chapter 59 of the General Laws:

Clause 22	Veterans	36
Clause 41	Elderly	8
Clause 41A	Deferral	7
Clause 17	Widows	1
Clause 18	Hardship	3
Clause 37	Blind	2

Property owners may obtain information from the Assessors Office to determine whether they are qualified for any of the above statutory exemptions.

The Assessors also granted 333 abatements, 259 on motor vehicle taxes, 2 on personal property taxes and 72 on real estate taxes. The above-normal number of real estate abatements was occasioned by the revaluation of the Town conducted by the Assessors as of January 1, 1982. This revaluation was mandated by the Department of Revenue before a tax rate for fiscal year 1983 could be approved.

At the Town Meeting of May 1983 the sum of $48,800 was voted to conduct a thorough examination and revaluation of all property situated in the Town of Wenham--the first time since 1969. The Danvers firm of Real Estate Research, Inc. was engaged to do the work, which is currently underway and will be effective in the Fall of 1984 for fiscal year 1985. It will result in an up-to-date tax base for the Town, fully computerized to allow the Board of Assessors to update values and other data to meet the provisions of triennial recertification required by the Department of Revenue under present law. The Board of Assessors appreciates the cooperation which we have received to date from the townspeople in supporting this program.

We wish to thank the Selectmen, the Finance Committee and all others in the Town government for their help and support and are especially appreciative of the friendly, expert and tactful manner with which Jean Baylis and Ann Maleszyk conducted the affairs of the Assessors' Office.

WENHAM BOARD OF ASSESSORS

HENRY O. PHIPPEN, JR., Chairman
REGINALD W. TARR
GEORGE V. UPTON

TREASURER'S REPORT

Reginald H. Smith, Jr., Treasurer

Balance of Cash in Treasury, Checking Accounts, July 1, 1982		$ 178,767.55
Balance of Cash in Treasury, Invested,		455,964.31
Federal Revenue Sharing Fund, Invested		26,510.81
Receipts for Year		5,981,878.54
		$ 6,643,121.21
Payments for Year		6,049,423.27
Balance of Cash in Treasury, Checking Accounts, June 30, 1983		64,169.60
Balance of Cash in Treasury, Invested		500,092.07
Federal Revenue Sharing, Invested		29,014.42
Undeposited Checks		421.85
		$ 6,643,121.21

CASH IN BANKS

Checking		
BayBank and Trust Company		55,872.90
BayBank and Trust Company - Payroll Account		31.00
Naumkeag Trust Company		1,000.00
Boston Safe Deposit and Trust Company		2,948.50
Beverly National Bank		2,367.20
State Street Bank and Trust Company		950.00
Essexbank		1,000.00
		$ 64,169.60
Investment		
BayBank and Trust Company - Savings Account		2,510.94
BayBank and Trust - Capital Account		383,970.94
Boston Safe Deposit and Trust Company - Capital Account		107,558.47
Massachusetts Municipal Depository Trust		6,051.72
		500,092.07
Federal Revenue Sharing		29,014.42
Undeposited Checks, June 30, 1983		421.85
	Total	$ 593,697.94

LOANS IN ANTICIPATION OF REAL ESTATE TAXES

Date	Low Bidding Bank	Amount	Due	%	Interest Cost
August 18, 1982	Essexbank	100,000	12/15/82	6.73%	2,224.62
August 18, 1982	Boston Safe Deposit & Trust	200,000	12/15/82	7.02%	4,641.00
August 18, 1982	Naumkeag Trust Co.	150,000	12/15/82	7.05	3,495.62
August 18, 1982	Naumkeag Trust Co.	50,000	12/15/82	7.15	1,181.74
August 18, 1982	Beverly National Bank	100,000	12/15/82	7.15	2,363.47
Dec. 15, 1982	BayBank and Trust Co.	200,000	1/14/83	3.99	665.10
Dec. 15,1982	BayBank and Trust Co.	200,000	1/14/83	4.19	698.20
Dec. 15, 1982	Naumkeag Trust Co.	100,000	1/14/83	4.15	346.25
Dec. 15, 1982	Naumkeag Trust Co	100,000	1/14/83	4.25	353.75
			Total Interest Coast		15,969.75

Tax bills were mailed out late and so it was necessary to refinance $600,000 borrowed September 18, 1982.

TRUST FUNDS JUNE 30, 1983

Name of Fund	Endowment	Balance 7/1/82	Receipts	Payments	Balance
Cemetery - Perpetual Care	69,032.50	82,921.33	7,209.95	2,095.42	88,035.86
Keenan, Edward E.,Jr. & Jean F.	625.00		625.00		625.00
Curtis, Hilda A.	500.00		500.00		500.00
Bills, Lester H. & Ernestine J,	250.00		250.00		250.00
	70,407.50	82,921.33	8,584.95	2,095.42	89,410.86
Cemetery Flower Funds					
Goodridge and Larabee	200.00	215.81	17.05	12.00	220.86
Ludden, William E.	200.00	354.47	28.01	12.00	370.48
Smith, Ralph M.	200.00	324.42	25.63	7.50	342.55
Perkins, Edward A.	200.00	301.77	23.84	24.00	301.61
Wentworth, Ethel B.	200.00	280.58	22.17	7.50	295.25
Brooks, Lloyd	200.00	236.43	18.70	7.50	247.63
Peck, Lena P.	225.00	246.98	19.51	7.50	258.99
Featherstone, Mercy G.	225.00	256.00	20.23	7.50	268.73
Cannon, John D.	175.00	187.83	14.84	12.00	190.67
Perkins, Alonzo C. & Mary L.	200.00	224.32	17.72	7.50	234.54
Rice, John H.	100.00	109.90	8.68	8.00	110.58
Johnson, Earl E.	200.00	219.37	17.33	12.00	224.70
Badger, George	100.00	111.62	8.82	4.50	115.94
Dodge, Philip Elwood	200.00	219.38	17.33	12.00	224.71
Perkins, Ruth D.	500.00	500.00	39.50	7.50	532.00
	$ 3,125.00	$ 3,788.88	$ 299.36	$ 149.00	$ 3,939.24

Name of Fund	Endowment	Balance	Receipts	Payments	Balance
General Cemetery Fund					
Allen, David O.	475.00	693.62	54.52	167.00	581.14
Batchelder, Hattie L.	596.68	876.45	68.89	200.00	745.34
Perkins, J.H. and Mary L.	1,000.00	1,317.19	103.53	132.00	1,288.72
Wentworth, Ethel B.	1,000.00	1,364.79	107.28	108.00	1,364.07
	3,071.68	4,252.05	334.22	607.00	3,979.27
Charity Funds					
Dodge, John K.	500.00	1,431.02	104.50		1,535.52
Perkins, Mary E.	3,000,00	11,673.89	852.50	3,560.00	8,966.39
Tilton, Elizabeth P.	3,000.00	3,491.61	254.98		3,746.59
Young, Benjamin F.	1,620.00	6,337.54	462.80		6,800.34
Smith, Ralph M.	34,000.00	61,235.93	4,786.96	100.00	65,922.89
	42,120.00	84,169.99	6,461.74	3,660.00	86,971.73
Library Funds					
Dodge, Judson W.	500.00	619.83	47.28		667.11
Hawkins, Edwin P.	100.00	123.22	9.40		132.62
Neilson Fund	3,000.00	3,498.30	266.82		3,765.12
Davis, Charles W.	670.00	876.61	66.85		943.46
Mayr, Kurt A.	485.00	485.00	36.99		521.99
William, Hazel	230.00	230.00	5.96	151.90	84.06
Brown, Louise E.	66,108.65	70,935.58	7,486.86	8,415.21	70,007.23
	71,093.65	76,768.54	7,920.16	8,567.11	76,121.59
Stabilization Fund		3,798.61	331,677.86	79,909.27	255,567.20
Conservation Fund		14,401.90	1,459.94	65.00	15,796.84
Federal Revenue Sharing Fund		26,510.81	47,103.61	44,600.00	29,014.42

Reginald H. Smith
Treasurer/Collector

TOWN COLLECTOR'S REPORT

Robert W. Hanson, Deputy Collector, in Account with the Town of Wenham for the year beginning July 1, 1982 and ending June 30, 1983

Year	Account	Uncollected 6/30/82	Net Amount Abated	Refunds	Tax Title	Collected	Uncollected
1971	Real Estate	150.10					150.10
1980	Real Estate	439.13					439.13
1981	Real Estate *	2,120.77				43.56	2,077.21
1982	Real Estate	62,210.99		14.29		45,224.55	17,000.73
1983	Real Estate *	2,121,687.10	37,594.97	9,396.72		2,008,348.97	85,139.88
1977	Personal Property	11.50					11.50
1979	Personal Property	192.53					192.53
1980	Personal Property	13.70					13.70
1981	Personal Property	21.58					21.58
1982	Personal Property	457.67		2.07		257.69	184.05
1983	Personal Property *	24,603.34	48.16			24,110.59	443.59
1975	Motor Vehicle	67.10					67.10
1976	Motor Vehicle	82.16					82.16
1977	Motor Vehicle	864.50				435.33	429.17
1978	Motor Vehicle	1,261.61				223.10	1,038.51
1979	Motor Vehicle	2,005.85	178.20			139.70	1,687.95
1980	Motor Vehicle	2,641.45	36.30			280.93	2,324.22
1981	Motor Vehicle	1,354.77	12.50			886.57	455.70
1982	Motor Vehicle	9,654.84	1,726.51	726.47		31,679.09	2,350.16
1982	Motor Vehicle *	25,374.45					
1983	Motor Vehicle *	100,527.70	3,022.02	391.35		76,851.71	21,045.32
1978	Water Liens	212.11					212.11
1979	Water Liens	102.02					102.02
1980	Water Liens	87.24					87.24
1981	Water Liens	739.40				22.50	716.90
1982	Water Liens	2,094.25				1,329.50	764.75
1983	Water Liens *	3,062.00					3,062.00

* Committed

Year	Account	Uncollected 6/30/82	Net Amount Abated	Refunds	Tax Title	Collected	Uncollected
1982	Water Rates	7,383.75	75.00	17.50		43,395.50	2,648.00
1982	Water Rates *	38,717.25					
1983	Water Rates *	27,255.75	665.25			16,030.75	10,559.75
1982-83	Water Services	585.00				2,566.61	00.00
	Water Services *	1,981.61					
1982-83	Interest Collected					5,656.82	
1982-83	Demands Collected					1,074.00	
1982-83	Lien Certificates					1,440.00	

* Committed

TREASURER/COLLECTOR CLAIRE E. O'MALLEY

ANNUAL REPORT

REPORT OF THE HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

FOR THE YEAR ENDING DECEMBER 31, 1983

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT COMMITTEE

	Term Expires
Katherine Warden (Chairman) 5 Main Drive, Wenham (468-7161)	1984
Thomas Connerty (Vice Chairman) 15 Walnut Road, Wenham (468-4958)	1986
Esther Herdeg (Treasurer) 37 Howard Street, So. Hamilton (468-1825)	1984
John McWane (Secretary) 175 Woodbury Street, So. Hamilton (468-2612)	1985
Doris Mahaney (Assistant Secretary) 3 Martel Road, So. Hamilton (468-2376)	1985
Elizabeth Beckett 22 Arlington Street, So. Hamilton (468-2383)	1984
Raymond Bucci 5 Daniels Road, Wenham (468-2370)	1985
Gretel Clark 823 Bay Road, Hamilton (468-7206)	1986
Gerald Davie 529 Old Bay Road, Hamilton (468-1448)	1986

CENTRAL ADMINISTRATIVE OFFICE

Mailing Address: Superintendent of Schools, 775 Bay Road, So. Hamilton, Ma. 01982
Telephone 468-4464

Patricia A. Alger	Superintendent
Paul E. Tappan	Administrative Assistant for Business - Assistant Treasurer
Edmund E. Dodge	Administrative Assistant for Special Programs
Jean M. Vitale	Secretary to the Superintendent
Margaret A. Patch	Assistant Secretary
Grace M. Hursty	Supervisor of Payroll Services
Mary F. Miller	Bookkeeper
Roberta J. Taylor	Bookkeeper

REPORT OF THE SUPERINTENDENT OF SCHOOLS

The 1983 school year witnesses the completion of the district's three year consolidation plan. The Hamilton Jr. High School building was closed and returned to the town of Hamilton. The Junior High configuration of grades 7 & 8 became a Middle School consisting of Grades 6,7 and 8 and this new middle school complex was transferred to Buker Center School in Wenham. The Center School underwent renovations during the summer months in preparation to become the new Middle School. A new sprinkler system was installed as well as a new heating system. Major curriculum changes also occurred at the Middle School as a result of grade 6 becoming part of the configuration.

At the elementary level our former configuration of K-3 and 4-6 became two K-5 elementary schools. Glenn Rogers became Principal of the Winthrop School and Alan Myers became Principal of the Cutler School. In preparation for this change in grade configuration, teachers and administrators developed an elementary report card and a math and social studies curriculum, as well as a computer curriculum.

Administrative changes also took place at the Hamilton-Wenham Regional High School, with John Elwell being appointed Principal of the High School and Gerald Schrock being appointed as the Assistant Principal of the High School. The central office hired a new Administrative Assistant for Business, Paul Tappan, formerly of the Lawrence School Department. In December John Henderson, Director of Pupil Personnel Services, resigned to seek other career opportunities.

The District was saddened by the death of one of its most dedicated teachers, Myrna Voiland. Mrs. Voiland had taught at the Buker School in Wenham for fifteen years.

With the retirement of Richard Snow in June 1984 the School District began a search for a new middle school principal in November of 1983. Mr. Snow gave many years of dedicated service that has been greatly appreciated. Once again citizens of the community will participate in selecting a key administrator by serving on a Principal's Search Committee.

The 1983 school year was one of change. Fiscal constraints and declining enrollment necessitated many of these changes but the changes have been healthy and productive. The Hamilton-Wenham Regional School District continues to maintain its dedication to excellence through its programs and highly trained professional staff of teachers and administrators.

The Chairman of the School Committee and I wish to take this opportunity to thank the many teachers, administrators and parents of our communities who provide and support the fine educational programs in the Regional School District.

PATRICIA A. ALGER
Superintendent of Schools

REPORT OF THE HAMILTON-WENHAM REGIONAL HIGH SCHOOL PRINCIPAL

The high school had a busy and productive year. Our annual musical production took on added significance this past year with the addition of a special benefit performance for the newly formed Hamilton-Wenham Regional Scholarship Fund. The combined efforts of community, staff and students raised over $5,000 and enabled the scholarship committee to award $2,000 to deserving members of the graduating class of 1983 to further their studies. In addition, our good neighbor, Gordon College, has generously established an annual $2,000 renewable scholarship for a Hamilton-Wenham Regional High School student who attends Gordon.

Our students continue to distinguish themselves and make us proud. In March Susan Fraser won a special place in the Regional Competition of National History Day Program at the University of Lowell. Also in the spring the Science Department again sponsored a highly successful Science Fair with three students, Richard Luongo, Christopher Marron and Richard Wright, moving on to the State competition at MIT. Robb Barnard was selected to work and perform at Tanglewood this past summer, while Scott Patch spent the summer in Japan as one of two Massachusetts students selected for an exchange program.

Jeanne Favazzo was selected for the Hugh O'Brien Fellowship nominee while Doug Wilcox was the recipient of the DAR Good Citizen Award. Marcy Lane was chosen by her classmates to receive the Jewish War Veterans award. The academic achievements of our students were underscored by almost 80% of the graduating class attending post-secondary institutions. In addition, the high school has one National Merit Competition semi-finalist, Aaron Berg, and six commended students, Robb Barnard, Heather Cate, Amanda Howland, Kristen Levin, Karen Oberheim and Mark Teel.

Our staff, like our students, continues to distinguish itself in many ways. This summer Ken Jones, English Department, was accepted at a six-week seminar on the "Southern Novel as a Historical Text" at Louisiana State University. Richard Aieta, Ann Harney and Steven O'Brien, Social Studies Department, attended a four-week workshop at the Tufts University Summer Institute in American Studies. Kevin O'Reilly last spring presented a paper, "Teaching Critical Thinking in American History," at the Kutztown State (Pennsylvania) History Conference. Ronald Baker, Foreign Language Department, was published in the New England Classical Newsletter. In addition, many staff members took summer courses to improve and revitalize their skills.

Our academic program continues to grow. Several new courses, Advanced Computer Programming, Mechanics II and Accounting II, were added to the course of studies. Over one-third of our student body are enrolled in computer courses, which dramatically highlights the steps the district has taken in this area the last few years.

One of the highlights of the year was the new Freshman Orientation Program, which included a revised first day for freshmen, a special evening for parents and increased support for freshmen throughout the year.

As a school we are a constantly changing (and hopefully growing) organization. As such we have welcomed some new staff this year while saying good-bye to others. Sheila Fitzerald MacDonald, Class of 1977, returned to the high school to teach French. Helen Corbett came to us from the State House to teach Social Studies, replacing Virginia Garland, who changed careers. Paul McNiff joined the Industrial Arts Department, filling the position created when Mike Lavin moved to the Fitchburg area. Dan Kardaris moved to the high school from the Junior High to help with the increased math enrollments. Mike Mulroy was hired to teach science, coming to us from Vermont and nearby Manchester. Edie Whitney, school psychologist, transferred to the high school to fill the vacancy created when Gayle Macklem resigned to pursue her artistic interests. Steve Avedikian came to us from Peabody High School to teach chemistry for one year while Mari Ferentinos took a leave of absence.

It has only been through the combined efforts and cooperation of community, students and staff that we have been able to have such a productive and positive year. Thanks to all.

JOHN ELWELL, Principal

REPORT OF THE BESSIE BUKER SCHOOL PRINCIPAL

The Middle School had a successful launching this past September with a total enrollment of 416 pupils reporting for classes in grades 6,7,and 8. The physical plant which encompasses both the Center School and the former Bessie Buker Elementary School had been put into readiness after a summer of hard and concentrated work. The Center School was refurbished by adding fire doors and walls, installing a complete sprinkler system and painting all of the rooms from top to bottom. The former elementary school also underwent some facelifting to meet the demands that an older clientele would place upon it.

To date we have been able to put into effect a number of important pieces which are considered necessary for a Middle School operation. First and foremost, the cluster approach to teaching was implemented. A cluster consists of four academic teachers (Math, Science, Social Studies, and English) who are assigned approximately 100 students for instruction. These clusters, in addition to having the advantage of instructing the same youngsters, are assigned common planning time which allows the teachers: 1) to make student assignments and deal with problem areas, 2) to become more involved in parent conferencing, 3) to adjust teaching schedules and allow for a more flexible and enriched program. In addition, the middle school format allows us more options in the grouping of our students. In some academic areas, we have set up our groups in the homogeneous mode to accommodate individual student differences, while in the specialty areas such as Art, Physical Education, Music, etc., we are able to schedule the groups heterogeneously. We have also been able to expand our activity periods, which formerly offered a limited program of Chorus, Band, and Study Halls and involved a small number of students, to a richer program in which over 30 activities are being conducted, with the entire faculty and student body participating.

Our computer program has also been expanded in both the equipment and scheduled time available to students. Both the Logo and Basic languages are being taught.

The intramural program which was successfully inaugurated two years ago continues to maintain student interest and has been enlarged to encompass the 6th graders.

In closing, I would like to extend my thanks and appreciation for the cooperation and support I have received from staff, administration, students and community over the years.

RICHARD C. SNOW
Principal

REPORT OF THE CUTLER SCHOOL PRINCIPAL

Nineteen Eighty Three at the Cutler School was dominated by preparations and implementation related to the District's Consolidation Plan. For its part, the Cutler School changed from a kindergarten-through-third-grade facility serving primarily Hamilton to a kindergarten-through-fifth-grade school for Hamilton and Wenham residents.

During the summer Alan Myers became Cutler's new principal. He moved from the principalship of the Buker School when Glen Rogers became full-time principal at Winthrop. After years of dedicated service, teacher Mary Lucey retired; Doreen Hare, teacher and administrative assistant, relocated to New Hampshire; custodians Robert Boisvert retired and Henry Tobyne took a year's personal leave; and nurse Barbara Washburn left to take a job in industry. Several of Cutler's staff were transferred to the Winthrop School and new staff at Cutler School as of the fall of nineteen eighty-three include: grade teachers Amy Bacheller, Judy LeBlanc, Chris Parish, Kim Rogers, Janet Rose, Leonard Swanson, Nancy Walker and Karen Woolf; Art teacher

Judy Patch; School Psychologist Connie Becker; Speech Therapist Carlotta Miller; School Secretary Marsha Savolainen; Nurse Beverly Banville; Custodians Frank Purdy and Dick Collins; Cafeteria Supervisor Mildred Davis; playground aide Mary Pratt; and Title I, Pat Bade.

At the Cutler, 1983 curriculum priorities included the coordination of programming between Cutler, Winthrop, and the Buker Middle School, the implementation of a new elementary reporting system, continued development and implementation of computer development and implementation of computer, social studies, and math curriculums, and the first phase of revision in the area of science. In addition, the Cutler participated in the District's long term effort to review its overall practice as an effective educational institution, focusing on such school issues as a clear school mission, high expectations and parent involvement.

The first phase of a long-term renovation plan resulted in a new roof covering with insulation for Cutler, the recalibration and repair of the heating system, and new windows and wall panels in the four rooms of the northeast wing. The wing also received interior painting , some new flooring and repair, electrical work, door replacement, and shelf remodeling. In all, a major step was made towards improving the facility.

Friends groups have always played an important role in the District's schools and Nineteen Eighty Three was no exception. The Cutler and Buker parents joined together to form the new Friends of the Cutler School. The officers included: Peggy McNamara, Coordinator; Mary Ann Lauranzano, Coordinator; Doris Gallant, Volunteer Chairperson; Genie Wills, Publications; Betty Spiewak, Publicity; Glenn Herrick, Treasurer; Marlene Cann, Secretary; and Ann Potter CAP Chairperson. A spring community dance and a fall Harvest Supper were both successful events. The group allocated funds to support the school's library, field trip, and assembly programs. The greatest contribution,though,came through the many hours parents and friends spent volunteering at the Cutler, running book fairs and book discussion groups, being homeroom parents, and editing a school newsletter, to sight a few examples.

As the Cutler's principal I am pleased to report that the year of consolidation was a time of positive growth. Our students were active learners, proud of their school. On behalf of them, my thanks to our staff, District administration and committee, parents and the community at large who have supported us during nineteen eighty three.

ALAN B. MYERS
Principal

REPORT OF THE ADMINISTRATIVE ASSISTANT FOR SPECIAL PROGRAMS

This report will cover in a somewhat abbreviated form many of the activities of our school system which support other major tasks. It also covers and delineates some specific programs and projects which are ongoing in the District, some over a period of several years.

REPORT CARDS - GRADES K-5 Through committee work last year, three new report cards were developed for the consolidated schools of September 1983. After modifications and approval by the School Committee, the cards were printed. A teacher orientation session was conducted to insure understanding and uniformity. The cards were used for the first quarter grades with apparent general acceptance by parents.

FEDERAL PROGRAMS Our Title I program continues to operate in each elementary school under my direction and an instructor at each school. Its major emphasis is to support the mathematics program and to help students who have difficulty in that area.

BLOCK GRANT This federally funded program provides help specifically in the area of computer awareness and efficiency for elementary grade students. A proposal must be written, accepted by the State, implemented and evaluated for each sum which the grant provides.

TRANSPORTATION The establishment of the Middle School and the consolidation of the elementary schools meant major revisions in the transportation system. Blocks of time working with the bus contractor resulted in developing a system of routes and stops that are basically sound. Major adjustments were made after school began and continue to be made if we feel that the system can be improved. Based on several safety factors, the presence or lack of sidewalks, the child's age and the walking distance, there is sufficient flexibility in the system to allow it to serve the K-12 students very well. The Hamilton and Wenham Police Departments and the principals have been very cooperative in all areas needing their support. Meetings with the bus contractors and their drivers help to further refine the overall operation.

IN-SERVICE Again this year we have been able to offer three separate courses to our staff in the area of computer literacy and two different computer languages. Such courses assist the staff in becoming more knowledgeable in the field.

BASIC SKILLS ASSESSMENT As required by the State, we test various grades of students each year and report the results to the State. The program was carried out last spring in grades 3,5,& 8. Students who fell below previously established cut-off points are remediated in a given area at the respective school. This program, including the areas of math, reading, writing, and listening, will be conducted again in the spring with results being reported to the State.

TESTING A pilot program of testing was initiated this year in Grade 4 only, with the objective being to investigate specific techniques of improving curriculum and instruction. This is a slight deviation in the use of results where we assess the progress of each child individually. Test results will be analyzed by administrators and the appropriate teachers to ascertain the strengths and weaknesses in the teaching-learning process of our own schools. Modifications, additions, and deletions to the process should be the result of this work when completed, with the final evaluation stage being conducted late in the school year.

OTHER Meeting weekly with a group of children at Cutler School on a book discussion program gives me a welcome opportunity to work with children.

- Keeping our substitute list up to date and to have a quality supply to meet the demand is a task which needs on-going attention.

- Trying to keep the public informed of District events and news has resulted in fuller coverage in the local papers. We have also made a concerted effort to have elementary children's writings published on the KIDS PAGE in a local paper.

CONCLUSION I extend my appreciation to the School Committee, to the Superintendent, and to the staff members who support my efforts to get the things accomplished in the District that will help the learning process. My thanks also go to the parents and all others in the two towns who have provided help in so many ways. Such cooperation leads to better things for the children in our schools.

EDMUND E. DODGE
Administrative Assistant for
Special Programs

CANDLELIGHT - CLASS OF 1983

REPORT OF THE WINTHROP SCHOOL PRINCIPAL

Through the conscientious hard work of teachers, kitchen staff, custodians, secretaries and administrative personnel, elementary school consolidation was accomplished at the Winthrop School this summer with a minimum of disruption and confusion. The support from district personnel as well as town employees helped to make the task easier. All of this along with parental understanding has made it possible for the Winthrop School to commence the 1983-1984 school year at a fast running pace. The consolidation effort meant that the district had to move and exchange furniture, reconfigure rooms for younger or older students and re-build all specialist and daily schedules. Our primary desire and goal during last summer and this year was and will continue to be to develop a strong educational program in a school that has a warm and caring spirit and understanding of its need for continuous growth. Teachers from three elementary schools have come together and with a cooperative and enthusiastic effort are sharing with each other ideas and materials. Consolidation has put us in the enviable position of being able to essentially build an entirely new school program. Although extra work is required, the results have been and will continue to be worth it.

Parental and community support for a school is essential. Last year the three Friends organizations started their own consolidation program and have continued to meet periodically to share ideas as well as resources. Our after school programs have expanded and coordinated with the Cutler School so that children from both buildings have a wider selection of classes and activities.

Winthrop School now serves children in four kindergartens, grades 1 through 5, two Early Childhood sessions, a Title I program and a Developmental Language Class. It also houses the district's Special Needs Department's offices. In addition to reading, writing and arithmetic, as well as other traditional curriculum areas, we have expanded upon our computer instruction. This effort continues to develop in the areas of programs for students, additional acquisition of hardware and software, as well as staff training. Classroom teachers, working under the leadership and guidance of Cheryl Sweeny, Winthrop reading teacher, have started every child in class off in a book discussion group, with monthly planning meetings. Mrs. Sweeney has also spent a great deal of the summer as well as school year time developing and testing student challenge and enrichment activities. All of these areas will expand and grow throughout the years and will benefit the entire student population, as well as providing extra in-school assistance in the areas of staff development.

In addition to these accomplishments, regular summer maintenance programs continued. These were comprised of indoor as well as outdoor painting, playground equipment maintenance, completion of the Winthrop School roof as well as the normal scrubbing, scouring and polishing. A maintenance plan for the long term has been developed and is part of our 1984-1985 school budget.

I have been very pleased with the enthusiastic and warm support of all staff members at our new Winthrop School. The hard work and efforts of our parents, Friends of Winthrop members, and townspeople in general has not gone unnoticed or unappreciated. We look forward to continued success as we finish out this year.

GLENN R. ROGERS
Principal

HAMILTON-WENHAM REGIONAL JUNIOR HIGH SCHOOL

GRADE 8 1983

Agrella, Ronald
Alimenti, Julie
Arlinghaus, Angela
Babiarz, Andrea
Begonis, Kimberly
Belanger, Kevin
Belknap, Thomas
Bell, Kristin
Berg, Adam
Bernard, Brian
Bernard, Mary
Bertone, Rodney
Bettencourt, Francis
Blackwell, Wendy
Breen, Kenneth
Broughton, Barbara
Brozenski, Lynn
Bubriski, Jennifer
Butler, Alison
Call, James
Camire, Melanie
Campbell, Jeffrey
Cann, Eric
Carr, Jennifer
Clark, Aaron
Clark, Jay
Clark, Jennifer
Cochran, Blair
Cochrane, Jennifer
Connerty, David
Cook, Myles
Coulombe, Jeffrey
Cullen, Linda
Cutter, Richard
Day, Maureen
Day, Robert
Donhauser, Peter
Duggan, Kevin
Durham, Paul
Eldridge, Kerry
Espindle, Derek
Faulkner, Michelle
Ferris, Joan
Fournier, Peter
Franklin, John
Freeman, Leson
Fuller, Bryan
Fuller, Garry
Gauthier, Romain
Gerstein, Daniel
Getchell, Glen
Glovsky, Anton
Grimes, Craig
Grotto, Robert
Hall, Daniel
Hannah, Richard, Jr.
Hanson, Bonnie
Harkness, Daniel
Harper, Jeanne
Harvey, Janice
Hayes, Richard
Henley, Gary
Hollander, Timothy
Holmgren, Marika
Hourihan, Amy
Howard, Catherine
Howland, Jonathan
Jones, Bronwen
Kelly, Tara
Kiley, Sherri
Kozak, Dawn-Marie
Kudzma, Elizabeth
Kuemmerle, Amy
LaBella, Jason
Landers, Erica
Landry, Kristen
LaRoche, Nicole
Lawson, Kimberly
Learson, Kathleen
LeBlanc, Marc
LeGoff, Corinne
Legault, Tiffany
Linkas, Christopher
Lowry, John
Luongo, Erica
Macaulay, Brendan
MacGilvary, Jay
McCue, Marjorie
McGrath, Carol
McIntosh, Carolyn
McNeil, Peter
Mears, Jennifer
Mehlin, Lisa
Meloni, Edward
Miller, Amy
Miller, Troy
Moroney, Kellie
Morris, Ned
Nason, Malcolm
Newton, Robert
Oberheim, Diane
O'Keefe, Kathy
Olson, Michael
Otis, Dana
Parisi, Mark
Patti, Christopher
Pawlak, Matthew
Pennell, Tobi
Pereira, Daniel
Phillips, Robert
Pitkin, Mark
Poirier, Paul
Poste, Christine
Prehl, H. William
Price, Ruth
Provost, Scott
Quimby, Lisa
Ramirez, Ellen
Ramsey, Cornelia
Remington, David
Remson, Scott
Richards, Sara
Ritchie, Fiona
Robertson, John
Robbins, Sarah
Rossi, Jason
Rossi, Jennifer
Sandmann, Jennifer
Sandoe, Christian
Schroot, Stephanie
Scoglio, Linda
Sears, Shelby
Seidler, Craig
Shackelton, Greta
Shailor, Richard
Shaw, William
Shearer, Ian
Smith, Christopher
Smith, Kelly
Southwick, Martha
Spiewak, Christopher
Staubitz, John
Stolle, Mark
Tarsook. Edward
Taylor, Kristen
Taylor, Shaun
Thompson, Margaret
Thorpe, Christine
Waters, Charles
Werschler, Catherine
Willard, James
Wills, Lisa
Williams, Jennifer
Williamson, E. Brian
Williamson, Jennifer
Zaniboni, Kim

HAMILTON-WENHAM REGIONAL HIGH SCHOOL
GRADUATING CLASS OF 1983

Theresa I. Aiello
Christine M. Allen
Joseph A. Allen
John F. Ashton
Sean T. Aulson
Melinda J. Barrasso
Christen Barton
Alan P. Beaulieu
Donald V. Beaulieu
Norman E. Beaulieu, Jr.
Wayne R. Begonis
Kenneth R. Belanger, Jr.
Craig A. Benvie
Deborah Borgman
David A. Bouchard
Jennifer E. Bradley
Kathy M. Breen
Elizabeth A. Broughton
Koren L. Browning
George B. Burden
Robin L. Burton
Robert M. Calabro, Jr.
Richard J. Celentano
Steven G. Cherry
Aynn D. Chiary
Joy A. Cochran
Margaret C. Collins
Suzanne R. Collins
Gerald E. Cooley
Steven R. Copeland
Robert O. Costello
Kevin J. Coughlin
Danielle J. Coulombe
Rebecca A. Cronin
Edward P. Curley, III
Brian J. Dahn
Jennifer A. Delaney
Elizabeth M. Dempsey
Rodney F. Denman
Christopher Dodge
John P. Duffy
Carol M. Elderkin
Colleen M. Fleming
Marilyn E. Foster
Joel R. Fraser
Timothy J. Fraser
Ann E. Freelove
Bethany M. Freeman
Charles R. Freeman
Michael G. Galli
Steven J. Geary
James H. Genest, Jr.
Joseph R. Giarrusso
John W. Gillis, Jr.
Barbara L. Goodart
Timothy J. Goodart
David W. Gooding
Patricia E. Graham
Kathleen A. Greene
Tobin F. Gross
Laurie A. Haberland
Timothy A. Haines
Donna E. Hall
James A. Hampe
Tammy L. Harding
Eric P. Harmony
Thomas J. Haskell
Heidi Haselgrave
Stacey R. Hawley
Mary E. Henningsen
Kimberly A. Hill
James M. Hoefle
William P. Hogan
Karoline S. Homer
Channing B. Howard
Shawn E. Huth
Heather A. Jacklin
Diane L. Karlsruher
Dimitri Kasarda
David P. Kavanaugh
Daniel E. Kerig
Frank O. King, Jr.
Peter F. Knudsen
Sherry A. Kokinos
Arno R. Kolz
Kathleen M. Kudzma
Elaina M. Kyrouz
Stephanie A. Landers
Kenneth J. Languedoc
Christopher J. Larned
Edward F. Lebo
David J. Legualt
Sherri S. Leveille
Maria L. Linares
Helen L. Long
Philip J. Magee
Jeffrey S. Maidment
Kristen R. Maihos
Anthony F. Margalis, Jr.
Christopher S. Marron
Robert C. Marsolais
Peter M. Mayerhofer
George R. McCarthy
Karen P. McIntosh
Leslie A. McKenna
Donna A. McSwiggin
Teresa M. Meyer
Christopher M. Migliaccio
Sheryl A. Moroney
Mark L. Moylan
Valerie S. Nason
Arthur E. Oberheim
Lori A. Olson
Kathleen A. O'Shea
Paul A. Palumbo
Elizabeth J. Peace
Tenley O. Pearson
Karen F. Pelletier
John F. Perkins
David A. Plummer
Joseph V. Plummer
Anne-Marie Provost
Phyllis L. Provost
Karen A. Quimby
James M. Reed
Raymond P. Ritter
Gitta Robinson
Douglas G. Ryan
Karen L. Sanford
Robert L. Sanford
Cheryl A. Saylor
Douglas Schultz
Christopher M. Scullin
Jonathan P. Sepich
Debora M. Shaw
Patricia G. Singer
Hillary L. Slater
Drew N. Smith
Frederick W. Staubitz
Joanne Stechenfinger
Susan E. Sterns
Karin A. Stolle
Timothy J. Sullivan
Karen L. Swenson
David E. Szczechowicz
Kimberley A. Moser-Talbot
Sheryl A. Taillon
Lesley A. Taylor
Tracy A. Thayer
Emily S. Thompson
Kendra M. Thompson
Ruth L. Thurber
Peter M. Tisevich
Steven R. Tompkins
Scott E. Towne
Monika Wade
Staci A. Warden
Susan L. Werschler
Ellen H. Westland
Dennis M. White
Dag J. Wigum
David N. Williams
Damon Williams
Lynda E. M. Wilson
Felicia L. Wood
Richard B. Wright
Christine M. Zanuccoli

TEACHERS DIRECTORY

Hamilton-Wenham Regional High School

775 Bay Road, So. Hamilton, Ma. 01982
468-4491

Elwell, John, Principal
Schrock, Gerald, Ass't Principal
Aieta, Richard, Chmn. Social Studies
Allen, Charles, Chmn. Art Department
Allen, Christine, Learning Disabilities
Alston, William (Dr.), Science
Anderson, Sally, Physical Education
Avedikian, Stephen, Science
Bailey, Jean, Art
Baker, Ronald, Chmn. Foreign Language
Berg, Earl, Science
Bianchi, Jacqueline, Business
Billings, Henry, Social Studies
Boghdan, Kalil (Dr.), Science
Campbell, Gelean, Chmn. Mathematics
Cann, Marlene, Home Economics
Canty, Susan, Business
Citron, Judith, AM Program
Clair, Charles, Chmn., Guidance
Cooke, Charles, Phys. Ed./Ath.Dir.
Corbett, Helen, Social Studies
Corley, William, Industrial Arts
Daneri, Eileen, Hearing
Daniels, Harry, Mathematics
DeLena, Marilyn, Chmn. Business
Dorman, Thomas, Mathematics
Hale, Fred, Chmn. Industrial Arts
Harney, Ann, Social Studies
Hodges, Richard, English
Jackson, Michael, Physical Education
Jarvi, Steven, Guidance
Jones, Kenneth, English
Kardaris, Daniel, Mathematics
Keiter, Anne, English
Kennedy, Annette, Mathematics
Klayman, Arnold, English
Koch-Weser, Karen, Guidance
Lassonde, Robert, Music
Liebert, Malvina, Science
MacDonald, Sheila, Foreign Language
McKeon, John, English
McNiff, Paul, Industrial Arts
Maltais, Paul, Foreign Language
Mello, Clifford, Chmn. Physical Educ.
Miller, Sylvia Kay, English
Minich, Prudence, Physical Educ.
Moon, Elizabeth, English
Mulroy, Michael, Science
O'Brien, Steven, Social Studies
O'Reilly, Kevin, Social Studies
Paglia, Elaine, Business
Plaziak, Roberta, Speech
Polisson, Patricia, Foreign Language
Pryor, Sonja, Music
Ratte, Mickey, Senior Dec./Tutoring
Richards, Janine, Foreign Language
Sawyer, Elma, Mathematics
Sawyer, Steven, Mathematics
Simpson, Harold, Chmn. Science Dept.
Steltenpohl, Theodora, Mathematics
Swanson, Norman, Mathematics
Sykes, Virginia, English
Thibedeau, Catherine, Chmn. English
Tompkins, Walter, Science
Weinhold, Robert, Social Studies
Westrate, Shirley, English
Whelihan, Elaine, Librarian
Whitaker, Nancy, Prevoke Educ.
Woodman, Leonard, Business
Woodward, Jacquelyn, Chmn. Home Econ.
Woron, Diane, Foreign Language
Zaniboni, Norman, Industrial Arts

Secretaries

Chambers, Carol, Principal
Goodart, Beverly, Guid./Social Studies
Hindman, Virginia, English
Kmiec, Deborah, Ass't Principal
Scott, D. Janice, Guidance

Custodians

Duff, Clifton, Dir.
McKay, Clayton
Smith, Jeffrey
Swasey, Robert

Aides

Platz, Judith, L.D.
Staubitz, Anna, L.D.
Steele, Pattie, Library
Varrell, Martha, L.D.

Medical Services

Price, Stephen, (Dr.)
Rendall, Christine, RN

Cafeteria

Black, Lois, Dir.
Barton, Sandra
Chouinard, Carolyn
DeAngelis, Mary
Heitz, Elaine
Heitz, Linda
Horsman, Carol
Perkins, Rebecca

Bessie Buker Middle School

Snow, Richard C., Principal
Hussey, Warren L., Asst. Principal
Andersen, Bruce, Ind. Arts
Babineau, Gerard, Science

Baker, Charlotte, English
Barner, Lori, Reading
Burt, Arthur N., Group Guid.
Butterworth, Paul, Grade 6
Civitarese, Nicholas, Science
Day, Patricia, Home Economics
Ericksen, Roberta, French (Mrs.)
Herrick, Ruth, Grade 6 (Mrs.)
Lawson, Jay, Physical Educ.
Leahy, William, Math
Lynch, Nancy, (Mrs.), French
Mahoney, John J., Social Studies
Martin, Marsha (Mrs.) Home Ec.
McNiff, Paul, Ind. Arts.
Melville, Claire (Mrs.) French
Parkhurst, John T., English
Pawlak, Connie, (Mrs.) Art
Pedersen, Jane (Mrs.) Grade 6
Roberts, Dean, Grade 6
Robinson, Elizabeth, Music
Russell, Theresa O., (Mrs.) Math
Sawyer, David W., Math
Trowt, Barbara (Mrs.) Grade 6
Twitchell, Marylyn, Phys. Ed.
Voiland, Myrna (Mrs.) Grade 6
Vose, Charles D., Science
Washburn, Roger W., Social Studies
Ziemlak, Barbara (Mrs.), Reading
Zourski, Mary (Mrs.) Emglish

Special Teachers

Canter, Ann (Mrs.) LD
Case, Donna (Mrs.) Resource/Library
Daneri, Eileen, Hearing Impaired
Madore, James, School Psych.
Mapes, Marti, Sight Specialist
Plaziak, Roberta, Speech Path.
Sullivan, Katherine, L.D.

Aides

Hannah, Jean (Mrs.) LD
Lenz, Mary (Mrs.) Resource/Library
O'Connell, Nancy LD

Secretary

Crowell, Mary D. (Mrs.)

Medical Services

Bouchard, Annette (Mrs.) R.N.

Custodians

Eldridge, Frank
Joiner, Donald
Zwicker, Deane

Cafeteria

Brumby, Kathy
Colantoni, Annie (Mrs.)
Taylor, Laura

Cutler School

Myers, Alan B., Principal
Bacheller, Amy, Grade 2
Dupray, Sandra, Grade 2
Hochberg, Harris, Grade 3
Hoops, Chris. Grade 3
Kinney, Donna, Grade 3
LeBlanc, Judith, Grade 4
Mansfield, Leona, Grade 1
Parish, Christine, Grade 5
Rogers, James, Grade 4
Rose, Janet, Kindergarten
Swanson, Leonard, Grade 4
Walker, Nancy, Grade 1
Wallace, Mary, Grade 1
Woolf, Karen, Grade 2

Special Teachers

Bade, Patricia, Title I
Becker, Constance, School Psy.
Butterworth, Richard, P.E.
Case, Donna, Library
Conrad, Faith, Speech
Hamilton, Elizabeth, L.D.
Hawkes, Mary Anne, Reading
Lassonde, Robert, Band
Mason, Sharon, Music
Minich, Prudence, P.E.
Noonan, Kathy, Art
Patch, Judy, Art
Pryor, Sonja, Music
Miller, Carlotta

Aides

Marchetti, Patricia, L.D.
Pimental, Barbara, Reading-Library

Secretary

Savolainen, Marsha

Medical Services

Washburn, Barbara, R.N.

Cafeteria

Davis, Mildred
Sheppard, Alberta
Tobyne, Barbara

Cutler School - (Continued)

Noon Aides

McIntosh, Mary, Bus-K
Wetson, Jane

Custodians

Collins, Richard
Purdy, Francis

Winthrop School

Rogers, Glenn R., Principal
Arnold, Linda, Eary Childhood
Baun, Rebecca, Kindergarten
Cooke, Susan, Grade 2
Crowley, Mary, Grade 5
Freelove, Janice, Grade 2
Heitz, William, Grade 5
Josephs, Edmund, Grade 4
McGregor, Susan, Grade 1
Merrow, Lynda, Grade 5
Mingori, John Grade 3
Naylor, Judith, Grade 1
O'Neill, Joanne, Grade 3
Reid, Carole, Kindergarten
Roy, Mirinda, Grade 4
St. Peter, Katherine, Early Childhood

Special Teachers

Butterworth, Richard, P.E.
Cirrito, Monica, Music
Conrad, Faith, Speech
Fernandes, Jean, D.L.C.
Lassonde, Robert, Band
Noonan, Kathleen, Art
Pryor, Sonja, Music
Rafferty, Mary, Learning Lab
Sanders, Jean, Occa. Therapist
Sweeney, Cheryl, Reading
Whitney, Edith, Psych.
Lotito, Marie, Special Needs

Aides

Burkinshaw, Margaret, Learning Lab
Richardson, Kim, Reading/Library

Title I

Mahoney, Karen

Medical Services

Washburn, Barbara, R.N.

Secretary

Medeiros, Beatrice L.

Cafeteria

Dodge, Margaret
Englehardt, Lillian
Halliday, Louise

Noon Aides

Eggleston, Evelyn
Stechenfinger, Louise

Custodians

Anderson, Philip
Schiller, Andre'

Pupil Personnel Services

Henderson, John V., Director
Gluckert, Patricia, Secretary
Milne, Sally J., Secretary

Cutler

Becker, Constance (Mrs.), chr/per/psychol.
Washburn, Barbara (Mrs.) R.N.
Hamilton, Elizabeth (Mrs.) L.D. Spec.
Conrad, Faith, speech/lang.
Miller, Carlotta, speech/lang ***

Winthrop

Henderson, John, Chr/per/psychol.
Washburn, Barbara (Mrs.) R.N.
Conrad, Faith (Mrs.) speech/lang.
Fernandes, Jean (Mrs.) S/L, D.L.C.***
Kearns, Carol, L.D. spec.,D.L.C. ***
Sanders, Jean (Mrs.) O.T. ***
Rafferty, Mary, L.D. spec.
St. Peter, Katherine, Early Childhood
Arnold, Linda

Middle School

Madore, James, chr/per/psychologist
Bouchard, Annette (Mrs.) R.N.
Canter, Ann (Mrs.) L.D. spec.
Mapes, Martelle, vision impaired ***
Plaziak, Roberta, speech/lang
Sullivan, Katherine (Mrs.) L.D. spec.

High School

Whitney, Edith (Mrs.) chr/per/psychol.
Rendall, Christine (Mrs.) R.N.
Daneri, Eileen, hearing impaired ***
Plaziak, Roberta, speech/lang.
Whitaker, Nancy (Mrs.) Pre-voke
Citron, Judith A.M.
Allen, Christine, L.D. spec.

*** Denotes Cape Ann Collaborative Employee
Robert Kurtz, Director of C.A.C.
12 Page Street, Danvers, Ma. 01923
Tel: 774-1013

AGE OF ATTENDANCE

Pupils entering the kindergarten in September must have been at least four years of age on January 1st preceding entrance in September. Parents registering a child for kindergarten must present to the principal the child's birth certificate, and a statement from a doctor of the result of a physical examination which was given during the current year of the registration. The school holds a regular registration for kindergarten children each spring. The school doctor will give physical examinations in September to children who have not had a physical during the current year.

NO SCHOOL SIGNAL

As a matter of policy, school will be in session whenever possible. When weather conditions are questionable, parents are urged to exercise their own judgment as to whether or not their children attend school.

If it seems inadvisable to have school sessions, the following procedure for no-school signals will be observed. Radio Stations WHDH, WBZ, WEEI, and WBVF, and TV Stations WBZ (Channel 4) and WCVB (Channel 5) will be notified not later than 7:00 a.m. so that notification may be broadcast by them between 7:15 and 7:30 a.m. At 7:00 a.m. the no-school 22-22 will be sounded on the local fire alarm.

VACCINATION

According to Legislative Acts of 1967, Chapter 590: unless otherwise exempted, each child to be admitted to school shall present "a physician's certificate that the child has been successfully vaccinated against smallpox and immunized against diphtheria, pertussis, tetanus, measles and poliomyelitis and such other communicable diseases as may be specified from time to time by the department of public health."

NONDISCRIMINATORY POLICY UNTER TITLE IX OF THE EDUCATION AMENDMENTS OF 1972 AND CHAPTER 622, STATE OF MASSACHUSETTS

Federal law prohibits discrimination on the basis of sex in educational programs or activities receiving Federal financial assistance. In accord with the requirements of Title IX of the Education Amendments of 1972, as well as Chapter 662, State of Massachusetts, the Hamilton-Wenham Regional School District hereby makes notice that it does not discriminate in any educational programs or activities or in employment therein. John Henderson, Hamilton-Wenham Regional School District, 325 Bay Road, South Hamilton, Mass. 01982 (Tel. 468-3713) has been designated as the employee responsible for coordinating the Hamilton-Wenham Regional School District's efforts to implement the nondiscriminatory policy.

AGE	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	TOTAL
K		12	88	4															104
1			15	73	7														95
2				11	74	14													99
3					6	83	10												99
4						14	83	14	1										112
5							10	69	11										90
6								14	78	17		1							110
7									21	111	10	1							143
8										16	121	13							150
9											18	117	11						146
10												17	124	22	1				164
11													18	120	16	1			155
12														17	112	17	1	2	149
Early Child.	3	2	1																6
Special Needs				1	1	1			3	1									7
Tuition			1-I	1-I	1-Bv			1-PC	1=Win 1Bf	1-PC	1-I 7-E	3-Bv 2M37E	1Bv 1Bx- 1G 1I 32E	2I 1By 41E	1G 1Md 21E	1M 3E			165
Total	3	14	105	90	89	112	103	98	116	146	157	191	189	204	152	22	1	2	1794

INDEX

Accountant
  Expenditures 78
  Report 75
Agency, Trust & Investment
  Expenditures 80
  Receipts 77
Aging, Council on
  Expenditures 79
  Report 68
Animal Inspector
  Report 71
Appropriations, Recap. 81
Arts Council
  Report 61
Assessors
  Expenditures 78
  Report 92

Balance Sheet 90
Births 9
Building Inspector
  Report 66

CATV, Regional Advisory Committee
  Report 65
Cemetery Commission
  Expenditures 80
  Report 64
Civil Defense
  Expenditures 79
  Report 53
Collector
  Expenditures 78
  Report 97
Conversation Commission
  Expenditures 79
  Report 60

Deaths 10
Dog Officer
  Expenditures 79
  Report 71

Election and Registration
  Expenditures 78
Emergency Center
  Expenditures 79
  Report 45
Expenditures of the Town from
  7/1/82 to 6/30/83 78
Expenditures and Appropriations
  Recapitulation 81

Finance and Advisory Committee
  Expenditures 78
Fire Department
  Engineers' Report 40
  Expenditures 79
  Fire Prevention Insp. Report 42
  Medical Aid Program 41
Forest Fire Warden
  Report 43

Grants & Gifts 76

Health Board
  Expenditures 79
  Report 50
Health District, Boxford-Topsfield-
  Wenham
  Director's Report 51
  Treasurer's Report 53
Highway Department
  Expenditures 79
  Superintendent's Report 40
Historic District Commission
  Expenditures 79
  Report 43
Housing Authority
  Report 69

Interest and Indebtedness
  Expenditures 80
  Receipts 77
Iron Rail Commission
  Expenditures 79
  Report 62

Jurors 11

Law
  Expenditures 78
Library
  Director's Report 55
  Expenditures 79
  Trustees' Report 56
Licenses
  Dog 10
  Fish and Game 10

MBTA Designee
  Report 59
Marriages 9
Memorial Day
  Expenditures 79
Metropolitan Area Planning Council
  Report 60
Moderator
  Expenditures 78
Motor Vehicle Excise
  Receipts 76

Park & Recreation Commission
  Expenditures 79
  Report 58
Planning Board
  Expenditures 78
  Report 46
Plumbing and Gas Inspector
  Report 67
Police Department
  Chief's Report 36
  Expenditures 78
Police and Fire Station
  Expenditures 79

Receipts from 7/1/82 to 6/30/83 76
Refunds
Expenditures 80
Receipts 78
Reserve Fund Transfers 87
Revenue Sharing Funds 89

Schools
Administrative Assistant for Special Programs, Report 105
Directory
Bessie Buker School 111
Cutler School 111
Regional High School 110
Winthrop School 112
High School Graduating Class 109
Jr. High Graduating Class 108
Principal's Reports
Bessie Buker School 103
Cutler School 103
High School 102
Winthrop School 107
School Committee Members 100
Superintendent's Report 101
Selectmen
Expenditures 78
Report 33
State and County Assessments 80

Town Clerk
Expenditures 78
Report 3
Town Clock 79
Town Government Study Committee
Report 62
Town Hall Expenditures 78
Town Meeting
Annual - 5/14/83 17
Special - 9/13/83 32
Town Officers Appointed 5
Town Officers Elected 4
Treasurer
Expenditures 78
Report 94
Tree Warden-Insect Pest Control
Expenditures 79
Report 67
Trust Funds
Expenditures 80

Veterans
Expenditures 79
Report 57
Vocational School District
Committee Report 71

Warrant
Annual Town Meeting - 5/14/83 12
Special Town Meeting - 9/13/83 16
Water Department
Commissioners' Report 63
Expenditures 80
Receipts
Wiring Inspector
Report 67

Zoning Board of Appeals
Expenditures 78
Report 57

CREDITS

To Perry Catlin, Editor, and Jonathan M. Whitmore of the Hamilton Wenham Chronicle; to police photographer Arthur Hayes; and to Carole Perkins of the Beverly Times: go our thanks for the photographs. Our special thanks go to Dorothy Osborn who donated her time and expertise to editing both Part I and Part II of this report.

TOWN REPORTS

PART I 1983

To all the citizens of Wenham:

Your Board of Selectmen is pleased to submit this report of our Town's activities in 1983--the third year under Proposition 2½.

The annual Town Meeting will be held on May 12, 1984. The warrant for this meeting, along with the recommendations of the Finance and Advisory Committee and this Board, will be found in the separate booklet, Part II. We hope you will study it before the hearing on the budget which will be held at the Perkins Auditorium on May 8, 1984, at 8 P.M. We trust you will give this budget your consideration and come to the meetings prepared to participate actively in our deliberations.

Marjorie A. Davis, Chairman
Norman R. Durkee
William L. Shailor

SELECTMEN OF THE TOWN OF WENHAM

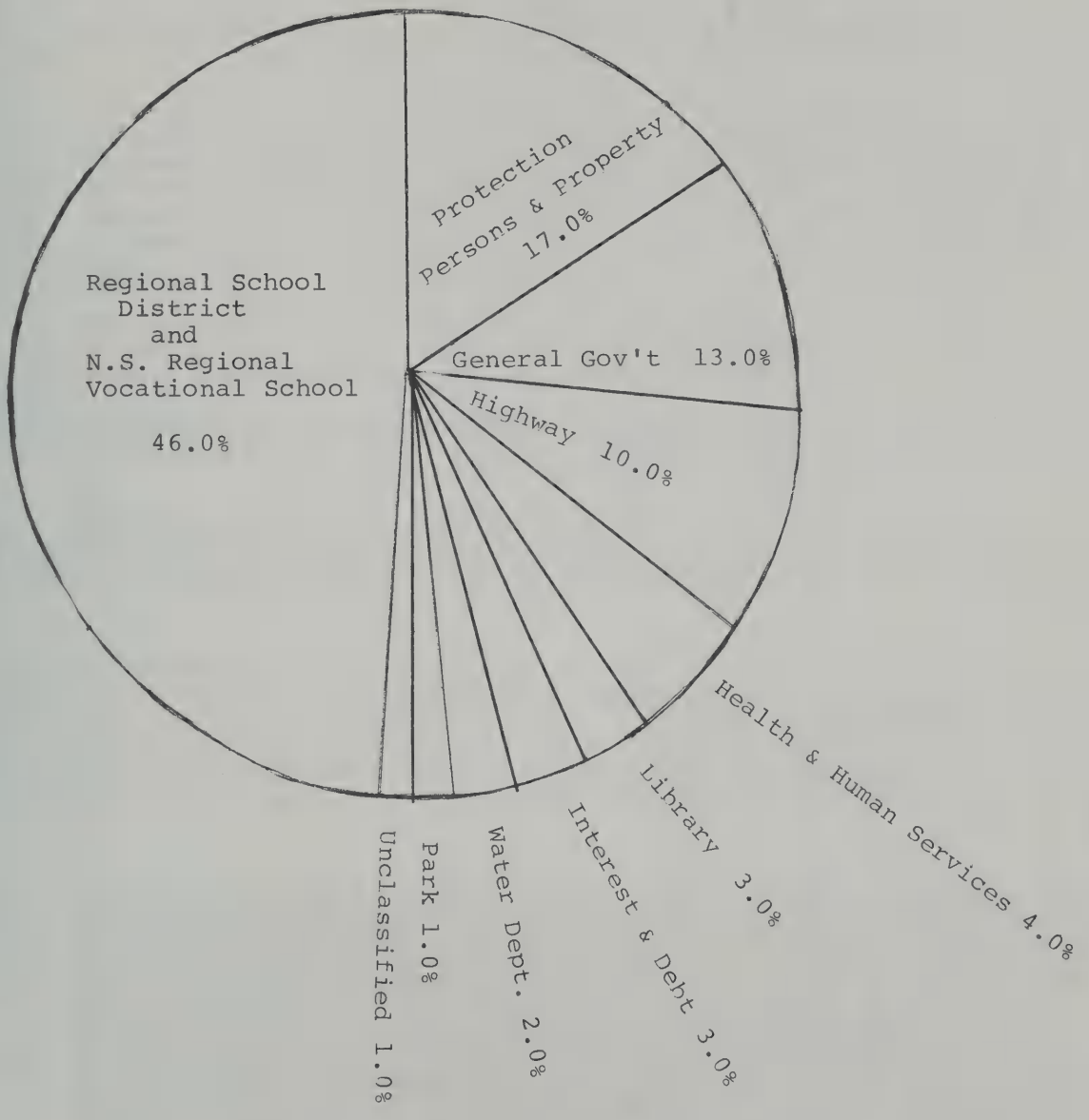
Cover photo by Carole Perkins, Beverly Times

1984-1985
PART II
WARRANT FOR THE ANNUAL TOWN MEETING WITH REPORTS AND RECOMMENDATIONS of the FINANCE AND ADVISORY COMMITTEE

Hearing on the Warrant –
Monday, May 7, 1984
Perkins Auditorium – 8:00 P.M.
Annual Town Meeting – Perkins Auditorium
Saturday, May 12, 1984
Election 8:00 A.M. – 12:00 Noon – Meeting 1:00 P.M.
Please bring this Part II with you to the Hearing and Town Meeting
Matters to be voted on do not appear in Part I of the Town Report

Cover design by Judy Norton

THIS IS WHERE YOUR TAX DOLLAR GOES



FIVE YEAR VALUATION AND TAX HISTORY

Calendar Year	Valuation	Tax Rate/$1,000 Val.
1979	67,000,000	27.00
1980	83,160,000	24.20
1981	83,968,600	24.54
1982	122,062,803	17.56
1983	123,063,000	18.00
1984	123,231,440	18.04

TO THE VOTERS OF WENHAM

Last year, the Finance Committee pointed out that Wenham had managed to maintain services in the face of 2½ because of a series of extraordinary circumstances--the closing of a school, the expiration of a bond issue. There is no special magic which will allow us to preserve police, fire protection, and schools in the face of 5 or 6% inflation with increases in our tax levy of only 2½%.

Typically, towns react to this squeeze by underfunding roads and maintenance. No one wants higher taxes, and it's always easier to put off that repaving job or that repair job another year than to lay off policemen or teachers. Indeed, by letting our roads and schools continue to deteriorate, Wenham could live within 2½ for another year or two. But the longer the roads are left untended, the more expensive the eventual repair. Three inches of asphalt last ten years or more; the inch and a half Wenham has used needs work in only three years. Repair techniques for the thicker paving are far more durable than for the thin paving we have applied. If a road is redone when still in reasonable condition, it can simply be repaved; if we wait until water eats away the foundation and tears apart the pavement, the road must be completely rebuilt, at a significantly greater expense.

We believe it is penny-wise and pound-foolishness to postpone maintenance. Badly cracked roads and poorly maintained schools would be visible proof that we had lost the pride we once took in our very special town.

The Superintendent of Streets reports that we should be spending some $70,000 per year simply to keep pace with normal wear and tear. The $55,000 we have recommended for normal maintenance, together with the likely state aid, meets this requirement.

To bring the roads up to where they should be, the superintendent estimates, would cost at least $1.5 million. We are recommending the borrowing of close to half a million dollars. Funding such a debt is simply not possible within the limits imposed by Proposition 2½. The Selectmen have therefore authorized a ballot question under the provisions of 2½ to allow an additional 2.5% increase in the tax levy--an increase which will be used to support the debt service on the road rebuilding bonds.

Some will say that Wenham's services are adequate; that we need take no special steps to maintain them. Yes, they are adequate now. But why wait until the roads fall apart and leaky roofs or other lack of maintenance force school rooms to lie idle? Anticipating such problems and meeting them head on will be cheaper in the end.

Some will say that such an override vote would mean repealing 2½. Not at all. The purpose of 2½ was to force Selectmen, school committees, and finance committees to look more critically at requested spending. This we have done. By requiring a vote of the town for extraordinary increases, 2½ forces such increases to be discussed and justified. The framers of 2½ always recognized that there was need for a safety valve--as long as the issue was fully discussed and the voters had the final say.

Last year, the school budget was held to only a 2½% increase. This year, the superintendent and school committee have made a major effort to bring our schools into proper repair. To hold the total increase below 7%, they took a critical look at operating programs and cut out over $100,000 in lower priority items.

The increasing complexity and understaffing of the Salem Court have

forced our Police Department to spend thousands of dollars in overtime each year to have an officer in court to advance our prosecutions. Such work can be done at far less cost by adding another officer to the day shift--an officer who can also provide additional capacity for investigative work. Much of the time of the force is spent in filing and retrieving data. We are recommending that the police acquire a computer for maintaining their files. The members of the force have familiarized themselves with the new town hall computer and are convinced that such a machine can free up many hours of police time and many square feet of valuable space in the police station.

We are concerned about two areas of rapidly rising costs. Health insurance premiums for town employees have been rising at close to 20% per year. Clearly such growth cannot be encompassed within a 2½% allowable increase in the levy--or even within the 5% increase made possible by an override. No switch to a Health Maintenance Organization or other less expensive form of coverage has been made to date, because there has been no such alternative which offered continuity of coverage for current and retired town employees. With the development of a Blue Cross-Blue Shield HMO for the North Shore and the opening of the Harvard Community Health facility here, the finance committee and the selectmen are hopeful that an acceptable alternative can be found.

The little known veterans' assistance program represents a fiscal time bomb. This year we have seen that one or two veterans needing intensive assistance can double the town's spending in that area. As the World War II veterans reach retirement age, costs could skyrocket. Every effort must be made to take advantage of state home care and welfare programs, with town support used only as a last resort.

The override we are recommending will enable us to repair the worst of our roads and to put town finances on a sound footing for the next four or five years. We urge voters' support.

FINANCE AND ADVISORY COMMITTEE

Edward H. Moscovitch, Chairman
Charles W. Chadder
Robert G. Howells
Richard L. Woodside
Charles B. Warden, Jr.
Stuart S. Corning, Jr.

CHARLES WARDEN, ROBERT HOWELLS, STUART CORNING, EDWARD MOSCOVITCH AND CHARLES CHADDER

IN BRIEF - COMPARISON OF FISCAL 1984 to 1985

TAX RATE SUMMARY	FY 1984	FY 1985
Total amount to be raised	3,181,464	3,244,238
Total estimated receipts	958,369	866,331
Total amount to be raised by taxation	2,223,095	2,377,907
PROPERTY VALUE (THOUSANDS)	123,231	124,731
TAX RATE	18.04	19.06
AMOUNT TO BE RAISED		
Appropriations	2,954,391	3,010,262
Other local expeditures		
8. Health District	7,344	
9. Veterans' District	9,509	9,152
Library Aid Offset	1,949	
Cherry Sheet Charges	143,898	144,824
Overlay	64,375	80,000
TOTAL AMOUNT TO BE RAISED	3,181,466	3,244,238
ESTIMATED RECEIPTS		
From State - Cherry Sheet Receipts	387,712	438,214
Local Receipts	284,751	284,217
Free Cash and other Appropriated Sources		
Stabilization Fund	144,935	0
Overlay Reserve	25,000	17,000
Revenue Sharing Funds	46,269	52,000
Offset Receipts	10,400	6,400
Water Surplus	16,000	8,500
Free Cash	43,302	60,000
TOTAL ESTIMATED RECEIPTS	958,369	866,331

WARRANT FOR ANNUAL TOWN MEETING
WENHAM, MASS.
May 12, 1984

Essex, ss.

To either of the Constables of Wenham in said County,

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of said town qualified to vote in elections and Town affairs to meet in Perkins Auditorium in Bessie Buker School in said Town on Saturday, the 12th day of May next, at eight o'clock in the forenoon, then and there to act on the following articles: Article One, the election of officers to be by Official ballot from 8:00 A.M. until 12:00 Noon; the remaining articles to be acted upon commencing at 1:00 P.M., and if not completed, the meeting will be adjourned until Monday, May 14, at 7:30 P.M.

ARTICLE ONE

To elect by ballot the following:

Moderator, Town Clerk, Tree Warden, Cemetery Commissioner to fill vacancy, for one year; Selectman, Assessor, Member of the Board of Health, two Trustees for the Public Library, Park Commissioner, Water Commissioner, Cemetery Commissioner, all for three years; Member of the Planning Board and Member of the Housing Authority for five years.

Ballot Question:

Shall the Town of Wenham be allowed to assess an additional $55,968 in real estate and personal property taxes for the fiscal year beginning July first, nineteen hundred and eighty four?

YES _____
NO _____

ARTICLE TWO

To see if the Town will determine what sums of money may be necessary to defray the Town expenses for the 12-month period (Fiscal Year 1985) beginning July 1, 1984, and ending June 30, 1985, and to make appropriations for the same and to determine the source thereof.

The Finance and Advisory Committee recommends that the Town raise, transfer from available funds, or transfer from Revenue Sharing Funds and appropriate the following sums for the several specific purposes hereinafter designated, and that the same be expended only for such purposes under the direction of the respective officers, boards and committees of the Town.

Salary and wage rates are effective July 1, 1984, except where the rate is followed by an asterisk. Rates so marked are unchanged since the Fiscal Year 1984 (July 1, 1983, through June 30, 1984). All rates as so established are to be in effect through June 30, 1985.

Amounts expended in the Fiscal Year 1983 period (July 1, 1982, through June 30, 1983) and estimated for the Fiscal Year 1984 period (July 1, 1983, through June 30, 1984) that appear in parentheses are not to be added to the Article Two totals.

(Article Two totals for the Fiscal Year 1983 and the estimated Fiscal Year 1984 include Special Article Expenditures and Reserve Fund Transfers, whereas the Article Two budget recommendation for the Fiscal Year 1985 (July 1, 1984, through June 30, 1985) does not include expenditures for Special Articles to be voted on at this Annual Town Meeting.)

BUDGET ITEMS FOR 7/1/84 - 6/30/85

Item No.	Actual 7/1/81-6/30/82	Actual 7/1/82-6/30/83	Item	Estimated 7/1/83-6/30/84	Recommended 7/1/84-6/30/85
			GENERAL GOVERNMENT 13% OF TOTAL		
3.			Selectmen		
3.1	3,700	4,000	Salaries - Selectmen (1 at 5,000/yr., 2 at 2,000/yr. each	7,000	9,000
3.2	1,957	1,690	Expenses	2,170	1,760
	5,657	5,690		9,170	10,760
9.			Moderator		
9.1	25	30	Salary (at $30/yr.)	30	30
9.2	50	50	Expenses	50	50
	75	80		80	80
11.			Finance and Advisory Committee		
11.1	60	70	Expenses	80	90
15.			Election and Registration		
15.1	1,707	2,500	Wages Registrars (at 18.40/day) Secretarial (at 3.89 - 4.92/hr.)	2,795	5,000
15.2	1,550	1,500	Expenses	1,500	2,500
	3,257	4,000		4,295	7,500
19.			Town Reports		
19.2	3,380	3,500	Expenses	3,750	4,500
25.			Town Accountant		
25.1	14,606	17,473	Salary (at 20,373/yr.)	19,220	20,373
25.2	604	700	Expenses	945	945
	15,210	18,173		20,165	21,318

Item No.	Actual 7/1/81-6/30/82	Actual 7/1/82-6/30/83	Item	Estimated 7/1/83-6/30/84	Recommended 7/1/84-6/30/85
29.			Assessors		
29.1	14,298	13,334	Salaries and Wages - Assessors (1 at 1,595/yr., 2 at 1,481/yr. each) Salary - Staff Assistant (at 7,110/yr.) Wages - Secretarial (at 5.25/hr.)	14,334	16,444
29.2	1,256	3,300	Expenses	4,500	6,740
29.3	1,420	5,000	Capital Expense		
	16,974	21,634		18,834	23,184
33.			Collector/Treasurer		
33.1	14,212	15,347	Salaries and Wages Salary (at 19,610/yr.) Wages (at 6,890)	23,500	26,500
33.2	4,014	4,762	Expenses	6,000	5,009
33.4	1,104	2,000	Tax Title Foreclosure		
	19,330	22,109		29,500	31,509
39.			Town Clerk		
39.1	11,896	13,086	Salary (at 15,412/yr.)	14,068	15,412
39.2	741	760	Expenses	760	860
	12,637	13,846		14,828	16,272
45.			Law		
45.1	3,300	4,000	Salary (Retainer at 5,000/yr.)	4,500	5,000
45.2	2,504	3,300	Expenses	3,000	3,500
	5,804	7,300		7,500	8,500
49.			Town Hall		
49.1	26,845	29,877	Salaries and Wages Salary - Staff Coordinator(at 15,412/yr.) Salary - Secretary (at 11,399/yr.) Salary - Janitor (at 7,894/yr.) Wages - Janitorial (at 3.60 - 5.22/hr.)	32,618	35,075
49.2	17,729	17,445	Expenses	18,665	17,000
49.3	455		Capital Expenses		4,000
	45,029	47,322		51,283	56,075
61.			Board of Appeals		
61.2	292	270	Expenses	290	290

Item No.	Actual 7/1/81-6/30/82	Actual 7/1/82-6/30/83	Item	Estimated 7/1/83-6/30/84	Recommended 7/1/84-6/30/85
63.			Planning Board		
63.2	1,601	1,500	Expenses	2,000	3,500
63.3	3,070	1,000	Capital Expenses		
	4,671	2,500		2,000	3,500
65.			Iron Rail Property		
65.1	2,293	4,300	Salary and Wages	4,623	4,900
			Custodian (at 164/mo.)		
			Laborer (at 3.60 - 5.53/hr.)		
			Student (at 3.60 - 4.60/hr.)		
65.2	14,987	16,850	Expenses	17,365	16,975
65.3		3,300	Capital Expenses	3,500	4,000
	17,280	24,450		25,488	25,875
71.			Essex County Retirement Fund		
71.2	1,349	1,394	Expenses	1,399	1,575
71.4	66,760	54,286	General Pensions	58,797	60,086
71.5	411	425	Former Employee's Shared Pension	425	425
	68,520	56,105		60,621	62,086
77.			Insurance		
77.4	40,355	48,000	General	33,300	36,350
77.5			Deductible Fund	1,000	1,000
77.6	27,016	30,000	Employee Group Insurance	45,000	45,000
	67,371	78,000		79,300	82,350
	285,547	305,049	TOTAL GENERAL GOVERNMENT	327,184	353,889
			PROTECTION OF PERSONS AND PROPERTY 17% OF TOTAL		
101.			Police		
101.1	195,710	207,155	Salaries and Wages	243,337	265,937
			Salary - Chief (at 31,910/yr.)		
			Wages - Sergeant (at 23,400/yr.)		
			Patrolman (at 21,274/yr.)		
			Part-time (at 4.03 - 6.85/hr.)		
			Secretarial (at 5.58/hr.)		
			Career Incentive		
			Longevity		
			Night Differential		
101.2	8,764	9,900	Expenses	12,215	15,150
101.3		18,650	Capital Expenses(Motor Vehicles)(Spec.Art.FY84)	14,900)	10,400
	204,474	235,705		255,552	291,487

Item No.	Actual 7/1/81-6/30/82	Actual 7/1/82-6/30/83	Item	Estimated 7/1/83-6/30/84	Recommended 7/1/84-6/30/85
103.			Fire		
103.1	23,871	23,722	Salaries and Wages Salary - Chief (at 1,477/yr.) 2 Fire Engineers (at 1,200/yr. each) Oil Burner Inspector (at 615/yr.) Caretaker of Trucks (at 860/yr.) Fire Prevention Inspector (at 3,445/yr.) Forest Warden (at 530/yr.) Wages - Call Firemen (at 4.03 - 7.29/hr.)	28,221	29,914
103.2	2,760	3,320	Expenses	3,893	8,681
103.3	4,486	3,990	Capital Expenses(Spec.Art.FY84 @ 16,000)	4,788	5,000
103.4	5,969	11,096	Training	7,735	8,199
	37,086	42,128		44,637	51,794
105.			Ambulance Service		
105.2	6,500	6,500	Expenses	6,500	6,662
109.			Forest Warden		
109.1	214	231	Salary (See Fire Department-Line #103.1)	0	0
109.2	137	166	Expenses(See Fire Department-Line #103.2)	0	0
	351	397			
110.			Tree Warden		
110.1	256	766	Salaries and Wages Salary - Tree Warden (at 232/yr.)	823	232
110.2	2,163	1,725	Expenses	1,725	3,400
110.3	1,307	900	Capital Expenses (New Planting)	1,000	1,500
110.4	1,300	1,485	Dutch Elm Disease Control	1,485	2,000
	5,026	4,876		5,033	7,132
112.			Horticultural Pest Control		
112.1	2,770	3,024	Salaries and Wages Salary (at 368/yr.) Wages (at 4.00 - 5.83/hr.)	3,251	4,500
112.2	2,000	2,300	Expenses	2,473	3,000
112.3		2,700	Capital Expenses		
	4,770	8,024		5,724	7,500

Item No.	Actual 7/1/81-6/30/82	Actual 7/1/82-6/30/83	Item	Estimated 7/1/83-6/30/84	Recommended 7/1/84-6/30/85
113.			Building Inspector		
113.1	3,681	3,975	Salary (at 4,535/yr.) Wages (at 100)	4,373	4,635
113.2	776	750	Expenses	900	1,100
	4,457	4,725		5,273	5,735
115.			Plumbing and Gas Inspector		
115.1	1,900	2,225	Wages (at 8.95/hr.)	2,392	2,536
115.2	12	125	Expenses	200	200
	1,912	2,350		2,592	2,736
121.			Electrical Inspector		
121.1	2,568	2,773	Salaries and Wages Salary (at 3,160/yr.) Wages (at 212)	3,181	3,372
121.2	706	475	Expenses	550	550
	3,274	3,248		3,731	3,922
122.			Fire Alarms and Generator		
122.1	942	1,018	Salary (at 1,160/yr.)	1,094	1,160
122.2	631	500	Expenses	500	500
122.3	150	200	Capital Expenses		
	1,723	1,718		1,594	1,660
131.			Civil Defense		
131.2	347	600	Expenses	600	1,500
133.			Dog Officer		
133.1	1,750	1,890	Salary (at 2,154/yr.)	2,032	2,154
133.2	2,462	2,500	Expenses	2,500	2,500
	4,212	4,390		4,532	4,654
140.			Conservation Commission		
140.2	235	600	Expenses	600	600
150.			Police and Fire Station		
150.1	2,400	2,592	Salary (at 2,953/yr.)	2,786	2,953
150.2	7,150	7,632	Expenses	8,082	8,650
150.3	188		Capital Expenses	4,500	4,250
	9,738	10,224		15,368	15,853

Item No.	Actual 7/1/81-6/30/82	Actual 7/1/82-6/30/83	Item	Estimated 7/1/83-6/30/84	Recommended 7/1/84-6/30/85
160.			Emergency Communications Center		
160.1	29,586	32,675	Wages (Wenham's share)	33,457	35,464
160.2	11,992	10,529	Expenses (Wenham's share)	11,860	13,110
160.3	89		Capital Expenses		
	41,667	43,204		45,317	48,574
	325,772	368,689	TOTAL PROTECTION OF PERSONS AND PROPERTY	397,053	449,809
			SCHOOLS 46% OF TOTAL		
200.			Regional School District		
200.2	1,089,000	1,116,225	Expenses (Wenham's share)	1,139,775	1,215,740
200.3		31,000	Capital Expenses(Spec.Art.FY84 @ 120,639)		
	1,089,000	1,147,225		1,139,775	1,215,740
205.			Regional Vocational School District		
205.2	19,486	16,047	Expenses	20,330	19,874
	1,108,486	1,163,272	TOTAL SCHOOLS	1,160,105	1,235,614
			HIGHWAYS 10% OF TOTAL		
300.			Highway Department		
300.1	84,006	97,175	Salaries and Wages	105,652	128,531
			Salary - Supt. of Streets (at 25,618/yr.)		
			Wages - Foreman (at 4.84 - 9.54/hr.)		
			Wages - Mechanic (at 4.84 - 9.27/hr.)		
			Heavy Equipment Operator (at 4.30 - 8.43/hr.)		
			Driver/Operator (at 4.03 - 7.70/hr.)		
			Laborer (at 4.84 - 6.15/hr.)		
300.2	6,979	8,000	Expenses	8,000	23,000
300.3		48,180	Capital Expenses(Spec.Arts.84 @ 25,755)		
300.21	2,809	3,500	Street Signs & Lines	3,500	
300.22	4,805	6,400	Drainage Maintenance	2,000	
300.23	784	700	Sidewalk Maintenance	500	
300.24	10,430	12,570	Street Maintenance	9,000	55,000
300.25	36,486	28,716	Street Surfacing (Spec.Arts.FY84 @ 43,135)		
300.26	14,858	7,063	Highway Work		
	161,157	212,304		128,652	206,531

Item No.	Actual 7/1/81-6/30/82	Actual 7/1/82-6/30/83	Item	Estimated 7/1/83-6/30/84	Recommended 7/1/84-6/30/85
305.			Snow Removal		
305.1	8,465	7,000	Wages:	8,500	9,010
			Mechanic (at 4.84 - 9.27/hr.)		
			Heavy Equipment Operator (at 4.30 - 8.43/hr.)		
			Driver/Operator (at 4.03 - 7.70/hr.)		
			Laborer (at 4.84 - 6.15/hr.)		
305.2	23,353	21,000	Expenses	25,000	25,000
	31,818	28,000		33,500	34,010
307.			Street Lighting		
307.2	22,015	30,000	Expenses	27,000	27,000
309.			Maintenance of Town Equipment		
309.2	10,939	13,550	Expenses	15,395	15,395
	225,929	283,854	TOTAL HIGHWAYS	204,547	282,936
			HEALTH AND HUMAN SERVICES 4% OF TOTAL		
400.			Regional Health and Refuse		
400.4	(6,525)	(6,855)	Boxford, Topsfield, Wenham Health District	7,345	7,497
			Salary and Expenses (Wenham's share)		
400.5	62,400	65,520	Rubbish and Garbage Collection, Landfill	65,500	68,800
			(52,000 to come from Revenue Sharing)		
	62,400	65,520		72,845	76,297
500.			Health		
500.1	165	185	Salaries:	185	185
			Board of Health(3 at 20/yr. each)		
			Inspector of Animals (at 125/yr.)		
500.2	445	1,007	Expenses	1,000	1,000
	610	1,192		1,185	1,185
531.			Council on Aging		
531.2	1,360	1,360	Expenses	1,360	1,360
531.4	(1,000)	(1,000)	Far Fetched Transportation	(1,300)	(975)
			(From Trust Funds)		

Item No.	Actual 7/1/81-6/30/82	Actual 7/1/82-6/30/83	Item	Estimated 7/1/83-6/30/84	Recommended 7/1/84-6/30/85
551.			Veterans' Benefits		
551.4	(9,326)	(9,524)	Eastern Essex District Administration	(9,509)	(9,152)
551.5	12,148	11,000	Expenses	11,000	20,000
	12,148	11,000		11,000	20,000
571.			Cemetery Department		
571.2	4,820	4,820	Expenses	4,820	4,820
571.3			Memorial Day-Legion flags and flowers		240
	4,820	4,820		4,820	5,060
591.			Greater Cape Ann Human Services, Inc.		
591.2	(2,534)	(2,562)	Expenses (From Trust Funds)	(2,746)	(2,963)
592.			Senior Home Care Services		
592.2	(516)	(775)	Expenses (From Trust Funds)	(800)	(900)
593.			Project RAP		
593.2			Expenses (From Trust Funds)	(1,000)	(1,000)
	81,338	83,892	TOTAL HEALTH AND HUMAN SERVICES	91,210	103,902
			LIBRARY 3% OF TOTAL		
600.			Library Department		
600.1	35,075	40,806	Salaries and Wages Librarian (at 14,220/yr.) Wages - Assistant Librarian and Children's Librarian(at 6.87/hr.) Wages-Library Assistant(at 3.60 - 6.18/hr.) Wages-Library Aides (at 3.55 - 3.98/hr.) Wages - Janitor (at 5.70/hr.)	44,531	51,453
600.2	9,699	14,000	Expenses	17,239	24,066
600.3	862	3,390	Capital Expenses(Spec.Art.FY84 @ 14,500)	1,350	1,418
600.4	(880)		County Dog Fund Reimbursement - to books	(261)	
	45,636	58,196	TOTAL LIBRARY	63,120	76,937

Item No.	Actual 7/1/81-6/30/82	Actual 7/1/82-6/30/83	Item	Estimated 7/1/83-6/30/84	Recommended 7/1/84-6/30/85
			PARKS AND RECREATION 1% OF TOTAL		
621.			Park Department		
621.1	9,545	10,050	Wages:	11,664	20,041
			Supervisor (at 7.15/hr.)		
			Laborer (at 3.60 - 5.02/hr.)		
			Student (at 3.60 - 4.47/hr.)		
621.2	2,883	4,861	Expenses(Spec.Art.FY84 @ 3,900)	3,700	4,600
621.21	600	800	Little League and Softball	700	
621.22	999	1,200	Basketball, Football, Soccer, Hockey	1,515	
621.23	3,244	4,280	Swim Program(Spec.Art.FY84 @ 4,976)		840
621.24		800	Playground		
621.25	700	700	Gym Program	600	
621.26			Other Recreation Programs	700	3,640
621.27			Civil War Monument	200	300
	17,971	22,691		19,079	29,421
622.			Recreation Building		
622.1	1,493	1,500	Salary - Janitor	2,500	
622.2	2,081	3,850	Expenses(Spec.Art.FY84 @ 3,625)		See Spec. Article
622.3		1,900	Capital Expenses		
	3,574	7,250		2,500	
	21,545	29,941	TOTAL PARKS AND RECREATION	21,579	29,421
			INTEREST AND MATURING DEBT 3% OF TOTAL		
700.			Interest		
700.4	17,585	20,000	Interest on Temporary Loans	15,000	10,000
700.5	24,350	20,488	Bond Interest	16,625	12,763
	41,935	40,488		31,625	22,763
701.			Bond Principal		
701.4	50,000	50,000	Bonds	50,000	50,000
	91,935	90,488	TOTAL INTEREST AND MATURING DEBT	81,625	72,763

Item No.	Actual 7/1/81-6/30/82	Actual 7/1/82-6/30/83	Item	Estimated 7/1/83-6/30/84	Recommended 7/1/84-6/30/85
			UNCLASSIFIED 1% OF TOTAL		
900.					
900.2	132	100	Memorial Day Expenses (See Cemetery - Expenses and Special Article)	150	
901.					
901.2	300	400	Town Clock Expenses	400	425
902.					
902.2	29,422	35,000	Gasoline and Oil Expenses	34,000	32,000
903.					
903.2	105	100	Historic District Commission Expenses	100	103
904.					
904.2			Cable TV Committee Expenses	350	900
905.					
905.2			Computer Study Committee Expenses	3,000	
	29,959	35,600	TOTAL UNCLASSIFIED	38,000	33,428
			WATER DEPARTMENT 2% OF TOTAL		
961.					
961.1	24,770	27,053	Water Department Salaries and Wages Commissioners' Salaries(4.00) Supt. Salary (at 21,836/yr.) Wages (at 4.84 - 9.22/hr.)	29,462	31,058
961.2	25,251	24,948	Expenses	23,744	24,062
961.3	3,411	37,332	Capital Expenses(Spec.Arts.FY84 @ 55,000)	1,532	1,838
	53,432	89,333	TOTAL WATER DEPARTMENT	54,738	56,958
	2,269,579	2,508,314	TOTAL ARTICLE TWO	2,439,161	2,695,657
	46,000	44,600	TOTAL TO BE VOTED FROM REVENUE SHARING FUNDS	46,269	52,000
	2,223,579	2,463,714	TOTAL TO BE RAISED AND APPROPRIATED	2,392,892	2,643,657

HAMILTON-WENHAM REGIONAL SCHOOL DISTRICT

BUDGET OVERVIEW

OPERATING EXPENSES	TOTAL	WENHAM SHARE
1000 Series - Those activities which have as their purpose the general direction, execution and control of the affairs of the school system.	228,992	66,087
2000 Series - All instructional services, principals, teachers, instructional materials, audio-visual services, library services, textbooks, guidance services and psychological services.	4,268,909	1,232,007
3000 Series - Services other than instructional provided for students, health, transportation, athletics and all other extra-curricular activities.	406,930	117,440
4000 Series - All activities relating to the maintenance and operation of our grounds, buildings and equipment.	698,834	201,684
5000 Series - All fixed charges relating to the insurance of our personnel and property as well as our contribution to the employee retirement system.	381,250	110,029
7000 Series - All activities relating to the acquisition, improvement and replacement of fixed assets, school equipment, furniture, and rehabilitation of school buildings and grounds.	87,101	25,137
9000 Series - Tuition payment for adult education	1,200	346
Total Operational Budget	6,073,216	1,752,730

Proposed funding for our operating budget is as detailed below:

Operating budget	6,073,216	1,752,730
State and other revenue	1,900,671	548,534
Revenue to be raised by assessment to members	4,172,545	1,204,196

Hamilton share @ 71.14% = $2,968,349
Wenham share @ 28.86% = 1,204,196

CAPITAL PROJECTS

Warrant Articles

1.	Automatic fire and smoke detection system at Winthrop and Cutler Schools	40,000	11,544
2.	Replacement of doors at Cutler/Center Schools	25,000	7,215
3.	Repair of High School roof to include replacement of expansion joints, sky lights and installation of additional roof drains	25,000	7,215
	Total Capital Projects	90,000	25,974

Proposed funding of capital projects is detailed below:

Hamilton share @71.14% = 64,026

Wenham share @28.86% = 25,974

ARTICLE THREE

Borrowing in anticipation of Taxes

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1984, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE FOUR

Acceptance of Trust Funds

To see if the Town will vote to accept the Cemetery and other Trust Funds received since January 1, 1983, as printed in Part I of the Town Reports.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE FIVE

Reserve Fund

To see if the Town will vote to raise and appropriate the sum of $55,000 for a Reserve Fund as provided in Chapter 40, Section 6 of the General Laws.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE SIX

Stabilization Fund

To see if the Town will vote to raise and appropriate the sum of $75,000 to be added to the Stabilization Fund as provided in Section 5B, Chapter 40, of the General Laws, as amended.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE SEVEN

Brush Chipper

To see if the Town will vote to raise and appropriate , transfer from available funds or transfer from the stabilization fund the sum of $10,000 for the purchase of a Brush Chipper for the Highway Department, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE EIGHT

Sidewalk Tractor

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $10,000 for the purchase of a sidewalk tractor and plow for the Highway Department, and to dispose of the present tractor at a time and in a manner favorable to the Town, said purchase and disposition to be under the direction of the Superintendent of Streets and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION

ARTICLE NINE

Fence for Highway Garage

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $3,000 to purchase and install a fence around two sides of the Town Garage yard on the Iron Rail property, said purchase to be under the direction of the Superintendent of Streets and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TEN

Town Hall Parking

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $5,000 to prepare and pave an area behind the Town Hall for additional parking, said work to be done under the supervision of the Superintendent of Streets and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE ELEVEN

Police - Computer

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $8,000 to purchase a computer with associated equipment for the Police Department, said purchase to be under the direction of the Chief of Police and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWELVE

Garage & Storage - Pingree

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $9,000 for the construction and first year maintenance of a cement block two-bay garage and storage building at Pingree Park, said work to be under the supervision of the Park Commissioners and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE THIRTEEN

Improve Pingree Road

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $3,900 for the improvement and maintenance of present roads in Pingree Park, said work to be under the supervision of the Park Commissioners and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FOURTEEN

Resurface West Wenham Tennis Court

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $2,700 to resurface the West Wenham Tennis Court, said work to be under the direction of the Park Commissioners and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE FIFTEEN

Water Department - Motor Control

To see if the Town will vote to transfer from the Water Surplus account the sum of $8,500 to purchase and install a motor control, and associated equipment, for Pump #2 at the pumping station on Pleasant Street, said purchase to be under the direction of the Water Commissioners and the Board of Selectmen.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SIXTEEN

School Improvements

To see if the Town will vote to raise and appropriate the sum of $25,974 as Wenham's share of the costs relative to improvements to the schools described as follows:

$7,215 for the repair and replacement of classroom doors at the Cutler and Center Schools;

$11,544 for the installation of automatic smoke and fire alarm detection systems at the Cutler and Winthrop Schools;

$7,215 for the repair of the High School roof;

and to determine the manner in which said appropriation is to be raised, whether by taxation, transfer from available funds, or borrowing, or otherwise, or take any other action thereon or relative thereto, provided that the Town of Hamilton appropriates its proportional share for the same purpose.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE SEVENTEEN

Vocational School - Admit Nahant

To see if the Town will vote to accept an Amendment to the District Agreement providing for admission of the Town of Nahant as proposed by vote of the North Shore Regional Vocational School Committee by vote adopted on February 16, 1984. The Amendment provides in substance (1) that Nahant shall be admitted to the North Shore Regional Vocational School District ("District"); (2) that Nahant shall appoint an initial representative to the District's Committee for a term of Office ending on the second Thursday in January, 1986, and that that representative and his or her successors shall otherwise have the same rights and duties as representatives have from other member municipalities under the District Agreement; (3) that within thirty days of its admission to the District, Nahant shall pay the District $9,636.90 toward the District's incurred long-term capital costs; (4) that in determining Nahant's proportionate share of the District's fiscal year 1985 budget under the terms of the District Agreement, Nahant shall be deemed to have fifteen full-time students enrolled in the District's school; (5) that in all years following fiscal year 1985, the determination of Nahant's porportionate share of the District's budget shall be governed by the District Agreement; and (6) that upon adoption of this amendment by a majority of the District's present member municipalities, acceptance of it by Nahant shall be by a majority vote taken at a town meeting by June 30, 1985, at the latest.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE EIGHTEEN

Hazardous Waste Collection

To see if the Town will raise and appropriate a sum not to exceed $1,000 to fund a one-day collection of hazardous wastes from households and local businesses, or take any other action thereon or relative thereto.

THE FINANCE AND ADVISORY COMMITTEE RECOMMENDS NO ACTION.
THE BOARD OF SELECTMEN MAKES NO RECOMMENDATION PENDING FURTHER INFORMATION.

ARTICLE NINETEEN

Regimental Band

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $500 to the Regimental Band for their services on Memorial Day and other occasions, or take any other action thereto.

THE FINANCE AND ADVISORY COMMITTEE RECOMMENDS NO ACTION.
THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE TWENTY

Exemptions for Former Prisoners of War

To see if the Town will vote to accept the provisions of Chapter 597 of the Acts of 1982 amemded General Laws, Chapter 60A, Section 1, thereby authorizing the Board of Assessors to grant an exemption from motor vehicle excise for a motor vehicle owned by a former prisoner of War.

THE FINANCE AND ADVISORY COMMITTEE, THE BOARD OF ASSESSORS AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-ONE

Increase Camp Fee

To see if the Town will vote to increase the annual fee for recreational camp licenses granted by the Board of Health under Massachusetts General Laws, Chapter 140, Section 32B, from $10 to $50 or take any other action thereon.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-TWO

Amend Fire and Intrusion Alarm Bylaw

To see if the Town will vote to amend the Wenham Bylaw relative to Fire and Intrusion Alarms by including medical alert systems so that the Bylaw will read as follows:

The Emergency Center Advisory Committee with the approval of the Board of Selectmen, or if such Committee shall not be appointed, the Board of Selectmen, is authorized to establish rules, regulations, and schedules of fees for the installation, operation, and maintenance of fire and intrusion alarm systems, including medical alert systems. No person shall install, operate, or maintain a fire, intrusion or medical alert alarm system which is connected by direct line to the Emergency Center or which incorporates a telephone dialing device programmed to dial a local police, fire or emergency telephone number automatically, or which uses exterior audible signals at the alarm location, unless such person first obtains a permit from the Emergency Center Advisory Committee or the Board of Selectmen, and thereafter complies with applicable rules and regulations and pays any applicable fees. No person shall intentionally transmit any false fire, intrusion or medical alert alarm. Repeated transmissions of false fire, intrusion or medical alert alarms after notice of a system malfunction from the Emergency Center Advisory Committee or the Board of Selectmen shall constitute an intentional transmission of a false fire, intrusion or medical alert alarm. Violation of this bylaw shall be punishable by a fine of up to but not more than one hundred dollars ($100) for each offense.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION.

ARTICLE TWENTY-THREE

Acknowledgment of Gifts

To see if the Town will vote to thank the Wenham Village Improvement Society for their gift of $1,000 to the Fire Department toward the purchase of a rescue boat, and to thank Gordon College for their gift of a Ladder Truck for the use of the Fire Department.

THE BOARD OF SELECTMEN RECOMMENDS FAVORABLE ACTION

ARTICLE TWENTY-FOUR

Recreation Building

To see if the Town will vote to raise and appropriate the sum of $7,400 for the maintenance of the Recreation Building, $1,000 to come from the FY'85 tax levy, and $6,400 to come from the rental of said building, under provisions of Section 53E of Chapter 44 of the Massachusetts General Laws.

THE FINANCE AND ADVISORY COMMITTEE RECOMMENDS FAVORABLE ACTION.
THE BOARD OF SELECTMEN WILL MAKE AN ALTERNATE PROPOSAL AT TOWN MEETING.

ARTICLE TWENTY-FIVE

Borrowing for the roads

To see if the Town will vote to appropriate and authorize the Treasurer, with the approval of the Selectmen, to borrow the sum of $504,000 for a period not to exceed 5 years, in accordance with Chapter 44, Section 6, Clause 7 of the General Laws, for the purpose of rebuilding and resurfacing town roads.

ASSUMING A FAVORABLE VOTE ON THE BALLOT QUESTION, THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-SIX

Interest on Bond

To see if the Town will vote to raise and appropriate a sum of money to be used to pay the first year's interest on the amount to be borrowed in accordance with Chapter 44, Section 6, Clause 7 of the General Laws, for the purpose of rebuilding and resurfacing town roads.

ASSUMING A FAVORABLE VOTE ON THE BALLOT QUESTION, THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-SEVEN

Street Rebuilding and Resurfacing

To see if the Town will vote to raise and appropriate, transfer from available funds, or transfer from the stabilization fund the sum of $142,000 for the purpose of rebuilding and resurfacing town roads, said work to be done under the direction of the Highway Superintendent and the Board of Selectmen.

ASSUMING A FAVORABLE VOTE ON THE BALLOT QUESTION, THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-EIGHT

Leveling the Tax Rate

To see what sum of money, if any, the Town will vote from Available funds to be used by the Board of Assessors in leveling the tax rate for the period July 1, 1984, to June 30, 1985.

THE FINANCE AND ADVISORY COMMITTEE AND THE BOARD OF SELECTMEN RECOMMEND FAVORABLE ACTION.

ARTICLE TWENTY-NINE

Other Business

To act on any other business that may legally come before this meeting.

WENHAM DEBT RESPONSIBILITY

July 1, 1984

Year	Land Acquisition 6.5% to 1994 Prin.	Int.	Highway Garage 8.25% to 1986 Prin.	Int.
7/1/84-6/30/85	15,000	6,988	35,000	5,775
7/1/85-6/30/86	15,000	6,012	35,000	2,888
7/1/86-6/30/87	15,000	5,038		
7/1/87-6/30/88	10,000	4,225		
7/1/88-6/30/89	10,000	3,575		
7/1/89-6/30/90	10,000	2,925		
7/1/90-6/30/91	10,000	2,275		
7/1/91-6/30/92	10,000	1,625		
7/1/92-6/30/93	10,000	975		
7/1/93-6/60/94	10,000	325		
Total	115,000	33,963	70,000	8,663

RESERVE FUND 1983-84

Listed are the transfers voted by your Finance and Advisory Committee From July 1, 1983, through April 1, 1984, from the Reserve Fund of $47,000 created at the 1983 Annual Town Meeting.

Transfers to:

Treasurer/Collector - Salary	963.00
Law - Expenses	6,614.18
Highway - Snow wages	1,500.00
Library - Equipment	1,130.00
Park - Expenses	920.00
Park - Swim Program	884.13
CATV - Expense	415.00
Total	12,426.31

CERTIFIED AVAILABLE FUNDS

1975 - 1983

1975	177,109
1976	129,062
1977	124,911
1978	97,526
1979	176,581
1980	225,102
1981	159,599
1982	196,029
1983	227,216

TOWN FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report and at the Town Meeting. In order to provide everyone with a better understanding of the meaning, the following definitions are provided.

SURPLUS REVENUE:

(Often referred to as "Excess Deficiency")
This fund represents the amount by which the Cash, Accounts Receivable and other floating assets exceed the Liabilities and Reserve. This is a bookkeeping item.

AVAILABLE FUNDS:

(Often referred to as "Free Cash")
A fund certified annually by the State Bureau of Accounts by deducting from surplus revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting.

$ 227,216.00

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover abatements granted and avoiding fractions.

$ 80,000.00

OVERLAY RESERVE:

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific Overlay account for a given year, and may be used by vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund.

$ 43,307.00

STABILIZATION FUND:

This was established by the voters to provide a fund to be used for anticipated capital expenditures, such as Schools. Under certain conditions, the Commonwealth will match appropriations voted from this fund.

$ 198,049.00

RESERVE FUND:

This fund is established by the voters at the annual town meeting only and may be composed of (a) an appropriation (not exceeding 5% of the tax levy of the preceding year), (b) Money transferred from Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance and Advisory Committee and are for "extraordinary or unforeseen expenditures."

CHERRY SHEET:

A financial statement from the State, printed on cherry-colored paper, which itemizes state disbursements due the town, and the state and county charges to the town, usually resulting in a net receipt of funds usable by the town for the items specified. It is due from the state in March, and necessary before the assessors can set the tax rate.